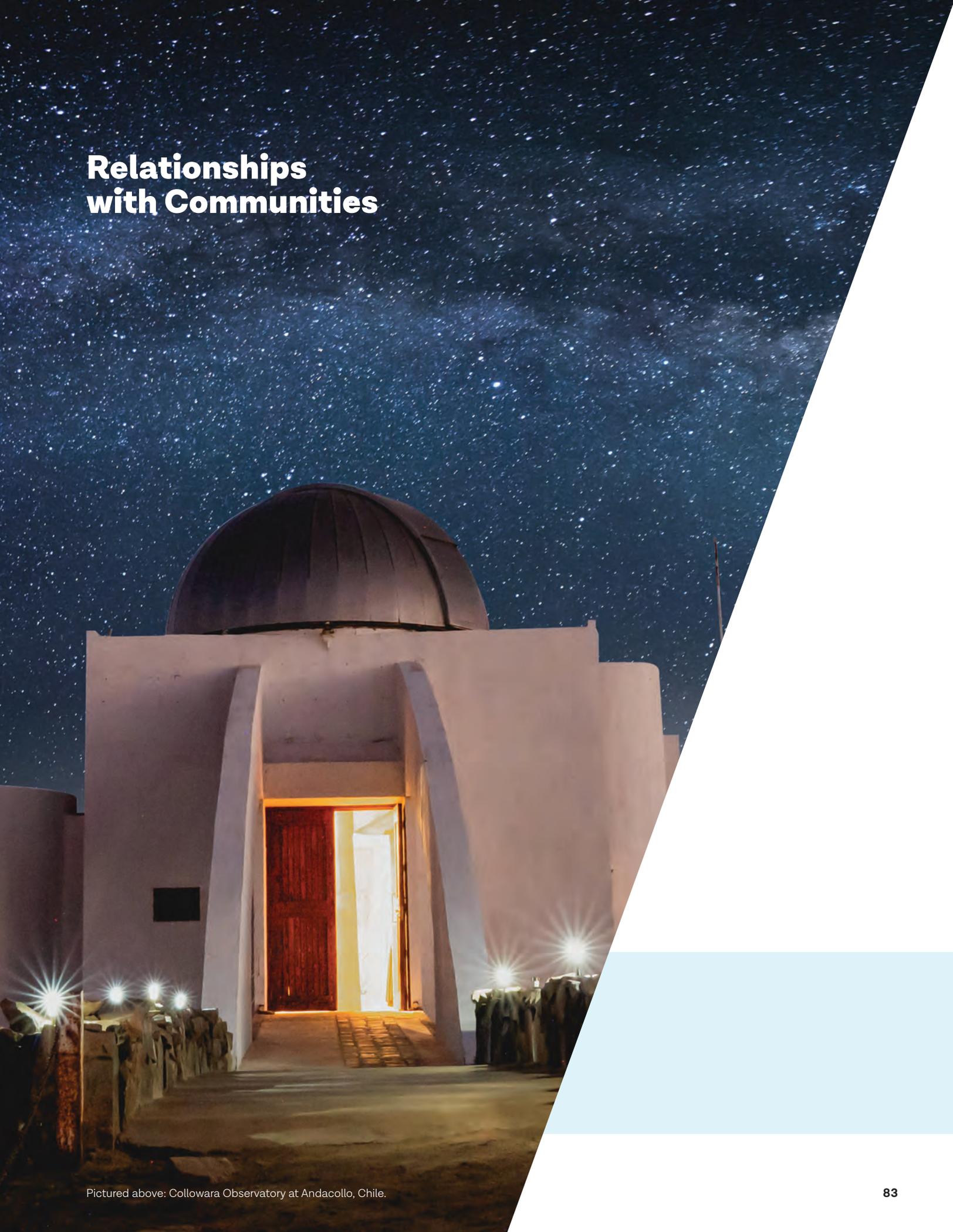


# Relationships with Communities



Pictured above: Collowara Observatory at Andacollo, Chile.

## Relationships with Communities

Maintaining community support to operate remains the number one identified risk for the mining industry for a second year in a row.<sup>37</sup> The pandemic highlighted the need for companies to focus on wider social well-being and value creation through better engagement with communities.<sup>38</sup> In 2021, Teck refreshed our purpose statement and values to reflect these global shifts, and we made efforts to build stronger relationships with our communities in line with our values.

