

Teck

**2024 SUSTAINABILITY
REPORTING INDEX**

CONTENTS

INTRODUCTION	2
Our Sustainability Reporting Approach	2
Using this Index	3
GRI INDEX	4
UNIVERSAL STANDARDS	
GRI 2: General Disclosures	4
GRI 3: Material Topics	12
TOPIC-SPECIFIC STANDARDS	
200: Economic	13
300: Environment	20
400: Social	33
SASB INDEX	48
ICMM SOCIAL AND ECONOMIC REPORTING FRAMEWORK & GUIDANCE	62

OUR SUSTAINABILITY REPORTING
APPROACH

Teck is a leading Canadian resource company, committed to creating value for shareholders and society through responsible mining and mineral development.

Our purpose is to provide the essential resources the world is counting on to make life better while caring for the people, communities and land that we love. This requires us to understand the evolving global environment and to take an integrated approach to identify, prioritize and manage sustainability risks and opportunities. That commitment starts at our sites with a focus on productivity and our sustainability strategy, including health and safety, environmental performance and community engagement.

Sustainability is integrated into every decision we make. We have set long-term strategic sustainability priorities and supporting short-term goals that respond to global shifts that will re-shape the future of our business, communities and the planet. Transparent reporting on Teck’s material sustainability and environmental, social and governance (ESG) topics allows us to monitor our performance toward achieving our strategic priorities. It also helps us to manage our non-financial risks and promote better mining, which means better returns for shareholders, better ecosystems, better communities, and ultimately a better world today and in the future.

We conduct an annual materiality assessment, which identifies and evaluates the most material sustainability topics for our business, and our stakeholders and Indigenous Peoples during the previous year and for the near-term future. Our materiality assessment involves engagement with internal stakeholders, leveraging information from

existing engagements with Communities of Interest and Indigenous Peoples, assessment of internal and external research and industry reports, and validation by our senior management team and Board of Directors. Teck’s Executive Vice President (EVP) and Chief Legal And Sustainability Officer, who reports directly to our Chief Executive Officer, is the main senior executive responsible for ESG reporting. Our Board of Directors reviews and approves our major sustainability disclosures. See our [Approach to Business and Sustainability](#) for more information on our Sustainability Management Structure.

Our annual [Sustainability Report suite](#) provides comprehensive disclosures on sustainability performance with more than 60 data sets and separate fact sheets outlining how we manage each of our material topics. We also submit sustainability disclosures to a range of ESG ratings organizations and indices throughout the year. This enables us to benchmark our practices and performance against our peers so that we can align our work with best practices.

PricewaterhouseCoopers LLP provided limited-level assurance on subject matters included in our [2024 Sustainability Report](#):

- The ICMM subject matters described in the assurance report and selected performance data in this report
- Reported disclosures in accordance with the GRI standards as described in the assurance report
- The ICMM Performance Expectations for the Vancouver Head Office

USING THIS INDEX

We use several sustainability and ESG reporting standards and frameworks that allow us to provide information to our stakeholders in a structured way. These reporting standards and frameworks include the Global Reporting Initiative (GRI) standards, Sustainability Accounting Standards Board (SASB) standards and the ICMM Social and Economic Reporting Framework. This Reporting Index complements

our annual Sustainability Reporting suite by showing readers where they can find more information on each requirement under the relevant reporting standards and frameworks. In some instances, reference is made to reports and other publications available on our website. For ease of use, this report includes a hyperlinked navigation bar at the top of each page.

The scope of this Reporting Index covers all of the operations managed by Teck and also, where appropriate, key issues at exploration and development projects and at joint venture operations. Data for joint ventures not operated by Teck is not presented unless otherwise stated.

Section	Type of Information
Introduction	Provides an overview of Teck’s sustainability reporting approach.
GRI Index	Teck is a member of the International Council of Mining and Metals (ICMM) and reports according to their Mining Principles. As a member of ICMM, we are required to report using the Global Reporting Initiative (GRI) Standards and the Sector Standard GRI 14: Mining Sector 2024, and we have done so in our 2024 Sustainability Report . The GRI Index shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM Mining Principles, the UNGC Principles, and the United Nations Sustainable Development Goals (UN SDGs). In some instances, reference is made to relevant reports and other documents available on our website .
SASB Index	SASB is an independent, private-sector standard-setting organization dedicated to enhancing the efficiency of the capital markets by fostering disclosure of material sustainability information that meets investor needs. Teck’s SASB Index references the standards that are relevant to Teck, which are the Metals & Mining Standard (EM-MM) as defined by SASB’s Sustainable Industry Classification System® (SICS®). In some instances, reference is made to relevant reports and other documents available on our website .
ICMM Social and Economic Reporting Framework	The International Council of Mining and Metals (ICMM) developed a Social and Economic Reporting Framework and Guidance to provide a consistent set of indicators for measuring social and economic contribution. As an ICMM member, Teck reports on this set of eight core indicators of social and economic contribution including workforce composition, pay equality, wage level, provision of training, country-by-country tax reporting, local procurement, education and skills support, and capacity and institution support. The ICMM Social and Economic Reporting Framework Index shows where to find more information on each indicator and their alignment with the GRI.

GRI INDEX

Statement of use

Teck Resources Limited has reported in accordance with the GRI Standards for the period January 1, 2024 – December 31, 2024.

GRI 1 used

GRI 1: Foundation 2021

Applicable GRI Sector Standard

GRI 14: Mining Sector 2024.
Some topics from GRI 14 have been grouped for the purposes of material topic reporting.

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

The Organization and its Reporting Practices

Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-1	Organizational Details	Annual Information Form				
2-2	Entities included in the organization’s sustainability reporting	2024 Sustainability Report · Methodology and Restatements: p. 98				
2-3	Reporting period, frequency and contact point	2024 Sustainability Report · About this Report: p. 95				
2-4	Restatements of information	2024 Sustainability Report · Methodology and Restatements: p. 98				
2-5	External assurance	2024 Sustainability Report · About this Report: p. 95 Independent Assurance Report			10	16
14.0.1 Additional Sector Disclosure	List of mine sites	Annual Information Form				

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

Activities and Workers						
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-6	Activities, value chain and other business relationships	Annual Information Form 2024 Sustainability Report · Value Chain Management: p. 77 Management Approach to Sustainability · Value Chain Management Section: p. 68				
2-7	Employees	2024 Sustainability Report · Our People and Culture - Global Workforce Demographic: p. 57 - Representation of Women at Teck: p. 62 Sustainability Databook · Workforce Demographics Tab				8.5 10.3
2-8	Workers who are not employees	Sustainability Databook · Workforce Demographics Tab 2024 Sustainability Report · Our People and Culture - Our Targets and Commitments: p. 56 Management Approach to Sustainability · Our People and Culture Section: p. 47	i. Requirement(s) omitted: Most common type of worker and type of work. ii. Reason: Information unavailable/incomplete. iii. Explanation: Accurate information on most common type of worker is not available; we plan to review data collection on contractors in 2025.			8.5

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

Governance						
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-9	Governance structure and composition	Annual Information Form 2024 Annual Report Sustainability Databook · Workforce Demographics Tab Management Approach to Sustainability · Responsible Business Section: p. 3 This information is available in the Management Proxy Circular. Please see the Public Filings Archive .		1, 2, 4	1, 7, 10	5.5 16.7
2-10	Nomination and selection of the highest governance body	This information is available in the Management Proxy Circular. Please see the Public Filings Archive . · Governance Highlights · Report of the Corporate Governance and Nominating Committee · Diversity · Independence Determination		1, 2	1, 7, 10	5.5 16.7
2-11	Chair of the highest governance body	This information is available in the Management Proxy Circular. Please see the Public Filings Archive .		1	1, 7, 10	16.6
2-12	Role of the highest governance body in overseeing the management of impacts	2024 Sustainability Report · Governance and Approach to Sustainability: p. 9 Management Approach to Sustainability · Responsible Business Section - Board and Executive Leadership in Sustainability: p. 5 This information is available in the Management Proxy Circular. Please see the Public Filings Archive . · Report of the Corporate Governance and Nominating Committee · Key Activities · Mandate of the Board of Directors		1, 2, 4, 10	1, 7, 10	16.7

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

Governance (continued)						
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-13	Delegation of responsibility for managing impacts	Management Approach to Sustainability <ul style="list-style-type: none">Responsible Business Section<ul style="list-style-type: none">Board and Executive Leadership in Sustainability: p. 5		1, 2, 4	1, 7, 10	
2-14	Role of the highest governance body in sustainability reporting	Safety and Sustainability Committee Charter Management Approach to Sustainability <ul style="list-style-type: none">Responsible Business Section: p. 3			1, 7, 10	
2-15	Conflicts of interest	This information is available in the Management Proxy Circular. Please see the Public Filings Archive . <ul style="list-style-type: none">Over-boarding Policy		1	1, 10	16.6
2-16	Communication of critical concerns	2024 Sustainability Report <ul style="list-style-type: none">Relationships with Communities<ul style="list-style-type: none">Feedback, Grievances and Disputes: p. 41Business Conduct<ul style="list-style-type: none"><i>Doing What’s Right</i> Program: p. 66 Management Approach to Sustainability <ul style="list-style-type: none">Responsible Business Section: p. 3Business Conduct Section: p. 54Human Rights Section: p. 73Relationships with Indigenous Peoples Section: p. 17Relationships with Communities Section: p. 33		1, 2, 4, 10	1, 10	
2-17	Collective knowledge of the highest governance body	Management Approach to Sustainability <ul style="list-style-type: none">Responsible Business Section<ul style="list-style-type: none">Board and Executive Leadership in Sustainability: p. 5 This information is available in the Management Proxy Circular. Please see the Public Filings Archive .			1, 10	

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

Governance (continued)						
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-18	Evaluation of the performance of the highest governance body	<p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive.</p> <ul style="list-style-type: none">· Evaluation of Directors <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Responsible Business Section: p. 3			1, 10	
2-19	Remuneration policies	<p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Responsible Business Section<ul style="list-style-type: none">- Board and Executive Leadership in Sustainability: p. 5 <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive.</p> <ul style="list-style-type: none">· Compensation Discussion & Analysis		1, 2	1, 7, 10	
2-20	Process to determine remuneration	<p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive.</p> <ul style="list-style-type: none">· Analysis of Total Direct Compensation and 2024 results· Advisory Resolution on Executive Compensation		1, 10	10	
2-21	Annual total compensation ratio	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Remuneration at Teck: p. 62 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Talent Management Tab			1, 4, 6	

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

Strategy, Policies and Practices						
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-22	Statement on sustainable development strategy	2024 Sustainability Report · Message from the President and CEO: p. 6			1, 2, 3, 4, 5, 6, 7, 8, 9, 10	
2-23	Policy commitments	2024 Sustainability Report · All material topics Management Approach to Sustainability Policies This information is available in the Management Proxy Circular. Please see the Public Filings Archive . · Schedule A – Mandate of the Board of Directors			1, 2, 3, 4, 5, 6, 7, 10	16.3
2-24	Embedding policy commitments	2024 Sustainability Report · All material topics Management Approach to Sustainability Policies			1, 2, 10	

