

# Teck ESG Investor Download

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 For detailed data by topic area: See Teck's [2020 Sustainability Performance Data](#)

All \$ figures in CAD

N/A = Not Applicable.

N/R = Not Reported.

Topic	Metric	2020	2019	2018	Relevant SASB Standard
<b>General</b>					
<b>Company Information</b>	Revenues (\$ in millions)	\$8,948	\$11,934	\$12,564	N/A
	EBITDA (\$ in millions)	\$642	\$1,369 <sup>(1)</sup>	\$6,174	N/A
	Profit (loss) attributable to shareholders (per share amount)	(\$1.62)	(\$1.08)	\$5.41	N/A
	Total Employees	10,452	10,613	10,710	EM-MM000.B
	Research and Innovation Expenditure (\$ in millions)	\$97	\$67	\$35	N/A
	Share structure	dual class			
<b>Additional Documents</b>	<a href="#">Teck 2020 Annual Report</a> <a href="#">Teck 2020 Sustainability Report</a> <a href="#">Teck 2021 Annual Information Form</a> <a href="#">Teck's Code of Sustainable Conduct</a> <a href="#">Teck Code of Ethics</a>				
<b>Production</b>					
	Copper (thousand tonnes) <sup>(2)</sup>	276	297	294	EM-MM000.A
	Zinc contained in concentrate (thousand tonnes) <sup>(2)</sup>	587	640	705	
	Refined zinc (thousand tonnes)	305	287	303	
	Steelmaking Coal (million tonnes)	21.1	25.7	26.2	
	Bitumen (million barrels) <sup>(2,3)</sup>	8.4	12.3	6.8	
	Thermal Coal (% of total coal sales volume)	2%	2%	N/R	EM-CO000.B
<b>Additional Documents</b>	<a href="#">Teck 2020 Annual Report</a>				
<b>Environmental</b>					
<b>Climate Change</b>					
<b>Key Performance Indicators</b>	Direct (Scope 1) GHG Emissions (Kt CO2e)	2,582	2,946 <sup>(1)</sup>	2,869	EM-MM110a.1 EM-CO110a.1 EM-MM110a.2 EM-CO110a.2 EM-MM130a.1
	Indirect (Scope 2) GHG Emissions (Kt CO2e)	213	289 <sup>(1)</sup>	341	
	Total Emissions (Scope 1+2) (Kt CO2e)	2,795	3,235 <sup>(1)</sup>	3,210	
	Scope 3 emissions (Use of steelmaking coal product sold-Kt CO2e)	64,000	73,000	76,000	
	GHG Emission Reductions (cumulative since 2011, kt)	414	297	289	
	Carbon Intensity of steelmaking coal production (carbon emitted per tonne of product) <sup>(4)</sup>	0.08	0.08	0.078	
	Carbon Intensity of copper production (carbon emitted per tonne of product) <sup>(4)</sup>	2.24	2.58	2.95	
	Carbon Intensity of zinc and lead production (carbon emitted per tonne of product) <sup>(4)</sup>	0.62	0.60	0.48	
	Carbon Intensity on a Copper Equivalent Production Basis <sup>(4)(5)</sup>	2.61	2.48	2.44	