Mining can contribute positively to communities, but also has the potential for negative impacts. In recognition of these impacts and opportunities, the International Council on Mining and Metals (ICMM) established stakeholder engagement as one of its 10 Principles. ICMM member companies are expected to work to mitigate negative impacts and to maximize positive impacts, including local hiring, local procurement and community investment, which can help to stimulate local economies and remove barriers to local development.

At Teck, we are focused on community engagement as one of our core social management areas. Our Social Management

and Responsibility at Teck (SMART) Framework is designed to take a people-centric approach to dialogue that focuses on relationships, rather than on issues. In 2021, we focused on delivering benefits and supporting communities through the COVID-19 pandemic as part of our work to build and maintain strong relationships with communities and other stakeholders. 69% of our employees were from local communities and 29% of our total procurement was with local suppliers. As part of our annual community investment contribution, we allocated the remainder of our \$20 million COVID-19 response fund committed in 2020 to support community organizations.

### GRI Indicators and Topic Boundary

102-33, 102-34, 201-103, 201-1, 202-2, 203-103, 203-1, 203-2, 204-1, 205-1, 413-103, 413-1, 413-2, 419-1, G4-MM6, G4-MM7

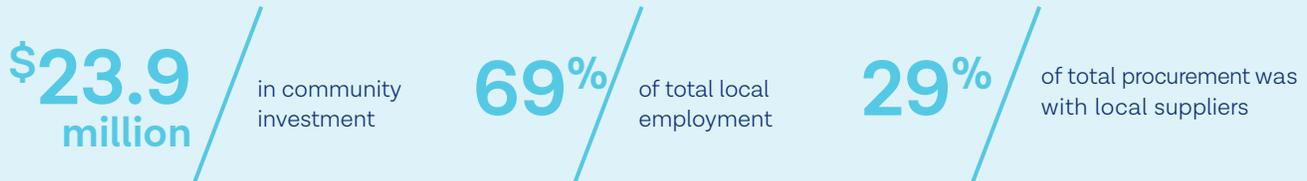
This topic is considered one of the most material by our shareholders, employees, contractors, suppliers, regulators and society in the context of all Teck sites, contractor selection/management and supplier selection.

### How Does Teck Manage This Topic?

Information about how we manage relationships with communities, including relevant policies, management practices and systems, is available for [download on our website](#).

<sup>37</sup> Top 10 business risks and opportunities for mining and metals in 2021. EY, 2021. <sup>38</sup> Mine 2021. PwC, 2021.

## 2021 Highlights



## Our Performance in Relationships with Communities in 2021

**Our Targets and Commitments** Maintaining good relationships with communities is essential to facilitating responsible mining. We do that by focusing on policies and practices driven by our understanding of social risk and our work in human and Indigenous rights. We engage with communities to identify social, economic and environmental priorities, and to define mutually desired outcomes and measures of success. The following table summarizes our performance against our sustainability strategy and goals for relationships with communities.

Sustainability Strategy Goals	Status	Summary of Progress in 2021
Strategic Priority: Collaborate with communities and Indigenous Peoples to generate economic benefits, advance reconciliation efforts and improve community well-being		
<b>Goal:</b> Increase local employment and procurement opportunities by 2025 to deliver direct economic benefits to communities.	On track	Conducted a performance review of current practices and the progress of each operation towards meeting the goal. Best practice will be shared across Teck, and gaps will be addressed.
<b>Goal:</b> Deliver positive social, economic and environmental outcomes for communities and Indigenous Peoples by contributing \$100 million to community organizations and global initiatives, including our Zinc & Health and Copper & Health programs, by 2025.	On track	Provided a total investment of \$23.9 million to local, regional, national and global programs supporting positive social, economic and environmental outcomes. This includes: <ul style="list-style-type: none"> <li>• \$5.75 million specifically to our Copper &amp; Health program</li> <li>• \$9.25 million dedicated to urgent programs in response to COVID-19 impacts</li> </ul>

## Performance Metrics

### Indicator

# of significant community disputes<sup>(1)</sup> at our operations

### Target

Zero significant community disputes at our operations

### Indicator

Procurement spend on local suppliers

### Target

Increase procurement spend with local suppliers, relative to total spend on procurement<sup>(2)</sup>

### Indicator

Average % of local employment<sup>(3)</sup> at operations

### Target

Increase % of local employment at operations, relative to total employment

### Indicator

Amount of funds disbursed through community investment

### Target

At least 1% of our average annual earnings before tax (EBT) during the preceding five-year period

<b>2021:</b>	1	<b>2021:</b>	29%	<b>2021:</b>	69%	<b>2021:</b>	\$23.9 million (1.26%)
<b>2020:</b>	1	<b>2020:</b>	24%	<b>2020:</b>	72%	<b>2020:</b>	\$19 million (0.97%)
<b>2019:</b>	3	<b>2019:</b>	36%	<b>2019:</b>	72%	<b>2019:</b>	\$19 million (1.17%)

(1) In 2021, the definition of "significant disputes" was refined to match severity thresholds for HSEC incident reporting. Accordingly, the results may not be comparable to previous years' reporting.

