5.01 Community Policy

Effective Date: February 2016
Review Date: February 2019
Owner: Greg Brouwer, THVC General Manager

Highland Valley Copper (HVC) is a large open pit copper mine operating within the traditional territory of the Nlaka’pamux Nation located in south-central British Columbia.

HVC conducts to proactive engagement with Communities of Interest (COIs) in a way that builds trust through collaboration, education, and inclusive dialogue.

HVC is committed to social responsibility in accordance with all applicable Teck Corporate standards and guidelines, including the following:

• Charter of Corporate Responsibility
• Code of Sustainable Conduct
• Code of Ethics
• Human Rights Policy
• Indigenous Peoples Policy
• Health, Safety, Environment and Community Management Standards

In addition, HVC subscribes to the following social principles:

• Acknowledge and respect the unique rights and interests of the Nlaka’pamux Nation, and committed to maximizing opportunities that provide sustainable benefits for local communities.
• Maintain open and meaningful dialogue at all levels of our COIs to expand our mutual understanding of interests, concerns and aspirations.
• Recognize our responsibility to respect human rights and to implement an effective mechanism to receive and respond to grievances.
• Collaborate with communities to manage our economic, social, and environmental impacts.
• Incorporate community interests and First Nations principles into our strategic planning processes of our operation.
• Fulfill regulatory requirements, external commitments and maintain positive relationships with COIs.
• Support vibrant, safe, and sustainable development in the region.