

# 2021 – Vol. 12, Issue 1 What are the many people doing?

## **Red Dog Apprenticeship Program**

We sat down with Steve Rhodes, senior advisor of training and development, and Russell Brandon, trainer for Red Dog, and asked questions regarding Red Dog's apprenticeship program.

RED DOG MINE

# Could you tell me a little bit about what an apprenticeship is?

An apprenticeship typically is an employer- or industrysponsored employee training program, designed to develop skills in the workforce essential to specific business requirements

Registered apprenticeship programs provide employers pathways to develop highly skilled employees in their workforce, while employees get paid for on-the-job training and classroom instruction. Upon completion, the employee also receives a nationally recognized credential. The apprentice will receive a "Certificate of Completion of Apprenticeship" from the U.S. Department of Labor Office of Apprenticeship.

Companies are not required by law to register their apprenticeship programs, but those who do have their program reviewed by the U.S. Department of Labor Office of Apprenticeship.

Currently, our program (No. AK001910012) has seven registered

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PHOTO (Above) Teck Trainer Russell Brandon and Millwright Apprentice James Schaeffer work together on an air compressor's belt

alignment.



Les Yesnik, Red Dog Operations General Manager.

### **RED DOG-SUVISI**

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### Message from the GM

Hello everyone! Over a year has passed since the global COVID-19 pandemic was declared, and we had to change our work and home lives significantly to adapt to the threat to our health. While the risks of contracting the virus still exist, protocols in place at Red Dog Operations are successfully managing the virus's spread. In this Suvisi, the focus is on community investment, training, development, and employment of women and shareholders in mining.

On January 16, 2021, Dustin Thomas, whose family is from the region, was fatally injured while using a tool to remove a component from a blast hole drill string in the mine. The site mine-rescue team responded to the incident. However, Dustin passed away due to the nature of his injuries. We extend our deepest sympathy and condolences to Dustin's family. This was a tragic loss to the Red Dog Team. A detailed investigation is progressing to ensure we understand what occurred so that we can prevent this from ever happening again. Immediate grief counselling was offered to family and provided to all personnel. In addition, celebration of life services were held on-site to help begin the healing process not only for the loss of Dustin but for the recent loss of other colleagues. We are thankful for the counselling support we received from Maniilaq, Integrated Behavior Health (IBH) and from past employees Robert Sheldon and Ted Zigarlick.

Over the past year, this pandemic forced us all to make changes to keep our workforce healthy and prevent the spread of COVID-19. Our Worker Protection Plan helped us achieve a total of 87 days with no direct positive COVID-19 cases at site. Daily verification of compliance is done to ensure protocols are closely adhered to. Improvements were made to ventilation systems, and each room in the camp now has a HEPA air filtration unit. COVID-19 antigen testing is now done twice weekly for all employees in addition to the existing PCR/NAAT testing. Personnel returned to their regular rotations on April 1, and if personnel on site remain healthy, we will proceed with opening the exercise facilities, cafeteria, and social gathering rooms in stages with protocols in place to prevent virus spread.

This edition highlights the support provided to help meet challenges some communities faced this past winter. There is information on how to apply for summer jobs and internships available for shareholders. We are pleased to introduce Ben Foxglove III, who recently accepted the new role of Sr. Advisor of Shareholder Development. Ben is managing the Accelerated Leadership Development Program (ALDP), which is focused on providing the training and tools necessary for shareholders to advance into leadership roles at Red Dog.