See page 90 for the revised definition.

(2) See page 112 for total spend on procurement.

(3) Estimate based on Teck's human resources reported data.

## Teck's SMART Framework

Teck's SMART Framework is supported by guidance and toolkits that enable consistent and quality management of key social practices at sites. To improve social risk management and risk communication, in 2021 all operational risk registers were reviewed to assess whether social risks had been appropriately identified and managed. Identified gaps will be

addressed in 2022. We continued to focus on providing support for our community relations practitioners, both corporately and at sites. This included virtual dialogue training programs in 2021 that help community practitioners focus on building relationships and trust.

## Engagement on Actual or Potential Impacts

Guided by our Health, Safety, Environment and Community (HSEC) Management Standards and our SMART Framework, we require all nine of our operations, all seven of our development projects, both of our joint ventures, and all of our exploration teams to engage and consult with stakeholders and communities to address potential, current and emerging issues, and to maximize opportunities that provide strategic value for Teck and for those communities. For a full list of our operations, development projects and joint venture operations not managed by Teck, see the Methodology & Restatements section on page 114 of this report.

Our approach to engagement continued to evolve as a result of COVID-19. We used a hybrid model of both virtual and

in-person engagement methods, and we supported community efforts to manage COVID-19 through dedicated funding from our COVID-19 Response Fund.

Activities across the mining life cycle may result in a range of social, economic and environmental impacts, both positive and negative. These may include impacts that are relevant to human rights or Indigenous rights. Examples of specific impacts experienced at our operations in 2021 and major engagements undertaken are discussed in Table 34. See pages 6–7 for a list of key engagement topics with stakeholders and Indigenous Peoples identified and managed in 2021.

**Table 34: Selected Major Engagement Activities in 2021**

<b>Actual or Potential Impacts on Communities from Our Activities</b>	<b>Sites and Projects</b>	<b>Major Engagement Activities</b>
Socio-Economic/Community: livelihoods, cultural use, employee rights	Cardinal River	Engaged with community members, government and Indigenous Peoples near the operation on planning for closure.
Environmental/Socio-Economic: livelihoods and community health	Carmen de Andacollo Operations	Engaged with community members and local government to address concerns with respect to blasting, including odours, dust, noise and vibration from mining activities, Engagement also included discussions on water scarcity.
Environmental/Community: livelihoods, cultural use, water quality and community health	Elk Valley steelmaking coal operations	Engaged with community members, government agencies and Indigenous Peoples on the Fording River Extension project and the Elk Valley Water Quality Plan.
Socio-Economic/Community/ Environmental: livelihoods, cultural use, access to land and water	Highland Valley Copper Operations	Engaged with Indigenous Peoples near the operation on the advancement of environmental approvals to extend the life of the existing mine, implementation of agreements, procurement and closure planning.
Socio-Economic/Community: livelihoods, employee rights	Pend Oreille	Engaged with community members and local government on planning for closure.
Socio-Economic/Community/ Environmental: livelihoods, cultural use, water quality	Quebrada Blanca Operations	Engaged with local communities and Indigenous Peoples on the continuity of joint water quality and dust management and local agricultural development programs through COVID-19.
Socio-Economic/Community/ Environmental: livelihoods, cultural use and subsistence, community health, water quality	Red Dog Operations	Engaged with Indigenous Peoples and government on water quality and activities associated with mine life extensions.
Environmental/Community: community health, livelihoods	Trail Operations	Engaged with community members and government on the long-term sustainability of Trail Operations, including climate change goals, noise reduction, urban materials recovery, employment and training, diversity and inclusion, community investment and our continued response to the COVID-19 pandemic.
Socio-Economic/Community: livelihoods, subsistence, community well-being	Quebrada Blanca Phase 2 project	Engaged with community members on livelihood, traffic and dust impacts related to project construction.