Topic	Metric	2020	2019	2018	Relevant SASB Standard
<b>Climate Change (Cont.)</b>					
	<b>CDP Climate Change disclosure score</b>	B	B	B	
	Total Energy Consumption (terajoules)	40,766	44,213 <sup>(1)</sup>	43,866	
	% of electricity consumption from renewable energy	88%	82%	81%	
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>• Be a carbon-neutral operator by 2050</li> <li>• Reduce the carbon intensity of our operations by 33% by 2030</li> <li>• Procure 50% of our electricity demands in Chile from clean energy by 2025 and 100% by 2030</li> <li>• Accelerate the adoption of zero-emissions alternatives for transportation by displacing the equivalent of 1,000 internal combustion engine (ICE) vehicles by 2025</li> </ul>				
<b>Additional Documents</b>	<p><b>Teck's Climate Change Policy</b>  <b>Teck's Approach to Climate Change (2020)</b>  <b>Portfolio Resilience in the Face of Climate Change (TCFD aligned report)</b></p>				
<b>Water Stewardship</b>					
<b>Key Performance Indicators</b>	Water withdrawal (ML) <sup>(7)</sup>	118,284	127,018	128,146	EM-MM140a.1 EM-CO140a.1
	Water consumption (ML) <sup>(7)</sup>	58,412	58,552	62,033	
	Water discharge (ML) <sup>(7)</sup>	256,134	263,600	293,171	
	Water reused/recycled (ML) <sup>(7)</sup>	157,641	148,914	174,688	
	Total water use (sum of water withdrawal and water reused or recycled, ML) <sup>(7)</sup>	275,925	275,931	302,835	
	Number of times water reused and recycled (ratio of reused/recycled and water withdrawal for use)	3.3	2.9	2.9	
	Total high-quality water withdrawals (ML) <sup>(8)</sup>	105,602	127,018	N/R	
	Total high-quality water consumption (ML) <sup>(8)</sup>	26,059	25,596	N/R	
	Total high-quality water withdrawals in operations in water-stressed areas (%) <sup>(8),(9)</sup>	12%	10%	N/R	
	Total high-quality water consumption in operations in water-stressed areas (%) <sup>(8),(9)</sup>	41%	30%	N/R	
	CDP Water Security disclosure score	B	B	B-	
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>• Transition to seawater or low-quality water sources for all operations in water-scarce regions by 2040</li> <li>• By 2025, design all development projects in water-scarce regions with a seawater or low-quality water source.</li> <li>• Implement innovative water management and water treatment solutions to protect water quality downstream of all our operations</li> <li>• By 2025, implement new source control or mine design strategies and water treatment systems to further advance efforts to manage water quality at our operations.</li> <li>• Have zero significant water-related incidents each year</li> </ul>				
<b>Additional Documents</b>	<p><b>Teck's Approach to Water Stewardship (2020)</b>  <b>Teck Water Policy</b>  <b>Elk Valley Water Quality Plan Progress</b></p>				
<b>Responsible Production</b>					
<b>Key Performance Indicators</b>	Total mineral waste (coarse coal refuse and waste rock) (million tonnes)	798	980	928	EM-MM150a.2
	Tailings and fine coal refuse (million tonnes) <sup>(10)</sup>	72	74	76	EM-MM150a.1
	Recycled non-hazardous waste (tonnes)	16,463	21,032	18,696	N/A
	Total non-hazardous waste (tonnes)	76,454	56,782	58,464	
	Recycled hazardous waste (tonnes)	11,120	12,484	14,713	
	Total hazardous waste (tonnes)	57,973	57,873	65,582	
	Recycled material (urban ore) at Trail Operations (tonnes)	43,100	41,100	41,700	

Topic	Metric	2020	2019	2018	Relevant SASB Standard
<b>Responsible Production (Cont.)</b>					
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>• Be a leader in responsibly providing the metals and minerals needed for the transition to an economy focused on reducing waste and keeping products in use</li> <li>• Work towards disposing zero industrial waste by 2040</li> <li>• By 2025, establish site-based industrial waste inventories and plans to turn waste into useful/ appropriate products. Based on these inventories, set goals for industrial waste reduction</li> <li>• By 2025, develop and implement a responsible producer program and “product passport” that is traceable through the value chain</li> <li>• Be a leader in product stewardship by continuing to implement our Materials Stewardship program and produce secondary metals at our Trail Operations</li> </ul>				
<b>Additional Documents</b>	<b>Teck’s Approach to Responsible Production (2020)</b>				
<b>Tailings Management</b>					
<b>Key Performance Indicators</b>	Total Tailings Facilities (and number of active facilities)	55 (16 active)	55 (16 active)	55 (16 active)	EM-MM150a.3 EM-CO150a.1
	Significant tailings-related environmental incidents	0	0	0	
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>• Continue to manage our tailings across their life cycle in a safe and environmentally responsible way</li> <li>• Preferentially consider milling and tailings technologies that use less water, both for new mines and any mine life extensions at existing mines</li> <li>• Expand the use of digitally connected surveillance technologies to assist in monitoring our tailings storage facilities</li> </ul>				
<b>Additional Documents</b>	<b>Teck’s Approach to Tailings Management (2020)</b> <b>Teck Tailings Facility Inventory (2019)</b> <b>Teck Tailings Enhanced Disclosure Spreadsheet (2019)</b>				
<b>Biodiversity and Reclamation</b>					
<b>Key Performance Indicators</b>	Area reclaimed during current year (ha)	212	18	31	EM-MM160a.1 EM-CO160a.1 EM-MM160a.2 EM-CO160a.2 EM-MM160a.3 EM-CO160a.3
	Area disturbed during current year (ha)	1,094	1,846	1,018	
	Area of land yet to be reclaimed (ha)	27,648	26,683	24,914	
	Total area of land reclaimed (ha) <sup>(1)</sup>	5,930	5,781	5,705	
	Total footprint (ha)	33,578	32,464	30,619	
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>• Work towards securing a net positive impact on biodiversity</li> <li>• By 2025, all operating sites have, and are implementing, plans to secure a net positive impact.</li> </ul>				
<b>Additional Documents</b>	<b>Teck’s Approach to Biodiversity and Reclamation (2020)</b> <b>Teck’s Approach to Responsible Mine Closure and Reclamation (2016)</b>				
<b>Air Quality</b>					
<b>Key Performance Indicators</b>	Sulfur Dioxide Emissions from Stacks, Stationary and Mobile Fossil Fuel Combustion (tonnes)	3,812	3,853	3,659	EM-MM120a.1
	Nitrogen Oxides (tonnes)	Data for 2020 will be available mid-year 2021	2,075	1,800	
	Carbon Monoxide (tonnes)		5,476	5,959	
	Volatile Organic Compounds (tonnes)		106	89	
	Mercury (tonnes)		0.0172	0.0116	
<b>Additional Documents</b>	<b>Teck’s Approach to Air Quality (2020)</b>				
<b>Environmental Management</b>					
<b>Key Performance Indicators</b>	Percentage of operations with ISO 14001 environmental management certifications (and total operations)	88% (8 of 9)	90% (9 of 10)	75% (9 of 12)	N/A
	Significant environmental incidents	0	0	0	
	Charges, fines and penalties related to environmental performance (\$ in millions)	\$0	\$1.64	\$0.02	
<b>Additional Documents</b>	<b>Teck’s Approach to Environmental Management (2020)</b>				