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

Strategy, Policies and Practices (continued)						
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-25	Processes to remediate negative impacts	<div>2024 Sustainability Report</div> <div><div>· Relationships with Communities</div><div>- Feedback, Grievances and Disputes: p. 41</div><div>· Our People and Culture</div><div>- Employee Feedback, Incidents and Grievances: p. 63</div><div>· Business Conduct</div><div>- Doing What’s Right Program: p. 66</div><div>· Human Rights</div><div>- Governance: p. 82</div></div> <div>Management Approach to Sustainability</div> <div><div>· Responsible Business Section: p. 3</div><div>· Relationships with Indigenous Peoples Section: p. 17</div><div>· Relationships with Communities Section: p. 33</div><div>· Our People Section</div><div>· Business Conduct Section: p. 54</div><div>· Human Rights Section: p. 73</div></div>			1, 2	
2-26	Mechanisms for seeking advice and raising concerns	<div>2024 Sustainability Report</div> <div><div>· Human Rights</div><div>- Governance: p. 82</div><div>· Business Conduct</div><div>- Doing What’s Right Program: p. 66</div><div>· Our People and Culture</div><div>- Employee Feedback, Incidents and Grievances: p. 64</div></div> <div>Code of Ethics</div> <div>Management Approach to Sustainability</div>			1, 2, 3, 7, 10	16.3

GRI INDEX: UNIVERSAL STANDARDS

GRI 2: General Disclosures

Strategy, Policies and Practices (continued)						
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UN SDGs
2-27	Compliance with laws and regulations	2024 Annual Report	i. Requirement(s) omitted: The total number of significant instances of non-compliance with laws and regulations during the reporting period other than those related to environmental non-compliance. ii. Reason: Information unavailable/incomplete. iii. Explanation: We do not publicly report on the number of permit and regulatory non-compliances other than those related to environmental non-compliance given our constantly evolving capacity to monitor these events and changes to the regulations themselves.		1, 2, 3, 4, 5, 6, 7, 10	16.3
2-28	Membership associations	2024 Sustainability Report · Business Conduct - Public Policy Initiatives: p. 68 Memberships and Partnerships Management Approach to Sustainability			1, 2, 10	
Stakeholder Engagement						
2-29	Approach to stakeholder engagement	2024 Sustainability Report · Governance and Approach to Sustainability: p. 9 Management Approach to Sustainability		10	1, 2, 3	
2-30	Collective bargaining agreements	2024 Sustainability Report · Our People and Culture - Labour Rights and Relations: p. 58 Management Approach to Sustainability · Our People and Culture Section: p. 47			1, 2, 3	8.8

GRI INDEX: UNIVERSAL STANDARDS

GRI 3: Material Topics

Materiality Process and Results

Standard / Indicator		Where to Find / Direct Answer
3-1	Process to determine material topics	See page 10 of our 2024 Sustainability Report for information on our double materiality assessment, including our materiality matrix, which incorporates materiality on both a financial and impact basis.
3-2	List of material topics	2024 Sustainability Report · 2024 Double Materiality Assessment: p. 10

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 200: Economic

Economic Performance							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Relationships with Communities: p. 36 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Relationships with Communities Section: p. 33· Our People and Culture Section: p. 47 Climate Change and Nature 2024 Report : p. 28		14.9.1	2, 4, 9	1, 2, 6, 10	8, 9, 13
201-1	Direct economic value generated and distributed	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Communities<ul style="list-style-type: none">- Economic Value Generated and Distributed: p. 42- Community Investment: p. 43 2024 Annual Report Sustainability Databook <ul style="list-style-type: none">· Economic Performance Tab		14.9.2	9	1, 2, 10	8.1 8.2 9.1 9.4 9.5
201-2	Financial implications and other risks and opportunities due to climate change	2024 Sustainability Report <ul style="list-style-type: none">· Climate Change: p. 26 Annual Information Form Management Approach to Sustainability <ul style="list-style-type: none">· Climate Change Section: p. 27 Climate Change and Nature 2024 Report		14.2.2	4	1, 2, 7, 8	13.1
201-3	Define benefit plan obligations and other retirement plans	2024 Annual Report				1, 2, 6, 10	

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 200: Economic

Economic Performance (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
201-4	Financial assistance received from government	2024 Sustainability Report <ul style="list-style-type: none">· Business Conduct- Commitment to Transparency: p. 69 Sustainability Databook <ul style="list-style-type: none">· Economic Performance Tab 2024 Annual Report Annual Information Form		14.23.2		1, 2, 6, 10	
Additional Sector Recommendation	Community Investment by Mine Site	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Communities- Community Investment: p. 43		14.9.2			
Market Presence							
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Our People and Culture: p. 55 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Relationships with Communities Section: p. 33· Our People and Culture Section: p. 47		14.17.1		1, 2, 6	1, 5, 8
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture- Remuneration at Teck: p. 62 Sustainability Databook <ul style="list-style-type: none">· Talent Management Tab		14.17.2		1, 2, 6	1.1 5.1 8.5

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 200: Economic

Market Presence (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
202-2	Proportion of senior management hired from the local community	2024 Sustainability Report <ul style="list-style-type: none">Relationships with Communities<ul style="list-style-type: none">Local Hiring and Procurement: p. 43 Sustainability Databook <ul style="list-style-type: none">Economic Performance Tab		14.21.2	2, 9	1, 2, 6	8.5
Indirect Economic Impacts							
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">2024 Double Materiality Assessment: p. 10Governance and Approach to Sustainability: p. 9 Management Approach to Sustainability <ul style="list-style-type: none">Responsible Business Section: p. 3Relationships with Communities Section: p. 33Business Conduct Section: p. 54		14.9.1		1, 2, 8, 9	1, 3, 5, 8, 9, 11
203-1	Infrastructure investments and services supported	2024 Sustainability Report <ul style="list-style-type: none">Relationships with Communities<ul style="list-style-type: none">Community Investment: p. 43 Annual Information Form		14.9.3	9	1, 2, 8, 9	5.4 9.1 9.4 11.2
203-2	Significant indirect economic impacts	2024 Sustainability Report <ul style="list-style-type: none">Message from the President and CEO: p. 6Governance and Approach to Sustainability: p. 9Relationships with Indigenous Peoples: p. 12Relationships with Communities: p. 36Public Policy Initiatives: p. 68 Management Approach to Sustainability <ul style="list-style-type: none">Relationships with Indigenous Peoples Section: p. 17Relationships with Communities Section: p. 33		14.9.4	2, 9	1, 2, 8, 9	1.1 1.4 3.8 8.2 8.3 8.5

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 200: Economic

Procurement Practices							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report · 2024 Double Materiality Assessment: p. 10 Management Approach to Sustainability · Relationships with Indigenous Peoples Section: p. 17 · Relationships with Communities Section: p. 33 · Value Chain Management Section: p. 68		14.9.1		1, 2, 6	8
204-1	Proportion of spending on local suppliers	2024 Sustainability Report · Relationships with Communities - Local Hiring and Procurement: p. 43 - Value Chain Management: p. 77 Sustainability Databook · Economic Performance Tab		14.9.5		1, 2, 6	8.3
Additional Sector Recommendation	Local Procurement by Site	2024 Sustainability Report · Relationships with Communities - Local Hiring and Procurement: p. 43		14.9.5			
Anti Corruption							
3-3	Management of material topics	2024 Sustainability Report · 2024 Double Materiality Assessment: p. 10 · Business Conduct: p. 65 Management Approach to Sustainability • Responsible Business Section: p.3 • Business Conduct Section: p. 54		14.22.1		1, 2, 10	16

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 200: Economic

Anti Corruption (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
205-1	Operations assessed for risks related to corruption	2024 Sustainability Report <ul style="list-style-type: none">· Business Conduct<ul style="list-style-type: none">- Anti-Bribery and Corruption: p. 67 Management Approach to Sustainability <ul style="list-style-type: none">· Business Conduct Section: p. 54· Relationships with Communities Section: p. 33		14.22.2		1, 2, 10	16.5
205-2	Communication and training on anti-corruption policies and procedures	2024 Sustainability Report <ul style="list-style-type: none">· Business Conduct<ul style="list-style-type: none">- <i>Doing What’s Right</i> Program: p. 66- Anti-Bribery and Corruption: p. 67 Management Approach to Sustainability <ul style="list-style-type: none">· Business Conduct Section: p. 54		14.22.3		1, 2, 10	16.5
205-3	Confirmed incidents of corruption and actions taken	2024 Sustainability Report <ul style="list-style-type: none">· Business Conduct<ul style="list-style-type: none">- <i>Doing What’s Right</i> Program: p. 66- Anti-Bribery and Corruption: p. 67		14.22.4		1, 2, 10	16.5
Additional Sector Disclosure	Beneficial Owners	2024 Management Information Circular <ul style="list-style-type: none">· Executive Summary		14.22.6			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 200: Economic

Tax							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	Management Approach to Sustainability · Business Conduct Section: p. 54		14.23.1	1, 4, 9, 10	1, 2, 10	1, 10, 17
207-1	Approach to Tax	2024 Sustainability Report · Business Conduct - Commitment to Transparency: p. 69 Management Approach to Sustainability · Business Conduct Section - Payment Transparency: p. 57		14.23.4	14, 9, 10	1, 2, 10	1.1 1.3 10.4 17.1 17.3
207-2	Tax governance, control, and risk management	2024 Sustainability Report · Business Conduct - Commitment to Transparency: p. 69 Management Approach to Sustainability · Business Conduct Section - Payment Transparency: p. 57		14.23.5	1, 4, 9	1, 2, 10	1.1 1.3 10.4 17.1 17.3
207-3	Stakeholder engagement and management of concerns related to tax	2024 Sustainability Report · Business Conduct - Commitment to Transparency: p. 69 Management Approach to Sustainability · Business Conduct Section: p. 54 - Payment Transparency: p. 57		14.23.6	10	1, 2, 10	1.1 1.3 10.4 17.1 17.3

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 200: Economic

Tax (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
207-4	Country-by-Country reporting	2024 Sustainability Report · Business Conduct - Commitment to Transparency: p. 69 Our 2023 tax reporting is available in our Sustainability Databook · Tax Tab Management Approach to Sustainability · Business Conduct Section: p. 54		14.23.7	9	1, 2, 10	1.1 1.3 10.4 17.1 17.3
Additional Sector Recommendation	Payments by project level	Extractive Sector Transparency Measures Act Report		14.23.7			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Energy							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Climate Change: p. 26 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Climate Change Section: p. 27 Climate Change and Nature 2024 Report		14.1.1	1, 2, 4, 6, 7, 8, 10	1, 2, 7, 8, 9	7, 8, 12, 13
302-1	Energy consumption within the organization	2024 Sustainability Report <ul style="list-style-type: none">· Climate Change<ul style="list-style-type: none">- Positioning Teck for the Energy Transition: p. 32 Sustainability Databook <ul style="list-style-type: none">· Climate Change Tab Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		14.1.2	6	1, 2, 7, 8, 9	7.2 7.3 8.4 12.2 13.1
302-2	Energy consumption outside the organization	2024 Sustainability Report <ul style="list-style-type: none">· Climate Change<ul style="list-style-type: none">- Supporting Emissions Reductions in Our Value Chain: p. 32 For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	i. Requirement(s) omitted: Energy consumption outside the organization. ii. Reason: Information unavailable/incomplete. iii. Explanation: We do not currently report on our energy consumption outside the organization, due to limited availability of data from external organizations and uncertainty over the accuracy and reliability of third-party energy consumption data.	14.1.3			7.2 7.3 8.4 12.2 13.1

