

Teck

**2021
SUSTAINABILITY
AND ESG
REPORTING INDEX**

CONTENTS

INTRODUCTION	2
Our Sustainability and ESG Reporting Approach	2
Using this Index	3
GRI INDEX	4
UNIVERSAL STANDARDS	
101: Foundation	4
102: General Disclosures	6
103: Management Approach	12
TOPIC-SPECIFIC STANDARDS	
200: Economic	13
300: Environmental	16
400: Social	22
Other Mining and Metals Sector Disclosures	29
SASB INDEX	30
TCFD INDEX	38
INDEPENDENT ASSURANCE REPORT	41

Our Sustainability and ESG Reporting Approach

Teck is a leading Canadian resource company, committed to creating value for shareholders and society through responsible mining and mineral development.





Our purpose is to provide the essential resources the world is counting on to make life better while caring for the people, communities and land that we love. This requires us to understand the evolving global environment and to take an integrated approach to identify, prioritize and manage sustainability risks and opportunities. That commitment starts at our sites with a focus on productivity and our sustainability strategy, including health and safety, environmental performance and community engagement.

Sustainability is integrated into every decision we make. We have set long-term strategic sustainability priorities and supporting short-term goals that respond to global shifts that will re-shape the future of our business, communities and the planet. Transparent reporting on Teck's material sustainability and environmental, social and governance (ESG) topics allows us to monitor our performance toward achieving our strategic priorities. It also helps us to manage our non-financial risks and promote better mining, which means better returns for shareholders, better ecosystems, better communities, and ultimately a better world today and in the future.

We conduct an annual materiality assessment, which identifies and evaluates the most material sustainability topics for our business, and our stakeholders and Indigenous Peoples during the previous year and for the near-term future. Our materiality assessment involves engagement with internal and external stakeholders and Indigenous Peoples, assessment of internal and external research and industry reports, and validation by our senior management team and Board of Directors. Teck's Senior Vice President (SVP) of Sustainability and External Affairs, who reports directly to our Chief Executive Officer, is the main senior executive responsible for ESG reporting. Our Board of Directors reviews and approves our major sustainability disclosures. See our [Approach to Business and Sustainability](#) for more information on our Sustainability Management Structure.

Our annual [Sustainability Report suite](#) provides comprehensive disclosures on sustainability and ESG performance with more than 60 data sets and separate fact sheets outlining how we manage each of our material topics. We also submit sustainability and ESG disclosures to a range of ESG ratings organizations and indices throughout the year. This enables us to benchmark our practices and performance against our peers so that we can align our work with best practices.

Recognition for our Disclosures – Leading ESG Performance (January 2022):

	<p>AA rating placing Teck in the top 10% of Metals and Mining – Non-Precious Metals subindustry. Teck has been a constituent of the MSCI World Leaders ESG index since 2015.</p>
	<p>First in the S&P Global SAM Corporate Sustainability Assessment Metals and Mining sector as of 2021 ranking. Teck is included on the DJSI North America and DJSI World Indices. Teck has been named to the Dow Jones Sustainability World Index for 12 consecutive years.</p>
	<p>Second among 164 companies in the Diversified Metals industry as ranked by Sustainalytics. Teck's ESG Risk Rating is also ranked as Low.</p>
	<p>Prime rating for ESG performance, placing Teck in the top decile of the mining industry.</p>

Additional ESG Performance Ratings and Rankings:

<p>Moody's ESG (Vigeo Eiris)</p>	<p>First among North America Metals and Mining companies and second among all North American companies regardless of industry, as of December 2021.</p>
<p>FTSE4Good</p>	<p>Listed on the FTSE4Good Index Series.</p>
<p>Global 100 Most Sustainable Corporations</p>	<p>Teck is the top-rated mining company on the Global 100 Most Sustainable Corporations list for 2022.</p>

See the Awards page on [our website](#) for a full list of ratings and rankings.

Using this Index

We use several sustainability and ESG reporting frameworks that allow us to provide information to our stakeholders in a structured way. These reporting frameworks include the Global Reporting Initiative (GRI) standards, Sustainability Accounting Standards Board (SASB) standards, the United Nations Global Compact (UNGC) Index, and the Taskforce for Climate-Related Financial Disclosures (TCFD) Index. This Reporting Index complements our annual Sustainability Reporting suite by showing readers where they can find more information on

each requirement under the relevant reporting frameworks. In some instances, reference is made to reports and other publications available on our website. For ease of use, this report includes a hyperlinked navigation bar at the top of each page.

The scope of this Reporting Index covers all of the operations managed by Teck and also, where appropriate, key issues at exploration and development projects and at joint venture operations. Data for joint ventures not operated by Teck is not presented unless otherwise stated.

Section	Type of Information
Introduction	Provides an overview of Teck's sustainability and ESG reporting approach.
GRI Index	Teck is a member of the International Council of Mining and Metals (ICMM) and reports according to their Mining Principles. As a member of ICMM, we are required to report using the Global Reporting Initiative (GRI) Standards and the G4 Mining and Metals Sector Disclosures, and we have done so in our 2021 Sustainability Report at the Core level. The GRI Index shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM Mining Principles, the UNGC Principles , and the United Nations Sustainable Development Goals (UN SDGs). In some instances, reference is made to relevant reports and other documents available on our website .
SASB Index	SASB is an independent, private-sector standard-setting organization dedicated to enhancing the efficiency of the capital markets by fostering disclosure of material sustainability information that meets investor needs. Teck's SASB Index references the standards that are relevant to Teck, which are the Metals & Mining Standard (EM-MM) and the Coal Operations Standard (EM-CO), as defined by SASB's Sustainable Industry Classification System® (SICS®). In some instances, reference is made to relevant reports and other documents available on our website .
TCFD Index	The TCFD provides recommendations for more effective climate-related disclosures. Teck has signed these recommendations and supports them. In 2018, we completed our first report aimed at aligning with the disclosure recommendations of the TCFD. In our latest TCFD-aligned Climate Change Outlook 2021 Report , we build on our previous work and we continue to incorporate feedback received from external parties. The TCFD Index shows where you can find more information on each of the TCFD recommendations, which is primarily available in our Climate Change Outlook 2021 Report.
Independent Assurance Report	PricewaterhouseCoopers LLP independently reviewed our application of the following and provided limited-level assurance on selected data in our 2021 Sustainability Report : <ul style="list-style-type: none"> · Reporting of disclosure in accordance with the GRI Standards: Core Option and the GRI G4 Mining and Metals Sector Disclosures · The alignment of our practices with ICMM's Mining Principles and Performance Expectations guided by the ICMM Validation Guidance and the ICMM Assurance and Validation Procedure; this included validation at our Highland Valley Copper and Line Creek operations · Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols

GRI Index

Universal Standards

GRI 101: Foundation

Reporting Principles for Defining Report Content

Standard / Indicator	Where to Find / Direct Answer
101-01 Stakeholder Inclusiveness	Engagement with our stakeholders—from local communities and Indigenous Peoples to investors, customers and employees—helps to enhance our mutual understanding of interests, concerns and aspirations, and strengthens relationships throughout the mining life cycle. Stakeholders are identified based on the degree to which they are affected by our activities and relationships, as well as by their ability to influence the achievement of our business objectives. Read more about how we engage with stakeholders and Indigenous Peoples on our website .
101-02 Sustainability Context	Sustainability is foundational throughout the phases of the mining life cycle and as such, strong sustainability practices are an essential part of reducing risk, recruiting talented people, increasing access to opportunity and building long-term stakeholder value. Our annual Sustainability Report suite presents not only our sustainability performance but also how our material ESG issues relate to our overall business strategy, risks, opportunities and goals.
101-03 Materiality	At Teck, a material sustainability topic reflects our company's most significant economic, environmental and social impacts, or one that could substantively influence the assessments and decisions of our stakeholders, in accordance with guidance from the GRI. The content of our annual sustainability reporting is determined through a detailed materiality assessment, which identifies and evaluates the most material sustainability topics for our business, for our stakeholders, and for Indigenous Peoples during the previous year and for the near-term future. More information on our materiality assessment process and the 2021 materiality matrix can be found on pages 8 – 9 of our 2021 Sustainability Report .
101-04 Completeness	Our material topics are clearly articulated on pages 8 – 9 and information on reporting boundaries and methodologies can be found in the Methodology and Restatements section on page 114 of our 2021 Sustainability Report . The reporting period is from January 1, 2021, to December 31, 2021.

Reporting Principles for Defining Report Quality

101-05 Accuracy	Our report content is informed by our annual materiality assessment and a variety of quantitative and qualitative information on our sustainability performance is clearly and transparently presented throughout our report. Each material topic's boundary is clearly presented, and calculations and restatements related to data are noted where relevant. PricewaterhouseCoopers LLP (PwC) was engaged to provide independent limited assurance over selected performance measures in the 2021 Sustainability Report .
101-06 Balance	We know that transparency about performance and opportunities for improvement is equally as important as celebrating successes. In our Sustainability Report, we clearly articulate whether we are on track to achieve our sustainability goals. Where the status indicates that we have not achieved our goals, we share both the cause of this status, and the actions we have taken to continue toward this goal. We also share information on both positive and negative significant environmental and social incidents, and how we acknowledge and address such incidents in a timely and responsible manner. For example, see pages 89 – 90 of our 2021 Sustainability Report for information on community feedback, grievances, and disputes.

