

Teck

**2022 SUSTAINABILITY
AND ESG
REPORTING INDEX**

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Our Sustainability and ESG Reporting Approach

Teck is a leading Canadian resource company, committed to creating value for shareholders and society through responsible mining and mineral development.

Our purpose is to provide the essential resources the world is counting on to make life better while caring for the people, communities and land that we love. This requires us to understand the evolving global environment and to take an integrated approach to identify, prioritize and manage sustainability risks and opportunities. That commitment starts at our sites with a focus on productivity and our sustainability strategy, including health and safety, environmental performance and community engagement.

Sustainability is integrated into every decision we make. We have set long-term strategic sustainability priorities and supporting short-term goals that respond to global shifts that will re-shape the future of our business, communities and the planet. Transparent reporting on Teck's material sustainability and environmental, social and governance (ESG) topics allows us to monitor our performance toward achieving our strategic priorities. It also helps us to manage our non-financial risks and promote better mining, which means better returns for shareholders, better ecosystems, better communities, and ultimately a better world today and in the future.

We conduct an annual materiality assessment, which identifies and evaluates the most material sustainability topics for our business, and our stakeholders and Indigenous Peoples during the previous year and for the near-term future. Our materiality assessment involves engagement with internal and external stakeholders and Indigenous Peoples, assessment of internal and external research and industry reports, and validation by our senior management team and Board of Directors. Teck's Senior Vice President (SVP) of Sustainability and External Affairs, who reports directly to our Chief Executive Officer, is the main senior executive responsible for ESG reporting. Our Board of Directors reviews and approves our major sustainability disclosures. See our [Approach to Business and Sustainability](#) for more information on our Sustainability Management Structure.

Our annual [Sustainability Report suite](#) provides comprehensive disclosures on sustainability and ESG performance with more than 60 data sets and separate fact sheets outlining how we manage each of our material topics. We also submit sustainability and ESG disclosures to a range of ESG ratings organizations and indices throughout the year. This enables us to benchmark our practices and performance against our peers so that we can align our work with best practices.

Recognition for our Disclosures¹ – Leading ESG Performance (January 2023):

	As of 2022, Teck received an MSCI ESG rating of 'AA'. Member of MSCI World ESG Leaders Index since 2015. Member of MSCI World ESG Leaders Index since 2015.
	Named to the DJSI for the 13th straight year. Top-ranked in the S&P Global Corporate Sustainability Assessment Metals and Mining industry for the fourth consecutive year.
	In 2022, Teck was recognized by Sustainalytics as an ESG Industry Top Rated company.
	Achieved Prime status for ESG performance as of December 2022, placing Teck in the top decile of the Mining and Integrated Production industry.

¹ESG agency disclaimers.

Additional ESG Performance Ratings and Rankings (January 2023):

	Ranked first among Metals and Mining North America sector and third among all North American companies regardless of industry, as of December 2021.
	Top percentile in the mining subsector and listed on the FTSE4Good Index.
	Recognized as one of the 2023 Global 100 Most Sustainable Corporations by Corporate Knights, marking the fifth straight year Teck has been named to the list.

See the Awards page on [our website](#) for a full list of ratings and rankings.

Using this Index

We use several sustainability and ESG reporting frameworks that allow us to provide information to our stakeholders in a structured way. These reporting frameworks include the Global Reporting Initiative (GRI) standards, Sustainability Accounting Standards Board (SASB) standards, the United Nations Global Compact (UNGC) Index, the UN Sustainable Development Goals

(UN SDGs) Index, and the Taskforce for Climate-Related Disclosures (TCFD) Index. This Reporting Index complements our annual Sustainability Reporting suite by showing readers where they can find more information on each requirement under the relevant reporting frameworks. In some instances, reference is made to reports and other publications available on our website. For ease of use, this report includes a hyperlinked navigation bar at the top of each page.

The scope of this Reporting Index covers all of the operations managed by Teck and also, where appropriate, key issues at exploration and development projects and at joint venture operations. Data for joint ventures not operated by Teck is not presented unless otherwise stated.

Section	Type of Information
Introduction	Provides an overview of Teck's sustainability and ESG reporting approach.
GRI Index	Teck is a member of the International Council of Mining and Metals (ICMM) and reports according to their Mining Principles. As a member of ICMM, we are required to report using the Global Reporting Initiative (GRI) Standards and the Sector Standard GRI 12: Coal Sector 2022, and we have done so in our 2022 Sustainability Report . The GRI Index shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM Mining Principles, the UNGC Principles , and the United Nations Sustainable Development Goals (UN SDGs) . In some instances, reference is made to relevant reports and other documents available on our website .
SASB Index	SASB is an independent, private-sector standard-setting organization dedicated to enhancing the efficiency of the capital markets by fostering disclosure of material sustainability information that meets investor needs. Teck's SASB Index references the standards that are relevant to Teck, which are the Metals & Mining Standard (EM-MM) and the Coal Operations Standard (EM-CO), as defined by SASB's Sustainable Industry Classification System [®] (SICS [®]). In some instances, reference is made to relevant reports and other documents available on our website .
TCFD Index	The TCFD provides recommendations for more effective climate-related disclosures. Teck has signed these recommendations and supports them. In 2018, we completed our first report aimed at aligning with the disclosure recommendations of the TCFD. In our latest TCFD-aligned Climate Change Outlook 2021 Report, we build on our previous work and we continue to incorporate feedback received from external parties. The TCFD Index shows where you can find more information on each of the TCFD recommendations, which is primarily available in our Climate Change Outlook 2021 Report.
UN SDGs Index	Through our activities and initiatives, Teck is helping achieve progress on the United Nations Sustainable Development Goals (SDGs). Launched in September 2015, the SDGs consist of 17 ambitious goals that aim to tackle the world's most pressing challenges and shift the world onto a sustainable path. While we recognize that the mining industry has an opportunity to positively contribute to all 17 of the SDGs, Teck's sustainability strategy is most strongly aligned to the following goals: SDG 3 (Good Health and Well-Being), SDG 5 (Gender Equality), SDG 8 (Decent Work and Economic Growth), SDG 12 (Responsible Consumption and Production), SDG 13 (Climate Change) and SDG 15 (Life on Land). The SDG Index details specific alignments between our Sustainability Strategy goals and the SDGs and provides references to more information on our management approach and how Teck advanced these goals in 2022.
Independent Assurance Report	PricewaterhouseCoopers LLP independently reviewed our application of the following and provided limited-level assurance on selected data in our 2022 Sustainability Report : <ul style="list-style-type: none"> · Reporting of disclosure in accordance with the GRI Standards and the Sector Standard GRI 12: Coal Sector 2022 · The alignment of our practices with ICMM's Mining Principles and Performance Expectations guided by the ICMM Validation Guidance and the ICMM Assurance and Validation Procedure; this included validation at our Elkview, Fording River, Greenhills and Trail operations · Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols

GRI Index

Statement of use

Teck Resources Limited has reported in accordance with the GRI Standards for the period January 1 – December 31, 2022.

GRI 1 used

GRI 1: Foundation 2021.

Applicable GRI Sector Standards

GRI 12: Coal Sector 2022.
GRI G4 Mining and Metals Sector Supplement.

Universal Standards

GRI 1: Foundation

Key Concepts

Standard / Indicator

Where to Find / Direct Answer

GRI 1	Impact	At Teck, impact refers to the effect an organization has or could have on the economy, environment, and people, including effects on their human rights, as a result of the organization’s activities or business relationships, in accordance with the GRI standards. The impacts can be actual or potential, negative or positive, short-term or long-term, intended or unintended, and reversible or irreversible. These impacts indicate the organization’s contribution, negative or positive, to sustainable development.
GRI 1	Material Topics	At Teck, a material sustainability topic reflects our company’s most significant economic, environmental and social impacts, or one that could substantively influence the assessments and decisions of our stakeholders, in accordance with guidance from the GRI. The content of our annual sustainability reporting is determined through a detailed materiality assessment, which identifies and evaluates the most material sustainability topics for our business, for our stakeholders, and for Indigenous Peoples during the previous year and for the near-term future. More information on our materiality assessment process and the 2022 materiality matrix can be found on page 7 of our 2022 Sustainability Report .
GRI 1	Due Diligence	Due diligence refers to the process through which an organization identifies, prevents, mitigates, and accounts for how it addresses its actual and potential negative impacts on the economy, environment, and people, including impacts on their human rights, in accordance with guidance from the GRI. The performance of our material topics in the annual Sustainability Report reflects how we manage these potential or actual negative impacts as part of our due diligence.
GRI 1	Stakeholders	Engagement with our stakeholders—from local communities and Indigenous Peoples to investors, customers and employees—helps to enhance our mutual understanding of interests, concerns and aspirations, and strengthens relationships throughout the mining life cycle. Stakeholders are identified based on the degree to which they are affected by our activities and relationships, as well as by their ability to influence the achievement of our business objectives. Read more about how we engage with stakeholders and Indigenous Peoples on our website .

GRI Index: Universal Standards

GRI 1: Foundation

Reporting Principles

Standard / Indicator	Where to Find / Direct Answer	
GRI 1	Accuracy	Our report content is informed by our annual materiality assessment and a variety of quantitative and qualitative information on our sustainability performance is clearly and transparently presented throughout our report. Each material topic's management approach and performance are clearly presented, and calculations and restatements related to data are noted where relevant. PricewaterhouseCoopers LLP (PwC) was engaged to provide independent limited assurance over selected performance measures in the 2022 Sustainability Report .
GRI 1	Balance	We know that transparency about performance and opportunities for improvement is equally as important as celebrating successes. In our Sustainability Report, we clearly articulate whether we are on track to achieve our sustainability goals. Where the status indicates that we have not achieved our goals, we share both the cause of this status, and the actions we have taken to continue toward this goal. We also share information on both positive and negative significant environmental and social incidents, and how we acknowledge and address such incidents in a timely and responsible manner. For example, see pages 65 - 66 of our 2022 Sustainability Report for information on community feedback, grievances, and disputes.
GRI 1	Clarity	We utilize our Sustainability Report as a method of communicating our annual progress toward a more sustainable world. This includes reporting on our annual progress against our sustainability strategy and goals, our alignment with global reporting standards, and best practices. Throughout the report, we also use case studies to provide illustrative examples of our sustainability initiatives. These case studies, as well as sustainability data, are shared throughout the year on our social media channels and in our company magazine, <i>Connect</i> . We also produce this Reporting Index to provide further clarity and show our readers where they can find more information on each requirement under the relevant reporting frameworks. Our full sustainability report suite is available to all our stakeholders and Indigenous Peoples on our Sustainability Disclosure Portal .
GRI 1	Comparability	We report on our sustainability strategy and goals, and align our reporting with global reporting standards such as the GRI, SASB, UNGC, and the UN SDGs. The data presented in our Sustainability Report is comparable year-on-year, with multiple years of data presented for our material issues. Historic data since 2015 have also been included in our Sustainability Performance Data for transparency and comparability. We have also engaged with PwC for the past six years, allowing our historic data to be compared to current sustainability data with the same level of confidence.
GRI 1	Completeness	Our material topics are clearly articulated on page 7 and information on reporting scope and methodologies can be found in the Methodology and Restatements section on page 84 of our 2022 Sustainability Report . The reporting period is from January 1, 2022, to December 31, 2022. Our Sustainability Report discloses the activities, events, and impacts for the reporting period in which they occur, and do not omit information that is necessary for our stakeholders to understand the organization's impacts. If there is an omission due to unavailable or incomplete information from a disclosure requirement, we indicate which data is missing and the reason for this omission. The omission section can be found in this Reporting Index.
GRI 1	Sustainability context	Sustainability is foundational throughout the phases of the mining life cycle and as such, strong sustainability practices are an essential part of reducing risk, recruiting talented people, increasing access to opportunity and building long-term stakeholder value. Our annual Sustainability Report suite presents not only our sustainability performance but also how our material ESG issues relate to our overall business strategy, impacts, risks, opportunities and goals.

GRI Index: Universal Standards

GRI 1: Foundation

Reporting Principles (continued)

Standard / Indicator	Where to Find / Direct Answer
GRI 1	Timeliness
GRI 1	Verifiability

Teck’s [Sustainability Report suite](#) is published annually and consists of the Management Approach documents that detail how we manage our material sustainability topics; the [Sustainability Performance Data](#) with data on our latest reporting year, in addition to six-year performance trends on ESG data where possible; and this Reporting Index. Our Sustainability Report suite is published alongside the full annual reporting suite which consists of our [Annual Report](#), [Annual Information Form](#), [Management Proxy Circular](#) our TCFD-aligned [Climate change outlook 2021 Report](#), and our [Economic Contributions Report](#). All of these documents are available on our website, www.teck.com. In combination, our full reporting suite gives our stakeholders a transparent and holistic view of our financial and non-financial performance and sustainability-focused strategy for the future.