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Energy (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
302-3	Energy intensity	2024 Sustainability Report <ul style="list-style-type: none">Climate ChangePositioning Teck for the Energy Transition: p. 32 Sustainability Databook <ul style="list-style-type: none">Climate Change Tab		14.1.4	6	1, 2, 7, 8, 9	7.3 8.4 12.2 13.1
302-4	Reduction of energy consumption	2024 Sustainability Report <ul style="list-style-type: none">Climate ChangePositioning Teck for the Energy Transition: p. 32 Management Approach to Sustainability <ul style="list-style-type: none">Climate Change Section: p. 27	i. Requirement(s) omitted: Reduction of energy consumption. ii. Reason: Information unavailable/incomplete. iii. Explanation: Teck reports “energy consumption” but has omitted “energy reduction” given that our primary focus and targets are on emissions reductions and not energy consumption reductions. Emissions reductions can serve as a proxy for energy reduction.		6, 8	1, 2, 7, 8, 9	7.3 8.4 12.2 13.1
Water							
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">2024 Double Materiality Assessment: p. 10Water Stewardship: p. 45 Management Approach to Sustainability <ul style="list-style-type: none">Responsible Business Section: p. 3Water Stewardship Section: p. 38			6, 8	1, 2, 7, 8, 9	6, 12
303-1	Interactions with water as a shared resource	2024 Sustainability Report <ul style="list-style-type: none">Water Stewardship: p. 45 Management Approach to Sustainability <ul style="list-style-type: none">Water Stewardship Section: p. 38		14.7.2	6, 8, 9	1, 2, 7, 8, 9	6.3 6.4 6.a 6.b 12.4

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Water (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
303-2	Management of water discharge-related impacts	2024 Sustainability Report <ul style="list-style-type: none">Water Stewardship<ul style="list-style-type: none">Community Engagement on Water: p. 49Water-Related Compliance: p. 49 Management Approach to Sustainability <ul style="list-style-type: none">Water Stewardship Section<ul style="list-style-type: none">Protecting Water Quality: p. 40Engaging Collaboratively Within Our Watersheds: p. 41		14.7.3	6, 8, 9	1, 2, 7, 8, 9	6.3
303-3	Water withdrawal	2024 Sustainability Report <ul style="list-style-type: none">Water Stewardship<ul style="list-style-type: none">Improving Water Efficiency: p. 48 Sustainability Databook <ul style="list-style-type: none">Water Stewardship Tab	i. Requirement(s) omitted: A breakdown of total water withdrawal by freshwater and other water. ii. Reason: Information unavailable/incomplete. iii. Explanation: We report a breakdown of high-quality water and low-quality water (rather than freshwater and other water) as these categories are better aligned with ICMM guidance in the mining and metals context.	14.7.4	6, 8	1, 2, 7, 8, 9	6.4
303-4	Water discharge	2024 Sustainability Report <ul style="list-style-type: none">Water Stewardship<ul style="list-style-type: none">Improving Water Efficiency: p. 48 Sustainability Databook <ul style="list-style-type: none">Water Stewardship Tab	i. Requirement(s) omitted: A breakdown of total water withdrawal by freshwater and other water. ii. Reason: Information unavailable/incomplete. iii. Explanation: We report a breakdown of high-quality water and low-quality water (rather than freshwater and other water) as these categories are better aligned with ICMM guidance in the mining and metals context.	14.7.5	6, 8	1, 2, 7, 8, 9	6.3

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Water (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
303-5	Water consumption	2024 Sustainability Report · Water Stewardship - Improving Water Efficiency: p. 48 Sustainability Databook · Water Stewardship Tab		14.7.6	6, 8	1, 2, 7, 8, 9	6.4
Additional Sector Recommendation	Acid mine drainage prevention and mitigation	Management Approach to Sustainability · Water Stewardship Section: p. 38		14.7.1			
Additional Sector Recommendation	Water withdrawal by mine site	Sustainability Databook · Water Stewardship Tab		14.7.4			
Additional Sector Recommendation	Water discharge by mine site	Sustainability Databook · Water Stewardship Tab		14.7.5			
Additional Sector Recommendation	Water consumption by mine site	Sustainability Databook · Water Stewardship Tab		14.7.6			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Biodiversity							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p.10· Biodiversity: p. 70 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Biodiversity Section: p. 59		14.4.1		1, 2, 7, 8, 9	6, 14, 15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	2024 Sustainability Report <ul style="list-style-type: none">· Biodiversity: p. 70 Sustainability Databook <ul style="list-style-type: none">· Biodiversity Tab Management Approach to Sustainability <ul style="list-style-type: none">· Biodiversity Section: p. 59		14.4.5	6, 7	1, 2, 7, 8, 9	6.6 14.2 15.1 15.5
304-2	Significant impacts of activities, products and services on biodiversity	2024 Sustainability Report <ul style="list-style-type: none">· Biodiversity: p. 70 Management Approach to Sustainability <ul style="list-style-type: none">· Biodiversity Section: p. 59		14.4.7	6, 7	1, 2, 7, 8, 9	6.6 14.2 15.1 15.5
304-3	Habitats protected or restored	2024 Sustainability Report <ul style="list-style-type: none">· Biodiversity: p. 70 Management Approach to Sustainability <ul style="list-style-type: none">· Biodiversity Section: p. 59		14.4.2		1, 2, 7, 8, 9	6.6 14.2 15.1 15.5

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Biodiversity (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	2024 Sustainability Report · Biodiversity: p. 70 Sustainability Databook · Biodiversity Tab Management Approach to Sustainability · Biodiversity Section: p. 59		14.4.7		1, 2, 7, 8, 9	6.6 14.2 15.1 15.5
Additional Sector Recommendation	Engagement with stakeholders for closure planning	Management Approach to Sustainability · Mine Closure Section: p. 64		14.8.1			
Additional Sector Disclosure	Closure status by site	2024 Sustainability Report · Mine Closure - Closure Planning: p. 75 Sustainability Databook · Mine Closure		14.8.4			
Additional Sector Disclosure	Closure planning status by site	2024 Sustainability Report · Mine Closure - Closure Planning: p. 75		14.8.5			
Additional Sector Disclosure	Land disturbed and rehabilitated	2024 Sustainability Report · Biodiversity: p. 70 Sustainability Databook · Biodiversity Tab		14.8.6			
Additional Sector Disclosure	Estimated life of mine	2024 Sustainability Report · Mine Closure - Closure Planning: p. 75		14.8.7			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Emissions							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Climate Change: p. 26· Air Quality: p. 86 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Climate Change Section: p. 27· Air Quality Section: p. 82 Climate Change and Nature 2024 Report Scope 1, 2 and 3 Emissions Calculation Methodology Report				1, 2, 7, 8, 9	3, 12, 13, 14, 15
305-1	Direct (Scope 1) GHG emissions	2024 Sustainability Report <ul style="list-style-type: none">· Climate Change<ul style="list-style-type: none">- Our GHG Emissions in 2024: p. 31 Sustainability Databook <ul style="list-style-type: none">· Climate Change Tab For our greenhouse gas emissions accounting methodology see our Scope 1, 2 and 3 Emissions Calculation Methodology Report .		14.1.5	6	1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2
305-2	Energy indirect (Scope 2) GHG emissions	2024 Sustainability Report <ul style="list-style-type: none">· Climate Change<ul style="list-style-type: none">- Our GHG Emissions in 2024: p. 31 Sustainability Databook <ul style="list-style-type: none">· Climate Change Tab For our greenhouse gas emissions accounting methodology, see our Scope 1, 2 and 3 Emissions Calculation Methodology Report .		14.1.6	6	1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Emissions (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
305-3	Other indirect (Scope 3) GHG emissions	For our greenhouse gas emissions accounting methodology and reporting on Scope 3 emissions in 2023 see our Scope 1, 2 and 3 Emissions Calculation Methodology Report .		14.1.7		1, 2, 7, 8, 9	3.9 12.4 13.1 14.3 15.2
305-4	GHG emissions intensity	2024 Sustainability Report · Climate Change - Positioning Teck for the Energy Transition: p. 32 Sustainability Databook · Climate Change Tab		14.1.8	6	1, 2, 7, 8, 9	13.1 14.3 15.2
305-5	Reduction of GHG emissions	2024 Sustainability Report · Climate Change - Teck’s Roadmap to Net-Zero Scope 1 and 2 Emissions: p. 30 - Our GHG Emissions in 2024: p. 31 Sustainability Databook · Climate Change Tab Management Approach to Sustainability · Climate Change Section: p. 27 For our greenhouse gas emissions accounting methodology see our Scope 1, 2 and 3 Emissions Calculation Methodology Report .		14.1.9	6, 8	1, 2, 7, 8, 9	13.1 14.3 15.2

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Emissions (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	2024 Sustainability Report · Air Quality - Monitoring and Reporting: p. 88 Sustainability Databook · Air Quality Tab Management Approach to Sustainability · Air Quality Section: p. 82 National Pollutant Release Inventory Toxic Release Inventory	i. Requirement(s) omitted: We do not report on Persistent Organic Pollutants (POP) or Hazardous Air Pollutants (HAP). ii. Reason: Information unavailable/incomplete. iii. Explanation: In late 2024, information relating to HAPs, POPs, and other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory. Information is not available relating to HAPs, POPs, and other air emissions for South American operations.	14.3.2	6	1, 2, 7, 8, 9	3.9 12.4 14.3 15.2
Additional Sector Recommendation	Climate scenario analysis and adaptation plan	Climate Change and Nature 2024 Report:		14.2.1			
Additional Sector Recommendation	Climate change impacts on operations, revenue, or expenditure	Climate Change and Nature 2024 Report:		14.2.2			
Additional Sector Recommendation	Significant air emissions by mine site	Sustainability Databook · Air Quality Tab		14.3.2			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Waste								
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs	
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Circularity: p. 90· Tailings Management: p. 50 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Circularity Section: p. 85· Tailings Management Section: p. 42· Environmental Management Section: p. 10		14.5.1 14.6.1		1, 2, 7, 8, 9	3, 6, 12, 14, 15	
306-1	Waste generation and significant waste-related impacts	2024 Sustainability Report <ul style="list-style-type: none">· Circularity: p. 90 Management Approach to Sustainability <ul style="list-style-type: none">· Circularity Section: p. 85		14.5.2	6, 8	1, 2, 7, 8, 9	3.9 6.3 6.6	11.6 12.4 12.5
306-2	Management of significant waste-related impacts	2024 Sustainability Report <ul style="list-style-type: none">· Circularity: p. 90 Sustainability Databook <ul style="list-style-type: none">· Circularity & Waste Tab Management Approach to Sustainability <ul style="list-style-type: none">· Circularity Section: p. 85		14.5.3	6, 8	1, 2, 7, 8, 9	3.9 6.3 8.4	11.6 12.4 12.5

