# Relationships with Communities

Topics that are universally material for communities include public health, inequality and employment.[42] While community investment remains important, companies are also focusing on creating more access to economic opportunities, especially for under-represented communities.[43]

Mining can generate significant value to communities, but also has the potential for adverse impacts. In recognition of these impacts and opportunities, the International Council on Mining and Metals (ICMM) established stakeholder engagement as one of its 10 Principles. ICMM member companies work to mitigate adverse impacts and to maximize positive impacts, including local hiring, local procurement and community investment, which can help to stimulate local economies, develop local skills and remove barriers to local development.

At Teck, we work with a sense of personal responsibility and care for the people, communities and lands where we operate, as outlined in our purpose statement and values. Our social management and performance policies and frameworks are designed to take a people-centric approach to dialogue and engagement that focuses on emergent practices for relationship building, collaboration and local development. In 2022, 55% of our employees were from local communities, and 48% of our total procurement was with local suppliers. As part of our annual community investment contribution, we provided $24.9 million to local, regional, national and global programs supporting positive social, economic and environmental outcomes.

## GRI Indicators

GRI 2-16, 2-23, 2-24, 2-25, 201-1, 202-2, 203, 203-1, 203-2, 204, 204-1, 205-1, 413, 413-1, 413-2, G4-MM6, G4-MM7

This topic is considered one of the most material by our shareholders, employees, contractors, suppliers, regulators and society in the context of all Teck sites, contractor selection/management and supplier selection.

## How Does Teck Manage This Topic?

Information about how we manage relationships with communities, including relevant policies, management practices and systems, is available for download on our website.

[42] Fixing the S in ESG. Stanford Social Innovation Review. 2022.  [43] The "S" in ESG: an increasing focus for organizations (and CPAs). CPA Canada. 2022.

Pictured: Basilica De Andacollo, Chile.

## 2022 Highlights

$**24.9**
**million**  in community investment

**55%**  of total local employment

**48%**  of total procurement was with local suppliers

### Case Study: Huerta Educacional (Educational Garden) in Andacollo

Teck seeks to build trust-based relationships with communities and Indigenous Peoples focused on respecting human rights and on creating lasting benefits in the regions where we operate. In Andacollo, Chile, Teck sponsors the Mesa Comunidad Andacollina Teck (CAT Board). The CAT Board was formed to support dialogue with the Andacollo community and to promote their participation in local development planning.

The project Huerta Educacional (educational garden) was selected after careful evaluation and a vote by the citizens of Andacollo. The initiative seeks to create an outdoor educational space to provide children in the area with an opportunity to develop environmental values within an inclusive and respectful learning environment. The program includes a variety of agricultural tools and infrastructure and a greenhouse-type garden. More than 100 children from the Pepitas de Oro kindergarten in Andacollo are utilizing this new outdoor educational space.

Read the full case study at .

## Our Performance in Relationships with Communities in 2022

**Our Targets and Commitments** Maintaining good relationships with communities is essential to facilitating responsible mining. We do that by building trust-based relationships and focusing on practices driven by our understanding of social risk, through our commitment to local and sustainable development, and through our work in human and Indigenous rights. We engage with communities to identify social, economic and environmental priorities, and to define mutually desired outcomes and measures of success. The following table summarizes our performance against our new sustainability strategy and goals for relationships with communities.

| Sustainability Strategy Goals | Status | Summary of Progress in 2022 |
| --- | --- | --- |
| **Strategic Priority: Collaborate with communities and Indigenous Peoples to generate economic benefits, advance reconciliation efforts and improve community well-being** | | |
| **Goal:** Increase local employment and procurement opportunities by 2025 to deliver direct economic benefits to communities. | On track | Teck retained the not-for-profit Mining Shared Value to identify Teck best practices on local employment and procurement as well as opportunities for improvement. |
| | | In 2022, Teck sites focused on working with local communities to create opportunities for employment and to procure locally to enhance economic opportunities for local and Indigenous communities. |
| | | In Chile, Teck ran programs to provide training to local community members. We maintained a database of program graduates for employers, and supported program graduates in finding employment opportunities. Our sites also ran local supplier development programs to improve the readiness and competitiveness of local businesses as we expand local contracting for operations and projects. |

