

2019 Global Reporting Initiative Finder

Teck is a member of the International Council of Mining and Metals (ICMM) and reports according to their Sustainable Development Framework. As a member of ICMM, we are required to report using Global Reporting Initiative (GRI) Standards and G4 Mining and Metals Sector Disclosures and we have done so in our 2019 Sustainability Report at the Core level. We are also a United Nations Global Compact (UNGC) LEAD member and have incorporated reporting requirements for the UNGC principles and the Advanced Criteria in this report. Furthermore, we report against our alignment with the United Nations Sustainable Development Goals (SDGs).

The GRI Finder below shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM, UNGC principles, UNGC Advanced Criteria and UN SDGs. In some instances, reference is made to reports on our website. The scope of this Finder covers all of the operations managed by Teck and also, where appropriate, key issues at exploration and development projects and at joint venture operations. Data for joint ventures not operated by Teck is not presented unless otherwise stated.

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-1	Name of the organization	Annual Information Form					
102-2	Activities, brands, products and services	2019 Annual Report Annual Information Form					
102-3	Location of headquarters	2019 Annual Report					
102-4	Location of operations	2019 Annual Report Annual Information Form					
102-5	Ownership and legal form	Annual Information Form					
102-6	Markets served	Annual Information Form: Product Summary p. 16					8
102-7	Scale of the organization	2019 Annual Report					
102-8	Information on employees and other workers	Diversity and Employee Relations · Global Workforce Demographic: p. 68 · Representation of Women at Teck: p. 73 2019 Sustainability Performance Data			6		
102-9	Supply chain	Supply Chain Management: p. 86					
102-10	Significant changes to the organization and its supply chain	Annual Information Form · Individual Operations: p. 20 · General Development of Business for 2019: p. 12 2019 Annual Report · MD&A per Business Unit: p. 9					
102-11	Precautionary principle or approach	Approach to Business and Sustainability		2	7		
102-12	External initiatives	Business Ethics · Public Policy Initiatives: p. 106 Memberships and Partnerships		2		9	17
102-13	Membership of associations	Business Ethics · Public Policy Initiatives: p. 106 Memberships and Partnerships		2		18	17
102-14	Statement from senior decision maker	Message from the CEO: p. 3 2019 Annual Report		2, 10		1, 19	

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-15	Key impacts, risks and opportunities	<p>Message from the CEO: p. 3</p> <p>Engaging with Stakeholders and Indigenous Peoples: p. 5</p> <p>2019 Materiality Assessment: p. 9</p> <p>Approach to Business and Sustainability</p> <p>Approach to Managing Sustainability in Our Value Chain</p> <p>Annual Information Form</p> <ul style="list-style-type: none"> · Risk Factors: p. 78 		4		19, 20	
102-16	Values, principles, standards and norms of behaviour	Approach to Business and Sustainability		1, 2, 4	1, 2, 6, 10	1, 3, 12	
102-17	Mechanisms for advice and concerns about ethics	<p>Approach to Business Ethics</p> <p>Code of Ethics</p> <ul style="list-style-type: none"> · Reporting Obligations: p. 7 		1, 2, 4	1, 2, 10	13, 21	
102-18	Governance structure	<p>Approach to Business and Sustainability</p> <p>Annual Information Form</p> <p>2019 Annual Report</p> <p>This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p>		1, 2, 4		1, 20	
102-19	Delegating authority	<p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 <p>This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p>		1, 2, 4		1, 20	
102-20	Executive-level responsibility for economic, environmental and social topics	<p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 <p>This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p>		1, 2, 4		1, 20	10, 13, 14, 15
102-21	Consulting on economic, environmental and social topics	<p>Engaging with Stakeholders and Indigenous Peoples: p. 5</p> <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 <p>This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p>					