While the first few months of the year have been challenging, I appreciate the ongoing support from the Red Dog team and community leadership. Let's continue to work together to make the remainder of 2021 safe and productive.

les Jesnik

### Year in Review: Community Relations What Did Red Dog Community Relations (CR) Accomplish in 2020?

#### State Lands A&A Exploration Engagement

CR virtually facilitated, participated, or attended the following meetings and events:

- Five meetings with the Kivalina IRA and one additional meeting with their legal counsel
- One meeting with the Noatak IRA
- Four presentations at Red Dog Subsistence Committee meetings

#### Water Discharge Management Engagement

CR virtually facilitated, participated, or attended the following meetings and events:

- One meeting with the Kivalina IRA
- **Two** Joint Leadership meetings with the Kivalina City and the Kivalina and Noatak IRA councils
- Seven meetings with the SWG water quality subcommittee

#### CR attended the following meetings:

- Ten NAB and assembly meetings
- Three Village Improvement Commission (VIC) meetings
  - One Kivalina Village Improvement Fund (VIF) meeting
- Three regional meetings such as the Western Arctic Caribou Herd Working Group and the Northwest Arctic Subsistence Regional Advisory Council
- Two Regional Elders Council meetings
- Two Noatak IRA meetings

#### **Red Dog Operations Engagement**

CR facilitated and presented at the following meetings and events:

- **Two** Joint Leadership meetings with the Kivalina City and the Kivalina and Noatak IRA councils (also included underwater discharge management engagement)
- Eight in-person annual village meetings in Ambler, Deering, Kiana, Kobuk, Kotzebue Leaders, Noatak, Noorvik, and Selawik with a focus on human resources; weather challenges prevented visits to Buckland, Kivalina, and Shungnak
- **Two** virtual helicopter overflights of pre-discharge and post-discharge conducted for Kivalina residents
- More than twenty-five weekly Northwest Arctic Borough (NAB) COVID-19 Taskforce meetings

- Twenty-two Siñgaqmiut Working Group sub-committee meetings, and a virtual community celebration/open house
- Four Red Dog Subsistence Committee quarterly meetings and one special meeting
- Four Red Dog Management Committee (RDMC) meetings
  - Three RDMC Education Program meetings
- One Job Readiness presentation in Kivalina
- Three Economic Development Commission (EDC) meetings
- **Two** water quality training sessions for Kivalina water sampling trainees and youth
- One Annual Hunters meeting in Kivalina
- Five Village Fuel Program fuel transfers organized with the community of Noatak
- One 2020 Kivalina Whaling Captains gas community investment contribution (where 10 whaling captains received two drums of gas each)
- **One** 2020 Marine Mammal Hunter gas community investment contribution (where 11 Noatak hunters received two drums of gas each)
- **One** booth at the University of Alaska Anchorage Earth Sciences Career Fair
- Co-hosted **four** NANA and Teck Community Engagement meetings
- **One** meeting with the Kivalina IRA Council on the Mill site lease

#### **Community Investment and Development**

- **Two** board and council presentations on regional Community Investment strategy focus on community wellness
- Two Community Wellness Taskforce work sessions
- Nine meetings with the Northwest Arctic Borough School District regarding the regional Youth Leaders program
- Five Maniilaq Tribal Government Leaders meetings to discuss Teck's COVID-19 Community Response Funding
- Three Economic Development Commission meetings
- Presented seven times in five communities on Teck's Community Response Fund
- Attended two Noatak Hasty Crew meetings
- Attended **two** OPT (One Positive Thing) in Kiana Youth Group meetings

SEE YEAR IN REVIEW, PAGE 4

#### YEAR IN REVIEW

(CONTINUED FROM PAGE 3)

- Met with **six** community representatives regarding the Community Investment priorities and process
- In 2020, Teck made 49 contributions for a total of \$766,272 for the year, this includes \$12,301 in in-kind contributions and \$375,300 regional COVID-19 relief funds. Examples of contributions are as follows:
  - COVID-19 disaster relief funds for 11 communities
  - Youth Leaders Northwest Arctic Borough School District
  - Multiple community spring cleanups
  - Share the Warmth holiday gift giving to students in all 11 communities
  - Search and Rescue
  - KOTZ Radio
  - Community Wellness Taskforce
  - Teck Community Response to COVID-19 Funds:
    - Northwest Arctic Borough School District distance delivering education K-4 iPad program for 11 communities
    - Northwest Arctic Borough sanitation supplies for 10 communities
    - ► Food security and food access to Ambler, Deering, Kiana, Kobuk, and Kotzebue

# Join Our Team!

To view current job vacancies at Red Dog, please visit us online at:

www.teck.com

www.nana.com





# Investing in Our Communities

### **Working Together**

In January, the community of Ambler's water and sewage facility went down when temperatures were well below freezing, putting the village residents in dire need of safe drinking water. Coca-Cola of Anchorage responded right away and donated 168 cases of bottled water, but having the water airlifted to rural Ambler carried a hefty price tag. Red Dog Community Investment was pleased to support Ambler's residents and partner with the Northwest Arctic Borough to provide funds to cover freight cost of the three pallets of drinking water to Ambler.

