

2017 Global Reporting Initiative Finder

Teck is a member of the International Council of Mining and Metals (ICMM) and reports according to their Sustainable Development Framework. As a member of ICMM, we are required to report using Global Reporting Initiative (GRI) Standards and G4 Mining and Metals Sector Disclosures, and we have done so in our 2017 Sustainability Report at the Core level. We are also a United Nations Global Compact (UNGC) LEAD member and have incorporated reporting requirements for the UNGC principles and the Advanced Criteria in this report.

Furthermore, we report against our alignment with the United Nations Sustainable Development Goals (SDGs).

The GRI Finder below shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM, UNGC principles, UNGC Advanced Criteria and UN SDGs. In some instances, reference is made to our website, [2017 Annual Report](#), [2017 Annual Information Form](#), [2017 Management Proxy Circular](#) and CDP submission.

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-1	Name of the organization	Annual Information Form : p.9					
102-2	Activities, brands, products and services	Who We Are, Where We Operate and How Our Products Are Used: p. 5–7 2017 Annual Report Annual Information Form : p. 16					
102-3	Location of headquarters	Who We Are, Where We Operate and How Our Products Are Used: p. 5–7 2017 Annual Report					
102-4	Location of operations	Who We Are, Where We Operate and How Our Products Are Used: p. 5–7 2017 Annual Report Annual Information Form : p. 15					
102-5	Ownership and legal form	Annual Information Form : p. 15					
102-6	Markets served	Annual Information Form · Product Summary p. 16–19					8
102-7	Scale of the organization	2017 Annual Report					
102-8	Information on employees and other workers	Diversity and Employee Relations · Global Workforce Demographic: p. 72	Information on whether a significant portion of the reporting organization's activities are performed by workers who are not employees is not relevant to Teck. Teck does not report employment type by gender.		6		
102-9	Supply chain	Managing Sustainability in Our Value Chain: p. 17–21					
102-10	Significant changes to the organization and its supply chain	Annual Information Form · Individual Operations: p. 20–46 · General Development of Business for 2017: p. 13–14 2017 Annual Report · MD&A per business unit: p. 9					

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102-11	Precautionary principle or approach	Approach to Business and Sustainability: p. 8–11 Implementation of Sustainability Governance: p. 13–15		2	7		
102-12	External initiatives	Memberships and Partnerships		2		9	17
102-13	Membership of associations	Memberships and Partnerships		2		18	17
102-14	Statement from senior decision maker	Message from the CEO: p. 2 Q&A with the Senior Vice President, Sustainability and External Affairs: p. 3–4 2017 Annual Report		2, 10		1, 19	
102-15	Key impacts, risks and opportunities	Message from the CEO: p. 2 Approach to Business and Sustainability: p. 8–16 Engaging with Stakeholders and Indigenous Peoples: p. 22–23 Identifying and Managing Sustainability Risks in the Supply Chain: p. 18 2017 Materiality Assessment: p. 24–25 Annual Information Form · Risk Factors: p. 76–91		4		19, 20	
102-16	Values, principles, standards and norms of behaviour	Who We Are, Where We Operate, and How Our Products Are Used: p. 5–7 Approach to Business and Sustainability: p. 8–16		1, 2, 4	1, 2, 6, 10	1, 3, 12	
102-17	Mechanisms for advice and concerns about ethics	Teck's Approach to Business Ethics Code of Ethics · Reporting Obligations: p. 7		1, 2, 4	1, 2, 10	13, 21	
102-18	Governance structure	Approach to Business and Sustainability: p. 8–16 Annual Information Form 2017 Annual Report Management Proxy Circular		1, 2, 4		1, 20	
102-19	Delegating authority	Board and Executive Leadership in Sustainability: p. 9 Management Proxy Circular		1, 2, 4		1, 20	
102-20	Executive-level responsibility for economic, environmental and social topics	Board and Executive Leadership in Sustainability: p. 9 Management Proxy Circular : p. 19		1, 2, 4		1, 20	10, 13, 14, 15