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Waste (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
306-3 (GRI 306: 2020)	Waste generated	2024 Sustainability Report <ul style="list-style-type: none">· Circularity<ul style="list-style-type: none">- Process Circularity: p. 92· Tailings Management<ul style="list-style-type: none">- Tailings Performance in 2024: p. 54· Water Stewardship<ul style="list-style-type: none">- Our Targets and Commitments: p. 46 Sustainability Databook <ul style="list-style-type: none">· Circularity & Waste Tab Management Approach to Sustainability <ul style="list-style-type: none">· Circularity Section: p. 85		14.5.4	6, 8	1, 2, 7, 8, 9	3.9 6.6 11.6 12.4 12.5 15.1
306-3 (GRI 306: 2016)	Significant Spills	2024 Sustainability Report <ul style="list-style-type: none">· Circularity<ul style="list-style-type: none">- Significant Incidents Related to Hazardous Materials and Waste Management: p. 94		14.15.4	6.8	1, 2, 7, 8, 9	3.9 6.6 12.4 15.1
306-4	Waste diverted from disposal	2024 Sustainability Report <ul style="list-style-type: none">· Circularity<ul style="list-style-type: none">- Process Circularity: p. 92· Tailings Management<ul style="list-style-type: none">- Our Targets and Commitments: p. 51 Sustainability Databook <ul style="list-style-type: none">· Circularity & Waste Tab		14.5.5	6, 8	1, 2, 7, 8, 9	3.9 11.6 12.4 12.5

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Waste (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
306-5	Waste directed to disposal	2024 Sustainability Report <ul style="list-style-type: none">· Circularity<ul style="list-style-type: none">- Process Circularity: p. 92· Tailings Management<ul style="list-style-type: none">- Our Targets and Commitments: p. 51 Sustainability Databook <ul style="list-style-type: none">· Circularity & Waste Tab Management Approach to Sustainability <ul style="list-style-type: none">· Circularity Section: p. 85		14.5.6	6, 8	1, 2, 7, 8, 9	3.9 6.6 11.6 12.4 12.5 15.1
Additional Sector Recommendation	Commitment to comply with an international standard on tailings management	Management Approach to Sustainability <ul style="list-style-type: none">· Tailings Management Section: p. 42		14.6.1			
Additional Sector Disclosure	List of tailings facilities	Sustainability Databook <ul style="list-style-type: none">· Tailings Tab		14.6.3			
Additional Sector Recommendation	Approach to emergency preparedness and response plans	Management Approach to Sustainability <ul style="list-style-type: none">· Emergency Preparedness and Planning Section: p. 13		14.15.1			
Additional Sector Disclosure	Emergency preparedness and response plans	Management Approach to Sustainability <ul style="list-style-type: none">· Emergency Preparedness and Planning Section: p. 13		14.15.4			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 300: Environment

Supplier Environmental Assessment							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Value Chain Management: p. 77 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Value Chain Management Section: p. 68 Report under the <i>Fighting Against Forced Labour and Child Labour in Supply Chains Act</i>				1, 2, 7, 8, 9	
308-1	New suppliers that were screened using environmental criteria	2024 Sustainability Report <ul style="list-style-type: none">· Value Chain Management<ul style="list-style-type: none">- Supplier Expectations and Qualifications: p. 78- Supplier Management: p. 79 Management Approach to Sustainability <ul style="list-style-type: none">· Value Chain Management Section: p. 68	i. Requirements omitted: Percentage of suppliers that were screened using environmental criteria. ii. Reason: Information unavailable/incomplete. iii. Explanation: We report on the percentage of supply chain partners who are qualified to perform work on Teck’s sites, but are unable to provide a percentage for new suppliers screened.		1, 2, 4	1, 2, 7, 8, 9	
308-2	Negative environmental impacts in the supply chain and actions taken	2024 Sustainability Report <ul style="list-style-type: none">· Value Chain Management<ul style="list-style-type: none">- Supplier Expectations and Qualifications: p. 78- Supplier Management: p. 79 Management Approach to Sustainability <ul style="list-style-type: none">· Value Chain Management Section: p. 68			1, 2, 4, 6	1, 2, 7, 8, 9	

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Employment							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Our People and Culture: p. 55 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Our People and Culture Section: p. 47		14.17.1	1, 2, 3, 4, 5, 10	1, 2, 6	3, 5, 8, 10
401-1	New employee hires and employee turnover	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Attraction, Engagement and Development: p. 58- Talent Attraction: p. 58 Sustainability Databook <ul style="list-style-type: none">· Talent Management Tab		14.17.3	3	1, 2, 6	5.1 8.5 8.6 10.3
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture: p. 55 2024 Annual Report <ul style="list-style-type: none">· Employee Benefits: p. 86 Management Approach to Sustainability <ul style="list-style-type: none">· Our People and Culture Section: p. 47	i. Requirement(s) omitted: Full extent of benefits provided to full-time employees, excluding part-time employees. ii. Reason: Information unavailable/incomplete. iii. Explanation: Teck reports on some benefits provided to full-time employees but not all, as this information is not consistent across all sites and jurisdictions. We plan to review information on global benefits in 2025.	14.17.4	3	1, 2, 6	3.2 5.4 8.5
401-3	Parental leave	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Attraction, Engagement and Development: p. 58 Sustainability Databook <ul style="list-style-type: none">· Talent Management Tab		14.17.5 14.21.3		1, 2, 6	5.1 5.4 8.5

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Labour Management Practices							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	Management Approach to Sustainability · Our People and Culture Section: p. 47		14.8.1 14.17.1		1, 2, 3, 6	8
402-1	Minimum notice periods regarding operational changes	2024 Sustainability Report · Our People and Culture - Labour Rights and Relations: p. 58 Management Approach to Sustainability · Our People and Culture Section: p. 47		14.8.2		1, 2, 3, 6	8.8
Additional Sector Disclosure	Number of strikes and lockouts	In 2024, there were no strikes or lockouts at Teck-controlled operations.		14.20.3			

Occupational Health and Safety							
3-3	Management of material topics	2024 Sustainability Report · 2024 Double Materiality Assessment: p. 10 · Health and Safety: p. 19 Management Approach to Sustainability · Responsible Business Section: p. 3 · Health and Safety Section: p. 22		14.16.1		1, 2	3, 8, 16
403-1	Occupational health and safety management system	2024 Sustainability Report · Health and Safety - Safety Performance: p. 22		14.16.2	4, 5	1, 2	8.8

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Occupational Health and Safety (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
403-2	Hazard identification, risk assessment, and incident investigation	2024 Sustainability Report <ul style="list-style-type: none">· Health and Safety<ul style="list-style-type: none">- Building and Positive Culture of Health and Safety: p.19- Safety Performance: p. 22 Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section<ul style="list-style-type: none">- Risk Management: p. 24- Assurance Related to Health and Safety: p.17		14.16.3	4, 5	1, 2	8.8
403-3	Occupational health services	Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section<ul style="list-style-type: none">- Risk Management: p. 24- Health and Safety Culture and Community: p. 25		14.16.4	4, 5	1, 2	8.8
403-4	Worker participation, consultation, and communication on occupational health and safety	Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section<ul style="list-style-type: none">- Worker Involvement and Support in Health and Safety: p.17- Health and Safety Culture and Community: p. 25· Our People and Culture Section: p. 47		14.16.5	3, 4, 5	1, 2, 3, 6	8.8 16.7
403-5	Worker training on occupational health and safety	2024 Sustainability Report <ul style="list-style-type: none">· Health and Safety<ul style="list-style-type: none">- Building and Positive Culture of Health and Safety: p.19- Occupational Health: p. 23- Occupational Hygiene: p. 23 Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section<ul style="list-style-type: none">- Health and Safety Culture and Community: p. 25		14.16.6	5	1, 2, 6	8.8

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Occupational Health and Safety (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
403-6	Promotion of worker health	2024 Sustainability Report <ul style="list-style-type: none">· Health and Safety<ul style="list-style-type: none">- Our Targets and Commitments: p. 20 Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section<ul style="list-style-type: none">- Health and Safety Culture and Community: p. 25· Our People and Culture Section<ul style="list-style-type: none">- Workplace Flexibility: p. 49		14.16.7	5	1, 2	3.3 3.5 3.7 3.8
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2024 Sustainability Report <ul style="list-style-type: none">· Health and Safety<ul style="list-style-type: none">- Our 2024 Health and Safety Performance: p. 20 Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section: p. 22		14.16.8		1, 2	8.8
403-8	Workers covered by an occupational health and safety management system	2024 Sustainability Report <ul style="list-style-type: none">· Health and Safety<ul style="list-style-type: none">- Our 2024 Health and Safety Performance: p. 20 Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section: p. 22		14.16.9	5	1, 2	8.8
403-9	Work-related injuries	2024 Sustainability Report <ul style="list-style-type: none">· Health and Safety<ul style="list-style-type: none">- Our 2024 Health and Safety Performance: p. 20- Safety Performance: p. 22 Sustainability Databook <ul style="list-style-type: none">· Health & Safety Tab Our definitions of fatalities and Lost-Time Injuries (LTIs) are aligned to that of ICMM. Teck reports injury rate as lost-time disabling injury frequency in our reporting.		14.16.10	5	1, 2	3.6 3.9 8.8 16.1

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Occupational Health and Safety (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
403-10	Work-related ill health	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Health and Safety- Our 2024 Health and Safety Performance: p. 22- Occupational Diseases: p. 23 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Health & Safety Tab <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Health and Safety Section: p. 22 <p>Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs.</p>	<p>i. Requirement(s) omitted: Work-related ill health for contracted employees.</p> <p>ii. Reason: Information unavailable/incomplete.</p> <p>iii. Explanation: We do not have access to work-related ill health information for contracted employees.</p>	14.16.11	5	1, 2	3.3 3.4 3.9 8.8 16.1
Training and Education							
3-3	Management of material topics	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Our People and Culture: p. 55 <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Responsible Business Section: p. 3· Our People and Culture Section: p. 47		14.8.1 14.17.1		1, 2, 6	4, 5, 8, 10
404-1	Average hours of training per year per employee	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Our People and Culture- Attraction, Engagement and Development: p. 58 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Talent Management Tab		14.17.7 14.21.4		1, 2, 6	4.3 8.2 4.4 8.5 4.5 10.3 5.1

