COVID-19 Communications

Mandatory Mask Protocol

Highland Valley Copper





INCREASE IN MANDATORY MASK USE REQUIREMENTS

Purpose

Teck is committed to taking every precaution to ensure the health and wellbeing of our employees and visitors in response to the COVID-19 pandemic. This includes mandatory mask use as an additional layer of protection.

Scope

The requirements in this protocol are applicable to all employees, contractors, and visitors at HVC. These requirements do not replace site Respiratory Protection Programs. All existing COVID-19 protocols are still in effect, including the requirements for physical distancing, proper hygiene, and staying home when experiencing symptoms consistent with COVID-19.

Requirements

- 1. Employees and visitors are required to wear masks or cloth face coverings in all indoor spaces, <u>except when working alone</u> in offices, cubicles, meeting rooms, or large indoor areas such as the maintenance shop bays, mill processing floor, and warehouse areas.
- Masks or cloth face coverings will be required in all common areas, hallways, washrooms, meeting rooms and training rooms, among other spaces.
 Note: Masks or cloth face coverings are optional (not mandatory) in lunch rooms during breaks when 2 metres (6 feet) physical distance and/or physical barrier can be maintained.
- 3. KN95 or surgical masks offer higher levels of protection, however cloth face coverings meeting Government of Canada guidelines are permitted for use (see link to standard below).
- 4. Employees and visitors on site must carry a mask or cloth face covering at all times.

Note: You may wear your own cloth face coverings as long as it meets the <u>Government of</u> <u>Canada non-medical masks and face covering Requirements.</u>

Working in Close Proximity

When performing work in close proximity to others (2 metres or 6 feet); the Working in Close Proximity protocol is still in effect. The minimum level of protection for working in close proximity to others will be surgical masks, as they offer a higher level of protection than cloth face coverings.