GRI Index: Universal Standards

GRI 101: Foundation

Reporting Principles for Defining Report Quality (continued)

Standard / Indicator	Where to Find / Direct Answer
101-07 Clarity	<p>We utilize our Sustainability Report as a method of communicating our annual progress toward a more sustainable world. This includes reporting on our annual progress against our sustainability strategy and goals, our alignment with global reporting standards, and best practices. Throughout the report, we also use case studies to provide illustrative examples of our sustainability initiatives. These case studies, as well as sustainability data, are shared throughout the year on our social media channels and in our company magazine, <i>Connect</i>. We also produce this Reporting Index to provide further clarity and show our readers where they can find more information on each requirement under the relevant reporting frameworks. Our full sustainability report suite is available to all our stakeholders and Indigenous Peoples on our Sustainability Disclosure Portal.</p>
101-08 Comparability	<p>We report on our sustainability strategy and goals, and align our reporting with global reporting standards such as the GRI, SASB, UNGC, and the UN SDGs. The data presented in our Sustainability Report is comparable year-on-year, with multiple years of data presented for our material issues. Historic data since 2015 have also been included in our 2021 Sustainability Performance Data for transparency and comparability. We have also engaged with PwC for the past six years, allowing our historic data to be compared to current sustainability data with the same level of confidence.</p>
101-09 Reliability	<p>Our methodology and restatements section provides information on reporting boundaries. PricewaterhouseCoopers LLP (PwC) independently conducted a limited assurance engagement, in accordance with the <i>International Standards on Assurance Engagements (ISAE) 3000</i>, on selected subject matter areas presented in our 2021 Sustainability Report. This includes:</p> <ul style="list-style-type: none"> · Reporting of disclosure in accordance with the GRI Standards: Core Option and the GRI G4 Mining and Metals Sector Disclosures · The alignment of our practices with ICMM's Mining Principles and Performance Expectations guided by the ICMM Validation Guidance and the ICMM Assurance and Validation Procedure; this included validation at our Highland Valley Copper and Line Creek operations · Mining Association of Canada's Towards Sustainable Mining (MAC TSM) Protocols <p>See their Independent Assurance Letter for more details.</p>
101-10 Timeliness	<p>Teck's Sustainability Report suite is published annually and consists of the Management Approach documents that detail how we manage our material sustainability topics; the Sustainability Performance Data Download with data on our latest reporting year, in addition to six-year performance trends on ESG data where possible; and this Reporting Index. Our Sustainability Report suite is published alongside the full annual reporting suite which consists of our Annual Report, Annual Information Form, Management Proxy Circular, our TCFD-aligned Climate Change Outlook 2021 Report, and our Economic Contributions Report. All of these documents are available on our website, www.teck.com. In combination, our full reporting suite gives our stakeholders a transparent and holistic view of our financial and non-financial performance and sustainability-focused strategy for the future.</p>

GRI Index

Universal Standards

GRI 102: General Disclosures

Organizational Profile

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-1	Name of the organization Annual Information Form					
102-2	Activities, brands, products and services 2021 Annual Report Annual Information Form					
102-3	Location of headquarters 2021 Annual Report					
102-4	Location of operations 2021 Annual Report Annual Information Form					
102-5	Ownership and legal form Annual Information Form					
102-6	Markets served Annual Information Form · Product Summary p. 16					
102-7	Scale of the organization 2021 Annual Report	We currently do not report on the percentage of contractors at Teck.				
102-8	Information on employees and other workers Our People and Culture · Global Workforce Demographic: p. 74 · Representation of Women at Teck: p. 80 2021 Sustainability Performance Data			6		8, 10
102-9	Supply chain Supply Chain Management: p. 109 Approach to Supply Chain Management					
102-10	Significant changes to the organization and its supply chain Annual Information Form · General Development of Business for 2021: p. 12 · Individual Operations: p. 21 2021 Annual Report · Management's Discussion and Analysis: p. 9					
102-11	Precautionary principle or approach Approach to Business and Sustainability		2	7		
102-12	External initiatives Business Ethics · Public Policy Initiatives: p. 106 Memberships and Partnerships		1, 2			
102-13	Membership of associations Business Ethics · Public Policy Initiatives: p. 106 Memberships and Partnerships		2		18	

GRI Index: Universal Standards

GRI 102: General Disclosures (continued)

Strategy						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-14	Statement from senior decision maker	Message from the CEO: p. 2 2021 Annual Report	2, 10		1, 19	
102-15	Key impacts, risks and opportunities	Message from the CEO: p. 2 Engaging with Stakeholders and Indigenous Peoples: p. 5 2021 Materiality Assessment: p. 8 Approach to Business and Sustainability Approach to Supply Chain Management Annual Information Form · Risk Factors: p. 75	4		19, 20	
Ethics and Integrity						
102-16	Values, principles, standards and norms of behaviour	Approach to Business and Sustainability Policies and Commitments	1, 2, 4	1, 2, 6, 10	1, 3, 12	16
102-17	Mechanisms for advice and concerns about ethics	Approach to Business Ethics Code of Ethics · Reporting Obligations: p. 3	1, 2, 4	1, 2, 10	13, 21	16
102-18	Governance structure	Annual Information Form 2021 Annual Report Approach to Business and Sustainability This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.	1, 2, 4		1, 20	
Governance						
102-19	Delegating authority	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.	1, 2, 4		1, 20	
102-20	Executive-level responsibility for economic, environmental and social topics	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.	1, 2, 4		1, 20	

GRI Index: Universal Standards

GRI 102: General Disclosures (continued)

Governance (continued)							
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs	
102-21	Consulting on economic, environmental and social topics	<p>Engaging with Stakeholders and Indigenous Peoples: p. 5</p> <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p> <ul style="list-style-type: none"> · Risk Oversight 	1, 2, 4			16	
102-22	Composition of the highest governance body and its committees	<p>Annual Information Form</p> <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p>				5, 16	
102-23	Chair of the highest governance body	<p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p>	1			16	
102-24	Nominating and selecting the highest governance body	<p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p> <ul style="list-style-type: none"> · Governance Highlights · Report of the Corporate Governance and Nominating Committee · Diversity · Independence Determination 	1, 2			5, 16	
102-25	Conflicts of interest	<p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p> <ul style="list-style-type: none"> · Over-boarding Policy 	1	10		16	
102-26	Role of highest governance body in setting purpose, values and strategy	<p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 	1, 2, 4	1, 7, 8	1, 19, 20		
102-27	Collective knowledge of highest governance body	<p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p>					

GRI Index: Universal Standards

GRI 102: General Disclosures (continued)

Governance (continued)							
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs	
102-28	Evaluating the highest governance body's performance	This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Evaluation of Directors					
102-29	Identifying and managing economic, environmental and social impacts	Engaging with Stakeholders and Indigenous Peoples: p. 5 Approach to Business and Sustainability This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Report of the Corporate Governance and Nominating Committee · Key Activities · Mandate of the Board of Directors	1, 4, 10	1, 2, 7, 8, 9, 10	1, 20	16	
102-30	Effectiveness of risk management processes	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Report of the Corporate Governance and Nominating Committee	1, 2, 4	1, 2, 7, 8, 9, 10	1, 20		
102-31	Review of economic, environmental and social impact	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2	1, 2, 4	1, 2, 7, 8, 9, 10	1, 20		
102-32	Highest governance body's role in sustainability reporting	The Board of Directors reviewed and approved the 2021 Sustainability Report .	1, 10		20		
102-33	Communicating critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 89 Approach to Business and Sustainability	1, 2, 4, 10	1, 10	21		
102-34	Nature of total number of critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 89 Water Stewardship · Water-related Compliance: p. 54 Air Quality · Significant Incidents and Non-Compliance related to Air Quality: p. 15 Biodiversity and Reclamation · Significant Incidents and Non-Compliance related to Biodiversity and Reclamation: p. 21	1, 2, 4, 10				

GRI Index: Universal Standards

GRI 102: General Disclosures (continued)

Governance (continued)						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-35	Remuneration policies	<p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> Sustainability Strategy and Commitments: p. 3 <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p> <ul style="list-style-type: none"> Compensation Discussion & Analysis 	1, 2	10	19	
102-36	Process for determining remuneration	<p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> Sustainability Strategy and Commitments: p. 3 <p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p> <ul style="list-style-type: none"> Analysis of Total Direct Compensation and 2021 results 	1	10		
102-37	How stakeholders' views are sought and taken into account regarding remuneration	<p>This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.</p> <ul style="list-style-type: none"> Advisory Resolution on Executive Compensation 	10			16
102-38	Annual total compensation ratio	<p>Our People and Culture</p> <ul style="list-style-type: none"> Remuneration at Teck: p. 80 				
102-39	Percentage increase in annual total compensation ratio	<p>Our People and Culture</p> <ul style="list-style-type: none"> Remuneration at Teck: p. 80 				
102-40	List of stakeholder groups	<p>Engaging with Stakeholders and Indigenous Peoples: p. 5</p>	10		21	
102-41	Collective bargaining agreements	<p>Our People and Culture</p> <ul style="list-style-type: none"> Labour Relations: p. 75 		1, 3	6	8
102-42	Identifying and selecting stakeholders	<p>Engaging with Stakeholders and Indigenous Peoples: p. 5</p>	10		21	
102-43	Approach to stakeholder engagement	<p>Engaging with Stakeholders and Indigenous Peoples: p. 5</p>	10		21	
102-44	Key topics and concerns raised	<p>Engaging with Stakeholders and Indigenous Peoples: p. 5</p>	10			

GRI Index: Universal Standards

GRI 102: General Disclosures (continued)

Reporting Practice

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-45	Entities included in the consolidated financial statements 2021 Annual Report · Basis of Presentation: p. 83					
102-46	Defining report content and topic boundaries About This Report: p. 1 Methodology and Restatements: p. 114 2021 Materiality Assessment: p. 8 2021 Annual Report					
102-47	List of material topics 2021 Materiality Assessment: p. 8					
102-48	Restatements of information Methodology and Restatements: p. 114					
102-49	Changes in reporting About This Report: p. 1 Methodology and Restatements: p. 114 2021 Materiality Assessment: p. 8					
102-50	Reporting period About This Report: p. 1					
102-51	Date of most recent report About This Report: p. 1					
102-52	Reporting cycle About This Report: p. 1					
102-53	Contact point for questions regarding the report About This Report: p. 1					
102-54	Claims of reporting in accordance with the GRI Standards About This Report: p. 1					
102-55	GRI content index Teck 2021 Sustainability and ESG Reporting Index					
102-56	External assurance About This Report: p. 1 Independent Assurance Report: p. 115					

GRI Index

Universal Standards

GRI 103: Management Approach

Reporting the Management Approach

Standard / Indicator	Where to Find / Direct Answer
103-01 Explanation of the material topics and their boundaries	<p>In our Sustainability Report, a material sustainability topic is one that reflects our company's most significant economic, environmental and social impacts, or one that could substantively influence the assessments and decisions of our stakeholders, in accordance with guidance from the GRI. These topics are determined through a detailed materiality assessment, which identifies and evaluates the most material sustainability topics for our business, and our stakeholders and Indigenous Peoples during the previous year and for the near-term future.</p> <p>See pages 8 – 9 of our 2021 Sustainability Report for information on our 2021 materiality assessment, including our materiality matrix, which incorporates a value chain approach.</p>
103-02 The management approach and its components	See topic-specific standards.
103-03 Evaluation of the management approach	See topic-specific standards.