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-22	The composition of the highest governance body and its committees	Annual Information Form This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.					
102-23	Chair of the highest governance body	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1			
102-24	Nominating and selecting the highest governance body	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1, 2			5
102-25	Conflicts of interest	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1	10		
102-26	Role of highest governance body in setting purpose, values and strategy	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2		1, 2, 4	1, 7, 8	1, 19, 20	
102-27	Collective knowledge of highest governance body	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2					
102-28	Evaluating the highest governance body's performance	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.					
102-29	Identifying and managing economic, environmental and social impacts	Engaging with Stakeholders and Indigenous Peoples: p. 5 Approach to Business and Sustainability This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1, 4, 10	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-30	Effectiveness of risk management processes	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-31	Review of economic, environmental and social impact	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-32	Highest governance body's role in sustainability reporting	The Board of Directors reviewed and approved the 2019 Sustainability Report.		1, 10		20	
102-33	Communicating critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 42		1, 2, 4, 10	1, 10	21	3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-34	Nature of total number of critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 42 Environmental Management · Significant Environmental Incidents: p. 92		1, 2, 4, 10			6, 7, 8, 9, 10, 11, 12, 13, 14, 15
102-35	Remuneration policies	Approach to Business and Sustainability · Sustainability Strategy and Commitments: p. 3 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1, 2	10	19	8
102-36	Process for determining remuneration	Approach to Business and Sustainability · Sustainability Strategy and Commitments: p. 3 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1	10		8
102-37	How stakeholders' views are sought and taken into account regarding remuneration	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		10			8
102-40	List of stakeholder groups	Engaging with Stakeholders and Indigenous Peoples: p. 5		10		21	10
102-41	Collective bargaining agreements	Diversity and Employee Relations · Labour Relations: p. 69			1, 3	6	8
102-42	Identifying and selecting stakeholders	Engaging with Stakeholders and Indigenous Peoples: p. 5		10		21	
102-43	Approach to stakeholder engagement	Engaging with Stakeholders and Indigenous Peoples: p. 5		10		21	11
102-44	Key topics and concerns raised	Engaging with Stakeholders and Indigenous Peoples: p. 5		10			11
102-45	Entities included in the consolidated financial statements	About This Report: p. 1 2019 Annual Report · Basis of Presentation: p. 80					
102-46	Defining report content and topic boundaries	About This Report: p. 1 Methodology and Restatements: p. 10 2019 Materiality Assessment: p. 9 2019 Annual Report					
102-47	List of material topics	2019 Materiality Assessment: p. 9					
102-48	Restatements of information	Methodology and Restatements: p. 110					
102-49	Changes in reporting	About This Report: p. 1 Methodology and Restatements: p. 110 2019 Materiality Assessment: p. 9					

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-50	Reporting period	About This Report: p. 1					
102-51	Date of most recent report	About This Report: p. 1					
102-52	Reporting cycle	About This Report: p. 1					
102-53	Contact point for questions regarding the report	About This Report: p. 1					
102-54	Claims of reporting in accordance with the GRI Standards	About This Report: p. 1					
102-55	GRI content index	2019 GRI Finder					
102-56	External assurance	About This Report: p. 1 Independent Assurance Report: p. 111					
201-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Relationships with Communities: p. 36 Approach to Business and Sustainability Approach to Relationships with Communities		2, 4, 9	6, 10	1, 19, 20	8
201-1	Direct economic value generated and distributed	Relationships with Communities: · Economic Value Generated and Distributed: p. 44 · Community Investment: p. 46 2019 Annual Report		9	10		8
201-2	Financial implications and other risks and opportunities due to climate change	Climate Change and Energy Use: p. 55 Approach to Climate Change and Energy Use Climate Action and Portfolio Resilience Please see our Carbon Disclosure Project (CDP).		4			13
201-3	Define benefit plan obligations and other retirement plans	2019 Annual Report					
201-4	Financial assistance received from government	2019 Annual Report Annual Information Form We do not receive financial assistance from governments, with the exception of tax credits.					
202-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Diversity and Employee Relations: p. 65 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Diversity and Employee Relations					