## Performance Metrics

**Indicator**
# of significant community disputes[1] at our operations

**Target**
Zero new significant community disputes at our operations

| | |
|---|---|
| **2022:** | 1 |
| **2021:** | 1 |
| **2020:** | 1 |

**Indicator**
Procurement spend on local suppliers

**Target**
Increase procurement spend with local suppliers, relative to total spend on procurement[2]
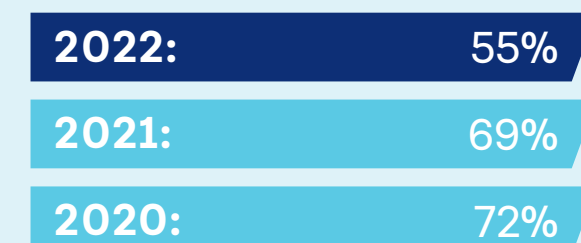
| | |
|---|---|
| **2022:** | 48% |
| **2021:** | 29% |
| **2020:** | 24% |

**Indicator**
Average % of local employment[3] at operations

**Target**
Increase % of local employment at operations, relative to total employment

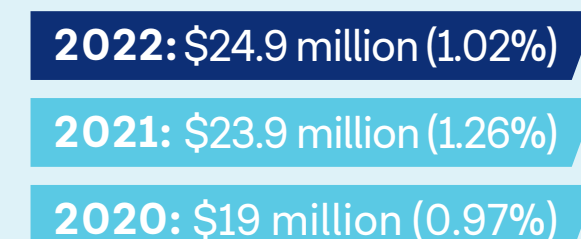| | |
|---|---|
| **2022:** | 55% |
| **2021:** | 69% |
| **2020:** | 72% |

**Indicator**
Amount of funds disbursed through community investment

**Target**
At least 1% of our average annual earnings before tax (EBT) during the preceding five-year period

| | |
|---|---|
| **2022:** | $24.9 million (1.02%) |
| **2021:** | $23.9 million (1.26%) |
| **2020:** | $19 million (0.97%) |

(1) See page 65 for the definition of "significant disputes".
(2) See page 81 for total spend on procurement.
(3) Estimate based on Teck's human resources reported data.

# Our Performance in Relationships with Communities in 2022 (continued)

| Sustainability Strategy Goals | Status | Summary of Progress in 2022 |
|---|---|---|
| **Strategic Priority: Collaborate with communities and Indigenous Peoples to generate economic benefits, advance reconciliation efforts and improve community well-being** | | |
| **Goal:** Deliver positive social, economic and environmental outcomes for communities and Indigenous Peoples by contributing $100 million to community organizations and global initiatives, including our Zinc & Health and Copper & Health programs, by 2025. | On track | Provided a total investment of $24.9 million to local, regional, national and global programs supporting positive social, economic and environmental outcomes. In 2022, we: <br><br>· Invested in programs that supported community health and wellness, environmental initiatives and sustainable community development in the areas where we operate <br><br>· Provided emergency support to communities and regions in the areas where we operate in response to natural disasters and ongoing COVID-19 recovery <br><br>· Expanded our prioritization on Indigenous-focused investments that support education, social improvements and economic development for the Indigenous Peoples in whose territories we operate <br><br>· Advanced our Copper & Health program, installing antimicrobial copper surfaces in partners' hospitals, post-secondary institutions, transportation partners, and sport and culture facilities <br><br>· Achieved a 10-year milestone on our Zinc & Health partnerships dedicated to reducing child mortality and improving child nutrition on a global scale |

# Teck's Social Management and Performance Standards and Frameworks

We have a long-established Social Management and Responsibility at Teck (SMART) Framework, which is supported by guidance and toolkits that enable consistent management of key social practices at sites. Following a review of this framework, in 2022 we created a new Social Performance Standard, which will replace our SMART framework in 2023.

In 2022, we also continued to focus on providing support for our community relations practitioners, both at our offices and at our sites, and we provided skills development training. This included virtual and in-person dialogue training for social performance practitioners and geologists. This training focused on building the skills necessary for effective dialogue and engagement with communities.

# Engagement on Actual or Potential Impacts

Guided by our HSEC Management Standards and our SMART Framework, all of our operations, development projects, joint ventures and exploration teams engage and consult with COIs to address potential, current and emerging issues, and to maximize opportunities that provide strategic value for Teck and for those communities. For a full list of our operations, development projects and non-managed joint venture operations, see Methodology and Restatements on page 85 of this report.