GRI Index

Topic-Specific Standards

GRI 200: Economic

Economic Performance

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
201-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Relationships with Communities: p. 83 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Our People and Culture		2, 4, 9	6, 10	1, 19, 20	8, 9, 13
201-1 Direct economic value generated and distributed	Relationships with Communities: · Economic Value Generated and Distributed: p. 92 · Community Investment: p. 93 2021 Annual Report Economic Contribution Report		9	10		8, 9
201-2 Financial implications and other risks and opportunities due to climate change	Climate Change: p. 22 Annual Information Form Approach to Climate Change Climate Change Outlook 2021 Report Carbon Disclosure Project response		4			13
201-3 Define benefit plan obligations and other retirement plans	2021 Annual Report					
201-4 Financial assistance received from government	Business Ethics · Commitment to Transparency: p. 108 2021 Annual Report Annual Information Form					

Market Presence

202-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Our People and Culture: p. 71 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Our People and Culture					1, 5, 8
202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Our People and Culture · Remuneration at Teck: p. 80					1, 5, 8
202-2 Proportion of senior management hired from the local community	Relationships with Communities · Local Hiring and Procurement: p. 92		2, 9	6	1	8

GRI Index: Topic-Specific Standards

GRI 200: Economic (continued)

Indirect Economic Impacts						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
203-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Engaging with Stakeholders and Indigenous Peoples: p. 5 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Business Ethics					1, 3, 5, 8, 9, 11
203-1 Infrastructure investments and services supported	Relationships with Communities · Community Investment: p. 93 Annual Information Form		9			5, 9, 11
203-2 Significant indirect economic impacts	Message from the CEO: p. 2 Engaging with Stakeholders and Indigenous Peoples: p. 5 Relationships with Indigenous Peoples: p. 95 Relationships with Communities: p. 83 Business Ethics · Public Policy Initiatives: p. 106 Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities Economic Contribution Report		2, 9			1, 3, 8
Procurement Practices						
204-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities Approach to Supply Chain Management					8, 16
204-1 Proportion of spending on local suppliers	Relationships with Communities · Local Hiring and Procurement: p. 92		2, 9	10	1	8

GRI Index: Topic-Specific Standards

GRI 200: Economic (continued)

Anti Corruption						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
205-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Business Ethics: p. 102 Approach to Business and Sustainability Approach to Business Ethics				16
205-1	Operations assessed for risks related to corruption	Business Ethics · Anti-Bribery and Corruption: p. 105 Approach to Business Ethics				16
205-2	Communication and training on anti-corruption policies and procedures	Business Ethics · <i>Doing What's Right</i> Program: p. 104 · Anti-Bribery and Corruption: p. 105 Approach to Business Ethics				16
Tax						
207-103	Management Approach Disclosures	Approach to Business Ethics Economic Contribution Report	1, 4, 9, 10	10	2, 3	1, 10, 17
207-1	Approach to Tax	Approach to Business Ethics · Payment Transparency: p. 4 Economic Contribution Report	1, 4, 9, 10	10	2	1, 10, 17
207-2	Tax governance, control, and risk management	Approach to Business Ethics · Payment Transparency: p. 4 Economic Contribution Report	1, 4, 9	10	2	1, 10, 17
207-3	Stakeholder engagement and management of concerns related to tax	Approach to Business Ethics · Payment Transparency: p. 4 Economic Contribution Report	10	10	3	1, 10, 17
207-4	Country-by-Country reporting	Our 2020 tax reporting is available in our 2021 Sustainability Performance Data Sheet	9	10	23, 24	1, 10, 17

GRI Index

Topic-Specific Standards

GRI 300: Environment

Energy

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
302-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Climate Change: p. 22 Approach to Business and Sustainability Climate Change Outlook 2021 Report Approach to Climate Change		1, 2, 4, 6, 7, 8, 10	7, 8, 9	1, 2, 9, 10, 11, 19, 20	7, 8, 12
302-1 Energy consumption within the organization	Climate Change · Energy and Carbon Performance: p. 30 2021 Sustainability Performance Data Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.		6	8		7, 8, 12
302-2 Energy consumption outside the organization	Climate Change · Scope 3 Emissions and Supporting Emissions Reductions in Our Value Chain: p. 29 For our energy consumption accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.	We do not currently report on our energy consumption outside the organization, and we report on our most material Scope 3 emissions only.				7, 8, 12
302-3 Energy intensity	Climate Change · Energy and Carbon Performance: p. 30 2021 Sustainability Performance Data		6	8		7, 8, 12
302-4 Reduction of energy consumption	Climate Change · Energy and Carbon Performance: p. 30 · Teck's Road Map to Net Zero: p. 27 · Positioning Teck to Thrive in the Low-Carbon Economy: p.30 2021 Sustainability Performance Data Approach to Climate Change For our energy consumption accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.		6, 8	8, 9		7, 8, 12

GRI Index: Topic-Specific Standards

GRI 300: Environment (continued)

Water						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
303-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Water Stewardship: p. 47 Approach to Business and Sustainability Approach to Water Stewardship		6, 8	7, 8, 9	2, 3, 9, 10, 11	6, 12
303-1 Interactions with water as a shared resource	Water Stewardship: p. 47 Approach to Water Stewardship		6, 8, 9	7, 8, 9	3	6, 12
303-2 Management of water discharge-related impacts	Water Stewardship · Managing Water Quality in the Elk Valley: p. 50 · Community Engagement on Water: p. 52 · Water-Related Compliance: p. 55 Approach to Water Stewardship · Protecting Water Quality: p. 2 · Engaging Collaboratively Within Our Watersheds: p. 3		6, 8, 9	7, 8, 9		6
303-3 Water withdrawal	Water Stewardship · Improving Water Efficiency: p. 52 2021 Sustainability Performance Data		6, 8	8	24	6
303-4 Water discharge	Water Stewardship · Improving Water Efficiency: p. 52 2021 Sustainability Performance Data	All water discharge destinations are surface water.	6, 8	8, 9	24	6
303-5 Water consumption	Water Stewardship · Improving Water Efficiency: p. 52 2021 Sustainability Performance Data		6, 8	8	24	6
Biodiversity						
304-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Biodiversity and Reclamation: p. 16 Approach to Business and Sustainability Approach to Biodiversity and Reclamation			7, 8	9, 10, 11	6, 14, 15
304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity and Reclamation: p. 16 2021 Sustainability Performance Data Approach to Biodiversity and Reclamation		6, 7	8		6, 14, 15
304-2 Significant impacts of activities, products and services on biodiversity	Biodiversity and Reclamation: p. 16 Approach to Biodiversity and Reclamation	We do not report on the introduction of invasive species, pests or pathogens, as the information is not available.	6, 7	8		6, 14, 15

GRI Index: Topic-Specific Standards

GRI 300: Environment (continued)

Biodiversity (continued)						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
304-3	Habitats protected or restored	Biodiversity and Reclamation · Key Activities and Accomplishments in Biodiversity and Reclamation in 2021: p. 19 Approach to Biodiversity and Reclamation				6, 14, 15
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	2021 Sustainability Performance Data Approach to Biodiversity and Reclamation				6, 14, 15
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Biodiversity and Reclamation · Area Reclaimed and Disturbed: p. 20 Approach to Biodiversity and Reclamation	6, 7			
G4-MM2	The number and percentage of sites requiring biodiversity management plans, and the number with plans in place	Biodiversity and Reclamation · Working to Achieve Net Positive Impact (NPI): p. 20 Approach to Biodiversity and Reclamation	6, 7	8		
Emissions						
305-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Air Quality: p. 10 Climate Change: p. 22 Approach to Business and Sustainability Approach to Air Quality Approach to Climate Change Climate Change Outlook 2021 Report Carbon Disclosure Project response.		7, 8, 9	9, 10, 11	3, 12, 13, 14, 15
305-1	Direct (Scope 1) GHG emissions	Climate Change · Our GHG Emissions in 2021: p. 28 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	6	8, 9		3, 12, 13, 14, 15
305-2	Energy indirect (Scope 2) GHG emissions	Climate Change · Our GHG Emissions in 2021: p. 28 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	6	8, 9		3, 12, 13, 14, 15

GRI Index: Topic-Specific Standards

GRI 300: Environment (continued)