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Diversity and Employee Relations · Remuneration at Teck: p. 73					
202-2	Proportion of senior management hired from the local community	Relationships with Communities · Local Hiring and Procurement: p. 45		2, 9	6	1	11
203-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Engaging with Stakeholders and Indigenous Peoples: p. 5 Approach to Business and Sustainability Approach to Relationships with Communities					1, 2, 4, 17
203-1	Infrastructure investments and services supported	Relationships with Communities · Community Investment: p. 46	We do not have significant investments in infrastructure due to the jurisdictions that we operate.	9			
203-2	Significant indirect economic impacts	Message from the CEO: p. 3 Engaging with Stakeholders and Indigenous Peoples: p. 5 Relationships with Indigenous Peoples: p. 28 Relationships with Communities: p. 36 Business Ethics · Public Policy Initiatives: p. 106 Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities		2, 9			1, 2, 4, 17
204-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities					
204-1	Proportion of spending on local suppliers	Relationships With Communities · Local Hiring and Procurement p. 45		2, 9	10	1	10
205-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Business Ethics: p. 103 Approach to Business and Sustainability Approach to Business Ethics					
205-1	Operations assessed for risks related to corruption	Business Ethics: p. 103 Approach to Business Ethics					

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
205-2	Communication and training on anti-corruption policies and procedures	Business Ethics · Doing What's Right Program: p. 105 · Anti-Corruption: p. 106 Approach to Business Ethics					
302-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Climate Change and Energy Use: p. 55 Approach to Business and Sustainability Climate Action and Portfolio Resilience Approach to Climate Change and Energy Use		1, 2, 4, 6, 7, 8, 10	7, 8, 9	1, 2, 9, 10, 11, 19, 20	3, 6, 7, 12, 13
302-1	Energy consumption within the organization	Energy and Climate Change · Energy Use and Reduction: p. 60 Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the "Emissions Methodology" section of our CDP response.		6	8		12
302-2	Energy consumption outside the organization	We do not currently report on our energy consumption outside the organization and we report on our most material Scope 3 emissions only. For our energy consumption accounting methodology, see the "Emissions Methodology" section of our CDP response.					
302-3	Energy intensity	Energy and Climate Change · Energy Use and Reduction: p. 60		6	8		12
302-4	Reduction of energy consumption	Climate Change and Energy Use · Energy Use and Reduction: p. 60 · Reducing our Carbon Footprint: p. 59 · Positioning Teck to Thrive in the Low-Carbon Economy: p. 60 Approach to Climate Change and Energy Use For our energy consumption accounting methodology, see the "Emissions Methodology" section of our CDP response.		6, 8	8, 9		13
303-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Water Stewardship: p. 20 Approach to Business and Sustainability Approach to Water Stewardship					6, 14
303-1	Water withdrawal by source	Water Stewardship · Our Performance in Water Stewardship in 2019: p. 22		6	8		6, 14

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
303-3	Water recycled and reused	Water Stewardship · Improving Water Efficiency: p. 25	Teck does not use wastewater generated by household processes, such as washing dishes, laundry and bathing	6, 8	8, 9		6, 14
304-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Biodiversity and Reclamation: p. 93 Approach to Business and Sustainability Approach to Biodiversity and Reclamation					14, 15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity and Reclamation: p. 93 Approach to Biodiversity and Reclamation	Size of operational size in square kilometres is not available.	6, 7	8		14, 15
304-2	Significant impacts of activities, products and services on biodiversity	Biodiversity and Reclamation: p. 93 Approach to Biodiversity and Reclamation	We do not report on the introduction of invasive species, pests or pathogens, as the information is not available.	6, 7	8		14, 15
304-3	Habitats protected or restored	Biodiversity and Reclamation · Our Performance in Biodiversity and Reclamation in 2019: p. 95 Approach to Biodiversity and Reclamation					14, 15
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Approach to Biodiversity and Reclamation					15
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Biodiversity and Reclamation · Area Reclaimed and Disturbed Approach to Biodiversity and Reclamation		6, 7			14, 15
G4-MM2	The number and percentage of sites requiring biodiversity management plans, and the number with plans in place	Approach to Biodiversity and Reclamation		6, 7	8		14, 15
305-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Air Quality: p. 75 Approach to Business and Sustainability Approach to Air Quality Approach to Climate Change and Energy Use Climate Action and Portfolio Resilience The CDP report					7, 12, 13