In 2022, we used a hybrid mode of both virtual and in-person engagement methods, and we supported community efforts focused on community health and livelihoods, cultural use, and water quality.

Activities across the mining life cycle may result in a range of social, economic and environmental impacts, both positive and adverse. These may include impacts that are relevant to human rights or Indigenous rights. Examples of specific impacts experienced at our operations in 2022 and major engagements undertaken are discussed in Table 34. See pages 5–6 for a list of key engagement topics with our COIs identified and managed in 2022. For details on resettlement activities and related impacts, see our Human Rights chapter on page 49.

**Table 34: Selected Major Engagement Activities in 2022**

| Actual or Potential Impacts on Communities from Our Activities (adverse or positive) | Sites and Projects | Major Engagement Activities |
|---|---|---|
| Socio-Economic/Community: livelihoods, cultural use, employee rights | Cardinal River | Engaged with community members, government and Indigenous Peoples near the mine on reclamation and closure planning and community investments. |
| Environmental/Socio-Economic: livelihoods and community health | Carmen de Andacollo Operations | Engaged with community members and local government to address concerns with respect to blasting (dust, noise and vibration), water supply, and support for road maintenance when heavy rains resulted in the main access road to the town being closed for 48 hours. In 2022, engagement also included starting the removal of historical tailings from the town, improvements to housing, and resettlement of families residing in very close proximity to the operation. |
| Environmental/Community: livelihoods, cultural use, water quality and community health | Elk Valley steelmaking coal operations | Engaged with community members, government agencies and Indigenous Peoples on the Fording River Extension project and the Elk Valley Water Quality Plan. Continued to engage COIs on dust management, community investment, local content, and environmental stewardship. |
| Socio-Economic/Community/ Environmental: livelihoods, cultural use, access to land and water | Highland Valley Copper Operations | Engaged with Indigenous governments and organizations on the advancement of environmental applications to extend the life of the existing mine, the incorporation of Indigenous knowledge in site programs and environmental assessments, implementation of agreements, employment and procurement opportunities, and cultural heritage management, as well as water availability and quality. Also engaged with key COIs on tailings management as part of the implementation of the Global Industry Standard for Tailings Management and with local government regarding operations and mine life expansion project (HVC 2040). |
| Socio-Economic/Community: livelihoods, employee rights | Pend Oreille | Engaged with community members and local government on community investments and planning for closure. |
| Socio-Economic/Community/ Environmental: livelihoods, cultural use, water quality | Quebrada Blanca Operations | Engaged with local communities and Indigenous Peoples on environmental management, local content, community investments and conservation initiatives. |
| Socio-Economic/Community/ Environmental: livelihoods, cultural use and subsistence, community health, water quality | Red Dog Operations | Engaged with Indigenous Peoples and government on water quality, impact assessments, community investment, local content, activities associated with mine life extensions, and support for the relocation of the community of Kivalina. |
| Environmental/Community: community health, livelihoods | Trail Operations | Engaged with community members and government on major maintenance turnaround activities, including traffic and noise. There was also engagement on community investment and events, biodiversity, continued air quality improvements, and sustainability and opportunities to support decarbonization. |

