

## MAJORITY VOTING POLICY

The Board of Directors (the “Board”) of Teck Resources Limited (“Teck”) believes that each director should have the confidence and support of Teck’s shareholders. To this end, the Board has unanimously adopted this policy.

Forms of proxy for the election of directors will permit a shareholder to vote in “for” or “against” each director nominee separately. A director will only be elected if a majority of the votes cast in respect of their election were votes “for” their election. The Chair of the Board will ensure that the number of shares voted for or against each director nominee is recorded and promptly made public after the meeting of shareholders at which the election took place (the “Meeting”). If the vote was by a show of hands, Teck will disclose the number of shares voted by proxy for or against for each director.

Subject to any corporate law restrictions, the Board may (1) leave a vacancy in the Board unfilled until the next annual meeting of shareholders, (2) fill the vacancy by appointing a new director whom the Board considers to merit the confidence of the shareholders, or (3) call a special meeting of shareholders to consider new Board nominee(s) to fill the vacant position(s).

If the shareholders fail to elect the minimum number of directors required under Teck’s articles due to a lack of a majority of “for” votes for one or more director nominees, the directors who were elected at the Meeting may exercise all their powers as directors, provided that they constitute a quorum. If an incumbent director does not receive a majority of votes cast “for” their election, they are permitted to remain as a director until the earlier of (a) the 90<sup>th</sup> date after the date of the Meeting, and (b) the date on which their successor is appointed or elected, if necessary to satisfy quorum requirements. The elected directors may only re-appoint an incumbent director who was not elected in the most recent director election in order to fill a vacancy where their appointment is required to satisfy the corporate law requirements for either the minimum number of Canadian resident or non-management directors. Beyond those exceptions, Teck’s Board no longer has discretion to determine whether a director who did not receive a majority of votes “for” their election can continue as a director.

This policy will not apply to contested meetings (i.e., meetings at which the number of directors for election is greater than the number of seats available on the Board).