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
305-1	Direct (Scope 1) GHG emissions	Climate Change and Energy Use · Reducing Our Carbon Footprint: p. 59 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our CDP response.		6	8, 9		12, 13
305-2	Energy indirect (Scope 2) GHG emissions	Climate Change and Energy Use · Reducing Our Carbon Footprint: p. 59 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our CDP response.	We report on our most material Scope 3 emissions only.	6	8, 9		12, 13
305-3	Other indirect (Scope 3) GHG emissions	Climate Change and Energy Use · Reducing Our Carbon Footprint: p. 59 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our CDP response.					
305-4	GHG emissions intensity	Climate Change and Energy Use · Positioning Teck to Thrive in the Low-Carbon Economy: p. 60		6	8, 9		12, 13
305-5	Reduction of GHG emissions	Climate Change and Energy Use · Reducing Our Carbon Footprint: p. 59 Approach to Climate Change and Energy Use For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our CDP response.		6, 8	7, 8, 9		12, 13
305-7	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	Air Quality · Monitoring and Reporting: p. 79 2019 Sustainability Performance Data Approach to Air Quality	In late 2019, information relating to other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory. We do not report on POP, HAP or other standard categories of air emissions identified in relevant regulations.	6	8		12, 13
306-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Water Stewardship: p. 20 Tailings Management p. 48 Environmental Management p. 90 Approach to Business and Sustainability Approach to Water Stewardship Approach to Tailings Management Approach to Environmental Management					12

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
306-1	Water discharge by quality and destination	Water Stewardship · Our Performance in Water Stewardship in 2019: p. 22	All water discharge destinations are surface water. We have yet to determine an accurate way to summarize and report on total water quality at the corporate level.	6	8		6, 14
306-2	Waste by type and disposal method	Tailings Management · Tailings Performance in 2019 p. 50 Responsible Production and Waste Management · Waste Management Performance: p. 83 Approach to Responsible Production and Waste Management Approach to Tailings Management	Waste disposal method was determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it's difficult to provide an overall approach.	6, 8	8		12
306-3	Significant spills	Environmental Management · Significant Environmental Incidents: p. 92		4, 6	8		6, 12, 14
306-4	Transport of hazardous waste	Responsible Production and Waste Management · Waste Management Performance: p. 83 Approach to Responsible Production and Waste Management Approach to Tailings Management	We currently do not disclose the percentage of hazardous waste shipped internationally.	6, 8	8		12
306-5	Water bodies affected by water discharges and/or runoff	Water Stewardship: p. 20 Approach to Water Stewardship	No reported sites have discharges of water and/or runoff that have significantly affected water bodies or related habitat with protected or key biodiversity value.	6	8		6, 12, 14
G4-MM3	Total amount of overburden, rock, tailings, sludge, and their associated risks	Tailings Management · Tailings Performance in 2019 p. 53 Responsible Production and Waste Management · Waste Management Performance: p. 83 Approach to Tailings Management Approach to Responsible Production and Waste Management		6	8		6, 12, 14

