

RESPONSIBLE MINERAL SOURCING POLICY

Teck is committed to responsible mineral sourcing with ethical business conduct and transparency in mineral origin and payments. This policy applies to Teck Resources Limited and its controlled subsidiaries (collectively referred to herein as “Teck”) and to all operations and projects controlled or operated by Teck and all minerals otherwise sourced by Teck.

As a company committed to responsible mineral sourcing, we will:

1. conduct business in compliance with applicable laws, maintain ethical standards in compliance with our Code of Ethics, implement fair labor practices and comply with anti-bribery and anti-corruption laws and our Anti-Bribery and Corruption Compliance Policy;
2. conduct supply chain due diligence to identify, assess and respond to risks of adverse impacts and actual adverse impacts in mineral supply chains when sourcing minerals as defined in:
 - a. the OECD Due Diligence Guidance for Responsible Business Conduct (OECD Guidance Annex I and Annex II risks); and
 - b. The LBMA Responsible Silver Guidance, Environmental, Social and Governance (ESG) Factors and Threat financing.

3. seek to protect the human rights of our employees, contractors, workers in our value chain and members of communities where we work and require that our security providers understand and meet their responsibility to respect human rights, in alignment with the Voluntary Principles on Security and Human Rights; and

4. pay taxes, fees, and royalties related to mineral extraction, trade and export to applicable authorities in accordance with all applicable laws and disclose such payments in accordance with the principles set forth under the Extractive Industry Transparency Initiative (EITI).

Teck’s Board of Directors is responsible for governance of Teck’s responsible mineral sourcing as set out in this Policy. Implementation of this Policy is overseen by Teck’s Management. This policy and its requirements will be communicated to internal and external stakeholders as appropriate.



Jonathan Price
President and Chief Executive Officer



Sheila Murray
Chair of the Board