Emissions (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
305-3	Other indirect (Scope 3) GHG emissions	Climate Change · Our GHG Emissions in 2021: p. 28 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	We report on our most material Scope 3 emissions only.				3, 12, 13, 14, 15
305-4	GHG emissions intensity	Climate Change · Positioning Teck to Thrive in the Low-Carbon Economy: p. 30 2021 Sustainability Performance Data		6	8, 9		13, 14, 15
305-5	Reduction of GHG emissions	Climate Change · Teck’s Road Map to Net Zero: p. 27 · Our GHG Emissions in 2021: p. 28 2021 Sustainability Performance Data Approach to Climate Change For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6, 8	7, 8, 9		13, 14, 15
305-7	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	Air Quality · Monitoring and Reporting: p. 14 2021 Sustainability Performance Data Approach to Air Quality	In late 2021, information relating to other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory. We do not report on POP, HAP or other standard categories of air emissions identified in relevant regulations.	6	8		3, 12, 14, 15
Waste							
306-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Responsible Production: p. 34 Tailings Management: p. 40 Approach to Business and Sustainability Approach to Responsible Production Approach to Tailings Management Approach to Environmental Management			7, 8, 9	9, 10, 11	3, 6, 12, 14, 15

GRI Index: Topic-Specific Standards

GRI 300: Environment (continued)

Waste (continued)							
Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
306-1	Waste generation and significant waste-related impacts	Responsible Production: p. 34 Approach to Responsible Production		6, 8	7, 8	9, 10, 11	3, 6, 12
306-2	Management of significant waste-related impacts	Responsible Production: p. 34 Approach to Responsible Production		6, 8	7, 8, 9	9, 10, 11	3, 6, 12
306-3	Waste generated	Responsible Production · Waste Management Performance: p. 37 Tailings Management · Tailings Performance in 2021: p. 45 Approach to Responsible Production Approach to Tailings Management	Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	6, 8	8		3, 6, 12
306-4	Waste diverted from disposal	Responsible Production · Waste Management Performance: p. 37 Approach to Responsible Production	Waste disposal methods were determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	6, 8	8, 9		3, 6, 12
306-5	Waste directed to disposal	Responsible Production · Waste Management Performance: p. 37 Approach to Responsible Production	Waste disposal method was determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	6, 8	8		3, 6, 12
G4-MM3	Total amount of overburden, rock, tailings, sludge, and their associated risks	Tailings Management · Tailings Performance in 2021: p. 45 Responsible Production · Waste Management Performance: p. 37 Approach to Responsible Production Approach to Tailings Management		6	8		3, 6, 12, 14, 15

GRI Index: Topic-Specific Standards

GRI 300: Environment (continued)

Environmental Compliance						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
307-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Approach to Business and Sustainability Approach to Environmental Management Approach to Air Quality Approach to Climate Change Approach to Biodiversity and Reclamation Approach to Responsible Production Approach to Tailings Management Approach to Water Stewardship			7, 8	9, 10, 11	16
307-1 Non-compliance with environmental laws and regulations	Water Stewardship · Non-Compliances and Water-Related Incidents: p. 54 Biodiversity and Reclamation · Significant Incidents and Non-Compliance related to Biodiversity: p. 21 Air Quality · Significant Incidents and Non-Compliance related to Air Quality: p. 15		1, 6	8		16
Supplier Environmental Assessment						
308-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Supply Chain Management: p. 109 Approach to Business and Sustainability Approach to Supply Chain Management			7, 8	9, 10, 11	
308-1 New suppliers that were screened using environmental criteria	Supply Chain Management · Supplier Expectations and Qualifications: p. 111 · Evaluating and Measuring Supply Chain Risk Management Performance: p. 111 Approach to Supply Chain Management	We report on the number of new suppliers that were screened using environmental criteria in 2021, but we are unable to report as a percentage.	1, 2, 4	8		
308-2 Negative environmental impacts in the supply chain and actions taken	Supply Chain Management · Evaluating and Measuring Supply Chain Risk Management Performance: p. 111 Approach to Supply Chain Management	We do not report on the number of suppliers identified as having significant actual and potential negative impacts.	1, 2, 4, 6	8		

GRI Index

Topic-Specific Standards

GRI 400: Social

Employment

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
401-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Our People and Culture: p. 71 Approach to Business and Sustainability Approach to Our People and Culture		1, 2, 3, 4, 5, 10	1, 2, 3, 4, 5, 6, 10	1, 2, 3, 4, 5, 6, 7, 8, 12, 13, 14, 21	3, 5, 8, 10
401-1 New employee hires and employee turnover	Our People and Culture · Talent Attraction: p. 76 · Retention, Training and Development: p. 77	Teck currently reports employee turnover only as a percentage of our workforce.	3	6		5, 8, 10
401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Our People and Culture: p. 71 2021 Annual Report · Employee Benefits: p. 92 Approach to Our People and Culture	Teck does not report the full extent of benefits provided to full-time employees but not to part-time employees as this information is not consistent across our sites and operations.	3	6		3, 8
401-3 Parental leave	Our People and Culture · Retention, Training and Development: p. 78			6		5, 8

Labour Management Practices

402-103 Management Approach Disclosures	Our People and Culture · Labour Relations: p. 75 Approach to Our People and Culture					
402-1 Minimum notice periods regarding operational changes	Our People and Culture · Labour Relations: p. 75 Approach to Our People and Culture					8
G4-MM4 Number of strikes and lockouts exceeding one week's duration, by country	Our People and Culture · Labour Relations: p. 75		3	3		

GRI Index: Topic-Specific Standards

GRI 400: Social (continued)

Occupational Health and Safety						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
403-103 Management Approach Disclosures	2021 Materiality Assessment: p. 8 Health and Safety: p. 56 Approach to Business and Sustainability Approach to Health and Safety			1	2, 3	3, 8, 16
403-1 Occupational health and safety management system	Health and Safety · Safety Performance: p. 61 Approach to Health and Safety		4, 5	1, 2	2	8
403-2 Hazard identification, risk assessment, and incident investigation	Health and Safety: p. 56 Approach to Health and Safety · High Potential Risk Control: p. 2 · Occupational Health and Hygiene: p. 3 · Assurance Related to Health and Safety: p. 5		4, 5	1, 2	2	8
403-3 Occupational health services	Health and Safety · High Potential Risk Control: p. 59 Approach to Health and Safety · Employee Health and Wellness: p. 4		4, 5	1, 2		8
403-4 Worker participation, consultation, and communication on occupational health and safety	Approach to Health and Safety · Worker Involvement and Support in Health and Safety: p. 4		3, 4, 5	1, 2, 3, 6	2, 3	8, 16
403-5 Worker training on occupational health and safety	Health and Safety · Building a Positive Culture of Health and Safety: p. 59 · High-Potential Risk Control: p. 59 · Occupational Health and Hygiene: p. 60 Approach to Health and Safety		5	1, 2, 6		8
403-6 Promotion of worker health	Approach to Health and Safety · Employee Health and Wellness: p. 4 Approach to Our People and Culture · Workplace Flexibility: p. 3		5	1, 2		3
403-8 Workers covered by an occupational health and safety management system	Health and Safety · Our Performance in Health and Safety in 2021: p. 58 Approach to Health and Safety		5	1, 2		8

GRI Index: Topic-Specific Standards

GRI 400: Social (continued)

Occupational Health and Safety (continued)

Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
403-9 Work-related injuries	<p>Health and Safety</p> <ul style="list-style-type: none"> Our Performance in Health and Safety in 2021: p. 58 Safety Performance: p. 61 <p>2021 Sustainability Performance Data</p> <p>Our definitions of fatalities and Lost-Time Injuries (LTIs) are aligned to that of ICMM.</p>	Types of injury, injury rate, occupational disease rate, lost day rate, absentee rate, and work-related fatalities are not available by gender and location breakdown due to confidentiality constraints. Teck reports injury rate as lost-time disabling injury frequency in our reporting.	5	1, 2	24	3, 8, 16
403-10 Work-related ill health	<p>Health and Safety</p> <ul style="list-style-type: none"> Our Performance in Health and Safety in 2021: p. 58 Occupational Diseases: p. 63 <p>2021 Sustainability Performance Data</p> <p>Approach to Health and Safety</p> <p>Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs.</p>		5	1, 2	24	3, 8, 16

Training and Education

404-103 Management Approach Disclosures	<p>2021 Materiality Assessment: p. 8</p> <p>Our People and Culture: p. 71</p> <p>Approach to Business and Sustainability</p> <p>Approach to Our People and Culture</p>					4, 5, 8, 10
404-1 Average hours of training per year per employee	<p>Our People and Culture</p> <ul style="list-style-type: none"> Retention, Training and Development: p. 77 					4, 8, 10
404-2 Programs for upgrading employee skills and transition assistance programs	<p>Our People and Culture</p> <ul style="list-style-type: none"> Retention, Training and Development: p. 77 <p>Approach to Our People and Culture</p>		9			4, 8
404-3 Percentage of employees receiving regular performance and career development reviews	<p>Our People and Culture</p> <ul style="list-style-type: none"> Performance and Development Management: p. 78 <p>Approach to Our People and Culture</p>					

GRI Index: Topic-Specific Standards

GRI 400: Social (continued)

