

TECK RESOURCES LIMITED
SAFETY AND SUSTAINABILITY COMMITTEE CHARTER

1. Purpose

The Safety and Sustainability Committee of the Board is established by the Board of Directors to assist in its oversight responsibilities with respect to ensuring that appropriate policies, systems and personnel are in place to support safe and sustainable business practices in the conduct of company activities, and to maintain high standards of practice.

2. Responsibilities

The Safety and Sustainability Committee shall:

- (a) review and report to the Board of Directors on corporate policies, codes of conduct, procedures and practices with respect to managing the risks and opportunities associated with: worker health and safety; environmental matters including water, waste, biodiversity and air quality management; emissions and climate change; engagement with communities and Indigenous Peoples; labour relations, diversity and human rights; and related matters (collectively “Sustainability Matters”);
- (b) monitor emerging potential physical and market-related risks to the Corporation’s business associated with climate change, make related recommendations to the Board, and review the Corporation’s public disclosure with respect to such matters”;
- (c) review the Corporation’s performance with respect to Sustainability Matters and any significant related incidents in respect thereto;
- (d) monitor significant developments in relevant policies, regulations and trends with respect to Sustainability Matters in all of the jurisdictions in which the Corporation operates;
- (e) monitor the Corporation’s compliance with applicable laws and regulations relating to Sustainability Matters and review significant findings of internal and external social, environmental assessments, health and safety audits, stakeholder reviews and third party assessments and assurance reports;
- (f) review outstanding litigation or regulatory actions relating to Sustainability Matters;
- (g) review any significant contraventions of policies, laws or regulations with respect to Sustainability Matters;
- (h) review the strategies and methods proposed by management, including the Health, Safety, Environment and Community (HSEC) Management Standards and Sustainability Strategy, to improve the performance of the Corporation with respect to Sustainability Matters;
- (i) review the status of new initiatives, with respect to Sustainability Matters and the manner in which Sustainability Matters are dealt with in new projects;

- (j) review the methods of communicating the Corporation's sustainability performance, policies and procedures with respect to Sustainability Matters throughout the organization and externally; and,
- (k) make recommendations to management and the Board of Directors with respect to desirable policy and strategic initiatives and actions arising from its review and monitoring activities.

3. Member Qualifications

The Committee shall consist of no fewer than three members.

4. Member Appointment and Removal

The members of the Committee shall be appointed by the Board annually at the time of each annual meeting of shareholders and shall hold office until the next annual meeting, or until they are removed by the Board or until they cease to be directors of the Corporation.

5. Quorum

A quorum for the Committee shall be a majority of the members.

6. Structure and Operations

The Board shall appoint a Chair of the Committee, who shall not have a casting vote. The Committee may invite any person to attend meetings to assist in the discussion of the matters under consideration by the Committee. Decisions at meetings of the Committee will be made by simple majority vote. The Committee may also take action evidenced by a written consent resolution signed by all members of the Committee, which resolution may be signed in counterparts.

7. Manner of Reporting to the Board

The Committee shall fix its own procedures, keep records of its proceedings and report to the Board as specified by the Board or as and when the Committee may deem appropriate (but not later than the next meeting of the Board). The Board shall be promptly advised of any decisions taken by the Committee, and minutes of any Committee meeting will be provided to the Board.

8. Engagement of Outside Advisors

The Committee, when it considers necessary or advisable, may retain, at the Corporation's expense, outside consultants or advisors to assist or advise the Committee on any matter within its mandate. The Committee shall have the sole authority to retain and terminate any such consultants or advisors.