Topic	Metric	2020	2019	2018	Relevant SASB Standard
<b>Social</b>					
<b>Health and Safety: Teck Operated</b>					
<b>Key Performance Indicators</b>	Total Recordable Injury Frequency	0.73	0.88	1.16	EM-MM320a.1 EM-CO320a.1
	Number of Fatalities (employees and contractors)	0	1	2	
	Total Occupational Disease Rate (per 200,000 hours)	0.31	0.18	0.17	
	High Potential Incident Frequency Rate	0.18	0.25	0.3	
	Potential Fatal Occurrence Frequency Rate	0.01	0.03	0.02	
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>•Eliminate fatalities, serious injuries and occupational disease</li> <li>•Contribute to the elimination of fatalities and serious injuries through significantly enhanced critical control verification for fatal hazards.</li> <li>•By 2025, contribute to the elimination of occupational disease by implementing new technologies in real-time exposure monitoring to improve exposure controls for dust and welding fumes.</li> </ul>				
<b>Additional Documents</b>	<a href="#">Teck's Approach to Health and Safety (2020)</a>				
<b>Relationships with Communities</b>					
<b>Key Performance Indicators</b>	Total community investment (millions)	\$19	\$19	\$22	EM-MM210b.1 EM-CO210b.1
	Total community investment (as % of annual earnings before tax on a five year rolling average)	0.97	1.17	1.69	
	Local employment at operations (%)	72%	72%	71%	
	Procurement spend on local suppliers (%)	24	36	33	
	Number of significant community disputes at operations	1	3	0	
	Total grievances received through feedback mechanisms	178	402	220	
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>•Collaborate with communities and Indigenous Peoples to generate economic benefits, advance reconciliation efforts and improve community well-being</li> <li>•Increase local employment and procurement opportunities by 2025 to deliver direct economic benefits to communities.</li> <li>•Deliver positive social, economic and environmental outcomes for communities and Indigenous Peoples by contributing \$100 million to community organizations and global initiatives, including our Zinc &amp; Health and Copper &amp; Health programs, by 2025.</li> </ul>				
<b>Additional Documents</b>	<a href="#">Teck's Approach to Relationships with Communities (2020)</a> <a href="#">Teck's Human Rights Policy</a>				
<b>Relationships with Indigenous Peoples</b>					
<b>Key Performance Indicators</b>	Company-wide procurement spend on suppliers who self-identify as Indigenous (millions)	\$192	\$225	\$209	EM-MM210a.3 EM-CO210a.2
	Community investment focused on Indigenous Peoples (as % of total community investment)	18%	12%	13%	
	Number of active Indigenous Agreements with Indigenous Peoples	72	75	66	
	Significant disputes related to land use and rights of local communities and Indigenous Peoples	1	3	0	
<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>•Collaborate with communities and Indigenous Peoples to generate economic benefits, advance reconciliation efforts and improve community well-being</li> <li>•Achieve greater representation of Indigenous Peoples across our business by 2025 by increasing employment and procurement through business development, capacity-building, education and training opportunities.</li> <li>•Deliver positive social, economic and environmental outcomes for communities and Indigenous Peoples by contributing \$100 million to community organizations and global initiatives, including our Zinc &amp; Health and Copper &amp; Health programs, by 2025.</li> </ul>				
<b>Additional Documents</b>	<a href="#">Teck's Approach to Relationships with Indigenous Peoples (2020)</a> <a href="#">Teck's Indigenous Peoples Policy</a>				