# Engagement on Actual or Potential Impacts (continued)

**Table 34: Selected Major Engagement Activities in 2022 (continued)**

| Actual or Potential Impacts on Communities from Our Activities (adverse or positive) | Sites and Projects | Major Engagement Activities |
|---|---|---|
| Socio-Economic/Community: livelihoods, subsistence, community well-being | Quebrada Blanca Phase 2 project | Engaged local community members and Indigenous Peoples, and national, regional and sectorial governments about activities associated with the expansion project. |
| Environmental/Socio-Economic/Community: livelihoods, water quality, community health | Zafranal project | Completed the public hearing of the Social and Environmental Impact Assessment submission, held virtually due to pandemic restrictions, with 390 participants, generating 439 questions responded to over 13 hours. Continued engagement on livelihood restoration with informal and small-scale miners near the project. |
| Environmental/Socio-Economic/Community: cultural use, livelihoods, water quality, community health | Galore Creek project | Engagement is supported through continued implementation of the 2006 Participation Agreement with Tahltan Nation; engaged on topics ranging from Tahltan knowledge to tailings management and project configuration; awarded the Ann M. Ball bursary to a young Tahltan member pursuing a Masters of Science. Provided on-site archeological assistant training to Tahltan members, and hired one trainee for the summer who made a significant find in Telegraph Creek. |
| Environmental/Socio-Economic/Community: livelihoods, water quality, community health | San Nicolás project | Consultation on Environmental Impact Statement results and key messages based on 4,900 engagements: responsible mining, water quality, air quality, livelihoods and biodiversity. A land access agreement was reached with Ejido La Blanca for environmental monitoring activities. Ongoing engagement with government and communities on the joint venture announcement with Agnico Eagle. |
| Environmental/Community: livelihoods, water quality, community health | NewRange Copper Nickel (previously Mesaba and NorthMet) | Engaged with local regulators and communities on environmental study activities, and engaged tribes, elected state and federal officials, regulatory agencies, industry, and labour on the joint venture announcement with PolyMet. Community investment and volunteering was carried out to support emergency services, food security initiatives, STEM programs and local community initiatives. |
| Environmental/Community: cultural use, livelihoods | Schaft Creek project | Engaged with the Tahltan Central Government to increase the number of Tahltan companies contracted to support the 2022 field season. Continued to support local community programs focused on youth, culture and sports as well as commitments laid out in the Communications and Engagement Agreement. |

# Understanding our Communities

In 2022, for the sixth consecutive year, Teck conducted public opinion surveys with people living near our operations. The survey this year included Elk Valley, Highland Valley Copper, Red Dog, Trail, Quebrada Blanca and Carmen de Andacollo operations, with the objective of gathering insight on the issues that communities care about most.

The data obtained helps us to measure and guide improvements in our performance, assess the impact of events, inform our planning processes and support our reporting. The surveys were conducted by an independent polling company.

# Feedback, Grievances and Disputes

All of our operations, major projects and most of our exploration projects have implemented feedback mechanisms, which help us to understand our impacts on communities and take steps to address them. Feedback received is recorded and categorized as i) a neutral request, ii) positive feedback or iii) negative feedback and is discerned from regular interactions with community members, in that the feedback specifically makes a request or seeks a response from a site. Negative feedback or grievances are often specific issues of concern to community members that require a response and potential further action from the company.

## Feedback

In 2022, Teck recorded over 18,000 interactions with external COIs as a result of our various engagement activities, a more than 60% increase as compared to 2021. Of that number, we received over 300 instances of feedback through direct feedback mechanisms established across our sites, compared to 571 in 2021. Feedback levels will vary from year to year for several reasons, including the level of permitting or project activity. As our sites improve their use of feedback mechanisms, we may see an increase in the overall amount of feedback received.

## Negative Feedback/Grievances

Negative feedback/grievances include instances where communities of interest have specifically communicated dissatisfaction or discontent with Teck's actions or activities. This may include claims of negative direct impacts, failure to meet obligations or expectations, or lack of fair treatment or process. Teck uses a risk management consequence matrix from Level 1 to 5 to determine grievance severity, which includes environmental, safety, community, reputational, legal and financial aspects. A grievance becomes a dispute when it cannot be resolved jointly within a two-year period and is reassessed as a Level 4 or 5 severity on the risk management consequence matrix. For the purposes of reporting, all grievances Level 3 and above are disclosed. Teck's practice is that all feedback, which includes grievances, is acknowledged and assessed and a response is communicated to the complainant, with the goal of providing a satisfactory reply or resolution in a

timely manner. In 2022, of the total feedback received, 219 items were considered grievances.

All of Teck's operations have feedback policies that include a response time for acknowledging the feedback and working to resolve feedback. As adopters of the UN Guiding Principles (UNGPs), Teck demonstrates our corporate commitment to remedy issues through effective implementation of site-based feedback mechanisms. In line with the UNGPs, Teck prohibits retaliation against individuals who submit grievances to the company and has received no reported incidences of retaliation. In 2022, we started to conduct a UNGP effectiveness assessment on our site-wide feedback mechanisms. Results will be used to measure and guide improvements in our feedback mechanisms and to support our grievance reporting process.

While the specific conditions and circumstances of individual grievances may vary, Teck monitors grievance trends at sites to inform our response to reported impacts and inform our engagement strategies. In 2022 we noted fewer negative feedback and grievances across all classifications.