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-21	Consulting on economic, environmental and social topics	Board and Executive Leadership in Sustainability: p. 9 Engaging with Stakeholders and Indigenous Peoples: p. 22–23 <u>Management Proxy Circular</u> · Risk Oversight: p. 22					
102-22	The composition of the highest governance body and its committees	<u>Annual Information Form</u> : p. 101-103 <u>Management Proxy Circular</u> : p. 8–17					
102-23	Chair of the highest governance body	<u>Management Proxy Circular</u> : p. 20	The chair of the Board is not an executive officer as well.	1			
102-24	Nominating and selecting the highest governance body	<u>Management Proxy Circular</u> · Election of Directors: p. 8–17 · Nominees for Election to the Board: p. 10–17 · Report of the Corporate Governance and Nominating Committee: p. 19 · Diversity: p. 27 · Independence Determination: p. 19		1, 2			5
102-25	Conflicts of interest	<u>Management Proxy Circular</u> · Overboarding: p. 27		1	10		
102-26	Role of highest governance body in setting purpose, values and strategy	Board and Executive Leadership in Sustainability: p. 9		1, 2, 4	1, 7, 8	1, 19, 20	
102-27	Collective knowledge of highest governance body	Board and Executive Leadership in Sustainability: p. 9					
102-28	Evaluating the highest governance body's performance	<u>Management Proxy Circular</u> · Evaluation of Directors: p. 30					
102-29	Identifying and managing economic, environmental and social impacts	Approach to Business and Sustainability: p. 8–16 Engaging with Stakeholders and Indigenous Peoples: p. 22–23 <u>Management Proxy Circular</u> · Report of the Corporate Governance and Nominating Committee: p. 20 · Key Activities: p. 20 · Financial Reporting: p. 34		1, 4, 10	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-30	Effectiveness of risk management processes	Board and Executive Leadership in Sustainability: p. 9 <u>Management Proxy Circular</u> · Report of the Corporate Governance and Nominating Committee: p. 22		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17

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102-31	Review of economic, environmental and social impact	Board and Executive Leadership in Sustainability: p. 9		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	3, 5, 6, 7, 8, 9, 12, 13, 14, 15, 17
102-32	Highest governance body's role in sustainability reporting	The Board of Directors reviewed and approved the 2017 Sustainability Report.		1, 10		20	
102-33	Communicating critical concerns	In addition to a corporate feedback mechanism, feedback mechanisms have been implemented at all of our operations and significant projects. Feedback is reviewed by the Safety and Sustainability Committee of our Board of Directors, as well as by the Health, Safety, Environment, and Community Risk Management Committee on a quarterly basis. Feedback is rated on a scale of seriousness and critical concerns are flagged.		1, 2, 4, 10	1, 10	21	3, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 17
102-34	Nature of total number of critical concerns	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 41–42 Tailings, Waste and Environmental Management · Significant Environmental Incidents: p. 69		1, 2, 4, 10			6, 7, 8, 9, 10, 11, 12, 13, 14, 15
102-35	Remuneration policies	Sustainability Strategy and Commitments: p. 11 <u>Management Proxy Circular</u> · Compensation Discussion & Analysis: p. 45–57		1, 2	10	19	8
102-36	Process for determining remuneration	Sustainability Strategy and Commitments: p. 11 <u>Management Proxy Circular</u> · Compensation Components: p. 38		1	10		8
102-37	How stakeholders' views are sought and taken into account regarding remuneration	<u>Management Proxy Circular</u> · Say on Pay: p. 51		10			8
102-40	List of stakeholder groups	Engaging with Stakeholders and Indigenous Peoples: p. 22–23		10		21	10
102-41	Collective bargaining agreements	Diversity and Employee Relations · Labour Relations: p. 73			1, 3	6	8
102-42	Identifying and selecting stakeholders	Engaging with Stakeholders and Indigenous Peoples: p. 22–23		10		21	
102-43	Approach to stakeholder engagement	Engaging with Stakeholders and Indigenous Peoples: p. 22–23		10		21	11