Our methodology and restatements section provides information on the reporting scope. PricewaterhouseCoopers LLP (PwC) independently conducted a limited assurance engagement, in accordance with the *International Standards on Assurance Engagements (ISAE) 3000*, on selected subject matter areas presented in our [2022 Sustainability Report](#).

- This includes:
- Reporting of disclosure in accordance with the GRI Standards and the Sector Standard GRI 12: Coal Sector 2022
 - The alignment of our practices with ICMM’s Mining Principles and Performance Expectations guided by the ICMM Validation Guidance and the ICMM Assurance and Validation Procedure; this included validation at our Elkview, Fording River, Greenhills and Trail operations
 - Mining Association of Canada’s Towards Sustainable Mining (MAC TSM) Protocols
- See their [Independent Assurance Letter](#) for more details.

GRI Index: Universal Standards

GRI 2: General Disclosures

The Organization and its Reporting Practices

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-1	Organizational Details Annual Information Form				
2-2	Entities included in the organization's sustainability reporting Methodology and Restatements: p. 84				
2-3	Reporting period, frequency and contact point About this Report: p. 2				
2-4	Restatements of information Methodology and Restatements: p. 84				
2-5	External assurance About this Report: p. 2 Independent Assurance Report: p. 85			10	16

Activities and Workers

2-6	Activities, value chain and other business relationships Annual Information Form Value Chain Management: p. 81 Approach to Value Chain Management				
2-7	Employees Our People and Culture · Global Workforce Demographic: p. 54 · Representation of Women at Teck: p. 58 Sustainability Performance Data				8.5 10.3
2-8	Workers who are not employees Sustainability Performance Data	i. Requirement(s) omitted: We currently do not report on the percentage of contractors at Teck. ii. Reason: Information unavailable/incomplete iii. Explanation: We are unable to provide an accurate number for contractors at Teck.			8.5

GRI Index: Universal Standards

GRI 2: General Disclosures

Governance

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-9	<p>Governance structure and composition</p> <p>Annual Information Form</p> <p>2022 Annual Report</p> <p>Approach to Business and Sustainability</p> <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive</p>		1, 2, 4	1, 7, 10	5.5 16.7
2-10	<p>Nomination and selection of the highest governance body</p> <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive</p> <ul style="list-style-type: none"> · Governance Highlights · Report of the Corporate Governance and Nominating Committee · Diversity · Independence Determination 		1, 2	1, 7, 10	5.5 16.7
2-11	<p>Chair of the highest governance body</p> <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive.</p>		1	1, 7, 10	16.6
2-12	<p>Role of the highest governance body in overseeing the management of impacts</p> <p>Engaging with Communities of Interest (COIs): p. 5</p> <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive</p> <ul style="list-style-type: none"> · Report of the Corporate Governance and Nominating Committee · Key Activities · Mandate of the Board of Directors 		1, 2, 4, 10	1, 7, 10	16.7

GRI Index: Universal Standards**GRI 2: General Disclosures**

Governance (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-13	Delegation of responsibility for managing impacts	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2		1, 2, 4	1, 7, 10	
2-14	Role of the highest governance body in sustainability reporting	Safety and Sustainability Committee Charter Approach to Business and Sustainability			1, 7, 10	
2-15	Conflicts of interest	This information is available in the Management Proxy Circular. Please see the Public Filings Archive · Over-boarding Policy		1	1, 10	16.6
2-16	Communication of critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 65 Business Ethics · Doing What's Right Program – Whistleblower and third-party web portal: p. 76 Approach to Business and Sustainability		1, 2, 4, 10	1, 10	
2-17	Collective knowledge of the highest governance body	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available in the Management Proxy Circular. Please see the Public Filings Archive			1, 10	
2-18	Evaluation of the performance of the highest governance body	This information is available in the Management Proxy Circular. Please see the Public Filings Archive · Evaluation of Directors			1, 10	

GRI Index: Universal Standards

GRI 2: General Disclosures

Governance (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-19	Remuneration policies	Approach to Business and Sustainability · Sustainability Strategy and Commitments: p. 4 This information is available in the Management Proxy Circular. Please see the Public Filings Archive · Compensation Discussion & Analysis		1, 2	1, 7, 10	
2-20	Process to determine remuneration	This information is available in the Management Proxy Circular. Please see the Public Filings Archive · Analysis of Total Direct Compensation and 2022 results · Advisory Resolution on Executive Compensation		1, 10	10	
2-21	Annual total compensation ratio	Our People and Culture · Remuneration at Teck: p. 59			1, 4, 6	

Strategy, Policies and Practices

2-22	Statement on sustainable development strategy	2022 Sustainability Report · Message from the CEO: p. 3			1, 2, 3, 4, 5, 6, 7, 8, 9, 10	
2-23	Policy commitments	2022 Sustainability Report · All material topics Approach to Business Ethics Code of Ethics Anti-Bribery and Corruption Policy and Interpretation Guide Human Rights Policy This information is available in the Management Proxy Circular. Please see the Public Filings Archive · Schedule A – Mandate of the Board of Directors			1, 2, 3, 4, 5, 6, 7, 10	16.3

GRI Index: Universal Standards

GRI 2: General Disclosures

Strategy, Policies and Practices (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-24	<p>Embedding policy commitments</p> <p>2022 Sustainability Report · All material topics</p> <p>Approach to Business Ethics</p>			1, 2, 10	
2-25	<p>Processes to remediate negative impacts</p> <p>2022 Sustainability Report</p> <p>Relationships with Communities · Feedback, Grievances and Disputes: p. 65</p> <p>Our People and Culture · Employee Feedback and Grievances: p. 59</p> <p>Business Ethics · Doing What’s Right Program: p. 76</p> <p>Approach to Relationships with Communities</p> <p>Approach to Relationships with Indigenous Peoples</p> <p>Approach to Business Ethics</p> <p>Approach to Business and Sustainability</p>			1, 2	
2-26	<p>Mechanisms for seeking advice and raising concerns</p> <p>Approach to Business Ethics</p> <p>Code of Ethics</p> <p>Our People and Culture · Employee Feedback and Grievances: p. 59</p>			1, 2, 3, 7, 10	16.3

GRI Index: Universal Standards

GRI 2: General Disclosures

Strategy, Policies and Practices (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs	
2-27	Compliance with laws and regulations	<p>Non-compliance with environmental laws and regulations:</p> <p>Water Stewardship</p> <ul style="list-style-type: none"> · Non-Compliances and Water-Related Incidents: p. 39 <p>Biodiversity and Closure</p> <ul style="list-style-type: none"> · Significant Incidents and Non-Compliance related to Biodiversity: p. 15 <p>Air Quality</p> <ul style="list-style-type: none"> · Significant Incidents and Non-Compliance related to Air Quality: p. 11 	<p>i. Requirement(s) omitted: The total number of significant instances of non-compliance with laws and regulations during the reporting period other than those related to environmental non-compliance.</p> <p>ii. Reason: Information unavailable/incomplete</p> <p>iii. Explanation: We do not publicly report on the number of permit and regulatory non-compliances other than those related to environmental non-compliance given our constantly evolving capacity to monitor these events and changes to the regulations themselves.</p>		1, 2, 3, 4, 5, 6, 7, 10	16.3
2-28	Membership associations	<p>Business Ethics</p> <ul style="list-style-type: none"> · Public Policy Initiatives: p. 78 <p>Memberships and Partnerships</p>		1, 2, 10		

Stakeholder Engagement

2-29	Approach to stakeholder engagement	Engaging with Communities of Interest (COIs): p. 5		10	1, 2, 3	
2-30	Collective bargaining agreements	<p>Our People and Culture</p> <ul style="list-style-type: none"> · Labour Relations: p. 55 			1, 2, 3	8.8

GRI Index: Universal Standards

GRI 3: Material Topics

Reporting the Management Approach

Standard / Indicator		Where to Find / Direct Answer
3-1	Process to determine material topics	<p>In our Sustainability Report, a material sustainability topic is one that reflects our company’s most significant economic, environmental and social impacts, or one that could substantively influence the assessments and decisions of our stakeholders, in accordance with guidance from the GRI. These topics are determined through a detailed materiality assessment, which identifies and evaluates the most material sustainability topics for our business, and our stakeholders and Indigenous Peoples during the previous year and for the near-term future.</p> <p>See page 7 of our 2022 Sustainability Report for information on our 2022 materiality assessment, including our materiality matrix, which incorporates a value chain approach.</p>
3-2	List of material topics	See topic-specific standards.
3-3	Management of material topics	See topic-specific standards.

GRI Index: Topic-Specific Standards

GRI 200: Economic

Economic Performance

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics		12.8.1 12.21.1	2, 4, 9	1, 2, 6, 10	8, 9, 13
	2022 Materiality Assessment: p. 7 Relationships with Communities: p. 60 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Our People and Culture					
201-1	Direct economic value generated and distributed		12.8.2 12.21.2	9	1, 2, 10	8.1 8.2 9.1 9.4 9.5
	Relationships with Communities: · Economic Value Generated and Distributed: p. 66 · Community Investment: p. 67–68 2022 Annual Report Economic Contribution Report					
201-2	Financial implications and other risks and opportunities due to climate change		12.2.1 12.2.2	4	1, 2, 7, 8	13.1
	Climate Change: p. 16 Annual Information Form Approach to Climate Change Climate Change Outlook 2021 Report Carbon Disclosure Project response					
201-3	Define benefit plan obligations and other retirement plans				1, 2, 6, 10	
	2022 Annual Report					
201-4	Financial assistance received from government		12.21.3		1, 2, 6, 10	
	Business Ethics · Commitment to Transparency: p. 80 2022 Annual Report Annual Information Form					

GRI Index: Topic-Specific Standards

GRI 200: Economic

Market Presence

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics 2022 Materiality Assessment: p. 7 Our People and Culture: p. 52 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Our People and Culture		12.8.1 12.19.1		1, 2, 6	1, 5, 8
202-1	Ratios of standard entry level wage by gender compared to local minimum wage Our People and Culture · Remuneration at Teck: p. 59		12.19.2		1, 2, 6	1.1 5.1 8.5
202-2	Proportion of senior management hired from the local community Relationships with Communities · Local Hiring and Procurement: p. 67		12.8.3 12.19.3	2, 9	1, 2, 6	8.5

Indirect Economic Impacts

3-3	Management of material topics 2022 Materiality Assessment: p. 7 Engaging with Communities of Interest (COIs): p. 5 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Business Ethics		12.8.1		1, 2, 8, 9	1, 3, 5, 8, 9, 11
203-1	Infrastructure investments and services supported Relationships with Communities · Community Investment: p. 67-68 Annual Information Form		12.8.4	9	1, 2, 8, 9	5.4 9.1 9.4 11.2

GRI Index: Topic-Specific Standards

GRI 200: Economic

Indirect Economic Impacts (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
203-2	Significant indirect economic impacts		12.8.5	2, 9	1, 2, 8, 9	1.1 1.4 3.8 8.2 8.3 8.5
	Message from the CEO: p. 3 Engaging with Communities of Interest (COIs): p. 5 Relationships with Indigenous Peoples: p. 69 Relationships with Communities: p. 60 Business Ethics · Public Policy Initiatives: p. 78 Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities Economic Contribution Report					

Procurement Practices

3-3	Management of material topics	2022 Materiality Assessment: p. 7 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities Approach to Value Chain Management		12.8.1		1, 2, 6	8
204-1	Proportion of spending on local suppliers	Relationships with Communities · Local Hiring and Procurement: p. 67		12.8.6		1, 2, 6	8.3

GRI Index: Topic-Specific Standards

GRI 200: Economic

Anti Corruption

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2022 Materiality Assessment: p. 7 Business Ethics: p. 75 Approach to Business and Sustainability Approach to Business Ethics	12.20.1		1, 2, 10	16
205-1	Operations assessed for risks related to corruption	Business Ethics · Anti-Bribery and Corruption: p. 77 Approach to Business Ethics	12.20.2		1, 2, 10	16.5
205-2	Communication and training on anti-corruption policies and procedures	Business Ethics · <i>Doing What's Right</i> Program: p. 76 · Anti-Bribery and Corruption: p. 77 Approach to Business Ethics	12.20.3		1, 2, 10	16.5
205-3	Confirmed incidents of corruption and actions taken	Business Ethics: p. 75	12.20.4		1, 2, 10	16.5

Tax

3-3	Management of material topics	Approach to Business Ethics Economic Contribution Report	12.21.1	1, 4, 9, 10	1, 2, 10	1, 10, 17
207-1	Approach to Tax	Approach to Business Ethics · Payment Transparency: p. 80 Economic Contribution Report	12.21.4	14, 9, 10	1, 2, 10	1.1 1.3 10.4 17.1 17.3