At Carmen de Andacollo (CdA), there was a marked increase in 2022 in negative feedback from nearby communities associated with noise and vibrations from blasting. The operation conducted research on innovative approaches that may reduce dust emissions, including new materials to control emissions during blasting and exploring new technologies to have a better understanding of the environmental conditions before blasting. The CdA team continues to seek opportunities to reduce vibration and noise and maintains ongoing communication with communities to inform them of process improvements and efforts to minimize impacts.

At Quebrada Blanca, the Tamentica community filed several complaints regarding concerns about dust impacts on agricultural activities in 2022. Quebrada Blanca maintains a close dialogue with community leadership to understand their concerns and to share information about dust management efforts at the mine. We also carried out community tours of the site to increase awareness of the site activities and impact management measures in place. For more information on how Teck manages air quality, go to page 8.

## Figure 27: 2022 Grievances Received by Category[1]
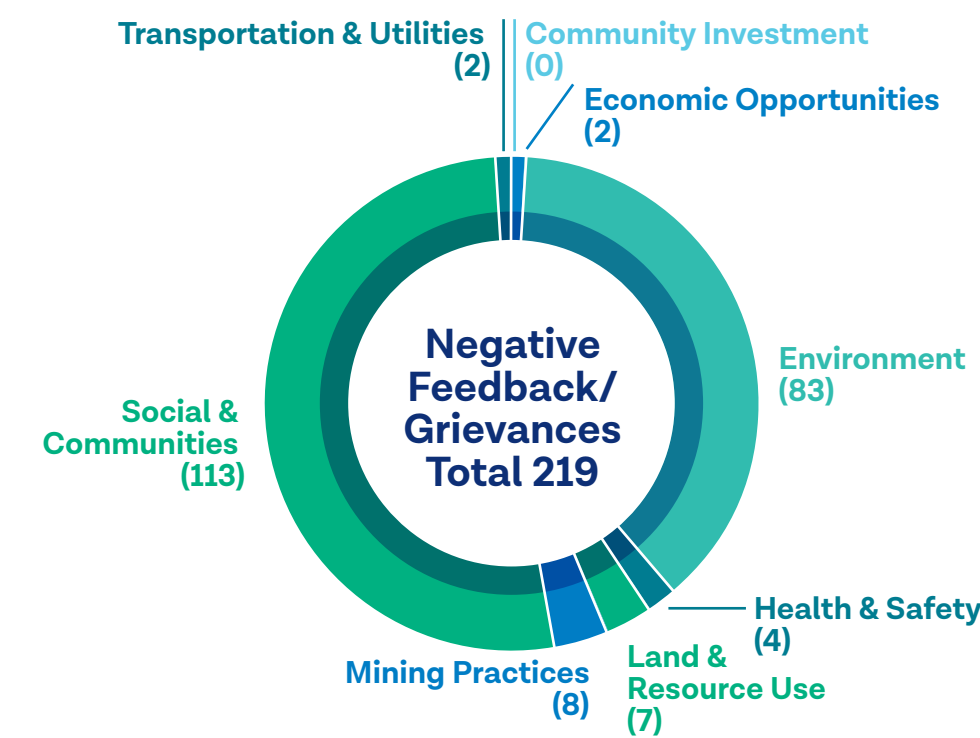


(1) Our feedback system allows for multiple labels to be assigned to each grievance/feedback. For the purposes of this diagram, we have chosen the primary label assigned by our community relations practitioners.

## Disputes

Disputes represent issues that are longer term (greater than two years) between the company and the potentially impacted community, and that are related to land use and customary and other rights of communities and Indigenous Peoples. Teck uses a risk management consequence matrix (spanning from Level 1 to 5, with 5 being highest) to determine severity, which includes environmental, safety, community, reputational, legal and financial aspects. "Significant disputes" are assessed as Level 4 or 5 severity.[44]

### New Significant Disputes

In 2022, Teck sites experienced one new significant dispute. The following is a brief description of this dispute:

**Red Dog Mine in Alaska:** Red Dog is working closely with the Iñupiat community of Kivalina to address grievances related to perceived impacts of the operation on subsistence activities such as fishing and hunting. The Singagmiut Working Group (SWG) was established as a collaborative forum to address subsistence-related concerns. Teck is also funding a co-designed comprehensive human health study and a traditional land use study. Red Dog

continues to engage with the Kivalina IRA (Tribal Council) and through the SWG. Efforts to collaboratively resolve grievances will continue in 2023.