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
307-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Environmental Management: p. 90 Approach to Business and Sustainability Approach to Environmental Management					6, 12, 13, 14, 15
307-1	Non-compliance with environmental laws and regulations	Environmental Management: · Significant Environmental Incidents: p. 92 · Environmental Litigation: p. 92 · Charges, Fine and Penalties Related to Environmental Performance: p. 92		1, 6	8		6, 12, 13, 14, 15
308-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Supply Chain Management: p. 86 Approach to Business and Sustainability Approach to Managing Sustainability in our Value Chain					12
308-1	New suppliers that were screened using environmental criteria	Supply Chain Management: · Supplier Expectations and Qualifications: p. 88 · Evaluating and Measuring Supply Chain Risk Management Performance: p. 89 Approach to Managing Sustainability in our Value Chain		1, 2, 4	8		12
308-2	Negative environmental impacts in the supply chain and actions taken	2019 Materiality Assessment: p. 9 Approach to Managing Sustainability in our Value Chain		1, 2, 4, 6	8		12
401-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Diversity and Employee Relations: p. 65 Approach to Business and Sustainability Approach to Diversity and Employee Relations		1, 2, 3, 4, 5, 10	1, 2, 3, 4, 5, 6, 10	1, 2, 3, 4, 5, 6, 7, 8, 12, 13, 14, 21	5, 8, 10, 11, 12
401-1	New employee hires and employee turnover	Diversity and Employee Relations · Talent Attraction: p. 70 · Retention, Training and Development: p. 71	Teck currently reports employee turnover only as a percentage of our workforce.	3	6		5, 10
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Diversity and Employee Relations: p. 65 Approach to Diversity and Employee Relations	Teck does not report the full extent of benefits provided to full-time employees or part-time employees as this information is not consistent across our sites and operations.	3	6		5, 10
401-3	Parental leave	Diversity and Employee Relations · Retention, Training and Development: p. 71			6		5

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
G4-MM4	Number of strikes and lockouts exceeding one week's duration, by country	Diversity and Employee Relations · Labour Relations: p. 69		3	3		8
403-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Health and Safety: p. 11 Approach to Business and Sustainability Approach to Health and Safety					3, 8
403-1	Workers' representation in formal joint management-worker health and safety committees	Approach to Health and Safety		3	1, 3	7, 8	3, 8
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Health and Safety · Safety Performance p. 16 2019 Sustainability Performance Data Our definitions of fatalities and LTIs are aligned to that of ICMM.	Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs. Types of injury, injury rate, occupational disease rate, lost day rate, absentee rate, and work-related fatalities is not available by gender and location breakdown due to confidentiality constraints. Teck reports injury rate as lost-time disabling injury frequency in our reporting. Information about fatalities of workers resulting from occupational disease is not available in our current internal reporting process. We are working to improve our reporting as we advance requirements for occupational health across our business. Our fatality reporting is restricted to occupational injury-based fatalities.	5	1		3, 8

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
403-3	Workers with high incidence or high risk of diseases related to their occupation	Health and Safety · Occupational Health and Hygiene: p. 15 Approach to Health and Safety	Same as above	5	6		3, 8
403-4	Health and safety topics covered in formal agreements with trade unions	Approach to Diversity and Employee Relations	We do not report the extent, as a percentage, to which various health and safety topics are covered by these agreements.	5	3, 6	7, 8	3, 8
404-103	Management Approach Disclosures	2019 Materiality Assessment: p.9 Diversity and Employee Relations: p. 65 Approach to Business and Sustainability Approach to Diversity and Employee Relations					4, 8
404-1	Average hours of training per year per employee	Diversity and Employee Relations · Retention, Training and Development: p. 71					
404-2	Programs for upgrading employee skills and transition assistance programs	Diversity and Employee Relations · Retention, Training and Development: p. 70 Approach to Diversity and Employee Relations		9			4, 8
404-3	Percentage of employees receiving regular performance and career development reviews	Diversity and Employee Relations · People Central (formerly known as Building Strength with People): p. 71					
405-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Diversity and Employee Relations: p. 65 Approach to Business and Sustainability Approach to Diversity and Employee Relations					5, 8
405-1	Diversity of governance bodies and employees	This information is available on our Management Proxy Circular. Please see the Public Filings Archive on our website when posted. Diversity and Employee Relations · Global Workforce Demographic: p. 68 · Diversity and Equal Opportunity: p. 73 Approach to Business and Sustainability		1, 3, 4	1, 6		5, 8
405-2	Ratio of basic salary and remuneration of women to men	Diversity and Employee Relations · Diversity and Equal Opportunity: p. 73					