Thank you to Coca-Cola of Anchorage for the support in a time of need. It is kind actions like these that bring us together.

### **COVID-19 Relief for Kivalina**

In early January, Kivalina experienced a community outbreak of COVID-19 and was placed on "high alert" for community transmission. As a result, many residents were placed into isolation and quarantine, which burdened the community and families. To aid residents and support those impacted, Red Dog Community Investment contributed \$30,000 in COVID-19 relief to the Native Village of Kivalina, whose staff led efforts to help those in need. Funds were used for ATV rentals and wages for temporary personnel hired to provide delivery services of food, water, and heating fuel, as well as a credit at the community store to help support 88 households that were impacted and suffering hardship.

Red Dog has been fortunate to continue operations throughout this pandemic. It is important to Red Dog that we do our part to ensure that our personnel and their families are supported when needed. By working together to put safety and health first, Red Dog continues to weather the COVID-19 storm through the support and partnership of numerous entities within the Northwest Arctic region.

NANA

### Teck Supports Tradition and Culture

SUBMITTED BY HANNAH ATKINSON, KOBUK 440



Dempsey Woods mushing through Mamelak Creek on his way to Noatak.

Teck Alaska, Red Dog Operations is committed to sustaining wellness and culture in the Northwest Arctic region. Teck Alaska is a Platinum Harness sponsor of the Taaqpak 120, a 120-mile round-trip race from Kotzebue to Noatak. This year, the race began on a chilly Saturday afternoon on February 27.

The race is named in memory of regional dog musher Elmer Taaqpak Howarth, Sr. and honors the work of his family, who partnered with the Kobuk 440 Racing Association to host this race. Over the years, members of the Howarth family have volunteered on the trail crew, served as timekeepers, run checkpoint hospitality, and encouraged community members to join in.

The Kobuk 440 Racing Association is a Kotzebuebased non-profit made up of volunteers from across the Northwest Arctic. Their mission is to enhance and perpetuate the Iñupiaq tradition of distance dog mushing in the Arctic. For the Iñupiat, dog mushing has always been a part of life. Mid-distance races allow local dog mushers to gain experience that can lead them to longer races like the Iditarod. Checkpoint communities come together around the race to celebrate Iñupiaq culture, way of life, respect for nature, and heritage.

This work is made possible by the generous support of their sponsors.

#### The 2021 Taaqpak 120 results:

1st place at 6:22 ам – Dempsey Woods 2nd place at 6:55 ам – Kevin Hansen 3rd place at 8:12 ам – Jerry McCall ■

### Sharing Warmth and Smiles over the Holiday Season

Teck Alaska was the primary sponsor of the regionwide, NANA led, "Share the Warmth" project. With the help of the Northwest Arctic Borough School District, 2,022 gift bags that included hats, gloves, Christmas ornaments, crayons, bookmarks, and snacks were distributed to students within all 11 communities.

Thank you to the other sponsors, Sivu, LLC; Bering Air; and Ryan Air, for helping make this wonderful program a reality.



Students from Shungnak School wish the region a Happy Holiday after receiving their "Share the Warmth" gift bags.

### **Opportunities Made Possible**

At the end of 2020, a time when long, cold winter months compounded the challenge of access to food and food security within the region, Teck Community Response provided funding support to four communities.

Deering, Kiana, Kobuk, and Kotzebue submitted proposals that included acquisition and distribution of food and meals and plans for structures, equipment, and storage for gathering and distributing subsisted foods to community members in need.