### Table 35: New Significant Disputes[1]

|  | 2022 | 2021 | 2020 | 2019 |
|---|---|---|---|---|
| # of new significant disputes | 1 | 1 | 1 | 3 |

(1) Total number of new significant disputes arising during the yearly reporting period and relating to land use, customary and other rights of local communities and Indigenous Peoples at Teck sites.

### Ongoing Significant Disputes

We are also actively working to address two ongoing disputes:

In 2022, we continued to monitor a Notice Civil Claim filed by the Pukaist Nation of the Nlaka'pamux Nation. We have not identified this as a new dispute in this report, as it is reflected as a 2020 significant dispute. While determination of Aboriginal rights and title in Canada is a matter to be addressed by Indigenous, federal and provincial governments, and we believe that the claim is unlikely to affect operations at HVC, Teck recognizes the significant implications of such a claim, and Highland Valley Copper remains engaged.

Our steelmaking coal operations are working with the Ktunaxa Nation Council (KNC) to address ongoing concerns regarding water quality, land disturbance, and the related environmental and cultural effects. This significant dispute was identified in 2021, and not considered as a new dispute in this report. In 2022, the KNC made a formal request for a suspension of coal mine environmental assessments in a region within Ktunaxa territory. Subsequently, the KNC entered a dispute resolution process with the British Columbia Environmental Assessment Office regarding whether the FRX project could move into the impact assessment. Teck anticipates engaging in this meaningful consultation early in 2023. See our Water Stewardship: Managing Water Quality in the Elk Valley section on page 36 for more information on our approach to water quality and compliance, and on the progress we have made in the Elk Valley.

44 In 2021, the definition of "significant dispute" was refined to match severity thresholds for HSEC incident reporting (assessed as Level 4 or 5 and greater than two years). Accordingly, the results may not be comparable to previous years' reporting.

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### Community Incidents

In 2022, we continued to utilize a community incident reporting system to ensure we capture and respond to all community incidents in addition to concerns raised through our usual feedback mechanisms. An incident is an event or occurrence where individuals or groups may cite real or perceived breaches of law or company policy and/or real or perceived impacts on human rights, livelihoods, the rights of Indigenous Peoples and/or community health and safety. These events may result in actions taken by communities that have the potential for financial, legal, relationship and reputational consequences to the company.

Teck uses a risk management consequence matrix (spanning from Level 1 to 5, with 5 being highest) to determine severity of incidents. "Significant incidents" are assessed as Level 4 or 5 severity. Teck reported one community incident deemed significant during the 2022 reporting year:

In late 2022, a group of 12 Huatacondo community members blocked the access road to the operation and caused some damage to an access gate. The blockade was relatively brief. The reason for the demonstration was a few individuals' frustration with a change in timing for payments associated with a community-led monitoring program. The change had been communicated to the community leadership, who has agreed with the change. The site has planned for an early 2023 meeting with community leaders to discuss the incident, address concerns with the changes made and find collaborative solutions to avoid operational disruptions in the future.

# Economic Value Generated and Distributed

We contribute to the wealth and prosperity of the countries, regions and communities where we operate by generating economic value that includes tax and royalty payments, local hiring and procurement, and community investments. We work to improve efficiency of our activities and reduce our operating costs to maximize the economic value generated.

In 2022, we had a profit attributable to shareholders of $4.9 billion or $9.25 per share. This compares with a profit attributable to shareholders of $2.9 billion or $5.39 per share in 2021. See our 2022 Annual Report for more detailed information on our financial performance.

### Table 36: 2022 Breakdown of Economic Value Generated and Distributed (millions)

| | Economic Value Generated | Economic Value Distributed | | | | | | | | Economic Value Retained |
| | Revenues[1] | Payment to Suppliers[2] | | Employee Wages and Benefits[3] | | Payments to Providers of Capital[4] | Income and Resource Taxes[5] | Community Investments[6] | Total | |
| | | Operating Costs | Capital Expenditures | Operating Costs | Capital Expenditures | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| Canada | $ 13,854 | $ 5,537 | $ 774 | $ 1,523 | $ 24 | $ 1,959 | $ 714 | $ 19 | $ 10,550 | $ 3,304 |
| U.S. | 2,122 | 1,101 | 133 | 162 | 2 | 9 | 118 | 2 | 1,527 | 595 |
| Chile | 504 | 428 | 3,207 | 117 | 120 | 172 | 76 | 3 | 4,123 | (3,619) |
| Peru | 1,491 | 415 | 143 | 130 | 2 | 9 | 309 | – | 1,008 | 483 |
| Other | – | - | 18 | 6 | – | – | – | 1 | 25 | (25) |
| Inter-segment elimination[2] | (655) | (655) | – | – | – | – | – | – | (655) | – |
| **Total** | **$ 17,316** | **$ 6,826** | **$ 4,275** | **$ 1,938** | **$ 148** | **$ 2,149** | **$ 1,217** | **$ 25** | **$ 16,578** | **$ 738** |