GRI Index: Topic-Specific Standards

GRI 200: Economic

Tax (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
207-2	Tax governance, control, and risk management	Approach to Business Ethics · Payment Transparency: p. 80 Economic Contribution Report		12.21.5	1, 4, 9	1, 2, 10	1.1 1.3 10.4 17.1 17.3
207-3	Stakeholder engagement and management of concerns related to tax	Approach to Business Ethics · Payment Transparency: p. 80 Economic Contribution Report		12.21.6	10	1, 2, 10	1.1 1.3 10.4 17.1 17.3
207-4	Country-by-Country reporting	Our 2021 tax reporting is available in our Sustainability Performance Data Sheet		12.21.7	9	1, 2, 10	1.1 1.3 10.4 17.1 17.3

GRI Index: Topic-Specific Standards

GRI 300: Environment

Energy

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2022 Materiality Assessment: p. 7 Climate Change: p. 16 Approach to Business and Sustainability Climate Change Outlook 2021 Report Approach to Climate Change		12.1.1	1, 2, 4, 6, 7, 8, 10	1, 2, 7, 8, 9	7, 8, 12, 13
302-1	Energy consumption within the organization	Climate Change · Energy and Carbon Performance: p. 20 Sustainability Performance Data Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		12.1.2	6	1, 2, 7, 8, 9	7.2 7.3 8.4 12.2 13.1
302-2	Energy consumption outside the organization	Climate Change · Scope 3 Emissions and Supporting Emissions Reductions in Our Value Chain: p. 20 For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	i. Requirement(s) omitted: Energy consumption outside the organization. ii. Reason: Information unavailable/incomplete iii. Explanation: We do not currently report on our energy consumption outside the organization, due to limited availability of data from external organizations and uncertainty over the accuracy and reliability of third-party energy consumption data.	12.1.3			7.2 7.3 8.4 12.2 13.1

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GRI 300: Environment

Energy (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
302-3	Energy intensity	Climate Change · Energy and Carbon Performance: p. 20 Sustainability Performance Data		12.1.4	6	1, 2, 7, 8, 9	7.3 8.4 12.2 13.1
302-4	Reduction of energy consumption		i. Requirement(s) omitted: Reduction of energy consumption. ii. Reason: Information unavailable/incomplete iii. Explanation: Teck has omitted the “reduction of energy consumption” given that our primary focus is on emissions reductions. Emissions reductions can serve as a proxy for energy reduction.		6, 8	1, 2, 7, 8, 9	7.3 8.4 12.2 13.1

Water

3-3	Management of material topics	2022 Materiality Assessment: p. 7 Water Stewardship: p. 34 Approach to Business and Sustainability Approach to Water Stewardship		12.7.1	6, 8	1, 2, 7, 8, 9	6, 12
303-1	Interactions with water as a shared resource	Water Stewardship: p. 34 Approach to Water Stewardship		12.7.2	6, 8, 9	1, 2, 7, 8, 9	6.3 6.4 6.a 6.b 12.4

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GRI 300: Environment

Water (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
303-2 Management of water discharge-related impacts	<p>Water Stewardship</p> <ul style="list-style-type: none"> · Managing Water Quality in the Elk Valley: p. 36–37 · Community Engagement on Water: p. 37 · Water-Related Compliance: p. 39 <p>Approach to Water Stewardship</p> <ul style="list-style-type: none"> · Protecting Water Quality: p. 37–39 · Engaging Collaboratively Within Our Watersheds: p. 37 		12.7.3	6, 8, 9	1, 2, 7, 8, 9	6.3
303-3 Water withdrawal	<p>Water Stewardship</p> <ul style="list-style-type: none"> · Improving Water Efficiency: p. 37–39 <p>Sustainability Performance Data</p>	<p>i. Requirement(s) omitted: A breakdown of total water withdrawal by freshwater and other water.</p> <p>ii. Reason: Information unavailable/incomplete</p> <p>iii. Explanation: We report a breakdown of high-quality water and low-quality water (rather than freshwater and other water) as these categories are better aligned with ICMM guidance in the mining and metals context.</p>	12.7.4	6, 8	1, 2, 7, 8, 9	6.4
303-4 Water discharge	<p>Water Stewardship</p> <ul style="list-style-type: none"> · Improving Water Efficiency: p. 37–39 <p>Sustainability Performance Data</p>	<p>i. Requirement(s) omitted: Total water discharge to all areas by groundwater, seawater, and third-party water.</p> <p>ii. Reason: Not applicable</p> <p>iii. Explanation: All water discharge destinations are surface water.</p>	12.7.5	6, 8	1, 2, 7, 8, 9	6.3
303-5 Water consumption	<p>Water Stewardship</p> <ul style="list-style-type: none"> · Improving Water Efficiency: p. 37–39 <p>Sustainability Performance Data</p>		12.7.6	6, 8	1, 2, 7, 8, 9	6.4

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Biodiversity

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2022 Materiality Assessment: p. 7 Biodiversity and Closure: p. 12 Approach to Business and Sustainability Approach to Biodiversity and Closure	12.5.1		1, 2, 7, 8, 9	6, 14, 15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity and Closure: p. 12 Sustainability Performance Data Approach to Biodiversity and Closure	12.5.2	6, 7	1, 2, 7, 8, 9	6.6 15.1 14.2 15.5
304-2	Significant impacts of activities, products and services on biodiversity	Biodiversity and Closure: p. 12 Approach to Biodiversity and Closure	12.5.3	6, 7	1, 2, 7, 8, 9	6.6 15.1 14.2 15.5
304-3	Habitats protected or restored	Biodiversity and Closure · Key Activities and Accomplishments in Biodiversity in 2022: p. 14 Approach to Biodiversity and Closure	12.5.4		1, 2, 7, 8, 9	6.6 15.1 14.2 15.5
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Sustainability Performance Data Approach to Biodiversity and Closure	12.5.5		1, 2, 7, 8, 9	6.6 15.1 14.2 15.5
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Biodiversity and Closure · Area Reclaimed and Disturbed: p. 15 Approach to Biodiversity and Closure		6, 7	1, 2, 7, 8, 9	3.9 15.1 6.3 15.2 6.6 15.3 12.4 15.4 14.1 15.5 14.2
G4-MM2	The number and percentage of sites requiring biodiversity management plans, and the number with plans in place	Biodiversity and Closure · Working to Achieve Net Positive Impact (NPI): p. 14 Approach to Biodiversity and Closure		6, 7	1, 2, 7, 8, 9	6.6 15.4 14.2 15.5 15.1

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GRI 300: Environment

Emissions

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics		12.1.1 12.4.1		1, 2, 7, 8, 9	3, 12, 13, 14, 15
305-1	Direct (Scope 1) GHG emissions		12.1.5	6	1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2
305-2	Energy indirect (Scope 2) GHG emissions		12.1.6	6	1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2
305-3	Other indirect (Scope 3) GHG emissions	<p>i. Requirement(s) omitted: Other indirect (Scope 3) GHG emissions</p> <p>ii. Reason: Information unavailable / incomplete</p> <p>iii. Explanation: We report on our most material Scope 3 emissions (use of coal product sold) only. This category represents more than 85% of our Scope 3 emissions. Based on Teck's Scope 3 estimates, emissions from all other categories are considered to be immaterial relative to use of coal product sold emissions at this time and are excluded from this disclosure.</p>	12.1.7		1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2

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GRI 300: Environment

Emissions (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
305-4	GHG emissions intensity	Climate Change · Positioning Teck to Thrive in the Low-Carbon Economy: p. 21–22 Sustainability Performance Data		12.1.8	6	1, 2, 7, 8, 9	13.1 14.3 15.2
305-5	Reduction of GHG emissions	Climate Change · Teck's Road Map to Net Zero: p. 19 · Our GHG Emissions in 2022: p. 20 Sustainability Performance Data Approach to Climate Change For our greenhouse gas emissions accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.		12.2.3	6, 8	1, 2, 7, 8, 9	13.1 14.3 15.2
305-7	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	Air Quality · Monitoring and Reporting: p. 10 Sustainability Performance Data Approach to Air Quality National Pollutant Release Inventory Toxic Release Inventory	i. Requirement(s) omitted: We do not report on POP, HAP, or other standard categories of air emissions identified in relevant regulations. ii. Reason: Information unavailable / incomplete iii. Explanation: In late 2023, information relating to HAPs, POPs, and other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory. We plan to evaluate expanding our disclosure for POP and HAP for our Chilean operations in 2023.	12.4.2	6	1, 2, 7, 8, 9	3.9 12.4 14.3 15.2

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GRI 300: Environment

Waste

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics 2022 Materiality Assessment: p. 7 Responsible Production: p. 24 Tailings Management: p. 29 Approach to Business and Sustainability Approach to Responsible Production Approach to Tailings Management Approach to Environmental Management		12.6.1 12.13.1		1, 2, 7, 8, 9	3, 6, 12, 14, 15
306-1	Waste generation and significant waste-related impacts Responsible Production: p. 24 Approach to Responsible Production		12.6.2	6, 8	1, 2, 7, 8, 9	3.9 11.6 6.3 12.4 6.6 12.5
306-2	Management of significant waste-related impacts Responsible Production: p. 24 Approach to Responsible Production		12.6.3	6, 8	1, 2, 7, 8, 9	3.9 11.6 6.3 12.4 8.4 12.5
306-3 (GRI 306: 2020)	Waste generated Responsible Production · Waste Management Performance: p. 26–27 Tailings Management · Tailings Performance in 2022: p.33 Approach to Responsible Production Approach to Tailings Management	i. Requirements omitted: Contextual information necessary to understand the data and how the data has been compiled. ii. Reason: Information unavailable / incomplete iii. Explanation: Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	12.6.4	6, 8	1, 2, 7, 8, 9	3.9 6.6 11.6 12.4 12.5 15.1
306-3 (GRI 306: 2016)	Significant Spills Responsible Production · Spills: p. 27		12.13.2	6.8	1, 2, 7, 8, 9	3.9 6.6 12.4 15.1

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GRI 300: Environment

Waste (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs	
306-4	Waste diverted from disposal	<p>Responsible Production · Waste Management Performance: p. 26–27</p> <p>Approach to Responsible Production</p> <p>Tailings Management · Tailings Performance in 2022: p. 33</p>	<p>i. Requirements omitted: Contextual information necessary to understand the data and how the data has been compiled.</p> <p>ii. Reason: Information unavailable / incomplete</p> <p>iii. Explanation: Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.</p>	12.6.5	6, 8	1, 2, 7, 8, 9	3.9 11.6 12.4 12.5
306-5	Waste directed to disposal	<p>Responsible Production · Waste Management Performance: p. 26–27</p> <p>Approach to Responsible Production</p> <p>Tailings Management · Tailings Performance in 2022: p. 33</p>	<p>i. Requirements omitted: Contextual information necessary to understand the data and how the data has been compiled.</p> <p>ii. Reason: Information unavailable / incomplete</p> <p>iii. Explanation: Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.</p>	12.6.6	6, 8	1, 2, 7, 8, 9	3.9 6.6 11.6 12.4 12.5 15.1
G4-MM3	Total amount of overburden, rock, tailings, sludge, and their associated risks	<p>Tailings Management · Tailings Performance in 2022: p. 33</p> <p>Responsible Production · Waste Management Performance: p. 26–27</p> <p>Approach to Responsible Production</p> <p>Approach to Tailings Management</p>		6	1, 2, 7, 8, 9	3.9 6.3 6.6 12.4 12.5	

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GRI 300: Environment

Supplier Environmental Assessment

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	<p>Management of material topics</p> <p>2022 Materiality Assessment: p. 7</p> <p>Value Chain Management: p. 81</p> <p>Approach to Business and Sustainability</p> <p>Approach to Value Chain Management</p>				1, 2, 7, 8, 9	
308-1	<p>New suppliers that were screened using environmental criteria</p> <p>Value Chain Management</p> <ul style="list-style-type: none"> · Supplier Expectations and Qualifications: p. 82 · Evaluating and Measuring Value Chain Risk Management Performance: p. 82–83 <p>Approach to Value Chain Management</p>	<p>i. Requirement(s) omitted: Percentage of suppliers that were screened using environmental criteria.</p> <p>ii. Reason: Information unavailable / incomplete</p> <p>iii. Explanation: We report on the number of new suppliers that were screened using environmental criteria in 2022, but we are unable to report as a percentage.</p>		1, 2, 4	1, 2, 7, 8, 9	
308-2	<p>Negative environmental impacts in the supply chain and actions taken</p> <p>Value Chain Management</p> <ul style="list-style-type: none"> · Evaluating and Measuring Value Chain Risk Management Performance: p. 82–83 <p>Approach to Value Chain Management</p>			1, 2, 4, 6	1, 2, 7, 8, 9	