**Table 34: Selected Major Engagement Activities in 2021 (continued)**

<b>Actual or Potential Impacts on Communities from Our Activities</b>	<b>Sites and Projects</b>	<b>Major Engagement Activities</b>
Environmental/Socio-Economic/Community: access to land and water, livelihoods	Zafranal project	Engaged with stakeholders on project awareness, social and environmental impact assessment results, and socio-economic opportunities; engaged with informal miners to conclude agreement, voluntary relocation, and livelihood restoration.
Environmental/Socio-Economic/Community: cultural use, livelihoods, community well-being	Galore Creek project	Engagement focused on continued implementation of a Participation Agreement with Tahltan Nation; engaged on topics ranging from traditional knowledge to tailings management; and engaged to establish the Ann M. Ball Bursary, a gender-specific program offered to Tahltan women who are emerging leaders.
Socio-Economic/Community: cultural use, access to land and water, livelihoods	San Nicolás project	Continued engagement with local communities on social and environmental baseline studies and project awareness; engaged with Ejido San Nicolás to conclude a 30-year temporary occupation agreement of communal land for the project.
Socio-Economic/Community: cultural use, livelihoods, community well-being	Mesaba project	Engaged with local stakeholders on access road safety, support for emergency response upgrades, and food security programs.
Socio-Economic/Community: cultural use	Schaft Creek project	Engaged Tahltan Nation to update project status and identify and hire Tahltan contractors for the field season.

## Technology and Innovation

Teck's Carmen de Andacollo Operations (CdA) is in close proximity to the Andacollo and Rincón del Toro communities. Vibrations resulting from blasting operations have been identified as a key concern by members of the local community. To minimize the impacts on communities and to optimize blasting activities, teams at CdA and our corporate Technology and Innovation team collaboratively created a Vibration Optimization Model (VOM) in 2021. Using a machine

learning model that gathers vibration data from four stations located at CdA, VOM has helped to predict vibrations, measured in peak particle velocity (PPV), from the blasts performed, helping us to comply with regulatory limits provided by local governments. Further enhancements to the model are projected in 2022 to improve its performance and to minimize the concerns of local communities.

## Understanding our Communities

In 2021, for the fifth consecutive year, Teck conducted public opinion surveys with people living near our Elk Valley, Highland Valley Copper, Red Dog and Trail operations to continue gathering insight on the issues that communities care about most. The data obtained helps us to measure and guide

improvements in our performance, assess the impact of events, inform our planning processes and support our reporting. The surveys were conducted by an independent polling company. Surveys at our Chilean operations were deferred until 2022 in light of the COVID-19 pandemic.

## Feedback, Grievances and Disputes

All of our operations, major projects and most of our exploration projects have implemented feedback mechanisms, which help us to understand our impacts on communities and take steps to address them. Feedback received is recorded and categorized as i) a neutral request, ii) positive feedback or iii) negative feedback and is discerned from regular interactions with community members, in that the feedback specifically makes a request or seeks a response from a site. Negative feedback or grievances are often specific issues of concern to community members that require a response and potential further action from the company.

### Feedback

In 2021, Teck recorded over 11,000 interactions with external stakeholders as a result of our various engagement activities, a more than twofold increase as compared to 2020. Of that number, we received 571 instances of feedback through direct feedback mechanisms established across our sites, compared to 370 in 2020. Feedback levels will vary from year to year for several reasons, including the level of permitting or project activity. As our sites improve their use of feedback mechanisms, we may see an increase in the overall amount of feedback received.

### Negative Feedback/Grievances

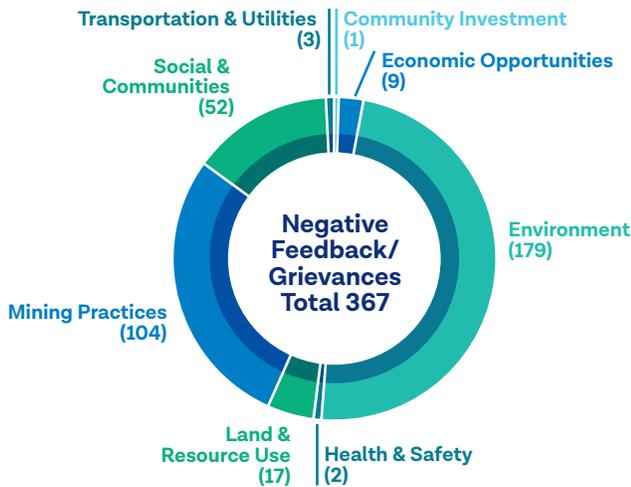
Negative feedback/grievances include instances where communities of interest have specifically communicated dissatisfaction in or discontent with Teck's actions or activities. This may include claims of negative direct impacts, failure to meet obligations or expectations, or lack of fair treatment or process. Teck uses a risk management consequence matrix from Level 1 to 5 to determine grievance severity, which includes environmental, safety, community, reputational, legal and financial aspects. A grievance becomes a dispute when it cannot be resolved jointly within a two-year period and is reassessed as a Level 4 or 5 severity on the risk management consequence matrix. For the purposes of reporting, all grievances Level 3 and above are disclosed. Teck's practice is that all feedback, which includes grievances, is acknowledged and assessed and a response is communicated to the complainant, with the goal of providing a satisfactory reply or resolution in a timely manner. In 2021, of the total feedback received, 367 items were considered grievances.

