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## 5.01 Community Policy



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**Owner:** Greg Brouwer, THVC General Manager  
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Highland Valley Copper (HVC) is a large open pit copper mine operating within the traditional territory of the Nlaka'pamux Nation located in south-central British Columbia.

HVC conducts to proactive engagement with Communities of Interest (COIs) in a way that builds trust through collaboration, education, and inclusive dialogue.

HVC is committed to social responsibility in accordance with all applicable Teck Corporate standards and guidelines, including the following:

- Charter of Corporate Responsibility
- Code of Sustainable Conduct
- Code of Ethics
- Human Rights Policy
- Indigenous Peoples Policy
- Health, Safety, Environment and Community Management Standards

In addition, HVC subscribes to the following social principles:

- Acknowledge and respect the unique rights and interests of the Nlaka'pamux Nation, and committed to maximizing opportunities that provide sustainable benefits for local communities.
- Maintain open and meaningful dialogue at all levels of our COIs to expand our mutual understanding of interests, concerns and aspirations.
- Recognize our responsibility to respect human rights and to implement an effective mechanism to receive and respond to grievances.
- Collaborate with communities to manage our economic, social, and environmental impacts.
- Incorporate community interests and First Nations principles into our strategic planning processes of our operation.
- Fulfill regulatory requirements, external commitments and maintain positive relationships with COIs.
- Support vibrant, safe, and sustainable development in the region.