To learn more about Teck's Community Response programs, email rd-ca@teck.com. ■

"Thank you for the opportunities made possible with this funding." — Native Village of Kiana

#### APPRENTICESHIP

(CONTINUED FROM FRONT PAGE)

apprenticeships. The maintenance department has six: industrial maintenance millwright, heavy equipment mechanic, electrical and instrumentation technician, powerhouse operator/mechanic, light vehicle mechanic, and welder combination. Mill operations has one: mill operator.

Each apprenticeship is 8,000– 10,000 hours of on-the-job training with 144 hours of related technical instruction each year of apprenticeship. Except the welder combination, which is 6,000–8,000 hours.

Apprentices typically start the program with little or no experience at lower wages, progressing through the program with increasing wages, then completing the program in four to five years at journey-worker top wages.

## When did the program start at Red Dog?

December 3, 1991, with six apprenticeships. The mill operator apprenticeship started in 2017.

# Who can apply for an apprenticeship?

NANA shareholders with a high school diploma or GED equivalency.

#### Is this a seasonal program?

No. On-the-job training and related instruction occurs all year.

Currently, workforces with this certification are among the top earners in the trades' field.

### Why did Red Dog start this program?

One component of the original Red Dog Employment Plan requires "on-the-job and classroom training will be provided to assist initial as well as future employees in qualifying for advancement opportunities." This and many other success factors contribute to the implementation of apprenticeships.

Where can the certifications be used?

The certificate is recognized nationally in all 50 states.

How many NANA shareholders have completed the program?

73.

## How do you apply to the apprentice program at Red Dog?

Shareholders can submit an application online at: www.teck.com/careers when apprentice job openings are posted.

#### How can I learn more about this program?

Email DL-Training-and-Development@teck.com or call Human Resources at 907-754-5116 and ask to speak to someone about the apprentice program if you would like to learn more.

### Women in Mining International Women's Day

March 8 was International Women's Day and Teck Alaska celebrated by participating in the #ChooseToChallenge campaign on its social media channels.

Three Red Dog female employees were highlighted this year. You can see their perspectives and others on Teck's Facebook page at www. facebook.com/TeckResourcesLtd.



Resognizing international Women's Day is Important to me because it acts as a platform to showcass the issues, both social and political, that women face all around the world, setting an example for my daughter and the nat; generation to forge a gender-equal world and break that glass coiling. Kally Siñiqsraq Greene-Gudmundson Community Rolations Coordinator, Red Dog Operations



International Women's Day is a great platform to recognize women worldwide who strengthen and nurture health and wellbeing foundations of family and community.

Verna Westlake Community Investment Coordinator, Red Dog Operations

#ChooseToChallenge

#### We can all help create



This year's theme for International Women's Day is #ChooseToChallenge, encouraging people to challenge inequality, call out bias, question stereotypes, and help forgo an inclusive world

Individually, we're all responsible for our own thoughts and actions.—all day, every day. Our individual actions, conversations, behaviours and mindsets can have an impact on our larger soclety.

> an actively choose to challenge otypes, fight bias, broaden perceptions, ove situations and celebrate women's evements.

Collectively, each one of us can help create a gender equal world Pictured: Tess Snyder, Project Engineer, Red Dog Operations

Top to bottom: Red Dog employees Kally Siñiqsraq Greene-Gudmundson, Verna Westlake, and Tess Snyder were featured in social media ads celebrating International Women's Day.

# **Employee Spotlight**

Meet Ben Supliq Foxglove III, Teck's new Senior Advisor of Shareholder Development at Red Dog. Growing up between Selawik, Wasilla, and Toutle, Washington, Ben is following in the footsteps of his father Ben Jr. and Taata Ben Foxglove, Sr. before him. Ben notes, "The mine has always been a part of my life."

His journey to Red Dog began with the Running Start Program – a program that allows high school juniors and seniors the opportunity to take technical college courses, earning both high school and college credit in Washington State. Simultaneously in 2009, Ben graduated from Toutle Lake High School and Lower Columbia College, where he earned an associate degree before coming to Red Dog in 2010.