Diversity and Equal Opportunity						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
405-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Our People and Culture: p. 71 Approach to Business and Sustainability Approach to Our People and Culture				5, 8, 10
405-1	Diversity of governance bodies and employees	This information is available in the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Board Diversity Our People and Culture · Global Workforce Demographic: p. 74 · Equity, Diversity and Inclusion: p. 79 2021 Sustainability Performance Data Approach to Business and Sustainability	1, 3, 4	1, 6		5, 8
405-2	Ratio of basic salary and remuneration of women to men	Our People and Culture · Gender Pay Equity Review: p. 81				5, 8, 10
Non-Discrimination						
406-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Our People and Culture: p. 71 Approach to Business and Sustainability Approach to Our People and Culture	1, 3	1, 2, 6	3, 4	5, 8
406-1	Incidents of discrimination and corrective actions taken	Our People and Culture · Employee Feedback and Grievances: p. 82	1, 3	1, 2, 6	3, 4	5, 8
Freedom of Association and Collective Bargaining						
407-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Our People and Culture: p. 71 Approach to Business and Sustainability Approach to Our People and Culture				8
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	The right to freedom of association and collective bargaining is not at risk at our operations. Our People and Culture · Labour Relations: p. 75 Supply Chain Management: p. 109 Approach to Our People and Culture Approach to Supply Chain Management	3			8

GRI Index: Topic-Specific Standards

GRI 400: Social (continued)

Security Practices						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
410-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Human Rights: p. 66 Approach to Business and Sustainability Approach to Human Rights	1, 2, 3	1, 2, 3, 6, 10	5, 6	16
410-1	Security personnel trained in the organization's human rights policies or procedures	Human Rights · Training for Security Personnel: p. 68 Approach to Human Rights	1, 2, 3	1, 2, 3, 6, 10	7	16
Rights of Indigenous Peoples						
411-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Relationships with Indigenous Peoples: p. 95 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples				2
411-1	Incidents of violations involving rights of Indigenous Peoples	Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 98	1, 2, 3	1, 2	3, 4	2
G4-MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or site tools where there are formal agreements with Indigenous Peoples' communities	Relationships with Indigenous Peoples · Negotiating and Implementing Agreements: p. 100 2021 Sustainability Performance Data Approach to Relationships with Indigenous Peoples	2, 3, 9	1, 2	3, 4	
Human Rights Assessment						
412-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Human Rights: p. 66 Approach to Business and Sustainability Approach to Human Rights	1, 3, 4, 9	1, 2	4, 5	
412-1	Operations that have been subject to human rights reviews or impact assessments	Human Rights · Salient Human Rights Issues: p. 68 · Resolving Human Rights-Related Feedback and Incidents: p. 70 Approach to Human Rights	1, 3, 4, 9	1, 2	4, 5	

GRI Index: Topic-Specific Standards

GRI 400: Social (continued)

Local Communities							
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs	
413-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Relationships with Communities: p. 83 Approach to Business and Sustainability Approach to Relationships with Communities	2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	1, 2	
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging with Stakeholders and Indigenous Peoples: p. 5 Relationships with Communities · Our Performance in Relationships with Communities in 2021: p. 85 · Engagement on Actual or Potential Impacts: p. 86 · Understanding our Communities: p. 88 · Community Investment: p. 93 Approach to Relationships with Communities	2, 9, 10		21		
413-2	Operations with significant actual and potential negative impacts on local communities	Relationships with Communities · Engagement on Actual or Potential Impacts: p. 86	2, 4, 9	2, 8	4, 10	1, 2	
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 89 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 98	2, 3, 4, 9, 10	1, 2	3, 4, 10, 21		
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 89 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 98	10	1, 2	4, 10, 21		
G4-MM8	Number (and percentage) of company operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and mitigate these risks	Human Rights · Artisanal and Small-scale Mining: p. 68 Approach to Human Rights					
G4-MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	Human Rights · Resettlement activities and related impacts: p. 68 Approach to Human Rights					

GRI Index: Topic-Specific Standards

GRI 400: Social (continued)

Supplier Social Assessment						
Standard / Indicator	Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
414-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Approach to Business and Sustainability Approach to Supply Chain Management	1			5, 8, 16
414-1	New suppliers that were screened using social criteria	Supply Chain Management: · Supplier Expectations and Qualifications: p. 111 · Evaluating and Measuring Supply Chain Risk Management Performance: p. 111 Approach to Supply Chain Management	We report on the number of new suppliers that were screened using social criteria in 2021 but we are unable to report as a percentage.	1, 2, 4		5, 8, 16
414-2	Negative social impacts in the supply chain and actions taken	2021 Materiality Assessment: p. 8 Supply Chain Management: · Evaluating and Measuring Supply Chain Risk Management Performance: p. 111 Approach to Supply Chain Management	1, 2, 4			5, 8, 16
Public Policy						
415-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Business Ethics: p. 102 Approach to Business and Sustainability Approach to Business Ethics	1	10	17	16
415-1	Political contributions	Business Ethics · Our performance in Business Ethics: p. 104 · Commitment to Transparency: p. 108 Approach to Business Ethics	1	10	17	16
Socioeconomic Compliance						
419-103	Management Approach Disclosures	2021 Materiality Assessment: p. 8 Approach to Business and Sustainability Approach to Business Ethics	1			16
419-1	Non-compliance with laws and regulations in the social and economic area		We do not publicly report on the number of permit and regulatory non-compliances given our constantly evolving capacity to monitor these events and changes to the regulations themselves.	1		16

GRI Index: Topic-Specific Standards

Other Mining and Metals Sector Disclosures

Standard / Indicator		Where to Find / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
G4-MM10	Number and percentage of operations with closure plans	Biodiversity and Reclamation <ul style="list-style-type: none"> · Closure and Closure Planning: p. 21 · Post-Closure: p. 21 2021 Annual Report <ul style="list-style-type: none"> · Decommissioning and Restoration Provisions: p. 121 Approach to Biodiversity and Reclamation		2, 6, 9			
G4-DMA	Existence of emergency plans and how these plans are prepared and maintained	Approach to Business and Sustainability <ul style="list-style-type: none"> · Incident Management: p. 6 Approach to Emergency Preparedness		4			
G4-DMA	Programs and progress relating to materials stewardship	Responsible Production <ul style="list-style-type: none"> · Managing Product Impacts through Materials Stewardship: p. 39 Approach to Responsible Production		1, 8	8		

SASB Index

Greenhouse Gas Emissions

SASB Metric	Data	References
EM-MM- 110a.1 (1) Gross global Scope 1 emissions (t) CO ₂ -e, (2) Percentage covered under emissions-limiting regulations (%)	(1) 2,850,763 t (2) 60%	2021 Sustainability Report · Climate Change – Our GHG Emissions in 2021 p. 28
EM-MM- 110a.2 / EM-CO-110a.2 Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	<p>As part of our commitment to climate action and responsible resource development, Teck has established a strategy with short- and long-term goals for reducing emissions, with the ultimate goal of being carbon-neutral by 2050.</p> <p>Operational (Scope 1 and 2) emissions goals, which include greenhouse gas (GHG) emissions from energy sources owned and operated by Teck and emissions related to the generation of purchased electricity used by Teck:</p> <ul style="list-style-type: none"> · Achieve net-zero GHG emissions across operations by 2050 · Achieve net-zero Scope 2 GHG emissions by 2025 · Accelerate the adoption of zero-emissions alternatives for transportation by replacing the equivalent of 1,000 internal combustion engine (ICE) vehicles by 2025 in our mobile equipment fleets · Reduce the carbon intensity of our operations by 33% by 2030 <p>Value chain (Scope 3) emissions goals, which include GHG emissions from sources owned or controlled by other entities downstream of our value chain including the transportation and use of our products, of which 90% relate to the use of steelmaking coal by our steelmaking coal customers:</p> <ul style="list-style-type: none"> · Ambition to achieve net-zero Scope 3 GHG emissions by 2050 · Support partners in advancing GHG reduction solutions capable of reducing the global carbon intensity of steelmaking by 30% by 2030 · Partner with customers and transportation providers to establish low-emission supply chain corridors for the transportation of our products and support a 40% reduction in shipping emission intensity by 2030 for shipping we contract <p>In 2021, we continued to work towards our goals, and made progress in several areas, including advancing our Carbon-Reduction Technology Roadmap, which will guide the creation of site-level net-zero plans.</p> <p>Teck is also investing in the metals needed for the transition to a low-carbon economy by significantly increasing copper production through the construction of our Quebrada Blanca Phase 2 Project in Chile. Copper is an essential material for low-carbon technology, including electric vehicles and renewable power generation.</p> <p>Please see reference documents for information on our long-term and short-term strategy and plan to manage emissions, emissions reduction targets, and an analysis of performance against those targets for low-carbon technology, including electric vehicles and renewable power generation.</p>	2021 Sustainability Report · Climate Change: p. 22 Climate Change Policy Approach to Business and Sustainability Approach to Climate Change Climate Change Outlook 2021 Report

SASB Index

Air Quality

SASB Metric	Data	References
EM-MM-120a.1 Air emissions of the following pollutants: (1) CO, (2) NO _x (excluding N ₂ O), (3) SO _x , (4) particulate matter (PM ₁₀), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs)	<p>(1) Total SO₂ Emissions – 3,093.6 tonnes</p> <p>(2) Ambient Particulate Matter of Size Less Than 10 Microns (µg/m³ – Annual Average):</p> <ul style="list-style-type: none"> · Urmeneta (Carmen de Andacollo) – 36 · Downtown Sparwood (Elkview) – 17 · Elkford High School (Greenhills) – 12 · Butler Park (Trail) – 17 <p>In late 2022, information relating to other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory. We do not report on POP, HAP or other standard categories of air emissions identified in relevant regulations.</p>	<p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Air Quality – Monitoring and Reporting: p. 14 <p>2021 Sustainability Performance Data</p>