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Training and Education (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
404-2	Programs for upgrading employee skills and transition assistance programs	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture- Attraction, Engagement and Development: p. 58 Management Approach to Sustainability <ul style="list-style-type: none">· Our People and Culture Section: p. 47		14.8.3	9	1, 2, 6	8.2 8.5
404-3	Percentage of employees receiving regular performance and career development reviews	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture- Performance and Development Management: p. 60				1, 2, 6	5.1 8.5 10.3
Diversity and Equal Opportunity							
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Our People and Culture: p. 55 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Our People and Culture Section: p. 47				1, 2, 6	5, 8
405-1	Diversity of governance bodies and employees	This information is available in the Management Information Circular. Please see the Public Filings Archive <ul style="list-style-type: none">· Board Diversity 2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture- Global Workforce Demographic: p. 57- Equity, Diversity and Inclusion: p. 61 Sustainability Databook <ul style="list-style-type: none">· Workforce Demographics Tab Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3		14.21.5	1, 3, 4	1, 2, 6	5.1 5.5 8.5

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Diversity and Equal Opportunity (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
405-2	Ratio of basic salary and remuneration of women to men	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Gender Pay Equity Review: p. 62 Sustainability Databook <ul style="list-style-type: none">· Talent Management Tab		14.21.6		1, 2, 6	5.1 8.5 10.3
Additional Sector Disclosure	Senior management hired from local community by gender	Sustainability Databook <ul style="list-style-type: none">· Communities tab		14.21.2			
Additional Sector Disclosure	Workers hired from local community by gender	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Communities<ul style="list-style-type: none">- Local Hiring and Procurement: p. 43		14.9.6			
Additional Sector Disclosure	Gender equality or equity plan and progress	Management Approach to Sustainability <ul style="list-style-type: none">· Our People and Culture Section: p. 47 2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Equity, Diversity and Inclusion: p. 61		14.21.5			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Non-Discrimination							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Our People and Culture: p. 55 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Our People and Culture Section: p. 47			1, 3	1, 2, 6	5, 8
406-1	Incidents of discrimination and corrective actions taken	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Employee Feedback, Incidents and Grievances: p. 63 Management Approach to Sustainability <ul style="list-style-type: none">· Business Conduct Section: p. 54		14.21.7	1, 3	1, 2, 6	5.1 8.8

Freedom of Association and Collective Bargaining							
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Our People and Culture: p. 55 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Our People and Culture Section: p. 47		14.20.1		1, 2, 3	8

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Freedom of Association and Collective Bargaining (continued)

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	<p>The right to freedom of association and collective bargaining is not at risk at our operations.</p> <p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Labour Rights and Relations: p. 58· Value Chain Management: p. 77 <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Our People and Culture Section: p. 47· Value Chain Management Section: p. 68		14.20.2	3	1, 2, 3	8.8
Additional Sector Disclosure	Strikes and lockouts	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Labour Rights and Relations: p. 58		14.20.3			

Child Labour

3-3	Management of material topics	<p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Human Rights Section: p. 73· Responsible Business Section: p. 3		14.18.1		1, 2, 5	5, 8, 16
408-1	Operations and suppliers at significant risk for incidents of child labour	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Human Rights: p. 81· Our People and Culture<ul style="list-style-type: none">- Our Targets and Commitments: p. 56· Value Chain Management: p. 77 <p>As of December 31, 2024, child labour and forced labour were not considered significant risks for any of our operations.</p>	<p>i. Requirement(s) omitted: Suppliers at significant risks for incidents of child labour.</p> <p>ii. Reason: Information unavailable/incomplete.</p> <p>iii. Explanation: In 2024, we continued to implement a new supply chain risk management platform and due diligence initiatives to be able to enhance our supply chain risk management.</p>	14.18.2		1, 2, 5	5.2 8.7 16.2

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Forced or Compulsory Labour

Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	Management Approach to Sustainability <ul style="list-style-type: none">· Human Rights Section: p. 73· Responsible Business Section: p. 3		14.19.1		1, 2, 4	5, 8
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	2024 Sustainability Report <ul style="list-style-type: none">· Human Rights: p. 81· Our People and Culture<ul style="list-style-type: none">- Our Targets and Commitments: p. 56 <p>As of December 31, 2024, child labour and forced labour were not considered significant risks for any of our operations.</p>	i. Requirement(s) omitted: Suppliers at significant risks for incidents of forced or compulsory labour. ii. Reason: Information unavailable/incomplete. iii. Explanation: In 2024, we continued to implement a new supply chain risk management platform and due diligence initiatives to be able to enhance our supply chain risk management.	14.19.2		1, 2, 4	5.2 8.7

Security Practices

3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Human Rights: p. 81 Management Approach to Sustainability <ul style="list-style-type: none">· Human Rights Section: p. 73· Responsible Business Section: p. 3		14.14.1 14.25.1	1, 2, 3	1, 2, 3, 6, 10	16
410-1	Security personnel trained in the organization's human rights policies or procedures	2024 Sustainability Report <ul style="list-style-type: none">· Human Rights<ul style="list-style-type: none">- Human Rights-Related Training: p. 84 Management Approach to Sustainability <ul style="list-style-type: none">· Human Rights Section: p. 73	i. Requirement(s) omitted: Percentage of security personnel who have received formal training in the organization's human rights policies or specific procedures and their application to security. ii. Reason: Information unavailable/incomplete. iii. Explanation: Training for security personnel is completed annually and is overseen on a regular basis by Teck's Risk Group. However, we currently do not report this number as a percentage.	14.14.2	1, 2, 3	1, 2, 3, 6, 10	16.1

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Rights of Indigenous Peoples							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Relationships with Indigenous Peoples: p. 12 Management Approach to Sustainability <ul style="list-style-type: none">· Relationships with Indigenous Peoples Section: p. 17· Responsible Business Section: p. 3		14.11.1 14.12.1		1, 2	1, 2
411-1	Incidents of violations involving rights of Indigenous Peoples	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Indigenous Peoples<ul style="list-style-type: none">- Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 14· Relationships with Communities<ul style="list-style-type: none">- Significant Disputes: p. 41 Management Approach to Sustainability <ul style="list-style-type: none">· Relationships with Indigenous Peoples Section: p. 17		14.11.2	1, 2, 3	1, 2	2.3
Additional Sector Recommendation	Description of incidents of violations of the rights of Indigenous Peoples	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Communities<ul style="list-style-type: none">- Significant Disputes: p. 41		14.11.2			
Additional Sector Disclosure	Operations adjacent to Indigenous Peoples	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Indigenous Peoples<ul style="list-style-type: none">- Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 14		14.11.3			
Additional Sector Disclosure	Seeking free, prior, and informed consent (FPIC) from Indigenous Peoples	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Indigenous Peoples<ul style="list-style-type: none">- Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 14		14.11.4			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Rights of Indigenous Peoples (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
Additional Sector Disclosure	Involuntary Resettlement	2024 Sustainability Report <ul style="list-style-type: none">Relationships with CommunitiesResettlement Activities and Related Impacts: p. 42		14.12.2			
Additional Sector Disclosure	Conflicts or violations of land and resource rights	2024 Sustainability Report <ul style="list-style-type: none">Relationships with CommunitiesFeedback, Grievances and Disputes: p. 41		14.12.3			
Local Communities							
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">2024 Double Materiality Assessment: p. 10Relationships with Communities: p. 36 Management Approach to Sustainability <ul style="list-style-type: none">Relationships with Communities Section: p. 33Responsible Business Section: p. 3		14.10.1 14.13.1	2, 3, 4, 9, 10	1, 2, 8	1, 2, 3, 6, 8, 12
413-1	Operations with local community engagement, impact assessments, and development programs	2024 Sustainability Report <ul style="list-style-type: none">Governance and Approach to Sustainability: p. 9Relationships with Communities<ul style="list-style-type: none">Our 2024 Relationships with Communities Performance: p. 37Engagement on Actual or Potential Impacts: p. 38Community Investment: p. 43 Management Approach to Sustainability <ul style="list-style-type: none">Relationships with Communities Section: p. 35Responsible Business Section: p. 5		14.10.2	2, 9, 10	1, 2, 8	
413-2	Operations with significant actual and potential negative impacts on local communities	2024 Sustainability Report <ul style="list-style-type: none">Relationships with Communities<ul style="list-style-type: none">Engagement on Actual or Potential Impacts: p. 38		14.10.3	2, 4, 9	1, 2, 8	1.4 2.3

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Local Communities (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
Additional Sector Recommendation	Approach to local community employment, procurement, and training	Management Approach to Sustainability <ul style="list-style-type: none">· Relationships with Communities Section: p. 33· Our People and Culture Section: p. 47 2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Communities<ul style="list-style-type: none">- Local Hiring and Procurement: p. 43		14.9.1			
Additional Sector Disclosure	Local Community Grievances	2024 Sustainability Report <ul style="list-style-type: none">· Relationships with Communities<ul style="list-style-type: none">- Feedback, Grievances and Disputes: p. 41		14.10.4			
Additional Sector Disclosure	Artisanal and Small-Scale Mining Proximity	2024 Sustainability Report <ul style="list-style-type: none">· Human Rights<ul style="list-style-type: none">- Artisanal and Small-Scale Mining: p. 85		14.13.2			
Additional Sector Disclosure	Artisanal and Small-Scale Mining Incidents	2024 Sustainability Report <ul style="list-style-type: none">· Human Rights<ul style="list-style-type: none">- Artisanal and Small-Scale Mining: p. 85		14.13.3			
Additional Sector Disclosure	Operations in conflict-affected areas	2024 Sustainability Report <ul style="list-style-type: none">· Human Rights<ul style="list-style-type: none">- Areas of Conflict: p. 85		14.25.2			
Additional Sector Disclosure	Due diligence process applied for conflict-affected and high-risk areas.	Management Approach to Sustainability <ul style="list-style-type: none">· Human Rights Section: p. 73 2024 Sustainability Report <ul style="list-style-type: none">· Human Rights<ul style="list-style-type: none">- Areas of Conflict: p. 85		14.25.3			

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Supplier Social Assessment							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">2024 Double Materiality Assessment: p. 10 Management Approach to Sustainability <ul style="list-style-type: none">Relationships with Communities Section: p. 33Value Chain Management Section: p. 68		14.19.1	1	1, 2, 4, 5, 10	5, 8, 16
414-1	New suppliers that were screened using social criteria	2024 Sustainability Report <ul style="list-style-type: none">Human Rights<ul style="list-style-type: none">Supplier Expectations and Qualifications: p. 78Supplier Management: p. 79 Management Approach to Sustainability <ul style="list-style-type: none">Value Chain Management Section: p. 68	i. Requirement(s) omitted: Percentage of new suppliers that were screened using social criteria during the reporting period ii. Reason: Information unavailable/incomplete. iii. Explanation: We report on the percentage of supply chain partners who are qualified to perform work on Teck’s sites, but are unable to provide a percentage for new suppliers screened.	14.17.9 14.18.3 14.19.3	1, 2, 4	1, 2, 4, 5, 10	5.2 8.8 16.1
414-2	Negative social impacts in the supply chain and actions taken	2024 Sustainability Report <ul style="list-style-type: none">Value Chain Management<ul style="list-style-type: none">Supplier Management: p. 79 Management Approach to Sustainability <ul style="list-style-type: none">Value Chain Management Section: p. 68		14.17.10	1, 2, 4	1, 2, 4, 5, 10	5.2 8.8 16.1