(1) Revenues are presented based on an accrual basis. Internal cross-border sales are eliminated as shown.
(2) Operating costs include operating expenses at our mining and processing operations and our general and administration, exploration and research and development expenses and costs relating to production stripping. Operating costs exclude depreciation, employee wages and benefits, and change in inventory which are specified separately. Capital expenditures are payments for purchases of property, plant and equipment, excluding the component relating to capitalized wages and benefits, which is specified separately. Deferred stripping is included in operating costs and not capital expenditure.
(3) Wages and Benefits reflect total amounts paid to employees relating to wages and benefits, including payroll taxes.
(4) Payments to providers of capital include dividends paid to shareholders, interest paid to debtholders, and payments for share repurchases less issuance of shares.
(5) Income and resource taxes include amounts paid in the year.
(6) Community investments include voluntary donations paid during the year. Figures have been rounded to the nearest million.

# Local Hiring and Procurement

We track the number of local employees and the value of local procurement, as shown in Tables 37 and 38. Local procurement is influenced primarily by the extent of site-level construction and maintenance activity, and by the availability of suitable suppliers in the local area. We continue to focus on hiring people locally, as it helps to share the economic benefits of our industry with the communities in which we operate.

In 2022, our overall average of local employees was 55% of our operational workforce; 168 senior management roles were filled by people from the local community.

**Table 37: Local Employment in 2022[1],[3]**

| Operation | Local Employees | Senior Management Roles Filled by Locals |
|---|---|---|
| Carmen de Andacollo | 321 | 0 |
| Elkview | 777 | 27 |
| Fording River | 1,146 | 26 |
| Greenhills | 487 | 29 |
| Highland Valley Copper | 1,340 | 34 |
| Line Creek | 443 | 16 |
| Quebrada Blanca[4] | 471 | 6 |
| Red Dog | 423 | 13 |
| Trail | 1,570 | 17 |
| **Total** | **6,978** | **168** |

**Table 38: Percentage of Total Spend with Local Suppliers[1],[2]**

| Operation | 2022 | 2021 | 2020 | 2019 |
|---|---|---|---|---|
| Carmen de Andacollo | **14%** | 14% | 18% | 16% |
| Steelmaking coal operations in the Elk Valley | **62%** | 54% | 46% | 36% |
| Highland Valley Copper | **66%** | 31% | 42% | 28% |
| Quebrada Blanca[4] | **17%** | 8% | 20% | 17% |
| Red Dog | **70%** | 68% | 66% | 71% |
| Trail Operations | **38%** | 35% | 47% | 38% |
| **Total** | **48%** | 29% | 24% | 36% |

(1) "Local" is generally defined as persons or groups of persons living and/or working in any areas that are economically, socially or environmentally impacted (positively or negatively) by an organization's operations. The community can range from persons living adjacent to operations to isolated settlements at a distance from operations, but where individuals are still likely to be affected by operations. Local employees and suppliers are defined as those based in the host province (Canada), state (U.S.) or region (Chile). The operations whose areas of influence (AOI) include out-of-province/out-of-state communities are included in the definition of "local".
(2) For 2021, 2020 and 2019, data is not directly comparable between operations, as there were differences in how we defined "local" and how we tracked data for each operation.
(3) Senior management is defined as employees at bands 10 or higher.
(4) Does not include employment for QB2 project.

# Community Investment

In 2022, our community investment expenditures were $24.9 million in total, which was above the target of 1% of our earnings before taxes on a five-year rolling average basis.