Energy Management

SASB Metric	Data	References
EM-MM-130a.1 (1) Total energy consumed (GJ) (2) Percentage grid electricity (%) (3) Percentage renewable (%)	<p>(1) Total Energy Consumed – 42,378,824 GJ</p> <p>(2) Grid electricity – 33%</p> <p>(3) Renewables – 19%</p> <p>Percentage renewable is our renewable energy consumption divided by total energy consumption. Renewable energy consumption includes the following sources:</p> <ul style="list-style-type: none"> · Teck Trail Operations: 91% of electricity consumption is supplied by the Waneta dam and generating station · Carmen de Andacollo: 100% of electricity consumption in 2021 was from solar generation · Quebrada Blanca: 55.3% of electricity consumption in 2021 was from solar generation <p>Exclusions from the total renewable energy consumption:</p> <ul style="list-style-type: none"> · Teck's steelmaking coal and copper operations in British Columbia (B.C.) receive power from the BC Hydro grid which is 98% renewable. The BC Hydro grid portion of Teck's electricity consumption is not included in the renewable energy consumption total in accordance with the SASB EM-MM standard 	<p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Climate Change – Energy and Carbon Performance: p. 30 <p>For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.</p>

Water Management

SASB Metric	Data	References
EM-MM-140a.1/EM-CO-140a.1 (1) Total fresh water withdrawn (m ³) (2) Total fresh water consumed (m ³) (3) Percentage of each in regions with High or Extremely High Baseline Water Stress (%)	<p>(1) Total fresh water withdrawals – 104,151 thousand m³</p> <p>(2) Total fresh water consumption – 23,737 thousand m³</p> <p>(3) a) Total fresh water withdrawals in operations in water-stressed areas – 12%</p> <p>(3) b) Total fresh water consumption in operations in water-stressed areas – 42%</p> <p>Please see references for definitions.</p>	<p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Water Stewardship – Improving Water Efficiency: p. 52 <p>2021 Sustainability Performance Data</p>
EM-MM-140a.2/ EM-CO-140a.2 Number of incidents of non-compliance associated with water quality permits, standards, and regulations	<p>Zero significant water-related incidents.</p> <p>Teck's definition of an incident is “an undesirable event arising from company activities that is both unplanned and uncontrolled, regardless of the severity of consequences”.</p> <p>Teck uses a risk management consequence table to determine incident severity, which includes environmental, safety, community, reputational, legal and financial aspects. “Significant incidents” includes incidents assessed as Level 4 or Level 5 based on our risk matrix and guidance (please see references).</p>	<p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Water Stewardship – Performance Metrics: p. 50 – Non-Compliances and Significant Water-Related Incidents: p. 54

SASB Index

Waste & Hazardous Materials Management

SASB Metric	Data	References
EM-MM-150a.1 (1) Total weight of tailings waste (t) (2) Percentage recycled (%)	(1) 65,000,000 tonnes (2) Not applicable. We do not recycle tailings waste. However, we recycled 64,880 tonnes of hazardous and non-hazardous waste in 2021.	2021 Sustainability Report · Tailings Management – Tailings Performance in 2021: p. 45
EM-MM-150a.2 (1) Total weight of mineral processing waste (t) (2) Percentage recycled (%)	(1) 786,000,000 tonnes of total mineral waste (2) Not applicable. We do not recycle mineral processing waste. However, we recycled 64,880 tonnes of hazardous and non-hazardous waste in 2021.	2021 Sustainability Report · Responsible Production – Waste Management Performance: p. 37
EM-MM-150a.3/EM-CO-150a.1 Number of tailings impoundments, broken down by MSHA hazard potential	Teck currently manages 16 active tailings facilities and 53 tailings facilities that are closed and no longer receiving tailings. Our Consequence Classifications related to Tailings can be found on our website . Please see reference documents for more information about our tailings facilities.	2021 Sustainability Report · Tailings Management: p. 40 Approach to Tailings Management

Biodiversity Impacts

SASB Metric	Data	References
EM-MM-160a.1/EM-CO-160a.1 Description of environmental management policies and practices for active sites	Effectively managing biodiversity, reclamation and closure is a part of our commitment to responsible resource development, is integral to meeting regulatory requirements and maintains community support for our activities. We work collaboratively with stakeholders and Indigenous Peoples to develop integrated approaches to land use and to operate in a manner that minimizes and mitigates our impacts. Our Health, Safety, Environment and Community (HSEC) Management Standards help drive continual improvement and assessment of compliance with environmental regulations. The standards provide a consistent and systematic methodology for the identification and effective management of HSEC issues and risks and provide a platform to support continual improvement in HSEC programs and performance. The standards are supported by guidance documents specific to technical areas such as management and performance around tailings, water, biodiversity and a number of other key technical areas. The Safety and Sustainability Committee of the Board oversees these management standards and the associated guidance documents, and our adherence to them. We are committed to regular reporting on environmental issues and initiatives at our sites, and to conducting regular audits of the environmental compliance of our sites. We develop corrective action plans based on findings, and we regularly assess the implementation of these plans. We have set a target to have zero significant environmental incidents each year. We continually review our facilities and procedures and aspire to achieving the highest standard of safety and environmental protection, including standards set by MAC, ICMM and The Copper Mark. Our environmental management systems are externally assured by MAC-TSM and ICMM, and internally through our own HSEC assurance processes. Since 2009, we have worked towards certification of environmental management systems to conform to the internationally recognized ISO 14001 standard. As of the end of 2021, eight of our nine active operations have attained and maintained certification. Please see reference documents for more information about our environmental management policies and practices for active sites.	2021 Sustainability Report · Biodiversity and Reclamation: p. 16 Approach to Biodiversity and Reclamation Approach to Environmental Management HSEC Management Standards

SASB Index

Biodiversity Impacts (continued)

SASB Metric	Data	References
EM-MM-160a.2/EM-CO-160a.2 Percentage of mine sites where acid rock drainage is: (1) predicted to occur (%) (2) actively mitigated (%) (3) under treatment or remediation (%)	Information not disclosed.	
EM-MM-160a.3/EM-CO-160a.3 Percentage of (1) proved reserves (%) (2) probable reserves in or near sites with protected conservation status or endangered species habitat (%)	We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat. See reference documents for details on sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas. We also publish information on IUCN Red List species and National Conservation List species with habitats in areas adjacent to Teck operations.	Approach to Biodiversity and Reclamation 2021 Sustainability Performance Data

Security, Human Rights & Rights of Indigenous Peoples

SASB Metric	Data	References
EM-MM-210a.1 Percentage of (1) proved and (2) probable reserves in or near areas of conflict (%)	We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near areas of conflict. See the Mineral Reserves and Resources section in our 2021 Annual Information Form for details on proven and probable reserves. Teck's San Nicolás project is located in Mexico.	2021 Annual Report · Operations & Major Projects: p. 2 2021 Annual Information Form · Mineral Reserves and Resources: p. 51 Uppsala Conflict Data Program
EM-MM-210a.2/EM-CO-210a.1 Percentage of (1) proved reserves (2) probable reserves in or near Indigenous land (%)	We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near Indigenous lands. However, all our operations in Canada, Chile and the United States and the majority of our exploration and development projects are located within or adjacent to Indigenous Peoples' territories. See the Mineral Reserves and Resources section in our 2021 Annual Information Form for details on proven and probable reserves.	2021 Annual Report · Operations & Major Projects: p. 2 2021 Annual Information Form · Mineral Reserves and Resources: p. 51 Approach to Relationships with Indigenous Peoples
EM-MM-210a.3/EM-CO-210a.2 Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	Teck does not have operations in 'areas of conflict' as defined by the Uppsala Conflict Data Program. We operate in Canada, U.S., Chile and Peru, which are not considered to have any active conflicts. However, we are committed to engagement with communities and respecting human and Indigenous rights everywhere we operate.	2021 Annual Report · Operations & Major Projects: p. 2 Approach to Relationships with Indigenous Peoples Approach to Human Rights Approach to Relationships with Communities Uppsala Conflict Data Program

SASB Index

Community Relations

SASB Metric	Data	References
EM-MM-210b.1/EM-CO-210b.1 Discussion of process to manage risks and opportunities associated with community rights and interests	<p>Maintaining strong relationships with our communities and stakeholders is a strategic business priority across all of our operations, as conflicting interests between communities and companies can result in disputes, project delays, operational disruption and increased costs. Management of these relationships focuses on exploring and advancing shared benefit opportunities and sustainable development, as well as managing and mitigating potential socioeconomic, environmental, and community health and safety impacts. The Social Management and Responsibility at Teck (SMART) Framework is our approach to improving our social performance across Teck's sites while also recognizing the unique context and circumstances of each region.</p> <p>Please see references for more information on our approach to the management of risks and opportunities associated with community rights and interests.</p>	<p>Approach to Relationships with Communities</p> <p>Approach to Relationships with Indigenous Peoples</p>
EM-MM-210b.2/EM-CO-210b.2 Number and duration of non-technical delays (non-technical factors include, and are not limited, to those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict)	<p>In March 2020, the World Health Organization declared a global pandemic related to COVID-19. To date, there has been significant stock market volatility, volatility in commodity and foreign exchange markets, and restrictions on the conduct of business in many jurisdictions and on the global movement of people. Operating our mines at full production in a COVID-19 environment increases certain costs, such as medical testing, safety equipment, safety supplies, additional transportation costs, accommodation costs for social distancing, and increased absenteeism, among other things.</p> <p>Teck sites also continued to experienced the physical impacts of climate change through the past year. The record 2021 British Columbia wildfire season resulted in temporary impacts at our Highland Valley Copper and Trail operations. In the fall and winter seasons, heavy rain, flooding and mudslides disrupted the rail service from our steelmaking coal operations and west coast terminals. We are taking into account the increased frequency of extreme weather events and working to incorporate climate change scenarios and vulnerability assessments into project design and evaluation, as well as at our existing operations. See the Management's Discussion and Analysis section of the 2021 Annual Report for more details.</p>	<p>2021 Annual Report</p> <ul style="list-style-type: none"> · Management's Discussion and Analysis: p. 18, 21 – 23, 32