All of Teck's operations have feedback policies that include a response time for acknowledging the feedback and working to resolve feedback. As adopters of the UNGPs, Teck demonstrates our corporate commitment to remedy issues through effective implementation of site-based feedback mechanisms. In line with the UNGPs, Teck prohibits retaliation against individuals who submit grievances to the company, and has received no reported incidences of retaliation.

While the specific conditions and circumstances of individual grievances may vary, Teck monitors grievance trends at sites to inform our response to reported impacts and inform our engagement strategies. Examples of noted trends and responses in 2021 included:

- **Highland Valley Copper Operations (HVC):** HVC is working with Indigenous communities to address concerns related to governance of the cultural heritage program. Teck has agreed to engage a third party to review the governance of the program; however, some Indigenous communities have expressed concern about a lack of timely progress on that effort. The parties have agreed to meet in 2022 to continue discussions.
- **Red Dog Operations (RDO):** RDO continues to monitor and provide water quality data to Indigenous communities to allay concerns over human health risks. Communities have expressed concern regarding discoloured water in the Wulik River, which is primarily the result of permafrost melting and increasing the quantity of total dissolved solids, due to warming from climate change. Indigenous communities downstream from the mine use the Wulik River for bathing/drinking. To improve water quality, RDO supported the increased operation of water treatment facilities in villages.
- **Carmen de Andacollo Operations (CdA):** Site received an increase in grievances from residents in the El Toro, Matedoro–El Cobre and Chepiquilla communities with respect to mine blasting activities and associated noise, vibration, odours and dust. The site is undertaking engagement and planning with the community to remedy the grievances, as well as enhanced impact mitigation efforts such as the Vibration Optimization Model (VOM) mentioned in the Technology and Innovation section on page 88.
- **Elk Valley Operations (EVO):** Site received a significant number of grievances related to dust settling on personal property. Teck addressed the concerns by securing contractors to wash houses and window exteriors, decks and garages for concerned residents, in addition to ongoing work at site to minimize dust.
- **Quebrada Blanca Phase 2 (QB2) project:** Site received a significant number of grievances from Caposa community residents with respect to construction and project traffic management on the existing road and highway system, including concerns regarding dust and potential traffic impacts on safety and flora. Additional grievances were filed by community members related to bypass road construction, including vehicles reported as accessing unauthorized areas, dust emissions, potential impacts on flora, and concerns about meeting commitments under agreements. The project continues to implement controls, including dust management plans.

**Figure 24: 2021 Grievances Received by Category<sup>(1)</sup>**



(1) Our feedback system allows for multiple labels to be assigned to each grievance/feedback. For the purposes of these diagrams, we have chosen the primary label assigned by our community relations practitioners.

## Disputes

Disputes represent issues that are longer-term (greater than two years) between the company and the potentially impacted community, related to land use, customary and other rights of communities and Indigenous Peoples. Teck uses a risk management consequence matrix (spanning from Level 1 to 5, with 5 being highest) to determine severity, which includes environmental, safety, community, reputational, legal and financial aspects. “Significant disputes” are assessed as Level 4 or 5 severity.<sup>39</sup>

In 2021, Teck sites experienced one significant dispute. A brief description of the significant dispute is as follows:

- **Steelmaking coal operations in the Elk Valley:** Our steelmaking coal operations in the Elk Valley are working with the Ktunaxa Nation Council (KNC) to address ongoing concerns regarding water quality, land disturbance and fish management and the related environmental and cultural effects associated with the long legacy of mining in the Elk Valley. Teck, KNC and the Province of British Columbia continue to meet and efforts to resolve concerns will continue in 2022. See our Water Stewardship section on page 47 for more information on our approach to water quality and compliance.

