



# Engaging Indigenous Communities

## Building on Teck’s track record of meaningful engagement with Indigenous communities.

We engage respectfully and extensively with Indigenous Communities, and work to earn their trust and support. We know engagement is an ongoing process, and are fully committed to working alongside our community partners today, tomorrow, and for years to come.

### Addressing Indigenous community priorities and concerns

From the earliest stages of the Frontier project in 2008, we have engaged with Indigenous communities in the region to understand their priorities and respond to their concerns.

Consultation to date has included:

- community-level engagement
- technical reviews of Teck regulatory submissions
- Indigenous-led traditional land use studies and cultural impact assessments
- Discussion of environmental and social priorities

Input from these discussions has helped shape Frontier and led to a number of enhancements, including:

- a fly-in-fly-out program to provide access to employment opportunities for local communities
- revised tailings placement
- A proposed Access Management Plan for traditional land uses such as hunting and trapping

### Participation Agreements

We have signed formal Participation Agreements with several local Indigenous communities and are working to conclude similar agreements with others. These agreements identify economic and social benefits and opportunities – such as employment, contracting and training – and create a framework for long-term cooperation and communication.

### Engaging with non-Indigenous stakeholders

The project has undergone five rounds of regulatory and public review and is currently under review by a Joint federal-provincial Review Panel. Feedback from various stakeholders during the project review process has led to a number of revisions and improvements to the original project proposal, including reductions in the project footprint, GHG intensity, and water usage, among other improvements.

### Joint Federal-Provincial Review Panel Process Steps