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-44	Key topics and concerns raised	Engaging with Stakeholders and Indigenous Peoples: p. 22–23		10			11
102-45	Entities included in the consolidated financial statements	About This Report (inside cover) 2017 Annual Report – Basis of Presentation: p. 74					
102-46	Defining report content and topic boundaries	About this Report (inside cover) Methodology, Restatements and Assurance: p. 98 2017 Materiality Assessment: p. 24–25 2017 Annual Report					
102-47	List of material topics	2017 Materiality Assessment: p. 24–25					
102-48	Restatements of information	Methodology, Restatements and Assurance: p. 98					
102-49	Changes in reporting	About This Report (inside cover) Methodology, Restatements and Assurance: p. 98 2017 Materiality Assessment: p. 24–25					
102-50	Reporting period	About This Report (inside cover)					
102-51	Date of most recent report	About This Report (inside cover)					
102-52	Reporting cycle	About This Report (inside cover)					
102-53	Contact point for questions regarding the report	About This Report (inside cover)					
102-54	Claims of reporting in accordance with the GRI Standards	About This Report (inside cover)					
102-55	GRI content index	2017 GRI Finder					
102-56	External assurance	About This Report (inside cover) Independent Assurance Report: p. 99–101					
201-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Teck's Approach to Relationships with Communities Relationships with Communities: p. 37–44		2, 4, 9	6, 10	1, 19, 20	8
201-1	Direct economic value generated and distributed	Relationships with Communities: · Economic Value Generated and Distributed: p. 42 · Community Investment: p. 44 2017 Annual Report		9	10		8

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
201-2	Financial implications and other risks and opportunities due to climate change	Teck's Approach to Energy and Climate Change Climate Action and Portfolio Resilience Energy and Climate Change: p. 45–50 Please see our Carbon Disclosure Project response.		4			13
201-3	Define benefit plan obligations and other retirement plans	2017 Annual Report					
201-4	Financial assistance received from government	2017 Annual Report Annual Information Form We do not receive financial assistance from governments, with the exception of tax credits.					
202-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Teck's Approach to Relationships with Communities Diversity and Employee Relations: p. 70–79					
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Diversity and Employee Relations · Remuneration at Teck: p. 77–79					
202-2	Proportion of senior management hired from the local community	Relationships with Communities · Local Hiring and Procurement: p. 43		2, 9	6	1	11
203-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 Engaging with Stakeholders and Indigenous Peoples: p. 22–23 Teck's Approach to Relationships with Communities 2017 Materiality Assessment: p. 24–25					1, 2, 4, 17
203-1	Infrastructure investments and services supported	Relationships with Communities · Community Investment: p. 44	We do not have significant investments in infrastructure due to the jurisdictions that we operate.	9			