**Table 35: Significant Disputes<sup>(1)</sup>**

	2021	2020	2019	2018
# of significant disputes	1	1	3	0

(1) Total number of significant disputes relating to land use, customary and other rights of local communities and Indigenous Peoples at Teck sites.

We continued to monitor a dispute identified in 2020 (where Teck HVC Corporation was named along with the federal and provincial governments in a Notice of Civil Claim filed by the Pukaist Nation of the Nlaka’pamux Nation) in 2021. We have not identified this as a new dispute in this report, as it is reflected as a 2020 significant dispute. While determination of Aboriginal rights and title in Canada is a matter to be addressed by Indigenous, federal and provincial governments, and we believe that the claim is highly unlikely to affect operations at HVC, Teck recognizes the significant implications of such a claim, and Highland Valley Copper will remain engaged with the claim until it is resolved.

## Community Incidents

In 2021, we continued to utilize a community incident reporting system to ensure we capture and respond to all community concerns in addition to those raised through our usual feedback mechanisms. An incident is an occurrence where individuals or groups may cite real or perceived breaches of law or company policy, and/or real or perceived impacts on human rights, livelihoods, the rights of Indigenous Peoples and/or community health and safety. These events may result in actions taken by communities that have the potential for financial, legal, relationship and reputational consequences to the company.

Teck reported no community incidents deemed significant during the 2021 reporting year, due to the actual or potential consequences associated with the event.

In addition to the above example, the following moderate incidents were identified and are noted for reporting purposes:

- **CdA:** In the fourth quarter of 2021, the site experienced one temporary blockade of the access road to the mine by some members of the local community citing their frustration with the impacts of blasting. Noise, vibration and air quality measurements did not exceed regulated limits during the blast on the day of the blockade. The blockade was relatively brief, and planning is being undertaken with community members to address the issues raised.
- **QB2:** In the second quarter of 2021, the project experienced one temporary blockade of route A-855 by some members of the local community citing frustration with the condition of the road, impacts of high-voltage towers and hiring commitments. The blockade was relatively brief, and engagement was undertaken with community members through agreements to address issues raised.

<sup>39</sup> In 2021, the definition of “significant dispute” was refined to match severity thresholds for HSEC incident reporting (assessed as Level 4 or 5 and greater than two years). Accordingly, the results may not be comparable to previous years’ reporting.

## Economic Value Generated and Distributed

We contribute to the wealth and prosperity of the countries, regions and communities where we operate by generating economic value that includes tax and royalty payments, local hiring and procurement, and community investments. We work to improve efficiency of our activities and reduce our operating costs to maximize the economic value generated.

In 2021, we had a profit attributable to shareholders of \$2.9 billion or \$5.39 per share. This compares with a loss attributable to shareholders of \$864 million or \$1.62 per share in 2021. See our [2021 Annual Report](#) for more detailed information on our financial performance.

**Table 36: 2021 Breakdown of Economic Value Generated and Distributed** (millions)

	Economic Value Generated	Economic Value Distributed								Economic Value Retained
		Payment to Suppliers <sup>(2)</sup>		Employee Wages and Benefits <sup>(3)</sup>		Payments to Providers of Capital <sup>(4)</sup>	Income and Resource Taxes <sup>(5)</sup>	Community Investments <sup>(6)</sup>	Total	
		Operating Costs	Capital Expenditures	Operating Costs	Capital Expenditures					
Revenues <sup>(1)</sup>										
Canada	\$ 10,061	\$ 5,207	\$ 1,128	\$ 1,341	\$ 18	\$ 371	\$ 399	\$ 1	\$ 8,465	\$ 1,596
U.S.	1,851	1,059	112	136	3	10	74	15	1,409	442
Chile	629	322	2,561	93	69	72	52	4	3,173	(2,544)
Peru	1,451	339	141	158	2	3	324	1	968	483
Other	-	17	12	4	-	-	-	3	36	(36)
Inter-segment elimination <sup>(2)</sup>	(511)	(511)	-	-	-	-	-	-	(511)	-
<b>Total</b>	<b>\$ 13,481</b>	<b>\$ 6,433</b>	<b>\$ 3,954</b>	<b>\$ 1,732</b>	<b>\$ 92</b>	<b>\$ 456</b>	<b>\$ 849</b>	<b>\$ 24</b>	<b>\$ 13,540</b>	<b>\$ (59)</b>

(1) Revenues are presented based on an accrual basis. Internal cross-border sales are eliminated as shown.