Ben jumped at the summer hire opportunity at Red Dog, his first position being as a temporary laborer with Paa River Construction. Later, he transitioned to journeyman heavy equipment operator with the mine department, then heavy equipment trainer, and most recently heavy equipment supervisor. His newest role at Teck, as senior advisor of shareholder development, is a newly created position. "My supervisor told me about the new position and encouraged me to apply. I am glad he did," says Ben. This new role was created out of necessity to propose, implement, and manage development initiatives and programs at Red Dog that support shareholder development. This position will support Teck and NANA's commitment to reach 100% shareholder employment, a goal set by the mine's original operating agreement.

Ben's focus will be managing the Accelerated Leadership Development Program (ALDP), a vital program newly developed by management and strategically made to challenge the deficiency of shareholders in leadership positions at Red Dog. The ALDP supports and provides the training and tools necessary for shareholders to advance into leadership roles at Red Dog. Currently, 12 shareholders participate in the first cohort class and are roughly 75% complete with their training. The second cohort will begin in July 2021. In conjunction, the ALDP will continue growing and evolving to meet and benefit shareholders' needs in a strategically aligned and efficient manner.

It is Ben's intention that this position will open the door to resources and opportunities to shareholders at site, which is one of his favorite parts of working



Ben Foxglove III, posing for a quick photo in front of a 777.

at Red Dog. Ben talks about the family he has at site – not just his dad and brothers, who work alongside him, but the friends and coworkers who have become extended family over the past decade. "Their humor, creativity, and perseverance through all challenges that come with an operating mine in the Arctic has made Red Dog feel like home for me," Ben says.

There is a place for shareholders in every position, at every level, in every department. "There are some roles that require a college degree, but the majority of jobs only require a high school diploma, a positive attitude, and willingness to learn," Ben says. "If you have ever thought about working at Red Dog, I encourage you to apply."

Ben attributes his knowledge to the mentors he's had over the years. Through support and guidance, he made up for his lack of technical education and taught himself about mining and how to be successful in all aspects of life. This type of relationship building and mentorship is what Ben is aiming to provide to shareholders through his new role, with the belief that there are opportunities to learn in every position at site.

When he is not at work, you can find Ben spending time with his beautiful wife, Josie, doing anything that involves basketball, traveling and exploring new places, working on and racing cars, playing video games, or trying new food.

For information about employment opportunities with Teck at Red Dog, visit www.teck.com/careers.

### **Teck Summer Hire Season at Red Dog Operations**

Annually, Teck opens about 45 temporary, seasonal positions and ten internships during the summer months at Red Dog. The application period is happening right now! Need help applying?

Follow the tips and steps below.

#### **Job Hunting Tips**

- Visit www.teck.com/careers to view current openings. Remember, when applying, you are competing with several applicants for the same position; if you are not selected, keep trying and apply for those jobs you feel you are qualified for.
- Check your e-mail frequently for e-mail messages from our recruiters.
- Make sure your contact information is up to date in your profile.

#### Are You a NANA Shareholder?

Teck Alaska, Inc. gives preference to NANA shareholders, NANA shareholder spouses, and their descendants. Be sure to complete the shareholder section when applying.

#### **Online Application**

All Teck postings and applications are available online. Keep your online applicant profile updated and ensure that each section is thoroughly completed.

If you don't have a resume when you first apply, add it as soon as possible.

#### Interviews

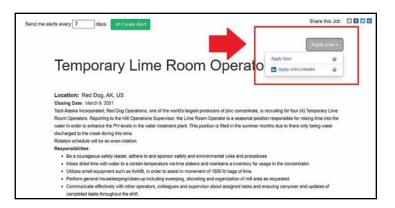
First initial interviews are done by phone. When you are scheduled for an interview, please set that time aside and find a quiet place without interruptions.

#### How to Search for Current Positions and Set Up Your Account at Red Dog

**STEP 1:** Go to www.teck.com/careers and click on the "See All Jobs" button. Type in "Red Dog" in the "Search by Location" field.

