

Indigenous Peoples Policy

Teck respects the rights, cultures, interests, and aspirations of Indigenous Peoples and is committed to building strong and lasting relationships that help us understand each other's perspectives and priorities.

Teck engages with Indigenous Peoples potentially affected by our activities to:

- Build respectful relationships through early, inclusive dialogue and collaborative processes
- Provide resources to build the capacity of both Indigenous Peoples and Teck for meaningful dialogue
- Integrate Indigenous Peoples' perspectives and traditional knowledge into company decision making throughout the mining life cycle to enhance benefits and address impacts
- Work to achieve the free, prior and informed consent of Indigenous Peoples when proposing new or substantially modified projects
- Work with Indigenous Peoples to achieve self-defined community goals that provide lasting benefits

Teck is committed to responsible resource development and we recognize that building relationships with Indigenous Peoples is fundamental to our success. We are guided by the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP), the International Labour Organization (ILO) Convention No. 169 on Indigenous and Tribal Peoples, and the International Council on Mining and Metals (ICMM) Position Statement on Indigenous Peoples and Mining. This policy is supported by our Health, Safety, Environment, and Community Management Standards and other internal guidance, and will be reviewed regularly and updated as required.

Teck