Labour Relations

SASB Metric	Data	References
EM-MM-310a.1/EM-CO-310a.1 Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees (%)	<p>51% of our workforce is unionized.</p> <p>We currently only publicly disclose our total number of employees by employment type and region and do not disclose the breakdown of the active workforce covered under collective bargaining agreements, by region.</p>	<p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Our People and Culture – Labour Relations: p. 75
EM-MM-310a.2/EM-CO-310a.2 Number and duration of strikes and lockouts	<p>There were no strikes or lockouts in 2021.</p>	<p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Our People and Culture – Labour Relations: p. 75

SASB Index

Workforce Health & Safety

SASB Metric	Data	References
EM-MM-320a.1/EM-CO-320a.1 (1) MSHA all-incidence rate (2) fatality rate (3) near miss frequency rate (NMFR) (4) Average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees	<p>Definitions related to workforce health and safety are aligned to ICMM and the MSHA.</p> <p>Teck Operated Data:</p> <p>Teck operated data includes both employees and contractors at all of our locations in which Teck holds majority ownership and directly manages (operations, projects, closed properties, exploration sites and offices). For sites where Teck owns more than 50%, safety statistics are weighted 100%. We define incidents according to the requirements of the U.S. Department of Labor's Mine Safety and Health Administration. Severity is calculated as the number of days missed due to Lost-Time Injuries per 200,000 hours worked.</p> <p>(1) Total Recordable Injury Frequency Rate – 0.66 (2) Fatality Rate – 0.027 (3) High-Potential Incident Frequency – 0.10 (4) We currently only track average hours of training per employee for GRI reporting purposes and a breakdown of hours relevant to health, safety, and emergency response training is not available.</p>	<p>2021 Sustainability Report · Health and Safety - Safety Performance: p. 61</p> <p>Approach to Health and Safety 2021 Sustainability Performance Data</p>
EM-CO-320a.2 Discussion of management of accident and safety risks and long-term health and safety risks	<p>Health and Safety is a core value and strategic priority at Teck; nothing is more important than the health and safety of our people. We recognize our responsibility to identify and mitigate health and safety risks, and we believe it is possible for our people to work without serious injuries and occupational diseases.</p> <p>We have a three-pillar approach within our current health and safety strategy: building a positive culture of safety, identifying and effectively controlling our high-potential risks, and enhancing our prevention of occupational disease. These three areas drive continual improvement and support our vision of everyone going home safe and healthy every day. We continuously seek to strengthen and achieve a balance between the cultural and technical aspects of our health and safety program and ensure that these two aspects are complementary to one another.</p> <p>Please see reference documents for more information about our approach to the management of accident and safety risks and long-term health and safety risks.</p>	<p>2021 Sustainability Report · Health and Safety: p. 56</p> <p>Approach to Health and Safety</p>

SASB Index

Business Ethics & Transparency

SASB Metric	Data	References
EM-MM-510a.1 Management system for prevention of corruption and bribery throughout the value chain	<p>Teck's Code of Ethics, Code of Sustainable Conduct and internal Political Donations Policy set out our intentions and commitments for conducting our business in an ethical manner. Our Anti-Bribery and Corruption Compliance Policy and Interpretation Guide supplements the Code of Ethics and reinforces Teck's commitment to prevent and combat corruption in all its forms, including extortion, bribery and anti-competitive behaviour. Our Board of Directors is responsible for the oversight of our Code of Ethics.</p> <p>All suppliers are required to follow our Expectations for Suppliers and Contractors, which builds on our Code of Ethics, our Human Rights Policy and our Anti-Bribery and Corruption Compliance Policy and Interpretation Guide.</p> <p>Teck's Expectations for Suppliers and Contractors have been established to clearly communicate Teck's expectations for suppliers of goods and contractors performing services for or on behalf of Teck. The Expectations include our requirement that suppliers and service providers will address issues relating to ethics, health and safety, environmental stewardship and human rights, including numerous labour law requirements. In addition, the Expectations integrate stipulations regarding fair working conditions, nondiscrimination and the abolition of child and forced labour. The Expectations apply to suppliers and all of their parent, subsidiary and affiliated companies and their respective employees, contractors and agents.</p> <p>Please see reference documents for more information about our management system for the prevention of corruption and bribery throughout our value chain.</p>	<p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Business Ethics: p.102 · Supply Chain Management: p. 109 <p>Approach to Business Ethics</p> <p>Approach to Supply Chain Management</p> <p>Code of Ethics</p> <p>Anti-Bribery and Corruption Policy and Interpretation Guide</p> <p>Expectations for Suppliers and Contractors</p>
EM-MM-510a.2 Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index (t)	Zero. Teck does not have operations in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index.	<p>2021 Annual Report</p> <ul style="list-style-type: none"> · Operations & Major Projects: p. 2 <p>Transparency International's Corruption Perception Index 2021</p>

Reserves Valuation & Capital Expenditures

SASB Metric	Data	References
EM-CO-420a.1 Sensitivity of coal reserve levels to future price projection scenarios that account for a price on carbon emissions (Mt)	Information not available.	
EM-CO-420a.2 Estimated carbon dioxide emissions embedded in proven coal reserves	Information not available.	
EM-CO-420a.3 Discussion of how price and demand for coal and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets	Information not available.	

SASB Index

Activity Metrics

SASB Metric	Data	References
EM-MM-000.A Production of (1) metal ores; (2) finished metal products (t)	<ul style="list-style-type: none"> · Steelmaking coal – 24,600,000 tonnes · Copper – 287,000 tonnes · Zinc (Contained in concentrate) – 607,000 tonnes · Zinc (Refined) – 279,000 tonnes 	2021 Annual Report <ul style="list-style-type: none"> · Management's Discussion and Analysis: p. 9 – 23
EM-MM-000.B (1) Total number of employees (2) Percentage contractors (%)	<ul style="list-style-type: none"> (1) 11,280 employees. (2) Contractor data not available. 	2021 Sustainability Report <ul style="list-style-type: none"> · Our People and Culture - Global Workforce Demographic: p. 74
EM-CO-000.A Production of thermal coal (Mt)	<p>Production number not publicly disclosed.</p> <p>Thermal coal is a minor by-product of our steelmaking coal production. Thermal coal originates from the oxidized portion of the steelmaking coal seams and is extracted along with the steelmaking coal in the mining process.</p> <p>In 2021, thermal coal accounted for only approximately 1% of total coal sales volume and total sales of thermal coal accounted for only 0.17% of total revenue.</p>	
EM-CO-000.B Production of metallurgical coal (including pulverized coal injection) (Mt)	24.6 million tonnes.	2021 Annual Report <ul style="list-style-type: none"> · Management's Discussion and Analysis: p. 21

TCFD Index

Governance

Recommended disclosures

- a. Describe the board's oversight of climate-related risks and opportunities.

Where to Find our Disclosure

[2021 Climate Change Outlook Report](#)

- Governance: Board and Executive Leadership in Climate Change: p. 7 – 8

2022 Management Proxy Circular

- Report on the Safety & Sustainability Committee
- Risk Oversight

Please see the [Public Filings Archive](#) on our website when posted.

[Approach to Business and Sustainability](#)

- Board and Executive Leadership in Sustainability: p. 2

[Approach to Climate Change](#)

- Accountability and Resourcing: p. 1

- b. Describe management's role in assessing and managing climate-related risks and opportunities.

[2021 Climate Change Outlook Report](#)

- Governance: Board and Executive Leadership in Climate Change: p. 7 – 8, 46

[Approach to Climate Change](#)

- Accountability and Resourcing: p. 1

Strategy

Recommended disclosures

- a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term.

Where to Find our Disclosure

[2021 Climate Change Outlook Report](#)

- Our Climate Change Strategy Framework: p. 9
- Scenario Analysis: p. 11
- Our Scenarios: p. 12 – 15
- Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16 – 33
- Climate Risk and Mining: p. 47

[2021 Annual Information Form](#)

- Climate Change and Carbon Pricing: p. 69 – 70
- Risk Factors: p. 75 – 97

[CDP Response^{\(1\)}](#)

- Risks and Opportunities: p. 10 – 20
- Business Strategy: p. 20 – 23

- b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.

[2021 Climate Change Outlook Report](#)

- Our Climate Change Strategy Framework: p. 9
- Scenario Analysis: p. 11
- Our Scenarios: p. 12 – 15
- Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16 – 33

[2021 Annual Report](#)

- Climate Change and Carbon Pricing: p. 47

[2021 Annual Information Form](#)

- Climate Change and Carbon Pricing: p. 69 – 70

[CDP Response^{\(1\)}](#)

- Risks and Opportunities: p. 10 – 20
- Business Strategy: p. 20 – 23

- c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.

[2021 Climate Change Outlook Report](#)

- Scenario Analysis: p. 11
- Our Scenarios: p. 12 – 15
- Commodity Scenarios (Copper, Zinc, Steelmaking Coal and Energy): p. 16 – 33

[CDP Response^{\(1\)}](#)

- Risks and Opportunities: p. 10 – 20
- Business Strategy: p. 20 – 23

(1) Note that our 2021 CDP response includes 2020 calendar year data. Teck's 2022 CDP Response, which will include 2021 calendar year data, will be available in mid-2022.