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Employment

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics Approach to Business and Sustainability Approach to Our People and Culture	2022 Materiality Assessment: p. 7 Our People and Culture: p. 52	12.15.1 12.19.1	1, 2, 3, 4, 5, 10	1, 2, 6	3, 5, 8, 10
401-1	New employee hires and employee turnover	Our People and Culture · Talent Attraction: p. 55 · Retention, Training and Development: p. 56	12.15.2	3	1, 2, 6	5.1 8.5 8.6 10.3
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Our People and Culture: p. 52 2022 Annual Report · Employee Benefits: p. 91 Approach to Our People and Culture	12.15.3	3	1, 2, 6	3.2 5.4 8.5
401-3	Parental leave	Our People and Culture · Retention, Training and Development: p. 56	12.15.4 12.19.4		1, 2, 6	5.1 5.4 8.5

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Labour Management Practices

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics Our People and Culture · Labour Relations: p. 55 Approach to Our People and Culture		12.15.1		1, 2, 3, 6	8
402-1	Minimum notice periods regarding operational changes Our People and Culture · Labour Relations: p. 55 Approach to Our People and Culture		12.3.2 12.15.5		1, 2, 3, 6	8.8
G4-MM4	Number of strikes and lockouts exceeding one week's duration, by country Our People and Culture · Labour Relations: p. 55			3	1, 2, 3	8.8

Occupational Health and Safety

3-3	Management of material topics 2022 Materiality Assessment: p. 7 Health and Safety: p. 40 Approach to Business and Sustainability Approach to Health and Safety		12.14.1		1, 2	3, 8, 16
403-1	Occupational health and safety management system Health and Safety · Safety Performance: p. 43 Approach to Health and Safety		12.14.2	4, 5	1, 2	8.8
403-2	Hazard identification, risk assessment, and incident investigation Health and Safety: p. 40 Approach to Health and Safety · High Potential Risk Control: p. 3 · Occupational Health and Hygiene: p. 4 · Assurance Related to Health and Safety: p. 6		12.14.3	4, 5	1, 2	8.8

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Occupational Health and Safety (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
403-3	Occupational health services Health and Safety · High Potential Risk Control: p. 3 Approach to Health and Safety · Employee Health and Wellness: p. 5		12.14.4	4, 5	1, 2	8.8
403-4	Worker participation, consultation, and communication on occupational health and safety Approach to Health and Safety · Worker Involvement and Support in Health and Safety: p. 4		12.14.5	3, 4, 5	1, 2, 3, 6	8.8 16.7
403-5	Worker training on occupational health and safety Health and Safety · Building a Positive Culture of Health and Safety: p. 42 · High-Potential Risk Control: p. 42 · Occupational Health and Hygiene: p. 42 Approach to Health and Safety		12.14.6	5	1, 2, 6	8.8
403-6	Promotion of worker health Approach to Health and Safety · Employee Health and Wellness: p. 5 Approach to Our People and Culture · Workplace Flexibility: p. 3		12.14.7	5	1, 2	3.3 3.5 3.7 3.8
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships Health and Safety · Our Performance in Health and Safety in 2022: p. 41 Approach to Health and Safety		12.14.8		1, 2	8.8
403-8	Workers covered by an occupational health and safety management system Health and Safety · Our Performance in Health and Safety in 2022: p. 41 Approach to Health and Safety		12.14.9	5	1, 2	8.8

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Occupational Health and Safety (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
403-9	<p>Work-related injuries</p> <p>Health and Safety · Our Performance in Health and Safety in 2022: p. 41 · Safety Performance: p. 43</p> <p>Sustainability Performance Data</p> <p>Our definitions of fatalities and Lost-Time Injuries (LTIs) are aligned to that of ICMM.</p> <p>Teck reports injury rate as lost-time disabling injury frequency in our reporting.</p>	<p>i. Requirement(s) omitted: The main types of work-related injury</p> <p>ii. Reason: Information unavailable / incomplete</p> <p>iii. Explanation: We are unable to provide an accurate representation of the main types of work-related injury.</p>	12.14.10	5	1, 2	3.6 3.9 8.8 16.1
403-10	<p>Work-related ill health</p> <p>Health and Safety · Our Performance in Health and Safety in 2022: p. 41 · Occupational Diseases: p. 45–46</p> <p>Sustainability Performance Data</p> <p>Approach to Health and Safety</p> <p>Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs.</p>	<p>i. Requirement(s) omitted: Work-related ill health information for contracted employees.</p> <p>ii. Reason: Information unavailable / incomplete.</p> <p>iii. Explanation: We do not have access to work-related ill health information for contracted employees.</p>	12.14.11	5	1, 2	83.3 3.4 3.9 8.8 16.1

Training and Education

3-3	<p>Management of material topics</p> <p>2022 Materiality Assessment: p. 7</p> <p>Our People and Culture: p. 52</p> <p>Approach to Business and Sustainability</p> <p>Approach to Our People and Culture</p>		12.15.1 12.19.1		1, 2, 6	4, 5, 8, 10
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Training and Education (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
404-1	Average hours of training per year per employee	Our People and Culture · Retention, Training and Development: p. 56		12.15.6 12.19.5		1, 2, 6	4.3 8.2 4.4 8.5 4.5 10.3 5.1
404-2	Programs for upgrading employee skills and transition assistance programs	Our People and Culture · Retention, Training and Development: p. 56 Approach to Our People and Culture		12.3.3 12.15.7	9	1, 2, 6	8.2 8.5
404-3	Percentage of employees receiving regular performance and career development reviews	Our People and Culture · Performance and Development Management: p. 57 Approach to Our People and Culture				1, 2, 6	5.1 8.5 10.3

Diversity and Equal Opportunity

3-3	Management of material topics	2022 Materiality Assessment: p. 7 Our People and Culture: p. 52 Approach to Business and Sustainability Approach to Our People and Culture		12.19.1		1, 2, 6	5, 8
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Diversity and Equal Opportunity (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
405-1	Diversity of governance bodies and employees	<p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive</p> <ul style="list-style-type: none"> · Board Diversity <p>Our People and Culture</p> <ul style="list-style-type: none"> · Global Workforce Demographic: p. 54 · Equity, Diversity and Inclusion: p. 59 <p>Sustainability Performance Data</p> <p>Approach to Business and Sustainability</p>		12.19.6	1, 3, 4	1, 2, 6	5.1 5.5 8.5
405-2	Ratio of basic salary and remuneration of women to men	<p>Our People and Culture</p> <ul style="list-style-type: none"> · Gender Pay Equity Review: p. 59 		12.19.7		1, 2, 6	5.1 8.5 10.3

Non-Discrimination

3-3	Management of material topics	<p>2022 Materiality Assessment: p. 7</p> <p>Our People and Culture: p. 52</p> <p>Approach to Business and Sustainability</p> <p>Approach to Our People and Culture</p>		12.19.1	1, 3	1, 2, 6	5, 8
406-1	Incidents of discrimination and corrective actions taken	<p>Our People and Culture</p> <ul style="list-style-type: none"> · Employee Feedback and Grievances: p. 59 		12.19.8	1, 3	1, 2, 6	5.1 8.8

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Freedom of Association and Collective Bargaining

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics		12.18.1		1, 2, 3	8
	2022 Materiality Assessment: p. 7 Our People and Culture: p. 52 Approach to Business and Sustainability Approach to Our People and Culture					
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk		12.18.2	3	1, 2, 3	8.8
	The right to freedom of association and collective bargaining is not at risk at our operations. Our People and Culture · Labour Relations: p. 55 Value Chain Management: p. 81 Approach to Our People and Culture Approach to Value Chain Management					

Child Labour

3-3	Management of material topics		12.16.1		1, 2, 5	5, 8, 16
	Approach to Human Rights Approach to Business and Sustainability					
408-1	Operations and suppliers at significant risk for incidents of child labour		12.16.2		1, 2, 5	5.2 8.7 16.2
	Human Rights: p. 47					

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Forced or Compulsory Labour

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	Approach to Human Rights Approach to Business and Sustainability		12.17.1		1, 2, 4	5, 8
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Human Rights: p. 47		12.17.2		1, 2, 4	5.2 8.7

Security Practices

3-3	Management of material topics	2022 Materiality Assessment: p. 7 Human Rights: p. 47 Approach to Business and Sustainability Approach to Human Rights		12.12.1	1, 2, 3	1, 2, 3, 6, 10	16
410-1	Security personnel trained in the organization's human rights policies or procedures	Human Rights · Training for Security Personnel: p. 48 Approach to Human Rights	i. Requirement(s) omitted: Percentage of security personnel who have received formal training in the organization's human rights policies or specific procedures and their application to security. ii. Reason: Information unavailable / incomplete iii. Explanation: Training for security personnel is completed annually and is overseen on a regular basis by Teck's Risk Group. However, we currently do not report this number as a percentage.	12.12.2	1, 2, 3	1, 2, 3, 6, 10	16.1

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Rights of Indigenous Peoples

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2022 Materiality Assessment: p. 7 Relationships with Indigenous Peoples: p. 69 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples		12.11.1		1, 2	1, 2
411-1	Incidents of violations involving rights of Indigenous Peoples	Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 71		12.11.2	1, 2, 3	1, 2	2.3
G4-MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or site tools where there are formal agreements with Indigenous Peoples' communities	Relationships with Indigenous Peoples · Negotiating and Implementing Agreements: p. 73 Sustainability Performance Data Approach to Relationships with Indigenous Peoples		12.11.3	2, 3, 9	1, 2	1.4 2.3

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Local Communities

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2022 Materiality Assessment: p. 7 Relationships with Communities: p. 60 Approach to Business and Sustainability Approach to Relationships with Communities	12.9.1 12.10.1	2, 3, 4, 9, 10	1, 2, 8	1, 2, 3, 6, 8, 12
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging with Communities of Interest (COIs): p. 5 Relationships with Communities · Our Performance in Relationships with Communities in 2022: p. 61 · Engagement on Actual or Potential Impacts: p. 63–64 · Understanding our Communities: p. 64 · Community Investment: p. 67–68 Approach to Relationships with Communities	12.9.2	2, 9, 10	1, 2, 8	
413-2	Operations with significant actual and potential negative impacts on local communities	Relationships with Communities · Engagement on Actual or Potential Impacts: p. 63–64	12.9.3	2, 4, 9	1, 2, 8	1.4 2.3
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 65 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 71		2, 3, 4, 9, 10	1, 2	1.4 2.3
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 65 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 71		10	1, 2	1.4 2.3

GRI Index: Topic-Specific Standards

GRI 400: Social

Local Communities (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
G4-MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	Human Rights · Artisanal and Small-scale Mining: p. 49 Approach to Human Rights				1, 2	1.4 6.6 2.3 8.8 3.9 12.4 6.3
G4-MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	Human Rights · Resettlement activities and related impacts: p. 49 Approach to Human Rights				1, 2	1.4 2.3

Supplier Social Assessment

3-3	Management of material topics	2022 Materiality Assessment: p. 7 Approach to Business and Sustainability Approach to Value Chain Management		12.15.1 12.16.1 12.17.1	1	1, 2, 4, 5, 10	5, 8, 16
414-1	New suppliers that were screened using social criteria	Value Chain Management: · Supplier Expectations and Qualifications: p. 82 · Evaluating and Measuring Value Chain Risk: p. 82–83 Approach to Value Chain Management	i. Requirement(s) omitted: Percentage of new suppliers that were screened using social criteria during the reporting period. ii. Reason: Information unavailable / incomplete iii. Explanation: We report on the number of new suppliers that were screened using social criteria in 2022 but we are unable to report as a percentage.	12.15.8 12.16.3 12.17.3	1, 2, 4	1, 2, 4, 5, 10	5.2 8.8 16.1

GRI Index: Topic-Specific Standards

GRI 400: Social

Supplier Social Assessment (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
414-2	Negative social impacts in the supply chain and actions taken 2022 Materiality Assessment: p. 7 Value Chain Management: · Evaluating and Measuring Value Chain Risk Management Performance: p. 82–83 Approach to Value Chain Management		12.15.9	1, 2, 4	1, 2, 4, 5, 10	5.2 8.8 16.1

Public Policy

3-3	Management of material topics 2022 Materiality Assessment: p. 7 Business Ethics: p. 75 Approach to Business and Sustainability Approach to Business Ethics		12.22.1	1	1, 2, 10	16
415-1	Political contributions Business Ethics · Our performance in Business Ethics: p. 76 · Commitment to Transparency: p. 80 Approach to Business Ethics		12.22.2	1	1, 2, 10	16.5