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
203-2	Significant indirect economic impacts	<p>Message from the CEO: p. 2</p> <p>Engaging with Stakeholders and Indigenous Peoples: p. 22–23</p> <p>Teck's Approach to Relationships with Communities</p> <p>Relationships with Communities: p. 37–44</p> <p>Teck's Approach to Relationships with Indigenous Peoples</p> <p>Relationships with Indigenous Peoples: p. 51–57</p> <p>Business Ethics</p> <p>· Public Policy Initiatives: p. 82–83</p>		2, 9			1, 2, 4, 17
204-103	Management Approach Disclosures	<p>Approach to Business and Sustainability: p. 8–16</p> <p>2017 Materiality Assessment: p. 24–25</p> <p>Teck's Approach to Relationships with Indigenous Peoples</p> <p>Teck's Approach to Relationships with Communities</p>					
204-1	Proportion of spending on local suppliers	<p>Relationships With Communities</p> <p>· Local Hiring and Procurement p. 43</p>		2, 9	10	1	10
205-103	Management Approach Disclosures	<p>Approach to Business and Sustainability: p. 8–16</p> <p>2017 Materiality Assessment: p. 24–25</p> <p>Teck's Approach to Business Ethics</p> <p>Business Ethics: p. 80–83</p>					
205-1	Operations assessed for risks related to corruption	<p>Teck's Approach to Business Ethics</p> <p>Business Ethics: p. 80–83</p>					
205-2	Communication and training on anti-corruption policies and procedures	<p>Teck's Approach to Business Ethics</p> <p>Business Ethics</p> <p>· Doing What's Right Program: p. 81</p> <p>· Anti-Corruption: p. 81</p>					
302-103	Management Approach Disclosures	<p>Approach to Business and Sustainability: p. 8–16</p> <p>2017 Materiality Assessment: p. 24–25</p> <p>Climate Action and Portfolio Resilience</p> <p>Energy and Climate Change: p. 45–50</p> <p>Teck's Approach to Energy and Climate Change</p>		1, 2, 4, 6, 7, 8, 10	7, 8, 9	1, 2, 9, 10, 11, 19, 20	3, 6, 7, 12, 13

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
302-1	Energy consumption within the organization	Energy and Climate Change · Energy Use and Reduction: p. 48–49 Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6	8		12
302-3	Energy intensity	Energy and Climate Change · Energy Use and Reduction: p. 48–49		6	8		12
302-4	Reduction of energy consumption	Teck’s Approach to Energy and Climate Change Energy and Climate Change · Positioning Teck to Thrive in the Low-Carbon Economy: p. 48–49 · Reducing our Carbon Footprint: p. 49 For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6, 8	8, 9		13
303-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Teck’s Approach to Water Stewardship Water Stewardship: p. 29–36					6, 14
303-1	Water withdrawal by source	Water Stewardship · Our Performance in Water Stewardship in 2017: p. 30–36		6	8		6, 14
303-3	Water recycled and reused	Water Stewardship · Improving Water Efficiency: p. 34		6, 8	8, 9		6, 14
304-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Teck’s Approach to Biodiversity and Reclamation Biodiversity and Reclamation: p. 84–88					14, 15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Teck’s Approach to Biodiversity and Reclamation Biodiversity and Reclamation · Working to Achieve a Net Positive Impact: p. 86	Operational size in square kilometres is not available.	6, 7	8		14, 15

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
304-2	Significant impacts of activities, products and services on biodiversity	Teck's Approach to Biodiversity and Reclamation Biodiversity and Reclamation · Working to Achieve a Net Positive Impact: p. 86 · Reclamation: p. 88	We do not report on the introduction of invasive species, pests or pathogens, as the information is not available.	6, 7	8		14, 15
304-3	Habitats protected or restored	Teck's Approach to Biodiversity and Reclamation Biodiversity and Reclamation · Our Performance in Biodiversity and Reclamation in 2017: p. 85–88					14, 15
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Teck's Approach to Biodiversity and Reclamation					15
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Teck's Approach to Biodiversity and Reclamation Biodiversity and Reclamation · Reclamation: p. 88		6, 7			14, 15
G4-MM2	The number and percentage of sites requiring biodiversity management plans, and the number with plans in place	Teck's Approach to Biodiversity and Reclamation		6, 7	8		14, 15
305-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Teck's Approach to Air Quality Air Quality: p. 89–94 Teck's Approach to Energy and Climate Change Climate Action and Portfolio Resilience The Carbon Disclosure Project report.					7, 12, 13
305-1	Direct (Scope 1) GHG emissions	Energy and Climate Change · Reducing Our Carbon Footprint: p. 49 For our greenhouse gas emissions accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.		6	8, 9		12, 13
305-2	Energy indirect (Scope 2) GHG emissions	Energy and Climate Change · Reducing Our Carbon Footprint: p. 49 For our greenhouse gas emissions accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.		6	8, 9		12, 13