## Inclusion, Diversity and our People (as at May 1, 2021)

<b>Key Performance Indicators</b>	Percentage of women in senior management as defined by the CBCA—May 1, 2021 <sup>(12)</sup>	13% (2 of 16)
	Percentage of women on Teck's senior management team—May 1, 2021 <sup>(13)</sup>	26% (10 of 39)

Topic	Metric	2020	2019	2018	Relevant SASB Standard
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## Inclusion, Diversity and our People

<b>Key Performance Indicators</b>	Percentage of female employees	20%	20%	18%	N/A
	Percentage of women in senior management as defined by the CBCA (as at December 31) <sup>(12)</sup>	10.5% (2 of 19)	13% (2 of 15)	7% (1 of 15)	
	Percentage of women on Teck's senior management team (as at December 31) <sup>(13)</sup>	21% (9 of 43)	20% (7 of 35)	20% (7 of 35)	
	Percentage of total employee turnover (annual)	10%	10%	8%	
	Annual investment spend on training (millions)	\$34	\$48	\$43	
	Inclusion and Diversity Strategy	Yes	Yes	Yes	
	Externally assured Gender Pay Equity Review	Yes	Yes	Yes	
	Payments to employees in wages and benefits (\$ billions)	\$1.60	\$1.70	\$1.60	
	Percentage of Unionized Employees	53.5%	56.0%	57.0%	EM-MM310a.1 EM-CO310a.1
Number of strikes and lockouts	0	1	0	EM-MM310a.2 EM-CO310a.2	

<b>Targets and Commitments</b>	<ul style="list-style-type: none"> <li>• Foster a workplace where everyone is included, valued and equipped for today and the future</li> <li>• Increase the percentage of women working at Teck—including women in leadership positions—and advance inclusion and diversity initiatives across the company by 2025.</li> <li>• Equip our employees for future workplace and leadership needs, including upskilling and reskilling, by investing \$200 million in training and skills development programs by 2025.</li> <li>• Expand employee engagement opportunities, including employee-driven community initiatives and a company-wide feedback program, by 2025.</li> </ul>
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<b>Additional Documents</b>	<a href="#">Teck's Approach to Inclusion, Diversity and Employee Relations (2020)</a> <a href="#">Teck's Inclusion and Diversity Policy</a> <a href="#">Teck 2021 Management Proxy Circular</a>
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## Supply Chain

<b>Key Performance Indicators</b>	Total procurement spend (millions)	\$6,117	\$6,827	\$4,773	N/A
	Percent of total spend on local suppliers	24%	36%	33%	
	Percent of total spend on Indigenous suppliers	3%	3%	4%	
	Total recordable injury frequency for contractors (Teck Total)	0.49	0.46	0.77	EM-MM320a.1 EM-CO320a.1

<b>Additional Documents</b>	<a href="#">Teck's Approach to Supply Chain Management (2020)</a> <a href="#">Teck's Expectations for Suppliers and Contractors</a>
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## Business Ethics

<b>Key Performance Indicators</b>	Total taxes, royalties, and other payments to governments (\$ in millions) <sup>(14)</sup>	available mid-year 2021	\$1,386	\$1,701
	Total political donations	\$0	\$0	\$0
	Policy not to use corporate resources for the purposes of contributing to political parties, electoral candidates and/or electoral campaigns	Yes	Yes	Yes
	Anti-corruption Policy	Yes	Yes	Yes