GRI INDEX: TOPIC-SPECIFIC STANDARDS

GRI 400: Social

Public Policy							
Standard / Indicator		Where to Find / Direct Answer	Omissions	GRI Mining Sector Standard	ICMM Principle	UNGC Principle	UN SDGs
3-3	Management of material topics	2024 Sustainability Report <ul style="list-style-type: none">· 2024 Double Materiality Assessment: p. 10· Business Conduct: p. 65 Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Business Conduct Section: p. 54		14.24.1	1	1, 2, 10	16
415-1	Political contributions	2024 Sustainability Report <ul style="list-style-type: none">· Business Conduct<ul style="list-style-type: none">- Our 2024 Business Conduct Performance: p. 66- Commitment to Transparency: p. 69 Management Approach to Sustainability <ul style="list-style-type: none">· Business Conduct Section: p. 54 <p>As of mid-2017, Teck does not make political donations and does not make use of corporate resources, including funds, goods, property or services, for the purpose of contributing to a political party or any individual candidate seeking election at any level of government in any jurisdictions.</p>		14.24.2	1	1, 2, 10	16

SASB INDEX

Greenhouse Gas Emissions

SASB Metric	Data	References
EM-MM- 110a.1 (1) Gross global Scope 1 emissions (t) CO ₂ -e, (2) Percentage covered under emissions-limiting regulations (%)	(1) 825,000 tonnes (2) 58%	2024 Sustainability Report <ul style="list-style-type: none">· Climate Change<ul style="list-style-type: none">- Our GHG Emissions in 2024: p. 31 Sustainability Databook <ul style="list-style-type: none">· Climate Change Tab
EM-MM- 110a.2 Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<p>As part of our commitment to climate action and responsible resource development, Teck has established a strategy with short- and long-term goals for reducing emissions, with the ultimate goal of being carbon-neutral by 2050.</p> <p>Operational (Scope 1 and 2) emissions goals, which include greenhouse gas (GHG) emissions from energy sources owned and operated by Teck and emissions related to the generation of purchased electricity used by Teck:</p> <ul style="list-style-type: none">· Achieve net-zero Scope 1 and 2 emissions across our operations by the end of 2050.· Reduce the carbon intensity of our operations by 33% by the end of 2030.· Achieve net-zero Scope 2 emissions by the end of 2025. <p>Value chain (Scope 3) emissions goals, which include GHG emissions from sources owned or controlled by other entities downstream of our value chain including the transportation and use of our products:</p> <ul style="list-style-type: none">· Ambition to achieve net-zero Scope 3 emissions by the end of 2050.· Partner with our customers and transportation providers to establish low-emissions supply chain corridors for the transportation of products and support a 40% reduction in shipping emission intensity by the end of 2030 for shipping we contract. <p>For Teck’s Scope 1 and 2 emissions, three major sources of emissions present opportunities for decarbonization: power supply, mobile equipment, and stationary combustion and process emissions. To decarbonize these emission sources and ultimately achieve our goals, we are prioritizing activities to deliver cost-competitive reductions by focusing on tackling our most material sources of emissions first. We are evaluating existing solutions and monitoring emerging technologies to determine their viability for Teck’s operations.</p> <p>In Chile, our long-term clean power purchase agreement (PPA) with AES Corporation aims to achieve 100% renewable energy at the expanded QB Operations starting in 2025. In 2024, there was an increase in Scope 2 emissions at QB as it ramped up operation. Reaching full renewable power for QB will enable us to achieve our goal of net-zero Scope 2 emissions by 2025.</p>	2024 Sustainability Report <ul style="list-style-type: none">· Climate Change: p. 26 Climate Change Policy Management Approach to Sustainability <ul style="list-style-type: none">· Responsible Business Section: p. 3· Climate Change Section: p. 27 Climate Change and Nature 2024 Report

SASB INDEX

Greenhouse Gas Emissions (continued)

SASB Metric	Data	References
EM-MM- 110a.2 (continued) Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<p>On mobile equipment emissions, in 2024, we continued to advance projects to assess multiple decarbonization technologies, including consideration of mature technologies and low-carbon fuels, such as renewable diesel.</p> <p>On process emissions, the carbon capture pilot project at our Trail Operations’ metallurgical complex began operation in December 2023 and continued testing through 2024. The pilot plant successfully separated CO₂ from flue gas at Trail Operations at a rate of 1 tonne per day. We also evaluated options for local geological storage of the captured CO₂ in the Trail area. Teck is also advancing preliminary front-end engineering design (pre-FEED) studies on electrification and low-carbon fuels as alternatives to, or complementary to, carbon capture and storage.</p> <p>Please see reference documents for information on our long-term and short-term strategy and plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.</p>	

Air Quality

EM-MM-120a.1 Air emissions of the following pollutants: (1) CO, (2) NO _x (excluding N ₂ O), (3) SO _x , (4) particulate matter (PM ₁₀), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	<p>Total SO₂ Emissions – 1,693 tonnes</p> <p>In late 2024, information relating to HAPs, POPs, and other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory.</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Air Quality- Monitoring and Reporting: p. 88 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Air Quality Tab
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SASB INDEX

Energy Management

SASB Metric	Data	References
EM-MM-130a.1 (1) Total energy consumed (GJ) (2) Percentage grid electricity (%) (3) Percentage renewable (%)	<p>(1) Total Energy Consumed – 28,269,420 GJ</p> <p>(2) Grid electricity – 37%</p> <p>(3) Renewables – 37%</p> <p>Percentage renewable is our renewable energy consumption divided by total energy consumption. Renewable energy consumption includes the following sources:</p> <ul style="list-style-type: none">· Teck Trail Operations: 99% of electricity consumption in 2024 was supplied by the Waneta dam and generating station· Carmen de Andacollo: 100% of electricity consumption in 2024 was from solar generation· Quebrada Blanca: 40% of electricity consumption in 2024 was from renewable generation· Renewable Fuels <p>Exclusions from the total renewable energy consumption:</p> <ul style="list-style-type: none">· Teck’s Highland Valley Copper operations in British Columbia (B.C.) receive power from the BC Hydro grid which is 98% renewable. The BC Hydro grid portion of Teck’s electricity consumption is not included in the renewable energy consumption total in accordance with the SASB EM-MM standard	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Climate Change- Positioning Teck for the Energy Transition: p. 32 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Climate Change Tab <p>For our energy consumption accounting methodology, see Scope 1, 2 and 3 Emissions Calculation Methodology Report</p>

Water Management

EM-MM-140a.1 (1) Total fresh water withdrawn (m³) (2) Total fresh water consumed (m³) (3) Percentage of each in regions with High or Extremely High Baseline Water Stress (%)	<p>(1) Total high-quality water withdrawals– 115,965 thousand m³</p> <p>(2) Total high-quality water consumption– 31,032 thousand m³</p> <p>(3) a) Total high-quality water withdrawals in operations in water-stressed areas – 12%</p> <p>b) Total high-quality water consumption in operations in water-stressed areas – 90%</p> <p>Please see references for definitions.</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Water Stewardship- Improving Water Efficiency: p. 48 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Water Tab
EM-MM-140a.2 Number of incidents of non-compliance associated with water quality permits, standards, and regulations	<p>We do not currently report the number of incidents of non-compliance associated with water quality permits, standards, and regulations.</p>	

SASB INDEX

Waste & Hazardous Materials Management

SASB Metric	Data	References
EM-MM-150a.4 Total weight of non-mineral waste generated	45,509 tonnes	2024 Sustainability Report · Circularity: p. 90 Sustainability Databook · Circularity & Waste Tab
EM-MM-150a.5 Total weight of tailings produced	100,000,000 tonnes	2024 Sustainability Report · Tailings Management: p. 50 Sustainability Databook · Circularity & Waste Tab
EM-MM-150a.6 Total weight of waste rock generated	74,000,000 tonnes	2024 Sustainability Report · Circularity: p. 90 Sustainability Databook · Circularity & Waste Tab
EM-MM-150a.7 Total weight of hazardous waste generated	7,979 tonnes	2024 Sustainability Report · Circularity: p. 90 Sustainability Databook · Circularity & Waste Tab
EM-MM-150a.8 Total weight of hazardous waste recycled	4,463 tonnes	2024 Sustainability Report · Circularity: p. 90 Sustainability Databook · Circularity & Waste Tab

SASB INDEX

Waste & Hazardous Materials Management (continued)

SASB Metric	Data	References
EM-MM-150a.9 Number of significant incidents associated with hazardous materials and waste management	<p>Zero significant incidents associated with hazardous materials and waste management.</p> <p>Teck’s definition of an incident is “an undesirable event arising from company activities that is both unplanned and uncontrolled, regardless of the severity of consequences”.</p> <p>Teck uses a risk management consequence table to determine incident severity, which includes environmental, safety, community, reputational, legal and financial aspects. “Significant incidents” includes incidents assessed as Level 4, Level 5 or Level 6 based on our risk matrix and guidance.</p>	<p>2024 Sustainability Report</p> <p>· Circularity: p. 90</p>
EM-MM-150a.10 Description of waste and hazardous materials management policies and procedures for active and inactive operations	<p>Teck is committed to continually improving our practices and applying circular principles in our business. As such, we have a strategic priority and goals related to waste management and to providing key metals recycling services to support the circular economy.</p> <p>A key component to how we manage waste at each operation is ensuring compliance with applicable standards, regulations and permits for treating and recycling waste.</p> <p>Our Code of Sustainable Conduct, Expectations for Suppliers and Contractors, Policies related to Water, Tailings Management, Human Rights and Indigenous Peoples provide additional detail and requirements related to our approach to circularity and responsible production. These are put into practice through our sustainability related standards (Sustainability Standards) that provide a framework for the identification and effective management of sustainability risks and opportunities, and that promote continuous improvement. The standards were modelled after the International Organization for Standardization (ISO) management standard 14001, OHSAS 18001 standards and U.S. Environmental Protection Agency (EPA) compliance-focused EMS guidance.</p> <p>The Board of Directors, through its Safety and Sustainability Committee, broadly oversees health, safety, environment and community policies, systems, and performance, including the implementation of Teck’s Sustainability Standards.</p> <p>Teck’s integrated assurance activities related to circularity and waste management include risk assessments and control verification at sites and business units, sustainability internal audits and mid-term effectiveness reviews, corporate annual internal audits, and external assurance by independent auditors.</p> <p>Please see reference documents for more information about our waste and hazardous material management policies and practices for active and inactive operations.</p>	<p>Management Approach to Sustainability</p> <p>· Circularity Section: p. 85</p> <p>2024 Sustainability Report</p> <p>· Circularity: p. 90</p>