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
305-3	Other indirect (Scope 3) GHG emissions	Energy and Climate Change · Reducing Our Carbon Footprint: p. 49 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	We report on our most material Scope 3 emissions only.				
305-4	GHG emissions intensity	Energy and Climate Change · Positioning Teck to Thrive in the Low-Carbon Economy: p. 48–49		6	8, 9		12, 13
305-5	Reduction of GHG emissions	Teck's Approach to Energy and Climate Change Energy and Climate Change · Reducing Our Carbon Footprint: p. 49 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6, 8	7, 8, 9		12, 13
305-7	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	Teck's Approach to Air Quality Air Quality · Monitoring and Reporting: p. 91–94 2017 Sustainability Performance Data	In late August 2018, information relating to other air emissions will be available at teck.com . We do not report on POP, HAP or other standard categories of air emissions identified in relevant regulations.	6	8		12, 13
306-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Teck's Approach to Water Stewardship Water Stewardship: p. 29–36 Teck's Approach to Tailings and Mine Waste Management Tailings, Waste and Environmental Management: p. 65–69					12
306-1	Water discharge by quality and destination	Water Stewardship · Our Performance in Water Stewardship in 2017: p. 28–36	All water discharge destinations are surface water. We have yet to determine an accurate way to summarize and report on total water quality at the corporate level.	6	8		6, 14
306-2	Waste by type and disposal method	Tailings, Waste and Environmental Management · Waste Management Performance: p. 68	Waste disposal method was determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it's difficult to provide an overall approach.	6, 8	8		12

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
306-3	Significant spills	Tailings, Waste and Environmental Management · Significant Environmental Incident: p. 69		4, 6	8		6, 12, 14
G4-MM3	Total amount of overburden, rock, tailings, sludge, and their associated risks	<u>Teck's Approach to Tailings and Mine Waste Management</u> Tailings, Waste and Environmental Management · Tailings Management Performance: p. 66–67 · Waste Management Performance: p. 68		6	8		6, 12, 14
307-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Tailings, Waste and Environmental Management: p. 65–69 <u>Teck's Approach to Tailings and Mine Waste Management</u>					6, 12, 13, 14, 15
307-1	Non-compliance with environmental laws and regulations	Tailings, Waste and Environmental Management: · Regulation, Permitting and Approvals: p. 68–69 · Significant Environmental Incidents: p. 69		1, 6	8		6, 12, 13, 14, 15
308-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Supply Chain Management at Teck: p. 18					12
308-1	New suppliers that were screened using environmental criteria	Supply Chain Management at Teck: · Management Guidelines and Expectations p. 18 · Supplier Qualification p. 18–21		1, 2, 4	8		12
308-2	Negative environmental impacts in the supply chain and actions taken	Managing Sustainability in Our Value Chain: p. 17–21 2017 Materiality Assessment: p. 24–25		1, 2, 4, 6	8		12
401-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Diversity and Employee Relations: p. 70–79 <u>Teck's Approach to Diversity and Employee Relations</u>		1, 2, 3, 4, 5, 10	1, 2, 3, 4, 5, 6, 10	1, 2, 3, 4, 5, 6, 7, 8, 12, 13, 14, 21	5, 8, 10, 11, 12

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
401-1	New employee hires and employee turnover	Diversity and Employee Relations · Talent Attraction: p. 73 · Retention, Training and Development: p. 73–76		3	6		5, 10
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Diversity and Employee Relations: p. 70–79 <u>Teck's Approach to Diversity and Employee Relations</u>	Teck does not report the full extent of benefits provided to full-time employees but not part-time employees as this information is not consistent across our sites and operations.	3	6		5, 10
401-3	Parental leave	Diversity and Employee Relations · Retention, Training and Development: p. 73–76					5
G4-MM4	Number of strikes and lockouts exceeding one week's duration, by country	Diversity and Employee Relations · Labour Relations: p. 73		3	3		8
403-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Health and Safety: p. 58–64 <u>Teck's Approach to Health and Safety</u>					3, 8
403-1	Workers' representation in formal joint management–worker health and safety committees	<u>Teck's Approach to Health and Safety</u>		3	1, 3	7, 8	3, 8
G4-MM4	Number of strikes and lockouts exceeding one week's duration, by country	Diversity and Employee Relations · Labour Relations: p. 73		3	3		8
403-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Health and Safety: p. 58–64 <u>Teck's Approach to Health and Safety</u>					3, 8