GRI Index: Topic-Specific Standards

GRI 400: Social

Other Mining and Metals Sector Disclosures

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Coal Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
G4- MM10	Number and percentage of operations with closure plans	Biodiversity and Closure · Closure and Closure Planning: p. 14 · Post-Closure: p. 15 2022 Annual Report · Decommissioning and Restoration Provisions: p. 92 Approach to Biodiversity and Closure		12.3.1 12.3.4 12.3.5	2, 6, 9	1, 2, 7, 8, 9	
G4-DMA	Existence of emergency plans and how these plans are prepared and maintained	Approach to Business and Sustainability · Incident Management: p. 8 Approach to Emergency Preparedness			4	1, 2, 7	
G4-DMA	Programs and progress relating to materials stewardship	Responsible Production · Managing Product Impacts through Materials Stewardship: p. 28 Approach to Responsible Production			1, 8	1, 2, 7, 8, 9	

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Greenhouse Gas Emissions

SASB Metric	Data	References
<p>EM-MM- 110a.1/EM-CO-110a.1</p> <p>(1) Gross global Scope 1 emissions (t) CO₂-e,</p> <p>(2) Percentage covered under emissions-limiting regulations (%)</p>	<p>(1) 2,733,075 tonnes</p> <p>(2) 61%</p>	<p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Climate Change - Our GHG Emissions in 2022 p. 20
<p>EM-MM- 110a.2 / EM-CO-110a.2</p> <p>Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets</p>	<p>As part of our commitment to climate action and responsible resource development, Teck has established a strategy with short- and long-term goals for reducing emissions, with the ultimate goal of being carbon-neutral by 2050.</p> <p>Operational (Scope 1 and 2) emissions goals, which include greenhouse gas (GHG) emissions from energy sources owned and operated by Teck and emissions related to the generation of purchased electricity used by Teck:</p> <ul style="list-style-type: none"> · Achieve net-zero GHG emissions across operations by 2050 · Achieve net-zero Scope 2 GHG emissions by 2025 · Accelerate the adoption of zero-emissions alternatives for transportation by replacing the equivalent of 1,000 internal combustion engine (ICE) vehicles by 2025 in our mobile equipment fleets · Reduce the carbon intensity of our operations by 33% by 2030 (based on 2020 baseline) <p>Value chain (Scope 3) emissions goals, which include GHG emissions from sources owned or controlled by other entities downstream of our value chain including the transportation and use of our products, of which 90% relate to the use of steelmaking coal by our steelmaking coal customers:</p> <ul style="list-style-type: none"> · Ambition to achieve net-zero Scope 3 GHG emissions by 2050 · Support partners in advancing GHG reduction solutions capable of reducing the global carbon intensity of steelmaking by 30% by 2030 · Partner with customers and transportation providers to establish low-emission supply chain corridors for the transportation of our products and support a 40% reduction in shipping emission intensity by 2030 for shipping we contract <p>In 2022, we progressed work in several areas. On power supply, our operations in B.C. are already powered by a 98% clean electricity grid, making the sites an ideal location to introduce one of Canada’s first zero-emissions large haul truck fleets, with options for trolley-assist technology. In Chile, we entered into a long-term clean power purchase agreement with AES Corporation to achieve 100% of renewable energy at QB2 starting in 2025. Reaching full renewable power for QB2 will enable us to achieve our goal of net-zero Scope 2 emissions by 2025. Prior to this agreement coming into full effect (i.e., from 2023 to 2025), we anticipate a temporary increase in Scope 2 emissions as the Quebrada Blanca 2 project transitions to production.</p>	<p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Climate Change: p. 16 <p>Climate Change Policy</p> <p>Approach to Business and Sustainability</p> <p>Approach to Climate Change</p> <p>Climate Change Outlook 2021 Report</p>

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Greenhouse Gas Emissions (continued)

SASB Metric	Data	References
	<p>On mobile equipment emissions, in 2022 we continued to advance projects to assess multiple decarbonization technologies such as zero-emissions options for haulage, including battery-electric and hydrogen fuel cell vehicles. We initiated a new electric crew bus initiative at CdA and expanded our existing electric bus pilot in the Elk Valley. We also collaborated with industry partners, equipment manufacturers and other suppliers on zero-emission mining fleets, including a zero-emissions haul truck partnership with equipment manufacturer Caterpillar for the procurement of 30 trucks, beginning in 2027, and the pilot of a fully electric on-highway transport truck to haul copper concentrate at Highland Valley Copper Operations in partnership with MEDAtech.</p> <p>On process emissions, we launched our pilot CCUS project at our Trail Operations, which will capture CO₂ from the Acid Plant flue gas at Trail Operations at a rate of approximately 1 tonne per day. The pilot project will also evaluate options for the utilization and/or storage of the captured CO₂ at Trail Operations. If successful, the project could be scaled up to an industrial CCUS plant with the potential to capture over 100,000 tonnes of CO₂ per year at Trail Operations. Our pilot technical learnings will also be shared with our value chain partners, supporting our Scope 3 ambition of working with our customers to reduce the carbon intensity of steelmaking.</p> <p>Building on our 2021 Oldendorff agreement for the deployment of energy-efficient bulk carriers, in 2022 we announced an agreement with SAAM Towage to deploy two electric tugboats at Neptune Terminal in Vancouver, B.C.</p> <p>Please see reference documents for information on our long-term and short-term strategy and plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.</p>	

Air Quality

<p>EM-MM-120a.1</p> <p>Air emissions of the following pollutants: (1) CO, (2) NO_x (excluding N₂O), (3) SO_x, (4) particulate matter (PM₁₀), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)</p>	<p>(1) Total SO₂ Emissions – 2,422.8 tonnes</p> <p>(2) Ambient Particulate Matter of Size Less Than 10 Microns (µg/m³ - Annual Average):</p> <ul style="list-style-type: none"> · Urmeneta (Carmen de Andacollo) - 31 · Downtown Sparwood (Elkview) - 17 · Elkford High School (Greenhills) - 11 · Butler Park (Trail) - 9 <p>In late 2023, information relating to HAPs, POPs, and other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory.</p> <p>We plan to evaluate expanding our disclosure for POP and HAP for our Chilean operations in 2023.</p>	<p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Air Quality - Monitoring and Reporting: p. 10 <p>Sustainability Performance Data</p>
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Energy Management

SASB Metric	Data	References
EM-MM-130a.1 (1) Total energy consumed (GJ) (2) Percentage grid electricity (%) (3) Percentage renewable (%)	(1) Total Energy Consumed – 39,988,788 GJ (2) Grid electricity – 30% (3) Renewables – 15% Percentage renewable is our renewable energy consumption divided by total energy consumption. Renewable energy consumption includes the following sources: <ul style="list-style-type: none"> · Teck Trail Operations: 78% of electricity consumption in 2022 was supplied by the Waneta dam and generating station · Carmen de Andacollo: 100% of electricity consumption in 2022 was from solar generation Exclusions from the total renewable energy consumption: <ul style="list-style-type: none"> · Teck’s steelmaking coal and copper operations in British Columbia (B.C.) receive power from the BC Hydro grid which is 98% renewable. The BC Hydro grid portion of Teck’s electricity consumption is not included in the renewable energy consumption total in accordance with the SASB EM-MM standard 	2022 Sustainability Report <ul style="list-style-type: none"> · Climate Change <ul style="list-style-type: none"> - Energy and Carbon Performance: p. 20 For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.

Water Management

EM-MM-140a.1/EM-CO-140a.1 (1) Total fresh water withdrawn (m ³) (2) Total fresh water consumed (m ³) (3) Percentage of each in regions with High or Extremely High Baseline Water Stress (%)	(1) Total fresh water withdrawals – 102,522 thousand m ³ (2) Total fresh water consumption – 22,990 thousand m ³ (3) a) Total fresh water withdrawals in operations in water-stressed areas – 12% b) Total fresh water consumption in operations in water-stressed areas – 41% Please see references for definitions.	2022 Sustainability Report <ul style="list-style-type: none"> · Water Stewardship <ul style="list-style-type: none"> - Improving Water Efficiency: p. 37 Sustainability Performance Data
EM-MM-140a.2/EM-CO-140a.2 Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Zero significant water-related incidents. Teck’s definition of an incident is “an undesirable event arising from company activities that is both unplanned and uncontrolled, regardless of the severity of consequences”. Teck uses a risk management consequence table to determine incident severity, which includes environmental, safety, community, reputational, legal and financial aspects. “Significant incidents” includes incidents assessed as Level 4 or Level 5 based on our risk matrix and guidance (please see references).	2022 Sustainability Report <ul style="list-style-type: none"> · Water Stewardship <ul style="list-style-type: none"> - Performance Metrics: p. 35 - Non-Compliances and Significant Water-Related Incidents: p. 39

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Waste & Hazardous Materials Management

SASB Metric	Data	References
EM-MM-150a.4/EM-CO-150a.2 Total weight of non-mineral waste generated	195,810 tonnes	2022 Sustainability Report · Responsible Production Chapter, p.24
EM-MM-150a.5/EM-CO-150a.3 Total weight of tailings produced	62,445,000 tonnes	2022 Sustainability Report · Tailings Management Chapter, p. 29
EM-MM-150a.6/EM-CO-150a.4 Total weight of waste rock generated	683,931,000 tonnes	2022 Sustainability Report · Responsible Production Chapter, p. 24
EM-MM-150a.7/EM-CO-150a.5 Total weight of hazardous waste generated	59,547 tonnes	2022 Sustainability Report · Responsible Production Chapter, p. 24
EM-MM-150a.8/EM-CO-150a.6 Total weight of hazardous waste recycled	38,293 tonnes	2022 Sustainability Report · Responsible Production Chapter, p. 24
EM-MM-150a.9/EM-CO-150a.7 Number of significant incidents associated with hazardous materials and waste management	<p>Zero significant incidents associated with hazardous materials and waste management.</p> <p>Teck's definition of an incident is "an undesirable event arising from company activities that is both unplanned and uncontrolled, regardless of the severity of consequences".</p> <p>Teck uses a risk management consequence table to determine incident severity, which includes environmental, safety, community, reputational, legal and financial aspects. "Significant incidents" includes incidents assessed as Level 4 or Level 5 based on our risk matrix and guidance.</p>	2022 Sustainability Report · Responsible Production Chapter, p. 24

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Waste & Hazardous Materials Management (continued)

SASB Metric

Data

References

EM-MM-150a.10/EM-CO-150a.8

Description of waste and hazardous materials management policies and procedures for active and inactive operations

Teck is committed to continually improving our waste management practices so that we can avoid waste at source wherever possible, minimize waste by adopting best operational practices and circularity measures, increase traceability of our products and ensure responsible disposal.

A key component to how we manage waste at each operation is ensuring compliance with applicable standards, regulations and permits for treating and recycling waste.

Our Health, Safety, Environment and Community (HSEC) Management Standards and Guidance give general guidance on materials stewardship and mine waste management. Teck's HSEC Management Standards, which put our Charter and Codes into practice, were modelled after the International Organization for Standardization (ISO) management standard 14001, OHSAS 18001 standards and EPA compliance-focused EMS guidance. The Safety and Sustainability Committee of the Board oversees these management standards and the associated guidance documents, and our adherence to them.

Our Code of Sustainable Conduct outlines our commitment to sustainable development, efficient and responsible use of energy, water and other resources, and to responsible material use in our supply chain.

Our Expectations for Suppliers and Contractors were established to clearly communicate Teck's expectations for suppliers of goods and contractors performing services for or on behalf of Teck.

Teck has several assurance practices in place related to responsible production, including the ICMM Sustainable Development principles, the Mining Association of Canada's Towards Sustainable Mining Program at our Canadian operations, and ISO 14001. Responsible sourcing practices continue to be in place for our operations; since 2018, these include London Bullion Market Association (LBMA) Silver

Please see reference documents for more information about our waste and hazardous material management policies and practices for active and inactive operations.