SASB INDEX

Biodiversity Impacts

SASB Metric	Data	References
EM-MM-160a.1 Description of environmental management policies and practices for active sites	<p>Effectively managing biodiversity is a part of our commitment to responsible resource development, is integral to meeting regulatory requirements and maintains community support for our activities.</p> <p>We work collaboratively with stakeholders and Indigenous Peoples to develop integrated approaches to land use and to operate in a manner that minimizes and mitigates our impacts.</p> <p>Our Sustainability Standards include specific guidance on biodiversity and closure. The Safety and Sustainability Committee of the Board oversees the health, safety, environmental and community policies, systems, performance and auditing, including implementation of the Sustainability Standards.</p> <p>We are committed to regular reporting on environmental issues and initiatives at our sites, and to conducting regular audits of the environmental compliance of our sites. We develop corrective action plans based on findings, and we regularly assess the implementation of these plans. We have set a target to have zero significant environmental incidents each year. We continually review our facilities and procedures and aspire to achieving the highest standard of safety and environmental protection, including standards set by MAC, ICMM and The Copper Mark.</p> <p>Our environmental management systems are externally assured by MAC-TSM and ICMM, and internally through our own HSEC assurance processes. Since 2009, we have worked towards certification of environmental management systems to conform to the internationally recognized ISO 14001 standard. As of the end of 2024, four of our five active operations have attained and maintained certification.</p> <p>Please see reference documents for more information about our environmental management policies and practices for active sites.</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Biodiversity: p. 70 <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Biodiversity Section: p. 59· Mine Closure Section: p. 64· Environmental Management Section: p. 10
EM-MM-160a.2 Percentage of mine sites where acid rock drainage is: (1) predicted to occur (%) (2) actively mitigated (%) (3) under treatment or remediation (%)	<p>In 2024, the percentage of mining operations where acid rock drainage is predicted to occur, actively mitigated, contained, or under treatment or remediation was 100%.</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Water Stewardship: p. 45
EM-MM-160a.3 Percentage of (1) proved reserves (%) (2) probable reserves in or near sites with protected conservation status or endangered species habitat (%)	<p>We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat.</p> <p>We have three owned operational sites in or adjacent to protected areas and areas of high biodiversity value outside of protected areas.</p> <p>See reference documents for details on sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. We also publish information on IUCN Red List species and National Conservation List species with habitats in areas adjacent to Teck operations.</p>	<p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Biodiversity Section: p. 59 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Biodiversity Tab

SASB INDEX

Security, Human Rights & Rights of Indigenous Peoples

SASB Metric	Data	References
EM-MM-210a.1 Percentage of (1) proved and (2) probable reserves in or near areas of conflict (%)	<p>Teck-controlled operations and projects and the associated proven and probable reserves in Canada, the U.S., Chile and Peru are not located in areas with active conflicts as defined by the Uppsala Conflict Data Program.</p> <p>Teck’s San Nicolás project, a 50:50 non-controlled joint venture with Agnico Eagle Mines Limited, is located in the Zacatecas State in central Mexico, which is considered an area of active conflict.</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Human Rights: p. 81 <p>2024 Annual Report</p> <ul style="list-style-type: none">· Operations and Development Projects: p. 4 <p>2025 Annual Information Form</p> <ul style="list-style-type: none">· Mineral Reserves and Resources: p. 39
EM-MM-210a.2 Percentage of (1) proved reserves (2) probable reserves in or near Indigenous land (%)	<p>We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near Indigenous land.</p> <p>Four of our five active operations in Canada, Chile and the United States and most of our exploration projects, development projects and sites in active closure are located within or adjacent to Indigenous Peoples’ territories.</p> <p>The four active operations located within or adjacent to Indigenous People’s territories include Highland Valley Copper, Quebrada Blanca, Red Dog and Trail operations. This does not include operations in which Teck has/had an ownership interest but is not the operator, e.g., Antamina.</p>	<p>2024 Annual Report</p> <ul style="list-style-type: none">· Operations and Development Projects: p. 4 <p>2025 Annual Information Form</p> <ul style="list-style-type: none">· Mineral Reserves and Resources: p. 39 <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Relationships with Indigenous Peoples Section: p. 17
EM-MM-210a.3 Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	<p>As an adopter of the United Nations Guiding Principles on Business and Human Rights, Teck is committed to respecting the rights of our employees, contractors and workers in our supply chain, and the rights of communities. This includes engagement with communities and respecting human and Indigenous rights everywhere we operate. Also, we engage with Indigenous Peoples and work to achieve their free, prior and informed consent (FPIC) when proposing new or substantially modified projects, and throughout all stages of the mine development process. Teck applies the OECD Guidelines to inform our research on international best practices.</p> <p>Prior to entering a country for exploration, the risk team conducts extensive research to assess a range of social risks associated with operating in each jurisdiction, aiming to determine whether it is appropriate for us to pursue exploration activities in a given location.</p> <p>Prior to commencing work in an area, corporate and sites teams collaborate to determine the jurisdictional and regulatory Indigenous rights context, and work with COIs and Indigenous Peoples to determine the appropriate scope of consultation and any agreements for the project. These agreements often include environmental, economic and cultural provisions, including cultural heritage and culturally significant sites. These provisions address the access, use and stewardship of traditional or customary lands and resources where cultural heritage considerations are jointly identified and managed</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Human Rights: p. 81 <p>2024 Annual Report</p> <ul style="list-style-type: none">· Operations and Development Projects: p. 4 <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Relationships with Indigenous Peoples Section: p. 17· Human Rights Section: p. 73· Relationships with Communities Section: p. 33· Value Chain Management Section: p. 68 <p>Uppsala Conflict Data Program</p>

SASB INDEX

Security, Human Rights & Rights of Indigenous Peoples (continued)

SASB Metric	Data	References
EM-MM-210a.3 (continued) Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	<p>between the parties. Site teams are then responsible for the execution of our commitments, and for the maintenance of healthy dialogue-based relationships with Indigenous Peoples. Commitments in agreements with Indigenous Peoples reflect their priorities and can include training, employment and procurement.</p> <p>Once exploration commences, a process of risk identification and assessments is undertaken to address risks related to staff, contractors and our communities of interest (COIs) recognizing and respecting the unique rights of Indigenous People. Based on these risk management practices, impacts on human rights are identified and necessary controls are documented. Risk mitigation, using social and human rights criteria, is integrated into project design, evaluation, and decision-making.</p> <p>At operations, Teck undertakes specific multidisciplinary human rights risk assessments every two to five years (depending on the country risk level) to identify local issues of potential human rights risks. The results are used to review and update salient human rights impacts and to better focus our policies and programs. Teck applies a consistent approach to human rights management at all our operations and projects, regardless of ownership, which includes ensuring that all our partnerships undertake meaningful engagement with Indigenous Peoples and communities.</p> <p>To ensure that operations or projects located in areas of conflict do not support, benefit or contribute to unlawful armed conflict, human rights abuses, or breaches of international humanitarian law, we complete human rights risk assessments and implement associated improvement plans, and conduct training on human rights.</p> <p>We embed human rights expectations in supplier contracts. We do not tolerate any form of modern slavery, including child labour or forced labour, in our workforce or supply chain, and we expect our suppliers and contractors to have the same standards, as outlined in our Expectations for Suppliers and Contractors.</p> <p>The qualification of all suppliers involves obtaining and monitoring evidence that a supplier meets or exceeds our minimum standards as a condition to supplying products and services to Teck. This process screens out the suppliers who are unable or unwilling to meet our requirements as outlined in our expectations.</p>	

SASB INDEX

Community Relations		
SASB Metric	Data	References
EM-MM-210b.1 Discussion of process to manage risks and opportunities associated with community rights and interests	<p>Maintaining strong relationships with local communities and other communities of interest (COIs) is essential to facilitating responsible mining and generating economic benefits, advancing reconciliation efforts and improving community well-being. Conflicting interests between communities and companies can result in disputes, project delays, operational disruption and increased costs. Management of these relationships focuses on exploring and advancing opportunities for shared benefits and sustainable development, as well as managing and mitigating potential socio-economic, environmental, and community health and safety impacts.</p> <p>Teck’s Sustainability Standards outline the framework for the identification and effective management of sustainability risks and opportunities, including those related to community engagement, and define a process for continual improvement.</p> <p>Our Social Performance Standard defines the expectations and processes for the effective management of Teck’s social performance and relationships with COIs at our sites through all stages of the mining life cycle. It reflects and integrates our compliance obligations and evolving performance expectations informed by voluntary commitments and industry memberships, investors and society. In 2024, we continued to develop Teck procedures to support the Standard’s implementation and conducted training on these new procedures at operating sites. Aligned with the plan, do, check and act approach of the Sustainability Standards, each procedure includes a monitoring and evaluation component to assess effectiveness and support continual improvement.</p> <p>We conduct social risk assessments annually or when significant changes occur. As part of our risk management process, risks of higher magnitude are added to operational risk registers, and controls and accountabilities are identified. Examples of social risks include environmental concerns contributing to erosion of community trust, and disputes around land rights affecting local livelihoods or cultural practices.</p> <p>Please see references for more information on our approach to the management of risks and opportunities associated with community rights and interests.</p>	<p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Relationships with Indigenous Peoples Section: p.17· Relationships with Communities Section: p. 33
EM-MM-210b.2 Number and duration of non-technical delays (non-technical factors include, and are not limited, to those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict)	<p>Three projects experienced non-technical delays in 2024. The information on duration of these non-technical delays is not available.</p>	<p>2024 Annual Report</p> <ul style="list-style-type: none">· Management’s Discussion and Analysis: p. 11

SASB INDEX

Labour Relations

SASB Metric	Data	References
EM-MM-310a.1 Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees (%)	55.8% of our workforce is unionized in 2024. We currently only publicly disclose our total number of employees by employment type and region and do not disclose the breakdown of the active workforce covered under collective bargaining agreements, by region.	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Labour Rights and Relations: p. 58
EM-MM-310a.2 Number and duration of strikes and lockouts	There were no strikes or lockouts in 2024.	2024 Sustainability Report <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Labour Rights and Relations: p. 58