Teck	Why Work at Teck	Featured Jobs +	Join our Talent Community	Events
Home   Red Dog at Teck Resources Limited Search results for "Red Dog"		➡	Language - Re	gister/Login
Search by Keyword	Red Dog		Search .	
Send me alerts every 7 days	it.		Share these Jobs	

STEP 2: Click on and review positions currently open at Red Dog. Find a position you would like to apply for and click on the "Apply now" button. It will bring you to the "Career Opportunities: Sign In" page.



**STEP 3:** Click "Create an Account" for new users. If you already have an account set up, log in and skip to step 5.



**STEP 4:** Complete the required information.

#### **E-mail Accounts**

Only one applicant is assigned to each e-mail address. Multiple applicants cannot use the same e-mail address.

Some personal e-mail accounts automatically consider e-mails from corporate sites as junk mail and screen those e-mails from your e-mail inbox. You can add systems@successfactors.com to your safe sender or approved list to avoid this problem.

If you do not already have an e-mail account, you can create one for free at yahoomail.com or gmail.com. Returning applicants may use the e-mail address and password previously created.

#### Note

Remember to click the "Read and accept the data privacy statement" link and accept the privacy policy legal notice (in the "Terms of Use") to move forward in the application process.

STEP 5: Enter the requested information on the form to begin the application process.You can upload a current resume that will transfer all data into the application fields.

- 1. You must use your full legal name.
- 2. Fill in all the blanks and click "Save" to continue.
- **3.** A section is provided to upload your resume; however, it is not required but highly recommended.
- **4.** Continue to fill in the forms and click on "Next" until you reach the confirmation page.
- 5. Once you have provided all your information, you must click "Submit" to forward your application.

STEP 6: You have submitted your application!

If you have questions or comments regarding a job posting or a job you applied for, please contact RedDog.Recruiting@teck.com or call 907.754.3809.

### International Day of Women and Girls in Science

On February 11, Teck celebrated the International Day of Women and Girls in Science by sharing employee profiles of women of Teck who have chosen a career in STEM (science, technology, engineering, and mathematics). Nine amazing ladies from Red Dog were highlighted this year on Teck's Facebook page.



Meet Andrea Adams, Logistics Analyst at Red Dog. "My interest in logistics sparked after working as a temporary warehouse floor person during my college summer break. Logistics in Alaska is unique in itself, but logistics for a rural zinc mine in Alaska has its own set of challenges. My interest in this area

led me to switch degree programs at the University of Alaska Anchorage to the Global Logistics and Supply Chain Management program."

What Andrea loves about her job? "Logistics is always evolving, and I enjoy problem-solving to better serve the property as a whole."



Meet Kristine Smith, Assay Laboratory Technician and Emergency Medical Technician at Red Dog Mine. "My father used to be the mill supervisor and an EMT here at Red Dog. He encouraged me to apply to the lab because of the opportunities it opens up worldwide. I started working in the bucking room in 2006

and have worked my way up to where I am today. I am currently pursuing my bachelor's degree at the University of Alaska Anchorage, in Nursing and Chemistry, combining two subjects that I love."

On what she loves most about her job? "Being a good example to my children - working safe, helping others, solving problems, and trying my best every day."

### **Department Spotlight** Red Dog Training and Development

The Red Dog Training and Development (T&D) department was initially formed to facilitate and support the apprenticeship and operator programs at Red Dog. Overseen by the Human Resources department, T&D also provides all compliance training and departmentspecific task training at Red Dog. The goal of T&D is to provide quality and comprehensive training for all personnel, promoting safe work practices and teaching the skills necessary to advance career goals.

T&D is a team of eight people, led by senior advisor Steve Rhodes and comprised of T&D clerk Trina Reich and six trainers: maintenance trainers Russel Brandon and Nolan Schaeffer, mill operations trainers Mario Terrazas and Jason Baca, and mobile equipment trainers Tanner Baker and John Schaeffer.