Noteworthy accomplishments in this area were:

· Expanding the awareness and use of antimicrobial copper to stop the spread of infection in public and healthcare spaces through our Copper & Health program, including the Royal Ontario Museum and Science World (see the case study below for more details); post-secondary institutions, including the University of British Columbia, Simon Fraser University, the British Columbia Institute of Technology and Thompson Rivers University; the Vancouver International Airport; and health centres such as the Royal Inland Hospital

· Achieving a 10-year milestone in our Zinc & Health partnerships dedicated to reducing child mortality and improving child nutrition on a global scale
· Expansion of our prioritization on Indigenous-focused investments that support education, social improvements and economic development for the Indigenous Peoples upon whose territories we operate (see the Relationship with Indigenous Peoples chapter)

Information on our community investment reporting framework is available on our website.

## Case Study: Creating Safer Spaces for Learning: Copper & Health in STEM Museums — Teck and Royal Ontario Museum and Science World

Teck is working with science, technology, engineering and mathematics (STEM) discovery centres in Canada to provide an added layer of protection for visitors and staff while building awareness of copper's antimicrobial properties and the importance of metals in everyday life. Through our Copper & Health program, we partnered with the Royal Ontario Museum and Science World in British Columbia to outfit high-traffic and high-touch areas with innovative copper surfaces. Copper has unique antimicrobial properties and is proven effective in eliminating up to 99.9% of harmful bacteria within two hours of contact. In addition to copper installation, Teck is also supporting educational programming and exhibits within the spaces that illustrate how metals are used throughout our lives and the important role of copper in society today and for the low-carbon future.

Read the full case study at www.teck.com/news/stories.

# Community Investment (continued)

**Table 39: Community Investment by Site[1]**

| Operation | 2022 | 2021 | 2020 | 2019 |
|---|---|---|---|---|
| Corporate Offices and Projects[2] | $ 15,601,000 | $ 17,725,000 | $ 11,784,000 | $ 12,102,000 |
| Carmen de Andacollo | $ 2,054,000 | $ 2,136,000 | $ 2,110,000 | $ 2,569,000 |
| Steelmaking coal operations[3] | $ 3,923,000 | $ 1,170,000 | $ 1,421,000 | $ 1,038,000 |
| Highland Valley Copper | $ 509,000 | $ 515,000 | $ 650,000 | $ 501,000 |
| Pend Oreille | $ 33,000 | $ 35,000 | $ 58,000 | $ 87,000 |
| Quebrada Blanca | $ 973,000 | $ 960,000 | $ 988,000 | $ 1,241,000 |
| Red Dog | $ 1,260,000 | $ 900,000 | $ 996,000 | $ 707,000 |
| Trail | $ 333,000 | $ 400,000 | $ 845,000 | $ 947,000 |
| Exploration[4] | $ 196,000 | $ 100,000 | $ 201,000 | $ 91,000 |
| **Total** | **$ 24,882,000** | $ 23,941,000 | $ 19,053,000 | $ 19,283,000 |

(1)  The numbers represent Teck's portion of ownership (Carmen de Andacollo 90%, Quebrada Blanca 60%, Zafranal 80% and Galore Creek 50%).
(2)  Includes Calgary, Santiago, Spokane, Toronto, Beijing, Richmond and Vancouver offices as well as resource development projects (Frontier, Galore Creek, Zafranal, San Nicolás, NewRange Copper Nickel (previously Mesaba and NorthMet) and Schaft Creek and all legacy sites. It also includes company-wide donations under the Team Teck Community Giving employee donation matching program.
(3)  Steelmaking coal operations include Elkview, Greenhills, Fording River and Line Creek operations.
(4)  Teck has a global exploration presence. See our website for details.

## Team Teck

The Team Teck Community Giving program offers our employees the opportunity to amplify their donations to causes that they care about through donation matching from Teck. In 2022, employees across Teck supported their communities across several organizations, with a particular commitment to supporting emergency response initiatives related to the war in Ukraine and the extreme weather impacts in B.C., Alaska and other areas in the world. This includes the Canadian Red Cross, UNHCR Canada and United Way British Columbia, with a total of $179,000 provided by Teck in matching funding.

# Industry Collaboration

We work with various local, national and international organizations and programs to support improvements in best practices for social management and responsibility across the industry, such as the ICMM, the Mining Association of Canada (MAC), The Copper Mark and the Prospectors & Developers Association of Canada (PDAC). In 2022, Teck was an active participant in MAC's International Social Responsibility Group, ICMM's Community Support Working Group and the Skills for Our Common Future initiative (Skills Initiative) Working Group.