Workforce Health & Safety

EM-MM-320a.1 (1) MSHA all-incidence rate (2) Fatality rate (3) Near miss frequency rate (NMFR) (4) Average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	Definitions related to workforce health and safety are aligned to ICMM and the MSHA. Teck-controlled data includes both employees and contractors at all of our locations in which Teck holds majority ownership and directly manages (operations, projects, closed properties, exploration sites and offices) reported at 100%, regardless of proportion of ownership. We define incidents according to the requirements of the U.S. Department of Labour’s Mine Safety and Health Administration. Severity is calculated as the number of days missed due to Lost-Time Injuries per 200,000 hours worked. (1) Total Recordable Injury Frequency Rate – 0.65 (2) Fatality Rate – 0.00 (3) High-Potential Incident Performance – High-Potential Incident Frequency: 0.08 Serious High-Potential Incident Frequency: 0.03 Potentially Fatal Occurrence Frequency: 0.01 (4) We currently only track average hours of health, safety and emergency management training for Teck Red Dog and HVC sites for Mine Rescue and Emergency response training. Average hours of this training per employee in 2024 was 2 hours.	2024 Sustainability Report <ul style="list-style-type: none">· Health and Safety<ul style="list-style-type: none">- Safety Performance: p. 22 Management Approach to Sustainability <ul style="list-style-type: none">· Health and Safety Section: p. 22 Sustainability Databook <ul style="list-style-type: none">· Health and Safety Tab· Talent Management Tab
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SASB INDEX

Business Ethics & Transparency

SASB Metric	Data	References
EM-MM-510a.1 Management system for prevention of corruption and bribery throughout the value chain	<p>Teck’s Code of Ethics, Code of Sustainable Conduct and internal Political Contributions Policy set out our intentions and commitments for conducting our business in an ethical manner. Our Anti-Bribery and Corruption Compliance Policy and Interpretation Guide supplements the Code of Ethics and reinforces Teck’s commitment to prevent and combat corruption in all its forms, including extortion, bribery and anti-competitive behavior. Our Board of Directors is responsible for the oversight of our Code of Ethics.</p> <p>All suppliers are required to adhere to our Expectations for Suppliers and Contractors, which supplements our Code of Ethics, our Anti-Corruption and Bribery Compliance Policy and Interpretation Guide, our Indigenous Peoples Policy, our Human Rights Policy, and our Equity, Diversity and Inclusion Policy.</p> <p>Teck’s Expectations for Suppliers and Contractors have been established to clearly communicate Teck’s expectations for suppliers of goods and contractors performing services for or on behalf of Teck. The Expectations include our requirement that suppliers and service providers will address issues relating to ethics, health and safety, environmental stewardship, local communities and Indigenous Peoples, and human rights, including numerous labour law requirements.</p> <p>In addition, the Expectations integrate stipulations regarding fair working conditions, non-discrimination and zero tolerance for modern slavery, including child labour and forced labour. The Expectations apply to suppliers and all of their parent, subsidiary and affiliated companies and their respective employees, contractors and agents.</p> <p>Please see reference documents for more information about our management system for the prevention of corruption and bribery throughout our value chain.</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Business Conduct: p. 65· Value Chain Management: p. 77 <p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Business Conduct Section: p. 54· Value Chain Management Section: p. 68 <p>Code of Ethics</p> <p>Anti-Bribery and Corruption Policy and Interpretation Guide</p> <p>Expectations for Suppliers and Contractors</p>
EM-MM-510a.2 Production in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index (t)	<p>Zero. Teck does not have operations in countries that have the 20 lowest rankings in Transparency International’s Corruption Perception Index.</p>	<p>2024 Annual Report</p> <ul style="list-style-type: none">· Operations and Development Projects: p. 4 <p>Transparency International’s Corruption Perception Index 2024</p>

SASB INDEX

Tailings Storage Facilities Management

SASB Metric	Data	References
EM-MM-540a.1 Tailings storage facility inventory table: (1) facility name, (2) location, (3) ownership status, (4) operational status, (5) construction method (6) maximum permitted storage capacity (7) current amount of tailings stored, (8) consequence classification, (9) date of most recent independent technical review, (10) material findings, (11) mitigation measures, (12) site-specific EPRP	The tailings storage facility inventory table can be found in our Sustainability Databook.	Sustainability Databook · Tailings tab

SASB INDEX

Tailings Storage Facilities Management (continued)

SASB Metric	Data	References
EM-MM-540a.2 Summary of tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities	<p>The Safety and Sustainability Board Committee oversees implementation of our Sustainability Standards and tailings guidance, including policies, systems, performance, and auditing functions. Our activities associated with tailings and waste management are reported to the Safety and Sustainability Committee of the Board and/or to our HSEC Risk Management Committee.</p> <p>We have comprehensive systems and procedures in place for the safe operation and monitoring of tailings facilities that follow best practices, organized around interrelated activities that include:</p> <ol style="list-style-type: none">1. Surveillance: Sites employ surveillance systems such as GPS hubs, piezometers, inclinometers, pressure gauges, remote sensing and other technologies to monitor tailings dams, abutments, natural slopes and water levels.2. Staff Inspections: Tailings facilities are inspected by trained operators and expert technical staff as frequently as several times daily, with formal staff inspections at our operations at regular prescribed intervals.3. Annual Facility Performance Reports: Formal reviews are conducted annually by external Engineers of Record for all our active or inactive tailings facilities.4. Periodic Dam Safety Reviews: Comprehensive third-party dam safety reviews are conducted by a qualified independent tailings experts at a frequency based on the potential consequence for each facility.5. Internal Governance Reviews: Teck’s Tailings Working Group conducts internal governance reviews of our active and inactive tailings facilities, as well as our major tailings projects on a regular basis.6. Independent Tailings Review Boards: Our operations, legacy (inactive) facilities and major development projects have Tailings Review Boards made up of senior external independent experts who meet regularly, at least annually, to conduct a third-party review of design, operation, surveillance, and maintenance of our storage facilities.7. Special Reviews: After significant global events, such as the Samarco or Brumadinho catastrophic failures in Brazil, Teck takes measures to learn as much as possible from those events and employs additional industry experts outside of independent review boards to evaluate our governance program and to assess whether the root causes of those other events are present in Teck’s program. <p>Please see references for more information about our tailings management systems and governance structure used to monitor and maintain the stability of tailings storage facilities.</p>	<p>Management Approach to Sustainability</p> <p>· Tailings Management Section: p. 42</p>

SASB INDEX

Tailings Storage Facilities Management (continued)

SASB Metric	Data	References
EM-MM-540a.3 Approach to development of Emergency Preparedness and Response Plans (EPRPs) for tailings storage facilities	<p>Each facility has an Operation, Maintenance, Maintenance and Surveillance (OMS) manual and a Mine Emergency Response Plan (MERP), which are regularly reviewed and updated. We maintain site-specific Tailings Management Systems that conform to or exceed industry standards of practice, including leading protocols established by MAC-TSM and ICMM, which we report upon publicly. These systems, which demonstrate leadership and commitment to responsible tailings management practices, were developed through consultation with communities. We also review emergency response plans with our local communities and stakeholders and undertake community meetings and emergency drills to work through these plans and to discuss our approach to tailings management.</p> <p>Within joint venture arrangements where Teck is not the operator, Teck provides oversight on tailings management according to the management structure of the particular joint venture. At Antamina, our only operating non-controlled joint venture, a Tailings Review Board is in place that meets the requirements of our governance review process. Teck also provides senior experts to Antamina’s Tailings Technical Committee.</p> <p>For all facilities with a credible flow failure scenario (tailings could leave the impoundment in an uncontrolled and destructive manner), a breach and inundation evaluation is conducted to identify communities and waterbodies that could be impacted in the extremely unlikely event of a tailings incident, in order to evaluate mitigation strategies and to assist with emergency planning and response.</p> <p>Potential consequences are evaluated based on the potential environmental, safety and economic effects of a failure. This ranking of consequence does not reflect likelihood of failure; rather, it provides a tool to assist with facility design and emergency planning. Please see reference documents for more information about our approach to the development of emergency preparedness and response plans for tailings storage facilities.</p>	<p>Management Approach to Sustainability</p> <ul style="list-style-type: none">· Tailings Management Section: p. 42· Emergency Preparedness and Planning Section: p. 13

Activity Metrics

EM-MM-000.A Production of (1) metal ores; (2) finished metal products (t)	<ul style="list-style-type: none">· Copper – 446,000 tonnes· Zinc (Contained in concentrate) – 616,000 tonnes· Zinc (Refined) – 256,000 tonnes	<p>2024 Annual Report</p> <ul style="list-style-type: none">· Management’s Discussion and Analysis: p. 11
EM-MM-000.B (1) Total number of employees (2) Percentage contractors (%)	<p>(1) 7,649 employees.</p> <p>(2) 9,245 contractors (calculated on an FTE basis).</p>	<p>2024 Sustainability Report</p> <ul style="list-style-type: none">· Our People and Culture<ul style="list-style-type: none">- Global Workforce Demographic: p. 57 <p>Sustainability Databook</p> <ul style="list-style-type: none">· Workforce Demographics Tab

ICMM SOCIAL AND ECONOMIC REPORTING FRAMEWORK & GUIDANCE

Social and Economic Indicators			
Indicator	Where to Find / Direct Answer	Omissions	GRI Alignment
Indicator 1: Taxes – Country-by-country reporting	Our 2023 tax reporting is our Sustainability Databook · Tax Tab		GRI 207-4
Indicator 2: Workforce composition	Our 2024 workforce composition by region, age, and gender is available in our Sustainability Databook · Workforce Demographics Tab		GRI 2-7, 2-8, 405-1
Indicator 3: Pay equality	2024 Sustainability Report : Our People and Culture · Gender Pay Equity Review: p. 62	i. Requirement(s) omitted: Ratio of basic salary and remuneration for minor to major ethnic groups. ii. Reason: Information unavailable/incomplete. iii. Explanation: Teck is in the process of updating our Human Rights Information System to track different forms of diversity including racial diversity.	GRI 405-2
Indicator 4: Wage level	2024 Sustainability Report · Our People and Culture - Remuneration at Teck: p. 62		GRI 2-21, 202-1
Indicator 5: Training provided	Our 2024 training information is available in our Sustainability Databook · Talent Management Tab 2024 Sustainability Report · Our People and Culture - Attraction, Engagement and Development: p. 58		GRI 404-1

ICMM SOCIAL AND ECONOMIC REPORTING FRAMEWORK & GUIDANCE

Social and Economic Indicators (continued)			
Indicator	Where to Find / Direct Answer	Omissions	GRI Alignment
Indicator 6: Local procurement	2024 Sustainability Report <ul style="list-style-type: none">Relationships with Communities<ul style="list-style-type: none">Local Hiring and Procurement: p. 43		GRI 204-1
Indicator 7: Education and skills	2024 Sustainability Report <ul style="list-style-type: none">Relationships with Communities:<ul style="list-style-type: none">Community Investment: p. 43 <p>Information on support for education and skills programs through community investment is available in our Sustainability Databook</p> <ul style="list-style-type: none">Economic Performance Tab		N/A
Indicator 8: Capacity and institutions	2024 Sustainability Report <ul style="list-style-type: none">Relationships with Communities:<ul style="list-style-type: none">Community Investment: p. 43 <p>Information on support for capacity and institutions programs through community investment is available in our Sustainability Databook</p> <ul style="list-style-type: none">Economic Performance Tab		N/A

Teck Resources Limited
Suite 3300, 550 Burrard Street
Vancouver, British Columbia, Canada
V6C 0B3
+1.604.699.4000 Tel
www.teck.com