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403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Health and Safety · Our Performance in Health and Safety in 2017: p. 57–64 2017 Sustainability Performance Data	Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs. Total Recordable Injury Frequency is not available by gender breakdown for 2017.	5	1		3, 8
403-3	Workers with high incidence or high risk of diseases related to their occupation	Teck's Approach to Health and Safety Health and Safety · Occupational Health and Hygiene: p. 62–63	Same as above	5	6		3, 8
403-4	Health and safety topics covered in formal agreements with trade unions	Teck's Approach to Diversity and Employee Relations	We do not report the extent, as a percentage, to which various health and safety topics are covered by these agreements.	5	3, 6	7, 8	3, 8
404-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Diversity and Employee Relations: p. 70–79 Teck's Approach to Diversity and Employee Relations					4, 8
404-1	Average hours of training per year per employee	Diversity and Employee Relations · Retention, Training and Development: p. 73–76					
404-2	Programs for upgrading employee skills and transition assistance programs	Diversity and Employee Relations · Retention, Training and Development: p. 73–76 Teck's Approach to Diversity and Employee Relations		9			4, 8
404-3	Percentage of employees receiving regular performance and career development reviews	Diversity and Employee Relations · Building Strength with People: p. 76					

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405-103	Management Approach Disclosures	<p>Approach to Business and Sustainability: p. 8–16</p> <p>2017 Materiality Assessment: p. 24–25</p> <p>Diversity and Employee Relations: p. 70–79</p> <p>Teck's Approach to Diversity and Employee Relations</p>					5, 8
405-1	Diversity of governance bodies and employees	<p>Board Diversity, Qualifications and Expertise: p. 9</p> <p>Management Proxy Circular – Board Diversity: p. 27</p> <p>Diversity and Employee Relations</p> <ul style="list-style-type: none"> Global Workforce Demographic: p. 72 Diversity and Equal Opportunity: p. 76–79 		1, 3, 4	1, 6	3, 4	5, 8
405-2	Ratio of basic salary and remuneration of women to men	<p>Diversity and Employee Relations</p> <ul style="list-style-type: none"> Diversity and Equal Opportunity: p. 76–79 					
406-103	Management Approach Disclosures	<p>Approach to Business and Sustainability: p. 8–16</p> <p>2017 Materiality Assessment: p. 24–25</p> <p>Diversity and Employee Relations: p. 70–79</p> <p>Teck's Approach to Diversity and Employee Relations</p>		1, 3	1, 2, 6	3, 4	5, 8
406-1	Incidents of discrimination and corrective actions taken	<p>Diversity and Employee Relations</p> <ul style="list-style-type: none"> Employee Feedback and Grievances: p. 41–42 		1, 3	1, 2, 6		5, 8
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	The right to freedom of association and collective bargaining is not at risk at our operations.					
411-103	Management Approach Disclosures	<p>Approach to Business and Sustainability: p. 8–16</p> <p>2017 Materiality Assessment: p. 24–25</p> <p>Relationships with Indigenous Peoples: p. 51–57</p> <p>Teck's Approach to Relationships with Indigenous Peoples</p>					10
411-1	Incidents of violations involving rights of Indigenous Peoples	<p>Relationships with Indigenous Peoples</p> <ul style="list-style-type: none"> Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 54 		2, 3	1, 2	3, 4	10

