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POSCO supports Teck's Planned Separation

POSCO has acknowledged that Glencore has proposed to acquire Teck Resources Limited,

through press releases from both companies. POSCO and Teck have developed a strong, long-

term relationship since their Greenhills Joint Venture, and both companies anticipate that this

relationship will continue to thrive based on the trust they have built with each other. POSCO

executed a transaction agreement with Teck to exchange its current interest in Elkview

Operations and Greenhills Joint Venture for a 2.5% interest in common shares, preferred

shares and a royalty of Elk Valley Resources Ltd. (EVR). EVR will operate the steelmaking coal

business independently as a result of a planned spin-off from Teck.

POSCO sees strong value creation potential through the establishment of EVR and supports

Teck's planned separation. As POSCO seeks to achieve its carbon neutrality in the future, the

fact that EVR's coal mine produces high-quality steelmaking coal - which supports reducing

emissions in steelmaking - was also essential when considering the acquisition of EVR 2.5%

share. POSCO does not wish to be engaged in thermal coal business due to ESG concerns.

POSCO hopes that Teck's current spin-off proposal will be approved by shareholders at

meeting on April 26th and invest in EVR as planned.

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