<b>Additional Documents</b>	<a href="#">Teck's Code of Ethics</a> <a href="#">Teck's Tax Policy</a> <a href="#">Teck's Anti-Bribery and Corruption Compliance Policy and Interpretation Guide (2021)</a> <a href="#">Teck Economic Contribution Report</a> <a href="#">Teck 2021 Management Proxy Circular</a> <a href="#">Teck Public Filings Archive (including ESTMA filings)</a>
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Topic	Metric	2020	2019	2018	
<b>Governance</b>					
<b>Board of Directors</b>					
<b>Key Performance Indicators</b>	Total number of Board of Directors (as at December 31)	12	13	16	N/A
	Percentage of independent Board members (as at December 31)	83%	85%	81%	
	Percentage of women on Board (as at December 31)	25%	31%	25%	
	Percentage of women in Board leadership positions (Chair of the Board or Board Committee) (as at December 31)	50% (3 of 6)	40% (2 of 5)	17% (1 of 6)	
	Independent Board Chair	Yes	Yes	Yes	
	Average director attendance of board meetings (%)	96%	96%	93%	
	Independent Audit Committee Chair	Yes	Yes	Yes	
	Independent Compensation Committee Chair	Yes	Yes	Yes	
	Independent Corporate Governance & Nomination Committee Chair	Yes	Yes	Yes	
	Majority Voting policy	Yes	Yes	Yes	
	Claw-back policy	Yes	Yes	Yes	
	Dual-trigger change in control provisions	Yes	Yes	Yes	
	Mandatory Minimum Shareholding requirements for Board and Management	Yes	Yes	Yes	
	Over-boarding policy	Yes	Yes	Yes	
	Anti-hedging policy	Yes	Yes	Yes	
<b>Additional Documents</b>	<b>Teck 2021 Management Proxy Circular</b>				
<b>Executive Compensation</b>					
<b>Key Performance Indicators</b>	Total CEO Compensation	\$12,268,350	\$9,167,200	\$10,709,800	N/A
	Executive remuneration linked to sustainability performance	Yes	Yes	Yes	
	Annual Total Compensation Ratio—Canada <sup>(15)</sup>	117:1	N/A	N/R	
	Annual Total Compensation Ratio—Chile <sup>(15)</sup>	27:1	N/A	N/R	
	Annual Total Compensation Ratio—United States <sup>(15)</sup>	7:1	N/A	N/R	
<b>Additional Documents</b>	<b>Teck 2021 Management Proxy Circular</b>				

(1) Figure has been restated due to improvements in calculation and/or methodology changes.

(2) We include 100% of production and sales from our Quebrada Blanca and Carmen de Andacollo mines in our production and sales volumes, even though we do not own 100% of these operations, because we fully consolidate their results in our financial statements. We include 22.5% and 21.3% of production and sales from Antamina and Fort Hills, respectively, representing our proportionate ownership interest in these operations. Zinc contained in concentrate production includes co-product zinc production from our 22.5% interest in Antamina

(3) Fort Hills bitumen results for the year ended December 31, 2018 are included from June 1, 2018.

(4) Carbon intensity includes Scope 1 and Scope 2 emissions and is stated on a CO<sub>2</sub>e basis, which is inclusive of CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, PFCs, SF<sub>6</sub> and NF<sub>3</sub> as appropriate.

(5) Only the primary commodities we report on - i.e. steelmaking coal, copper and zinc - are included within the equivalency calculation. Lead has been excluded. Carbon equivalency was calculated by using a three-year commodity price average, using prices reported in our previous annual reports.

(6) We previously reported water metrics in million m<sup>3</sup>. In 2020 we moved to reporting in megalitres (ML) to align with GRI guidance.

(7) Water withdrawal is water that enters the operational water system and is used to supply operational water demands. It was previously called 'water withdrawal for use' or 'new water use'.

(8) High-Quality Water: Water that has a high socio-environmental value with multiple beneficial uses (e.g., potable, agricultural, recreational, amenity) and that may require minimal to moderate level of treatment to meet appropriate drinking water standards.

(9) We define water-stressed areas as those that lack the ability to meet human and ecological demands for fresh water. Water stress components include water availability, quality and accessibility. The proportion of sites in water-stressed areas is 20%.

(10) Total tailings and fine coal refuse generated from processing ore and raw coal, does not include our minority joint venture operations at Antamina and Fort Hills.

(11) In an effort to constantly refine values for reclamation, annual surveys are conducted and estimates are refined, which may lead to restatements of historical values.

(12) Members of senior management included in this category are consistent with the Canada Business Corporations Act (CBCA) definition and includes the Chair and Vice Chair of the Board of Directors, the President and Chief Executive Officer, the Chief Financial Officer and each of the Senior Vice Presidents of Teck.

(13) Teck's larger senior management team includes each officer of Teck but does not include the Chair or Vice Chair of the Board of Directors as required by the CBCA definition.

(14) See the 'Basis of Report' section in our Economic Contributions Report for a full list of payments and definitions.

(15) The ratio of pay for the highest-paid employee in that country to the median annual total compensation of employees.