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406-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Diversity and Employee Relations: p. 65 Approach to Business and Sustainability Approach to Diversity and Employee Relations		1, 3	1, 2, 6	3, 4	5, 8
406-1	Incidents of discrimination and corrective actions taken	Diversity and Employee Relations · Employee Feedback and Grievances: p. 74		1, 3	1, 2, 6	3, 4	5, 8
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	The right to freedom of association and collective bargaining is not at risk at our operations.					
411-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Relationships with Indigenous Peoples: p. 28 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples					10
411-1	Incidents of violations involving rights of Indigenous Peoples	Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 32		2, 3	1, 2	3, 4	10
G4-MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or site tools where there are formal agreements with Indigenous Peoples' communities	Relationships with Indigenous Peoples · Negotiating and Implementing Agreements: p. 33 2019 Sustainability Performance Data Approach to Relationships with Indigenous Peoples		2, 3, 9	1, 2	3, 4	10
412-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Human Rights: p. 98 Approach to Business and Sustainability Approach to Human Rights		1, 3, 4, 9	1, 2	4, 5	5, 10, 16
412-1	Operations that have been subject to human rights reviews or impact assessments	Human Rights · Our Performance in Human Rights in 2019: p. 100 Approach to Human Rights		1, 3, 4, 9	1, 2	4, 5	5, 10, 16
413-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Relationships with Communities: p. 36 Approach to Business and Sustainability Approach to Relationships with Communities		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	8, 10, 11

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging with Stakeholders and Indigenous Peoples: p. 5 Relationships with Communities · Our Performance in Relationships with Communities in 2019: p. 38 Approach to Relationships with Communities		2, 9, 10		21	4, 8, 10, 11
413-2	Operations with significant actual and potential negative impacts on local communities	Relationships with Communities · Engagement on Actual or Potential Impacts: p. 40		2, 4, 9	2, 8	4, 10	8, 10, 11
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 42 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 32		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	8, 10, 11
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 42 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 32		10	1, 2	4, 10, 21	8, 10, 11
414-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Approach to Business and Sustainability Approach to Managing Sustainability in our Value Chain		1			12
414-1	New suppliers that were screened using social criteria	Supply Chain Management: · Supplier Expectations and Qualifications: p. 88 · Evaluating and Measuring Supply Chain Risk Management Performance: p. 89 Approach to Managing Sustainability in our Value Chain	We report on the number of new suppliers that were screened using social criteria in 2019 but we are unable to report as a percentage.				12
414-2	Negative social impacts in the supply chain and actions taken	2019 Materiality Assessment: p. 9 Approach to Managing Sustainability in our Value Chain	We do not report on the number of suppliers identified as having significant actual and potential negative social impacts				12
415-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Business Ethics: p. 103 Approach to Business and Sustainability Approach to Business Ethics		1	10	17	16

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
415-1	Political contributions	Business Ethics · Our performance in Business Ethics: p. 105		1	10	17	16
419-103	Management Approach Disclosures	2019 Materiality Assessment: p. 9 Environmental Management: p. 90 Approach to Business and Sustainability		1			12
419-1	Non-compliance with laws and regulations in the social and economic area	Environmental Management · Charges, Fines and Penalties: p. 92	We do not publicly report on the number of permit and regulatory non-compliances given our constantly evolving capacity to monitor these events and changes to the regulations themselves.	1			12
G4-MM10	Number and percentage of operations with closure plans	Biodiversity and Reclamation · Area Reclaimed and Disturbed: p. 96 · Closure and Closure Planning: p. 97 · Post-Closure: p. 97 2019 Annual Report · Decommissioning and Restoration Provisions: p. 119 Approach to Biodiversity and Reclamation 100% of Teck's operations have considered the impacts of closure, including the cost of decommissioning and reclamation. 33% of current, active operations have comprehensive closure plans.		2, 6, 9			11, 14, 15
G4-DMA	Existence of emergency plans and how these plans are prepared and maintained	Approach to Business and Sustainability · Incident Management: p. 6					3
G4-DMA	Programs and progress relating to materials stewardship	Responsible Productions and Waste Management · Managing Product Impacts through Materials Stewardship: p. 85		1	8		12