(2) Operating costs include operating expenses at our mining and processing operations and our general and administration, exploration and research and development expenses and costs relating to production stripping. Operating costs excludes depreciation, employee wages and benefits, and change in inventory, which are specified separately. Capital expenditures are payments for purchases of property, plant and equipment, excluding the component relating to capitalized wages and benefits, which is specified separately. Deferred stripping is included in operating costs and not capital expenditure.

(3) Wages and Benefits reflects total amounts paid to employees relating to wages and benefits, including payroll taxes.

(4) Payments to providers of capital include dividends paid to shareholders, interest paid to debtholders, and payments for share repurchases less issuance of shares.

(5) Income and resource taxes include amounts paid in the year.

(6) Community investments include voluntary donations paid during the year. Figures have been rounded to the nearest million.

### Case Study: Collaborating with Local Communities to Support Initiatives in Andacollo

In Andacollo, Chile, Teck sponsors the *Mesa Comunidad Andacollina* Teck (CAT Board), or Andacollo Teck Community Board. The CAT Board was formed to promote dialogue with and participation of the Andacollo community in local development planning. Through the CAT Board, the Andacollo municipality and Teck's Carmen de Andacollo Operations collaborate on sustainable development for the community and surrounding areas. The CAT Board oversees an annual project competition, open to the public and funded by Teck, to identify sustainable development initiatives. Since 2018, Teck has committed annual donations of up

to US\$1 million to this purpose and funded nearly 90 projects to improve the quality of life for residents within the community. Selected projects in 2021 include initiatives that focus on improving emergency response services, providing greater access to water, and installing photovoltaic systems to provide power to an agricultural community, as well as initiatives supporting sports and culture in Andacollo. Investing in local communities is a part of our commitment to build strong relationships in the regions where we operate. Read the full case study at [teck.com/news/stories](https://teck.com/news/stories).

## Local Hiring and Procurement

We track the number of local employees and the value of local procurement, as shown in Tables 37 and 38. Local procurement is influenced primarily by the extent of site-level construction and maintenance activity, and by the availability of suitable suppliers in the local area. We continue to focus on hiring people locally, as it helps to share the economic benefits of our industry with the communities in which we operate. In 2021, our overall average of local employees was 69% of our operational workforce, compared to 72% in 2020; 191 senior management roles were filled by people from the local community.

**Table 37: Local Employment in 2021<sup>(1),(2),(3)</sup>**

Operation	Local Employees	Senior Management Roles Filled by Locals
Carmen de Andacollo	279	0
Elkview	638	22
Fording River	704	19
Greenhills	417	20
Highland Valley Copper	1,275	21
Line Creek	388	13
Quebrada Blanca <sup>(4)</sup>	87	8
Red Dog	344	19
Trail Operations	2,164	69
<b>Total</b>	<b>6,296</b>	<b>191</b>

**Table 38: Percentage of Total Spend with Local Suppliers<sup>(1),(2)</sup>**

Operation	2021	2020	2019	2018
Carmen de Andacollo	14%	18%	16%	14%
Steelmaking coal operations in the Elk Valley	54%	46%	36%	41%
Highland Valley Copper	31%	42%	28%	32%
Quebrada Blanca	8%	20%	17%	5%
Red Dog	68%	66%	71%	75%
Trail Operations	35%	47%	38%	29%
<b>Total</b>	<b>29%</b>	<b>24%</b>	<b>36%</b>	<b>33%</b>

(1) Data is not directly comparable between operations, as there are differences in how we define "local" and how we track data for each operation.

(2) "Local" is generally defined as persons or groups of persons living and/or working in any areas that are economically, socially or environmentally impacted (positively or negatively) by an organization's operations. The community can range from persons living adjacent to operations to isolated settlements at a distance from operations, but where individuals are still likely to be affected by operations.

(3) Senior management is defined as employees at bands 10 or higher.

(4) Does not include employment for QB2 project.

## Community Investment

In 2021, our community investment expenditures were \$23.9 million in total, which includes \$9.25 million specifically dedicated to urgent programs related to COVID-19 as part of the second phase of Teck's \$20 million response program. The total expenditures were above the target of 1% of our earnings before taxes on a five-year rolling average basis.

Noteworthy investments in this area were the allocation of the remainder of our \$20 million response to COVID-19, including more than \$2.5 million to supporting global response such as the UNICEF COVAX global vaccine initiative and our Copper & Health program. Information on our community investment reporting framework is available [on our website](#).

