Teck Leading ESG Performance (January 2022)

**SUSTAINALYTICS**

1st among 164 companies in Diversified Metals industry as ranked by Sustainalytics. Teck’s ESG Risk Rating is also ranked as Low.

**S&P Global**

1st in the S&P Global SAM Corporate Sustainability Assessment Metals and Mining sector as of 2021 ranking. Teck is included on the DJSI North America and DJSI World Indices.

Teck has been named to the DJSI (Dow Jones Sustainability World Index) for 12 consecutive years.

**MSCI**

AA rating placing Teck in the top 10% of Metals and Mining – Non-Precious Metals subindustry.

Teck has been a constituent of the MSCI World Leaders ESG index since 2015.

**ISS ESG**

Prime rating for ESG performance, placing Teck in the top decile of the mining industry.

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**Additional ESG Performance Ratings and Rankings**

**Moody’s ESG (Vigeo Eiris)**

1st among North America Metals and Mining companies and 2nd among all North American companies regardless of industry, as of December 2021. Overall ESG score of 61/100.

**FTSE4Good**

Listed on the FTSE4Good Index Series.

**Bloomberg Gender-Equality Index**

In January 2022, Teck was named to the Bloomberg Gender Equality Index for the fifth year in a row.

**CDP**

Score of C for climate change disclosure in 2021. Teck’s score for water security disclosure has remained B since 2019.

**Global 100 Most Sustainable Corporations**

Teck is the top-rated mining company on the Global 100 Most Sustainable Corporations list for 2022.

**Corporate Human Rights Benchmark (CHRBB)**

Scored 18.5 out of a possible maximum score of 26 for 2020 assessment, above the 10.2 average performance of extractives companies.

**Canada’s Top 100 Employers**

Named as one of Canada’s Top 100 Employers in 2018, 2019, 2020, 2021 and 2022.