With seven separate program disciplines, Red Dog is a leader in Alaska's apprenticeship programs and has a Certificate of Registration with the Department of Labor. The seven apprenticeship programs include industrial millwright, heavy duty mechanic, electrical instrumentation, light vehicle mechanic, powerhouse



Gabe Schaeffer uses an oxygen land to pierce steel while at work at Red Dog. Gabe completed his apprenticeship last year as a heavy equipment mechanic.



The Red Dog Training and Development department offers many on-the-job training courses. Pictured: Teck employee Sherry Horner, who is a warehouse

floor Person II, receives hands-on training and instruction from a T&D trainer in how to safely counterbalance a forklift in 2019. operator/mechanic, welder combination, and mill operator. These paid apprenticeship shareholders have graduated from the apprenticeship program since it started in December 1991.

Work experience and training and development programs ensure that Red Dog personnel meet safety, career, and professional development goals while working with and learning from some of the most experienced people in the natural resources sector.

programs are open only to NANA shareholders and are an excellent opportunity to earn a certification that can be used anywhere in the United States. Seventy-three Even if personnel at site haven't been through one of the many apprenticeship programs or trainings, they have been in contact with T&D, as they are the current facilitators for Mine Safety and Health Administration (MSHA) training – which, as a federally mandated operation, is required training for every employee at Red Dog. T&D provided MSHA training to 756 personnel during 2020. The annual refresher eight-hour class and the New Miner 24-hour class are site-specific to Red Dog and touch on many safety topics pertinent to keeping personnel safe.

If you are interested in the Red Dog apprenticeship program, call Human Resources 907-754-5116 or email DL-Training-and-Development@teck.com for details.

# **Copper and Health in the Anchorage Office**

In 2020, as we found ourselves grappling with the COVID-19 pandemic, protecting Red Dog personnel and reducing the spread of disease was top of mind. With plans in the works to relocate the Anchorage Teck Alaska office to a new location at 2525 C Street, we were introduced to an opportunity by the Teck Resources Copper & Health program to embrace an innovative technology that would reduce the potential spread of germs and bacterias in our workspace.

Cupron Enhanced EOS (EOSCu) copper-infused countertops were installed in the high traffic areas of the office, such as the reception, kitchen, and printing areas. These EOSCu surfaces have been shown to actively and continuously kill more than 99.9% of harmful bacteria within two hours of exposure, providing an extra layer of protection between regular cleanings.

While copper and copper-infused surfaces have gained popularity in the healthcare industry for some time due to their anti-microbial nature, Teck is proud to be among the first adopters of this technology in the state. One of the challenges faced while installing these countertops was the lack of a certified installer. Thankfully, an Alaska-based general contractor, Bauer Construction, was willing to undertake the certification training to help us get these countertops installed. By having facilitated the training and certification of an installer here in Alaska, this technology can be more accessible



to everyone in Alaska – holding firm to our core value of "everyone going home safe and healthy every day."

Teck is a significant copper producer in the Americas, with four operating copper mines: Highland Valley copper mine in British Columbia, Canada; the Quebrada Blanca copper mine in northern Chile; and the Carmen de Andacollo copper mine in central Chile. Teck also has an interest in the Antamina copper/zinc mine in Peru, one of the world's largest base metal mines.

To learn more about how copper saves lives, visit www.teck.com/copper.

Teck Alaska Inc. 2525 C Street Suite 310 Anchorage, AK 99517



### Former NANA/Lynden Logistics Introduces New Company Name

In September, NANA/Lynden Logistics changed its name to DeLong Mountain Logistics (DML), better reflecting the regional area within which the company operates.

DML is owned by NANA and Lynden Logistics, Inc. and pursues, develops, and performs transportation and logistics work for Red Dog Mine. DML operates marine cargo, trucking services, and fuel transport services for Teck at Red Dog Mine along the DeLong Mountain Transportation System – a 52-mile road constructed to connect the mine to port facilities on the Chukchi Sea. DML drivers deliver zinc mined at Red Dog to the Port Site for shipping to world markets.



NANA is proud to have DML as a member of the NANA family of companies. For more information on the history of Lynden in Alaska, visit lynden.com.