### Our Response to COVID-19

Teck is supporting critical social initiatives and increased healthcare capacity, both in areas where we operate and internationally. In 2021, we continued to support local organizations in areas where Teck operates, through the allocation of the remainder of our \$20 million community investment fund. Additionally, we increased our commitment to supporting the use of antimicrobial copper in both healthcare and public spaces to reduce the spread of infection and protect human health as part of Teck's Copper & Health program.

**Table 39: Community Investment by Site<sup>(1)</sup>**

Operation	2021	2020	2019	2018
Corporate Offices and Projects <sup>(2)</sup>	\$ 17,725,000	\$ 11,784,000	\$ 12,102,000	\$ 13,399,000
Carmen de Andacollo	\$ 2,136,000	\$ 2,110,000	\$ 2,569,000	\$ 2,264,000
Steelmaking coal operations <sup>(3)</sup>	\$ 1,170,000	\$ 1,421,000	\$ 1,038,000	\$ 2,134,000
Highland Valley Copper	\$ 515,000	\$ 650,000	\$ 501,000	\$ 713,000
Pend Oreille	\$ 35,000	\$ 58,000	\$ 87,000	\$ 20,000
Quebrada Blanca	\$ 960,000	\$ 988,000	\$ 1,241,000	\$ 1,857,000
Red Dog	\$ 900,000	\$ 996,000	\$ 707,000	\$ 686,000
Trail Operations	\$ 400,000	\$ 845,000	\$ 947,000	\$ 326,000
Exploration <sup>(4)</sup>	\$ 100,000	\$ 201,000	\$ 91,000	\$ 146,000
<b>Total</b>	<b>\$ 23,941,000</b>	<b>\$ 19,053,000</b>	<b>\$ 19,283,000</b>	<b>\$ 21,545,000</b>

(1) The numbers represent Teck's portion of ownership (Carmen de Andacollo 90%, Quebrada Blanca 60%, Zafrañal 80% and Galore Creek 50%).

(2) Includes Calgary, Santiago, Spokane, Toronto and Vancouver offices as well as resource development projects (Frontier, Galore Creek, Quintette, Zafrañal, San Nicolás, Mesaba and Schaft Creek) and all legacy sites. Numbers have been restated to include Duck Pond from 2018 to 2020.

(3) Steelmaking coal operations include Elkview, Greenhills, Fording River and Line Creek operations.

(4) Teck has a global exploration presence. See [our website](#) for details.

## Case Study: Creating Safer Spaces for Learning: Copper & Health in Education

In 2021, Teck's Copper & Health program partnered with the three largest post-secondary institutions in B.C. to install antimicrobial copper surfaces on campuses ahead of students returning for the fall semester. The installations were completed to help reduce the spread of harmful bacteria on high-touch surfaces, while also increasing awareness of copper's antimicrobial properties and highlighting Teck's involvement in creating safer public spaces. As part of this program, antimicrobial copper patches were installed on high-touch surfaces, including door handles and push bars. Posters, email and social media posts highlighting the use of antimicrobial copper on campus were used to

complement the installation and increase awareness among students, faculty, staff and visitors. The installation of copper patches at the British Columbia Institute of Technology was paired with an auditing process to measure results, and the results have been promising, showing that antimicrobial copper is reducing the spread of bacteria and achieving the registered label claims. Copper & Health's far-reaching and impactful education-focused partnerships in 2021 have been met with an impressive response - helping to deepen community connections and engagement. Read the full case study at [teck.com/news/stories](https://teck.com/news/stories).

### Team Teck

The Team Teck Community Giving program offers our employees the opportunity to amplify their donations to causes that they care about through donation matching from Teck. In 2021, employees across Teck supported their communities across several organizations, with a particular

commitment to supporting emergency response initiatives to the devastating wildfires and flood impacts across B.C. This includes the Canadian Red Cross and the BC SPCA, with a total of \$110,000 provided by Teck in matching funding.

## Industry Collaboration

We work with various local, national and international organizations and programs to support improvements in best practices for social management and responsibility across the industry, such as the ICMM, the Mining Association of Canada (MAC) and the Prospectors & Developers Association of Canada (PDAC). In 2021, Teck announced our formal

commitment to The Copper Mark, a voluntary assurance framework to promote responsible production practices. See our Materials Stewardship section on page 39 for more information. In 2021, Teck was an active participant in MAC's International Social Responsibility Group, ICMM's Community Support Working Group and Skills Initiative Working Group.