[Approach to Responsible Production](#)

[2022 Sustainability Report](#)

· Responsible Production Chapter, p. 24

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Biodiversity Impacts

SASB Metric	Data	References
<p>EM-MM-160a.1/EM-CO-160a.1</p> <p>Description of environmental management policies and practices for active sites</p>	<p>Effectively managing biodiversity, reclamation and closure is a part of our commitment to responsible resource development, is integral to meeting regulatory requirements and maintains community support for our activities.</p> <p>We work collaboratively with stakeholders and Indigenous Peoples to develop integrated approaches to land use and to operate in a manner that minimizes and mitigates our impacts.</p> <p>Our Health, Safety, Environment and Community (HSEC) Management Standards help drive continual improvement and assessment of compliance with environmental regulations. The standards provide a consistent and systematic methodology for the identification and effective management of HSEC issues and risks and provide a platform to support continual improvement in HSEC programs and performance. The standards are supported by guidance documents specific to technical areas such as management and performance around tailings, water, biodiversity and a number of other key technical areas. The Safety and Sustainability Committee of the Board oversees these management standards and the associated guidance documents, and our adherence to them.</p> <p>We are committed to regular reporting on environmental issues and initiatives at our sites, and to conducting regular audits of the environmental compliance of our sites. We develop corrective action plans based on findings, and we regularly assess the implementation of these plans. We have set a target to have zero significant environmental incidents each year. We continually review our facilities and procedures and aspire to achieving the highest standard of safety and environmental protection, including standards set by MAC, ICMM and The Copper Mark.</p> <p>Our environmental management systems are externally assured by MAC-TSM and ICMM, and internally through our own HSEC assurance processes. Since 2009, we have worked towards certification of environmental management systems to conform to the internationally recognized ISO 14001 standard. As of the end of 2022, eight of our nine active operations have attained and maintained certification.</p> <p>Please see reference documents for more information about our environmental management policies and practices for active sites.</p>	<p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Biodiversity and Closure: p. 12 <p>Approach to Biodiversity and Closure</p> <p>Approach to Environmental Management</p> <p>HSEC Management Standards</p>
<p>EM-MM-160a.2/EM-CO-160a.2</p> <p>Percentage of mine sites where acid rock drainage is:</p> <p>(1) predicted to occur (%)</p> <p>(2) actively mitigated (%)</p> <p>(3) under treatment or remediation (%)</p>	<p>Information not disclosed.</p>	
<p>EM-MM-160a.3/EM-CO-160a.3</p> <p>Percentage of (1) proved reserves (%) (2) probable reserves in or near sites with protected conservation status or endangered species habitat (%)</p>	<p>We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat.</p> <p>See reference documents for details on sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. We also publish information on IUCN Red List species and National Conservation List species with habitats in areas adjacent to Teck operations.</p>	<p>Approach to Biodiversity and Closure</p> <p>Sustainability Performance Data</p>

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Security, Human Rights & Rights of Indigenous Peoples

SASB Metric	Data	References
<p>EM-MM-210a.1</p> <p>Percentage of (1) proved and (2) probable reserves in or near areas of conflict (%)</p>	<p>We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near areas of conflict.</p> <p>See the Mineral Reserves and Resources section in our 2023 Annual Information Form for details on proven and probable reserves. Teck's San Nicolás project is located in Mexico.</p>	<p>2022 Annual Report</p> <ul style="list-style-type: none"> · Operations and Development Projects: p. 4 <p>2022 Annual Information Form</p> <ul style="list-style-type: none"> · Mineral Reserves and Resources: p. 51 <p>Uppsala Conflict Data Program</p>
<p>EM-MM-210a.2/EM-CO-210a.1</p> <p>Percentage of (1) proved reserves (2) probable reserves in or near Indigenous land (%)</p>	<p>We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near Indigenous lands.</p> <p>However, all our operations in Canada, Chile and the United States and the majority of our exploration and development projects are located within or adjacent to Indigenous Peoples' territories.</p> <p>See the Mineral Reserves and Resources section in our 2022 Annual Information Form for details on proven and probable reserves.</p>	<p>2022 Annual Report</p> <ul style="list-style-type: none"> · Operations and Development Projects: p. 4 <p>2022 Annual Information Form</p> <ul style="list-style-type: none"> · Mineral Reserves and Resources: p. 51 <p>Approach to Relationships with Indigenous Peoples</p>
<p>EM-MM-210a.3/EM-CO-210a.2</p> <p>Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict</p>	<p>Teck does not have operations in 'areas of conflict' as defined by the Uppsala Conflict Data Program. We operate in Canada, U.S., Chile and Peru, which are not considered to have any active conflicts.</p> <p>However, we are committed to engagement with communities and respecting human and Indigenous rights everywhere we operate.</p>	<p>2022 Annual Report</p> <ul style="list-style-type: none"> · Operations and Development Projects: p. 4 <p>Approach to Relationships with Indigenous Peoples</p> <p>Approach to Human Rights</p> <p>Approach to Relationships with Communities</p> <p>Uppsala Conflict Data Program</p>

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Community Relations

SASB Metric	Data	References
EM-MM-210b.1/EM-CO-210b.1 Discussion of process to manage risks and opportunities associated with community rights and interests	Maintaining strong relationships with our communities and stakeholders is a strategic business priority across all of our operations, as conflicting interests between communities and companies can result in disputes, project delays, operational disruption and increased costs. Management of these relationships focuses on exploring and advancing shared benefit opportunities and sustainable development, as well as managing and mitigating potential socioeconomic, environmental, and community health and safety impacts. The Social Management and Responsibility at Teck (SMART) Framework is our approach to improving our social performance across Teck's sites while also recognizing the unique context and circumstances of each region. Please see references for more information on our approach to the management of risks and opportunities associated with community rights and interests.	Approach to Relationships with Communities Approach to Relationships with Indigenous Peoples
EM-MM-210b.2/EM-CO-210b.2 Number and duration of non-technical delays (non-technical factors include, and are not limited, to those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict)	Information not available. However, our 2022 production of 21.5 million tonnes was 3.1 million tonnes lower than 2021, primarily due to plant availability challenges throughout the year, particularly the two-month plant outage at Elkview to repair the raw coal conveyor. In addition, production was impacted by ongoing labour constraints and the extreme weather events at the end of both 2021 and 2022. See the Management's Discussion and Analysis section of the 2022 Annual Report for more details.	2022 Annual Report <ul style="list-style-type: none"> Management's Discussion and Analysis: p. 25

Labour Relations

EM-MM-310a.1/EM-CO-310a.1 Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees (%)	51% of our workforce is unionized. We currently only publicly disclose our total number of employees by employment type and region and do not disclose the breakdown of the active workforce covered under collective bargaining agreements, by region.	2022 Sustainability Report <ul style="list-style-type: none"> Our People and Culture - Labour Relations: p. 55
EM-MM-310a.2/EM-CO-310a.2 Number and duration of strikes and lockouts	There were no strikes or lockouts in 2022.	2022 Sustainability Report <ul style="list-style-type: none"> Our People and Culture - Labour Relations: p. 55

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Workforce Health & Safety

SASB Metric	Data	References
<p>EM-MM-320a.1/EM-CO-320a.1</p> <ul style="list-style-type: none"> (1) MSHA all-incidence rate (2) fatality rate (3) near miss frequency rate (NMFR) (4) Average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees 	<p>Definitions related to workforce health and safety are aligned to ICMM and the MSHA.</p> <p>Teck Operated Data:</p> <p>Teck operated data includes both employees and contractors at all of our locations in which Teck holds majority ownership and directly manages (operations, projects, closed properties, exploration sites and offices). For sites where Teck owns more than 50%, safety statistics are weighted 100%. We define incidents according to the requirements of the U.S. Department of Labor’s Mine Safety and Health Administration. Severity is calculated as the number of days missed due to Lost-Time Injuries per 200,000 hours worked.</p> <ul style="list-style-type: none"> (1) Total Recordable Injury Frequency Rate – 0.55 (2) Fatality Rate – 0.00 (3) High-Potential Incident Frequency – 0.10 (4) We currently only track average hours of training per employee for GRI reporting purposes and a breakdown of hours relevant to health, safety, and emergency response training is not available. 	<p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Health and Safety - Safety Performance: p. 43 <p>Approach to Health and Safety</p> <p>Sustainability Performance Data</p>
<p>EM-CO-320a.2</p> <p>Discussion of management of accident and safety risks and long-term health and safety risks</p>	<p>Health and Safety is a core value and strategic priority at Teck; nothing is more important than the health and safety of our people. We recognize our responsibility to identify and mitigate health and safety risks, and we believe it is possible for our people to work without serious injuries and occupational diseases.</p> <p>We have a three-pillar approach within our current health and safety strategy: building a positive culture of safety, identifying and effectively controlling our high-potential risks, and enhancing our prevention of occupational disease. These three areas drive continual improvement and support our vision of everyone going home safe and healthy every day. We continuously seek to strengthen and achieve a balance between the cultural and technical aspects of our health and safety program and ensure that these two aspects are complementary to one another.</p> <p>Please see reference documents for more information about our approach to the management of accident and safety risks and long-term health and safety risks.</p>	<p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Health and Safety: p. 40 <p>Approach to Health and Safety</p>

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Business Ethics & Transparency

SASB Metric	Data	References
<p>EM-MM-510a.1</p> <p>Management system for prevention of corruption and bribery throughout the value chain</p>	<p>Teck’s Code of Ethics, Code of Sustainable Conduct and Political Contributions Policy set out our intentions and commitments for conducting our business in an ethical manner. Our Anti-Bribery and Corruption Compliance Policy and Interpretation Guide supplements the Code of Ethics and reinforces Teck’s commitment to prevent and combat corruption in all its forms, including extortion, bribery and anti-competitive behavior. Our Board of Directors is responsible for the oversight of our Code of Ethics.</p> <p>All suppliers are required to follow our Expectations for Suppliers and Contractors, which builds on our Code of Ethics, our Anti-Corruption and Bribery Compliance Policy and Interpretation Guide, our Code of Sustainable Conduct, our Indigenous Peoples Policy and our Human Rights Policy.</p> <p>Teck’s Expectations for Suppliers and Contractors have been established to clearly communicate Teck’s expectations for suppliers of goods and contractors performing services for or on behalf of Teck. The Expectations include our requirement that suppliers and service providers will address issues relating to ethics, health and safety, environmental stewardship and human rights, including numerous labour law requirements. In addition, the Expectations integrate stipulations regarding fair working conditions, nondiscrimination and zero tolerance for modern slavery, including child labours and forced labour. The Expectations apply to suppliers and all of their parent, subsidiary and affiliated companies and their respective employees, contractors and agents.</p> <p>Please see reference documents for more information about our management system for the prevention of corruption and bribery throughout our value chain.</p>	<p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Business Ethics: p. 75 · Value Chain Management: p. 81 <p>Approach to Business Ethics</p> <p>Approach to Value Chain Management</p> <p>Code of Ethics</p> <p>Anti-Bribery and Corruption Policy and Interpretation Guide</p> <p>Expectations for Suppliers and Contractors</p>
<p>EM-MM-510a.2</p> <p>Production in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index (t)</p>	<p>Zero. Teck does not have operations in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index.</p>	<p>2022 Annual Report</p> <ul style="list-style-type: none"> · Operations and Development Projects: p. 4 <p>Transparency International’s Corruption Perception Index 2022</p>

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Tailings Storage Facilities Management

SASB Metric	Data	References
<p>EM-MM-540a.1/EM-CO-540a.1</p> <p>Tailings storage facility inventory table:</p> <ul style="list-style-type: none"> (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method, (6) maximum permitted storage capacity, (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP 	<p>The tailings storage facility inventory table can be found in our Sustainability Data Download.</p>	<p>Sustainability Performance Data</p> <ul style="list-style-type: none"> · Tailings tab

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Tailings Storage Facilities Management (continued)

SASB Metric

Data

References

EM-MM-540a.2/EM-CO-540a.2

Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities

The Safety and Sustainability Board Committee oversees implementation of our Health, Safety, Environment and Community (HSEC) Management Standards and tailings guidance, including policies, systems, performance and auditing functions. Our activities associated with tailings and waste management are reported to the Safety and Sustainability Committee of the Board and/or to our HSEC Risk Management Committee.

We have comprehensive systems and procedures in place for the safe operation and monitoring of tailings facilities that follow best practices, organized around interrelated activities that include:

1. Surveillance Technology: Sites employ surveillance systems such as GPS hubs, piezometers, inclinometers, pressure gauges, remote sensing and other technologies to monitor tailings dams, abutments, natural slopes and water levels.
2. Staff Inspections: Tailings dams are inspected by trained operators and expert technical staff as frequently as several times daily, with formal staff inspections at our operations at least once per month.
3. Annual Dam Safety Inspections: Formal dam safety inspections are conducted annually by an external Engineer of Record. Recent annual Dam Safety Inspections for our facilities are publicly available.
4. Detailed Third-Party Reviews: Comprehensive third-party dam safety reviews are conducted by a qualified independent tailings reviewer as frequently as every three years, based upon the risk profile for each facility.
5. Internal Governance Reviews: Teck's Tailings Working Group conducts internal management reviews of our tailings facilities as well as our major tailings projects on a regular basis.
6. Independent Tailings Review Boards: Our operations, higher consequence legacy facilities and major development projects have Tailings Review Boards made up of senior external independent experts who meet regularly, at least annually, to conduct a third-party review of design, operation, surveillance and maintenance.
7. Special Reviews: After significant global events, such as the Samarco or Brumadinho catastrophic failures in Brazil, Teck takes measures to learn as much as possible from those events and employs additional industry experts outside of independent review boards to evaluate our Governance Program and to assess whether the root causes of those other events are present in Teck's program.

Please see references for more information about our tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities.