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
G4-MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or site tools where there are formal agreements with Indigenous Peoples' communities	Relationships with Indigenous Peoples · Negotiating and Implementing Agreements: p. 54–55 <u>2017 Sustainability Performance Data</u> <u>Teck's Approach to Relationships with Indigenous Peoples</u>		2, 3, 9	1, 2	3, 4	10
412-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 <u>Teck's Approach to Human Rights</u> Human Rights: p. 95–97		1, 3, 4, 9	1, 2	4, 5	5, 10, 16
412-1	Operations that have been subject to human rights reviews or impact assessments	<u>Teck's Approach to Human Rights</u> Human Rights · Our Performance in Human Rights in 2017: p. 96–97		1, 3, 4, 9	1, 2	4, 5	5, 10, 16
413-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 <u>Teck's Approach to Relationships with Communities</u> Relationships with Communities: p. 37–44		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	8, 10, 11
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging with Stakeholders and Indigenous Peoples: p. 22–23 <u>Teck's Approach to Relationships with Communities</u> Relationships with Communities · Our Performance in Relationships with Communities in 2017: p. 38–44		2, 9, 10		21	4, 8, 10, 11
413-2	Operations with significant actual and potential negative impacts on local communities	Who We Are, Where We Operate and How Our Products Are Used: p. 5–7 Relationships with Communities · Engagement on Actual or Potential Impacts: p. 39–40		2, 4, 9	2, 8	4, 10	8, 10, 11
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 41–42 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 54		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	8, 10, 11

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 41–42 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 54		10	1, 2	4, 10, 21	8, 10, 11
414-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 Managing Sustainability in Our Value Chain: p. 17–21		1			12
414-1	New suppliers that were screened using social criteria	Managing Sustainability in Our Value Chain: p. 17–21	We report on the number of new suppliers that were screen using social criteria in 2017 but we are unable to report as a percentage.				12
414-2	Negative social impacts in the supply chain and actions taken	Managing Sustainability in Our Value Chain: p. 17–21	We do not report on the number of suppliers identified as having significant actual and potential negative social impacts				12
415-103	Management Approach Disclosures	Approach to Business and Sustainability: p. 8–16 2017 Materiality Assessment: p. 24–25 <u>Teck's Approach to Business Ethics</u> Business Ethics: p. 80–83		1	10	17	16
415-1	Political contributions	Business Ethics · Political Donations Policy: p. 83		1	10	17	16
419-103	Management Approach Disclosures	Approach to Business and Sustainability · Implementation of Sustainability Governance: p. 13–15 · Evaluation of Sustainability: p. 16 2017 Materiality Assessment: p. 24–25 Tailings, Waste and Environmental Management: p. 65–69		1			12
419-1	Non-compliance with laws and regulations in the social and economic area	Tailings, Waste and Environmental Management · Charges, Fines and Penalties: p. 69	We do not publicly report on the number of permit and regulatory non-compliances given our constantly evolving capacity to monitor these events and changes to the regulations themselves.	1			12

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
G4-MM10	Number and percentage of operations with closure plans	<p>Who We Are, Where We Operate and How Our Products Are Used: p. 5–7</p> <p>Biodiversity and Reclamation</p> <ul style="list-style-type: none"> · Reclamation: p. 86–88 · Closure and Closure Planning: p. 88 · Post-Closure: p. 88 <p><u>Teck's Approach to Biodiversity and Reclamation</u></p> <p><u>2017 Annual Report</u></p> <ul style="list-style-type: none"> · Decommissioning and Restoration Provisions: p. 49 <p>100% of Teck's operations have considered the impacts of closure, including the cost of decommissioning and reclamation. 33% of current, active operations have comprehensive closure plans.</p>		2, 6, 9			11, 14, 15
G4-DMA	Existence of emergency plans and how these plans are prepared and maintained	<p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Incident Management: p. 14–15 					3
G4-DMA	Programs and progress relating to materials stewardship	<p>Managing Sustainability in Our Value Chain: p. 17–21</p>		1	8		12