TCFD Index

Risk Management

Recommended disclosures

Where to Find our Disclosure

<p>a. Describe the organization's processes for identifying and assessing climate-related risks.</p>	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Governance: Board and Executive Leadership in Climate Change: p. 7 – 8 · Risk Management: p. 46 – 47 <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 · Sustainability Governance: p. 4 · Integrated Risk Management: p. 5 <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 10 – 20 · Business Strategy: p. 20 – 23
<p>b. Describe the organization's processes for managing climate-related risks.</p>	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Governance: Board and Executive Leadership in Climate Change: p. 7 – 8 · Risk Management: p. 46 – 47 <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 · Sustainability Governance: p. 4 · Integrated Risk Management: p. 5 <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 10 – 20 · Business Strategy: p. 20 – 23
<p>c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.</p>	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Governance: Board and Executive Leadership in Climate Change: p. 7 – 8 · Risk Management: p. 46 – 47 <p>Approach to Business and Sustainability</p> <ul style="list-style-type: none"> · Board and Executive Leadership in Sustainability: p. 2 · Sustainability Governance: p. 4 · Integrated Risk Management: p. 5 <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 10 – 20 · Business Strategy: p. 20 – 23

(1) Note that our 2021 CDP response includes 2020 calendar year data. Teck's 2022 CDP Response, which will include 2021 calendar year data, will be available in mid-2022.

TCFD Index

Metrics and Targets

Recommended disclosures

Where to Find our Disclosure

a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Our Pathway to Net-Zero Emissions: p. 36 – 42 · Metrics and Targets: p. 48 – 50 <p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Climate Change Chapter: p. 22 – 33 <p>2021 Sustainability Performance Data</p> <ul style="list-style-type: none"> · Climate Change tab <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 10 – 20 · Business Strategy: p. 20 – 23 · Emissions Methodology: p. 31 – 33 · Emissions Data: p. 33 – 40 · Emissions Breakdown: p. 40 – 45
b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Our Pathway to Net-Zero Emissions: p. 36 – 42 <p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Climate Change Chapter: p. 22 – 33 <p>2021 Sustainability Performance Data</p> <ul style="list-style-type: none"> · Climate Change tab <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Risks and Opportunities: p. 10 – 20 · Business Strategy: p. 20 – 23 · Emissions Methodology: p. 31 – 33 · Emissions Data: p. 33 – 40 · Emissions Breakdown: p. 40 – 45
c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	<p>2021 Climate Change Outlook Report</p> <ul style="list-style-type: none"> · Our Pathway to Net-Zero Emissions: p. 35 – 42 <p>2021 Sustainability Report</p> <ul style="list-style-type: none"> · Climate Change Chapter: p. 22 – 33 <p>Sustainability Approach and Goals section on our website. Climate Change section on our website.</p> <p>CDP Response⁽¹⁾</p> <ul style="list-style-type: none"> · Targets and Performance: p. 23 – 31

(1) Note that our 2021 CDP response includes 2020 calendar year data. Teck's 2022 CDP Response, which will include 2021 calendar year data, will be available in mid-2022.

Independent Assurance Report

To the Directors and Management of Teck Resources Limited

We have undertaken a limited assurance engagement of the following subject matter information (the subject matter) presented within Teck Resources Limited (Teck)'s 2021 Sustainability Report, hosted on Teck's website¹, for the year ended December 31, 2021 and selected performance metrics for the year ended December 31, 2020.

Selected subject matter

- Teck's assertion on page 1 that it has aligned their policies to the International Council on Mining and Metals (ICMM)'s Principles and mandatory requirements set out in ICMM's Position Statements (ICMM Subject matter 1).
- Teck's assertions on page 8 regarding the approach it has adopted to identify and prioritize its material sustainable development risks and opportunities based on its own review of the business and the views and expectations of its stakeholders (ICMM Subject matter 2).
- The existence and status of implementation of systems and approaches used by Teck to manage the following material sustainable development risk areas (ICMM Subject matter 3):

Environmental

1. Air Quality
2. Biodiversity and Reclamation
3. Climate Change
4. Responsible Production
5. Tailings Management
6. Water Stewardship

Social

7. Health and Safety
8. Human Rights
9. Our People and Culture
10. Relationships with Communities
11. Relationships with Indigenous Peoples

Governance

12. Business Ethics
13. Supply Chain Management

- Teck's company reported performance metrics for the year ended December 31, 2021 and selected performance metrics for the year ended December 31, 2020, presented in the Data Tables below (ICMM Subject matter 4).
- Teck's assertion that it has disclosed the company's description of the prioritisation of assets for PE validation (ICMM Subject matter 5) linked [here](#).
- Teck's assertion on page 1 that it has reported its disclosure in accordance with the GRI Standards: Core Option and the GRI G4 Mining and Metals Sector Disclosures.
- Teck's assertion of the level of conformance with the ICMM Performance Expectations of the selected sites; Highland Valley Copper and Line Creek operations linked [here](#).

¹ The maintenance and integrity of Teck's [website](#) is the responsibility of Teck; the work carried out by PricewaterhouseCoopers LLP does not involve consideration of these matters and, accordingly, PricewaterhouseCoopers LLP accepts no responsibility for any changes that may have occurred to the reported information or criteria since they were posted on the website

Independent Assurance Report

Performance Metrics		2021	Reference
1	Number of fatalities	1.2	Table 15
2	Lost-Time injuries	114	Table 15
3	Lost-Time injury frequency (LTIF)	0.27	Table 15
4	Total Occupational Disease Rate (per 200,000 hours)	0.27	Table 20
5	HPIs Frequency (per 200,000 hours)	0.12	Figure 18
6	Total emissions – Direct (Scope 1) (kt CO ₂ e)	2,851	Table 9
7	Total emissions – Indirect (Scope 2) (kt CO ₂ e)	87	Table 9
8	Total emissions – Scope 3 (use of coal product sold) (kt CO ₂ e)	69,000	Table 9
9	Total Energy Consumption (TJ)	42,379	Figure 6
10	All operations - Water withdrawals (ML)	117,262	Table 14
11	Total area of land reclaimed (ha)	6,126	Table 8
12	Area of land yet to be reclaimed (ha)	28,026	Table 8
13	Total number of significant disputes relating to land use and the customary rights of local communities and Indigenous Peoples at Teck sites	1	Table 35
14	Total SO ₂ emissions from stacks, stationary and mobile fossil fuel combustion (tonnes)	3,093.6	Table 3
15	Percentage of selected community-based air quality stations (three stations) with annual mean concentrations of ambient PM _{2.5} within the World Health Organization guideline interim target value of 10 µg/m ³ (%)	100	Performance Metrics
16	Hazardous waste directed to disposal off-site (tonnes)	14,101	Table 11
17	Non-hazardous waste directed to disposal off-site (tonnes)	6,645	Table 11
18	Total number of employees, temporary and permanent, working at Teck operations and offices	11,280	Figure 21
19	Total number of women, temporary and permanent, working at Teck operations and offices	2,385	Figure 22

Performance Metrics		2020	Reference
1	HPIs Frequency (per 200,000 hours)	0.21	Figure 18
2	Total number of employees, temporary and permanent, working at Teck operations and offices	10,452	Figure 21
3	Total number of women, temporary and permanent, working at Teck operations and offices	2,068	Figure 22

Independent Assurance Report

Management's responsibility

Management is responsible for the preparation of the selected subject matter in accordance with the following criteria:

- The 10 ICMM Principles and mandatory requirements set out in ICMM Position Statements, ICMM performance expectations and the Global Reporting Initiative Standards (GRI); and
- Management's internally developed criteria referenced in above table for the selected performance data.

Management is also responsible for such internal control as management determines necessary to enable the preparation of the selected subject matter that is free from material misstatement, whether due to fraud or error.

Our responsibility

Our responsibility is to express a limited assurance conclusion on the selected subject matter based on the evidence we have obtained. We conducted our limited assurance engagement in accordance with International Standard on Assurance Engagements (ISAE) 3000, *Assurance Engagements Other Than Audits or Reviews of Historical Financial Information*. This standard requires that we plan and perform this engagement to obtain limited assurance about whether the selected subject matter is free from material misstatement.

A limited assurance engagement involves performing procedures (primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures) and evaluating the evidence obtained. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users of our report. The procedures are selected based on our professional judgment, which includes identifying areas where the risks of material misstatement, whether due to fraud or error, in preparing the selected subject matter in accordance with the applicable criteria are likely to arise.

Our limited assurance procedures included, but were not limited to the following:

- Making enquiries of management and senior executives to obtain an understanding of the overall governance and internal control environment, risk management, materiality assessment and stakeholder engagement processes relevant to the identification, management and reporting of Teck's material sustainability topics, and associated selected key performance metrics;
- Evaluation of the design of controls and implementation of Teck's sustainability information management systems at a corporate level;
- Analytical reviews and trend analysis of reported data for selected key performance metrics;
- Obtained and inspected a limited sample of underlying documentation to support the performance metrics;
- Conducting virtual site interviews and physical site visits on a sample of sites. This work was performed to

- corroborate consistency in understanding and implementation of Teck's Reporting Criteria and to identify systemic challenges to sustainability management and data measurement, collection, reporting and control processes for the selected subject matter; and
- Evaluating the presentation of the subject matter in the sustainability report.

The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement and, consequently, the level of assurance obtained is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Our independence and quality control

We have complied with the relevant rules of professional conduct/code of ethics applicable to the practice of public accounting and related to assurance engagements, issued by various professional accounting bodies, which are founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Canadian Standard on Quality Control 1, *Quality Control for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance Engagements*, and, accordingly, maintains a comprehensive system of quality control, including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Conclusion

Based on the procedures we have performed and the evidence we have obtained, nothing has come to our attention that causes us to believe that Teck Resources Limited's subject matter for the year ended December 31, 2021 and selected performance metrics for the year ended December 31, 2020 is not prepared, in all material respects, in accordance with the applicable criteria.

Purpose of statement and restriction on distribution and use of our report

The subject matter information has been prepared to report Teck's performance on the applicable criteria as prescribed by ICMM. As a result, the subject matter information may not be suitable for another purpose. Our report is intended solely for the use of the Board and management of Teck in reporting their performance on the applicable criteria. We neither assume nor accept any responsibility or liability to any third party in respect of this report.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

Vancouver, British Columbia
March 17, 2022