[Approach to Tailings Management](#)

SASB Index

Tailings Storage Facilities Management (continued)

SASB Metric	Data	References
<p>EM-MM-540a.3/EM-CO-540a.3</p> <p>Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities</p>	<p>Each facility has a regularly updated detailed Operations, Maintenance and Surveillance (OMS) manual and a Mine Emergency Response Plan (MERP). We maintain site-specific Tailings Management Systems that conform to or exceed industry standards of practice, including leading protocols established by MAC-TSM and ICMM, which we report upon publicly.</p> <p>These systems, which demonstrate leadership and commitment to responsible tailings management practices, were developed through consultation with communities. We continually review our facilities and procedures and are committed to maintaining the highest standard of safety at our operations.</p> <p>Antamina and Fort Hills, joint venture operations where Teck is not the operator, both have Tailings Review Boards in place as well. Teck also provides senior experts to Antamina’s Tailings Technical Committee.</p> <p>Please see reference documents for more information about our approach to the development of emergency preparedness and response plans for tailings storage facilities.</p>	<p>Approach to Tailings Management</p> <p>Approach to Emergency Preparedness and Planning</p>

Reserves Valuation & Capital Expenditures

<p>EM-CO-420a.1</p> <p>Sensitivity of coal reserve levels to future price projection scenarios that account for a price on carbon emissions (Mt)</p>	<p>Information not available.</p>	
<p>EM-CO-420a.2</p> <p>Estimated carbon dioxide emissions embedded in proven coal reserves</p>	<p>Information not available.</p>	
<p>EM-CO-420a.3</p> <p>Discussion of how price and demand for coal and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets</p>	<p>Information not available.</p>	

SASB Index

Activity Metrics

SASB Metric	Data	References
EM-MM-000.A Production of (1) metal ores; (2) finished metal products (t)	<ul style="list-style-type: none"> · Steelmaking coal – 21,500,000 tonnes · Copper – 270,000 tonnes · Zinc (Contained in concentrate) – 650,000 tonnes · Zinc (Refined) – 249,000 tonnes 	2022 Annual Report <ul style="list-style-type: none"> · Management’s Discussion and Analysis: p. 13
EM-MM-000.B (1) Total number of employees (2) Percentage contractors (%)	(1) 12,763 employees. (2) Contractor data not available.	2022 Sustainability Report <ul style="list-style-type: none"> · Our People and Culture - Global Workforce Demographic: p. 54
EM-CO-000.A Production of thermal coal (Mt)	Production number not publicly disclosed. Thermal coal is a minor by-product of our steelmaking coal production. Thermal coal originates from the oxidized portion of the steelmaking coal seams and is extracted along with the steelmaking coal in the mining process. In 2022, thermal coal accounted for only approximately 2% of total coal sales volume and total sales of thermal coal accounted for only 0.70% of total revenue.	
EM-CO-000.B Production of metallurgical coal (including pulverized coal injection) (Mt)	21.5 million tonnes.	2022 Annual Report <ul style="list-style-type: none"> · Management’s Discussion and Analysis: p. 13

TCFD Index

Governance

Recommended disclosures

Where to Find our Disclosure

a. Describe the board's oversight of climate-related risks and opportunities.

[2021 Climate Change Outlook Report](#)

- Governance: Board and Executive Leadership in Climate Change: p. 7–8

2022 Management Proxy Circular

- Report on the Safety & Sustainability Committee
- Risk Oversight

Please see the [Public Filings Archive](#)

[Approach to Business and Sustainability](#)

- Board and Executive Leadership in Sustainability: p. 2

[Approach to Climate Change](#)

- Accountability and Resourcing: p. 1–2

b. Describe management's role in assessing and managing climate-related risks and opportunities.

[2021 Climate Change Outlook Report](#)

- Governance: Board and Executive Leadership in Climate Change: p. 7–8, 46

[Approach to Climate Change](#)

- Accountability and Resourcing: p. 1–2

Strategy

a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.

[2021 Climate Change Outlook Report](#)

- Our Climate Change Strategy Framework: p. 9
- Scenario Analysis: p. 11
- Our Scenarios: p. 12–15
- Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16–33
- Climate Risk and Mining: p. 47

[2022 Annual Information Form](#)

- Carbon Pricing and Decarbonization: p. 59–60
- Risk Factors: p. 65–88

[CDP Response^{\(1\)}](#)

- Risks and Opportunities: p. 12–25
- Business Strategy: p. 25–33

(1) Note that our 2022 CDP response includes 2021 calendar year data. Teck's 2023 CDP Response, which will include 2022 calendar year data, will be available in mid-2023.

TCFD Index

Strategy (continued)

Recommended disclosures

Where to Find our Disclosure

b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.

2021 Climate Change Outlook Report

- Our Climate Change Strategy Framework: p. 9
- Scenario Analysis: p. 11
- Our Scenarios: p. 12–15
- Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16–33

2022 Annual Report

- Climate Change and Carbon Pricing: p. 47

2022 Annual Information Form

- Carbon Pricing and Decarbonization: p. 59–60

CDP Response⁽¹⁾

- Risks and Opportunities: p. 12–25
- Business Strategy: p. 25–33

c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.

2021 Climate Change Outlook Report

- Scenario Analysis: p. 11
- Our Scenarios: p. 12–15
- Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16–33

CDP Response⁽¹⁾

- Risks and Opportunities: p. 12–25
- Business Strategy: p. 25–33

(1) Note that our 2022 CDP response includes 2021 calendar year data. Teck's 2023 CDP Response, which will include 2022 calendar year data, will be available in mid-2023.

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Risk Management

Recommended disclosures

Where to Find our Disclosure

<p>a. Describe the organization's processes for identifying and assessing climate-related risks.</p>	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Governance: Board and Executive Leadership in Climate Change: p. 7–8 · Risk Management: p. 46–47 <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 · Sustainability Governance: p. 2 · Integrated Risk Management: p. 6 <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 12–25 · Business Strategy: p. 25–33
<p>b. Describe the organization's processes for managing climate-related risks.</p>	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Governance: Board and Executive Leadership in Climate Change: p. 7–8 · Risk Management: p. 46–47 <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 · Sustainability Governance: p. 2 · Integrated Risk Management: p. 6 <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 12–25 · Business Strategy: p. 25–33
<p>c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Governance: Board and Executive Leadership in Climate Change: p. 7–8 · Risk Management: p. 46–47 <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 · Sustainability Governance: p. 2 · Integrated Risk Management: p. 6 <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 12–25 · Business Strategy: p. 25–33

(1) Note that our 2022 CDP response includes 2021 calendar year data. Teck's 2023 CDP Response, which will include 2022 calendar year data, will be available in mid-2023.

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Metrics and Targets

Recommended disclosures

Where to Find our Disclosure

a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.

- [2021 Climate Change Outlook Report](#)
- Our Pathway to Net-Zero Emissions: p. 36–42
 - Metrics and Targets: p. 48–50
- [2022 Sustainability Report](#)
- Climate Change Chapter: p. 16–23
- [Sustainability Performance Data](#)
- Climate Change tab
- [CDP Response^{\(1\)}](#)
- Risks and Opportunities: p. 12–25
 - Business Strategy: p. 25–33
 - Emissions Methodology: p. 48–53
 - Emissions Data: p. 53–63
 - Emissions Breakdown: p. 63–70

b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.

- [2021 Climate Change Outlook Report](#)
- Our Pathway to Net-Zero Emissions: p. 36–42
- [2022 Sustainability Report](#)
- Climate Change Chapter: p. 16–23
- [Sustainability Performance Data](#)
- Climate Change tab
- [CDP Response^{\(1\)}](#)
- Risks and Opportunities: p. 12–25
 - Business Strategy: p. 25–33
 - Emissions Methodology: p. 48–53
 - Emissions Data: p. 53–63
 - Emissions Breakdown: p. 63–70

(1) Note that our 2022 CDP response includes 2021 calendar year data. Teck's 2023 CDP Response, which will include 2022 calendar year data, will be available in mid-2023.

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Metrics and Targets

Recommended disclosures

Where to Find our Disclosure

c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.

[2021 Climate Change Outlook Report](#)

· Our Pathway to Net-Zero Emissions: p. 35 – 42

[2022 Sustainability Report](#)

· Climate Change Chapter: p. 16 – 23

Sustainability Approach and Goals section on [our website](#).

Climate Change section on [our website](#).

[CDP Response^{\(1\)}](#)

· Targets and Performance: p. 33 – 48

(1) Note that our 2022 CDP response includes 2021 calendar year data. Teck's 2023 CDP Response, which will include 2022 calendar year data, will be available in mid-2023.

UN Sustainable Development Goals



Health and safety is a core value at Teck and we ensure that all employees and contractors have the knowledge and ability to safely perform their duties. We identify and manage occupational health and hygiene exposures for the protection of longer-term health. Teck is also supporting improved health and well-being at the global level through our Zinc & Health and Copper & Health programs.

Goal 3: Ensure healthy lives and promote well-being for all at all ages

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2022
<p>Health and Safety: Contribute to the elimination of fatalities and serious injuries through significantly enhanced critical control verification for fatal hazards</p>	<p>3.6 Halve the number of global deaths and injuries from road traffic accidents</p>	<p>Approach to Health and Safety 2022 Sustainability Report · Health and Safety Chapter, p. 40</p>
<p>Health and Safety: By 2025, contribute to the elimination of occupational disease by implementing new technologies in real-time exposure monitoring to improve exposure controls for dust and welding fumes</p>	<p>3.9 Substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	<p>Approach to Health and Safety 2022 Sustainability Report · Health and Safety Chapter, p. 40</p>
<p>Air Quality: Continuously improve air quality and reduce dust emissions for the benefit of workers, communities and the environment in areas affected by our activities</p>	<p>3.9 Substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	<p>Approach to Air Quality 2022 Sustainability Report · Air Quality Chapter, p. 8</p>
<p>Relationships with Communities: Deliver positive social, economic and environmental outcomes for communities and Indigenous Peoples by contributing \$100 million to community organizations and global initiatives, including our Zinc & Health and Copper & Health programs, by 2025</p>	<p>3.2 By 2030, end preventable deaths of newborns and children under 5 years of age, with all countries aiming to reduce neonatal mortality to at least as low as 12 per 1,000 live births and under-5 mortality to at least as low as 25 per 1,000 live births</p>	<p>Approach to Relationships with Communities Approach to Relationships with Indigenous Peoples 2022 Sustainability Report · Relationships with Communities Chapter, p. 60 · Relationships with Indigenous Peoples Chapter, p. 69</p>
	<p>3.3 By 2030, end the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases</p>	
	<p>3.d Strengthen the capacity of all countries, in particular developing countries, for early warning, risk reduction and management of national and global health risks</p>	

UN Sustainable Development Goals

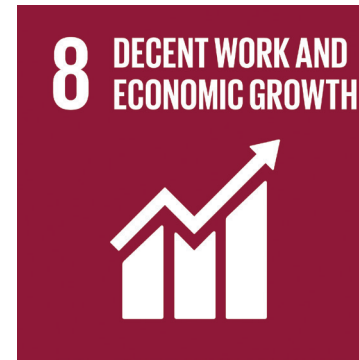


We believe that diversity in our company and across industries is important. We have implemented programs to increase diversity within Teck, and support training and education opportunities focused on women in the areas where we operate. We know that a broad range of backgrounds and perspectives builds stronger, more resilient companies. Since 2015, the number of women in technical or operational roles at Teck has increased by 63%.

Goal 5: Achieve gender equality and empower all women and girls

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2022
<p>Our People and Culture: Increase the percentage of women working at Teck — including women in leadership positions — and advance inclusion and diversity initiatives across the company by 2025</p>	<p>5.1 End all forms of discrimination against all women and girls everywhere</p> <p>5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life</p>	<p>Approach to Our People and Culture 2022 Sustainability Report · Our People and Culture Chapter, p. 52</p>

UN Sustainable Development Goals



The generation of high-quality employment and creation of local economic opportunities are among the most important benefits Teck provides to the communities where we operate. In 2020, we distributed approximately \$10.8 billion in economic value as defined by the Global Reporting Initiative.

Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2022
Health and Safety: By 2025, contribute to the elimination of occupational disease by implementing new technologies for real-time exposure monitoring to improve exposure controls for dust and welding fumes	8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Approach to Health and Safety 2022 Sustainability Report · Health and Safety Chapter, p. 40
Our People and Culture: Equip our employees for future workplace and leadership needs, including upskilling and reskilling, by investing \$200 million in training and skills development programs by 2025	8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Approach to Our People and Culture 2022 Sustainability Report · Our People and Culture Chapter, p. 52
Responsible Production: By 2025, develop and implement a responsible producer program and "product passport" that is traceable through the value chain	8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead	Approach to Responsible Production 2022 Sustainability Report · Responsible Production Chapter, p. 24
Responsible Production: Be a leader in product stewardship by continuing to implement our Materials Stewardship program and produce secondary metals at our Trail Operations	8.4 Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation, in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead	Approach to Responsible Production 2022 Sustainability Report · Responsible Production Chapter, p. 24
Relationships with Communities: Increase local employment and procurement opportunities by 2025 to deliver direct economic benefits to communities	8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	Approach to Relationships with Communities 2022 Sustainability Report · Relationships with Communities Chapter, p. 60
Relationships with Indigenous Peoples: Achieve greater representation of Indigenous Peoples across our business by 2025 by increasing employment and procurement through business development, capacity-building, education and training opportunities	8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	Approach to Relationships with Indigenous Peoples 2022 Sustainability Report · Relationships with Indigenous Peoples Chapter, p. 69

UN Sustainable Development Goals



In 2020, we updated our strategy to reflect changing global expectations and position Teck for the future. Our new sustainability strategy has eight strategic themes: health and safety, climate change, responsible production, our people, tailings management, water, biodiversity and closure, and communities and Indigenous Peoples. Moving forward, we are focused on achieving our sustainability goals while managing emerging risks and embracing opportunities that increase our competitiveness and contribute to sustainable development.

Goal 12: Ensure sustainable consumption and production patterns

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2022
<p>Air Quality: Continuously improve air quality and reduce dust emissions for the benefit of workers, communities and the environment in areas affected by our activities</p>	<p>12.4 Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>	<p>Approach to Air Quality 2022 Sustainability Report · Air Quality Chapter, p. 8</p>
<p>Responsible Production: By 2025, establish site-based industrial waste inventories and plans to turn waste into useful and appropriate products. Based on these inventories and plans, set goals for industrial waste reduction</p>	<p>12.4 Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>	<p>Approach to Responsible Production 2022 Sustainability Report · Responsible Production Chapter, p. 24</p>
	<p>12.5 By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p>	
	<p>12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p>	
<p>Responsible Production: By 2025, develop and implement a responsible producer program and “product passport” that is traceable through the value chain</p>	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p>	<p>Approach to Responsible Production</p>
	<p>12.7 Promote public procurement practices that are sustainable, in accordance with national policies and priorities</p>	<p>2022 Sustainability Report · Responsible Production Chapter, p. 24</p>

UN Sustainable Development Goals



In 2020, we updated our strategy to reflect changing global expectations and position Teck for the future. Our new sustainability strategy has eight strategic themes: health and safety, climate change, responsible production, our people, tailings management, water, biodiversity and closure, and communities and Indigenous Peoples. Moving forward, we are focused on achieving our sustainability goals while managing emerging risks and embracing opportunities that increase our competitiveness and contribute to sustainable development.

Goal 12: Ensure sustainable consumption and production patterns (continued)

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2022
<p>Responsible Production: Be a leader in product stewardship by continuing to implement our Materials Stewardship program and produce secondary metals at our Trail Operations</p>	<p>12.1 Implement the 10-Year Framework of Programmes on Sustainable Consumption and Production Patterns, all countries taking action, with developed countries taking the lead, taking into account the development and capabilities of developing countries</p> <p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p>	<p>Approach to Responsible Production 2022 Sustainability Report · Responsible Production Chapter, p. 24</p>
<p>Tailings: (Strategic Priority) Continue to manage our tailings across their life cycle in a safe and environmentally responsible way</p>	<p>12.4 Achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p>	<p>Approach to Tailings Management 2022 Sustainability Report · Tailings Management Chapter, p. 29</p>
<p>Value Chain Management: Responsibly manage our value chain to ensure that we minimize our potential impacts on people and on the environment</p>	<p>12.2 By 2030, achieve the sustainable management and efficient use of natural resources</p>	<p>Approach to Value Chain Management 2022 Sustainability Report · Value Chain Management Chapter, p. 81</p>

UN Sustainable Development Goals



We are taking action to reduce greenhouse gas emissions by improving energy efficiency, implementing low carbon technologies and advocating for carbon pricing. Furthermore, we advocate with governments for equitable and effective carbon pricing policies to reduce emissions that extend across jurisdictions and sectors.

Goal 13: Take urgent action to combat climate change and its impacts

Teck's Goals	Related UN SDG Targets	More information on Teck's management approach and how Teck advanced these goals in 2022
Climate Change: Reduce the carbon Intensity of our operations by 33% by 2030	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries 13.2 Integrate climate change measures into national policies, strategies and planning	Approach to Climate Change 2022 Sustainability Report · Climate Change Chapter, p. 16
Climate Change: Accelerate the adoption of zero-emissions alternatives for transportation by displacing the equivalent of 1,000 internal combustion engine (ICE) vehicles by 2025	13.2 Integrate climate change measures into national policies, strategies and planning	Approach to Climate Change 2022 Sustainability Report · Climate Change Chapter, p. 16
Climate Change: Support partners in advancing GHG reduction solutions capable of reducing the global carbon intensity of steelmaking by 30% by 2030	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries 13.2 Integrate climate change measures into national policies, strategies and planning	Approach to Climate Change 2022 Sustainability Report · Climate Change Chapter, p. 16

UN Sustainable Development Goals



We operate in regions that have high biodiversity value, including tropical and arctic areas, boreal forests and deserts. As a resource company, we want to do more than just mitigate our own impacts – we want to contribute to solving the global challenge of nature loss. That is why we’ve set a goal to become a nature positive mining company by 2030. Working towards being nature positive builds on our commitment to biodiversity and our passion for protecting the land where we live and work.

Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

Teck’s Goals	Related UN SDG Targets	More information on Teck’s management approach and how Teck advanced these goals in 2022
<p>Biodiversity and Closure: By 2030, become a nature-positive company</p> <p>Biodiversity and Closure: By 2025, all operating sites have, and are implementing, plans to secure a net positive impact</p>	<p>15.1 Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements</p> <p>15.2 Promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally</p> <p>15.3 Combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world</p> <p>15.4 Ensure the conservation of mountain ecosystems, including their biodiversity, in order to enhance their capacity to provide benefits that are essential for sustainable development</p> <p>15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and protect and prevent the extinction of threatened species</p> <p>15.9 Integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts</p> <p>15.a Mobilize and significantly increase financial resources from all sources to conserve and sustainably use biodiversity and ecosystems</p>	<p>Approach to Biodiversity and Closure</p> <p>2022 Sustainability Report</p> <ul style="list-style-type: none"> · Biodiversity and Closure Chapter, p. 12

Independent practitioner's limited assurance report on Teck Resources Limited's Sustainability Report

To the Directors and Management of Teck Resources Limited

We have undertaken a limited assurance engagement of the following subject matter information (the subject matter) presented within Teck Resources Limited (Teck)'s 2022 Sustainability Report (the subject matter), for the year ended December 31, 2022.

Subject matter

- Teck's assertion on page 2 that it has aligned their policies to the International Council on Mining and Metals (ICMM)'s Principles and relevant Performance Expectations and mandatory requirements set out in ICMM's Position Statements (ICMM Subject matter 1).
- Teck's assertions on page 7 regarding the approach it has adopted to identify and prioritize its material sustainable development risks and opportunities based on its own review of the business and the views and expectations of its stakeholders (ICMM Subject matter 2).
- The existence and status of implementation of systems and approaches used by Teck to manage the following material sustainable development risk areas (ICMM Subject matter 3):

Environmental

1. Air Quality
2. Biodiversity and Closure
3. Climate Change
4. Responsible Production
5. Tailings Management
6. Water Management

Social

7. Health and Safety
8. Human Rights
9. Our People and Culture
10. Relationships with Communities
11. Relationships with Indigenous Peoples

Governance

12. Business Ethics
13. Value Chain Management

- Teck's company reported performance data for the year ended December 31, 2022, presented in the Data Table below (ICMM Subject matter 4).
- Teck's assertion that it has disclosed the company's description of the prioritisation of assets for PE validation (ICMM Subject matter 5).
- Teck's assertion that it has reported its disclosure in accordance with the GRI Standards as required by ICMM
- Teck's assertion of the level of conformance with the ICMM Performance Expectations of the selected sites; Elkview operations, Fording River operations, Greenhills operations and Trail operations linked [here](#).

Data Table

	Performance Measure	2022	Reference
1	Number of fatalities	0	Table 14
2	Lost-time injuries	108	Table 14
3	Lost-time injury frequency (LTIF)	0.22	Table 14
4	Total occupational disease rate (per 200,000 hours)	0.13	Table 21
5	High potential incident (HPI) frequency (per 200,000 hours)	0.10	Figure 19
6	Total emissions – Direct (Scope 1) (kt CO ₂ e)	2,733	Table 9
7	Total emissions – Indirect (Scope 2) (kt CO ₂ e)	117	Table 9
8	Total emissions – Scope 3 (use of coal product sold) (kt CO ₂ e)	65,000	Table 9
9	Total energy consumption (TJ)	39,989	Figure 6
10	All operations - Water withdrawals (ML)	117,327	Table 13
11	Total area of land reclaimed (ha)	6,126	Table 7
12	Total area of land yet to be reclaimed (ha)	28,358	Table 7
13	Total number of new significant disputes	1	Table 35
14	Total SO ₂ emissions from stacks, stationary and mobile fossil fuel combustion (tonnes)	2,422.8	Table 3
15	Percentage of selected community-based air quality stations (three stations) with annual mean concentrations of ambient PM _{2.5} within the World Health Organization guideline interim target value of 10 µg/m ³ (%)	100	Performance Metrics
16	Hazardous waste directed to disposal off-site (tonnes)	21,182	Table 11
17	Non-hazardous waste directed to disposal off-site (tonnes)	49,331	Table 11
18	Total number of employees, temporary and permanent, working at Teck operations and offices	12,763	Figure 25
19	Total number of women, temporary and permanent, working at Teck operations and offices	3,048	Figure 24

Independent practitioner's limited assurance report on Teck Resources Limited's Sustainability Report (continued)

Management's responsibility

Management is responsible for the preparation of the selected subject matter in accordance with the following criteria (together the "applicable criteria"):

- The 10 ICMM Principles and mandatory requirements established in the ICMM Position Statements, ICMM Performance Expectations;
- ICMM's requirement to report in accordance with the GRI Standards, as set out below:
 - the GRI reporting principles have been adhered to;
 - the definitions of the key performance indicators (KPIs) included within the sustainability report correspond to GRI's definitions – but not that the KPIs are "accurately" reported;
 - the overall gathering of information (qualitative and quantitative) for the purpose of the sustainability report adheres to GRI's requirements; and
 - the GRI content index is correctly cross referenced.
- Management's internally developed criteria referenced in the above table for the selected performance data.

Management is also responsible for such internal control as management determines necessary to enable the preparation of the subject matter that is free from material misstatement, whether due to fraud or error.

Our responsibility

Our responsibility is to express a limited assurance conclusion on the selected subject matter based on the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000, *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* and ICMM's *Assurance and Validation Procedure*. ISAE 3000 standard requires that we plan and perform this engagement to obtain limited assurance about whether the selected subject matter is free from material misstatement.

A limited assurance engagement involves performing procedures (primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures) and evaluating the evidence obtained. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. The procedures are selected based on our professional judgment, which includes identifying areas where the risks of material misstatement, whether due to fraud or error, in preparing the selected subject matter in accordance with the applicable criteria are likely to arise.

Our engagement included, among others, the following procedures performed:

- Making enquiries of management and senior executives to obtain an understanding of the overall governance and internal control environment, risk management, materiality assessment and stakeholder engagement processes relevant to the identification, management and reporting of Teck's material sustainability topics, and associated selected key performance measures;
- Evaluation of the design of controls and implementation of Teck's sustainability information management systems at a corporate level;
- Analytical reviews and trend analysis of reported data for selected key performance measures;
- Conducting virtual site interviews and physical site visits on a sample of sites. This work was performed to corroborate consistency in understanding and implementation of applicable criteria and to identify systemic challenges to sustainability management and data measurement, collection, reporting and control processes for the selected subject matter;
- Reviewed the subject matter disclosure, the GRI content index and appendices to ensure consistency with the evidence obtained and adherence to the applicable criteria;
- Evaluating the presentation of the subject matter in the sustainability report.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement and, consequently, the level of assurance obtained is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Our independence and quality management

We have complied with the relevant rules of professional conduct/code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Management 1, *Quality Management for Firms that Perform Audits and Reviews of Financial Statements, or Other Assurance or Related Services Engagements*, which requires the firm to design, implement and operate a system of quality management, including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that Teck's selected subject matter during the year ended December 31, 2022 is not prepared, in all material respects, in accordance with the applicable criteria.

Purpose of statement and restriction of use

The subject matter has been prepared in accordance with the applicable criteria prepared by Teck management to report to the Board of Directors. As a result, the subject matter information may not be suitable for another purpose. Our report is intended solely for Teck.

We acknowledge the disclosure of our report, in full only, by Teck at its discretion, without assuming or accepting any responsibility or liability to any other third party in respect of this report.

PricewaterhouseCoopers LLP

Chartered Professional Accountants
Vancouver, British Columbia
March 16, 2023