# Relationships with Communities

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# **Relationships with Communities**

As stakeholder demands intensify, creating social value and maintaining the ability to operate remains a top priority for the mining industry.<sup>15</sup> The onset of COVID-19 required an immediate response from government, private entities and NGOs to support those most impacted. As societies rebuild and emerge from the COVID-19 pandemic, there are opportunities to focus on recovery that will increase the resilience of our health, social and economic structures.<sup>16</sup>

Mining can contribute positively to these efforts, but also has the potential for negative impacts on communities. In recognition of these impacts and opportunities, the International Council on Mining and Metals (ICMM) established stakeholder engagement as one of its 10 Principles. In 2020, ICMM also published the Building Forward Better Framework, focused on rebuilding lives, livelihoods and learning to build a more resilient future, post-COVID-19. ICMM member companies are expected to work to mitigate negative impacts and to maximize positive impacts, including local hiring, local procurement and community investment. At Teck, we are focused on community engagement as one of our core social management areas. Our Social Management and Responsibility at Teck (SMART) Framework is designed to take a people-centric approach to dialogue that focuses on relationships, rather than on issues. In 2020, we focused on building and maintaining good relationships with our stakeholders and supporting those impacted by COVID-19. This included creation of a \$20 million fund that is supporting the COVID-19 response and future recovery efforts in areas where Teck operates and internationally, as well as implementation of new measures to support ongoing virtual engagement and consultation with communities in order to protect community health and safety.

#### **GRI Indicators and Topic Boundary**

102-33, 102-34, 201-103, 201-1, 202-2, 203-103, 203-1, 203-2, 204-1, 205-1, 413-103, 413-1, 413-2, 419-1, G4-MM6, G4-MM7

This topic is considered one of the most material by our shareholders, employees, contractors, suppliers, regulators and society in the context of all Teck sites, contractor selection/management and supplier selection.

#### How Does Teck Manage This Topic?

Information about how we manage relationships with communities, including relevant policies, management practices and systems, is available for download on our website.

### 2020 Highlights

in community investment

72	%

of total local employment of total procurement was with local suppliers

# Our Performance in Relationships with Communities in 2020

**Our Targets and Commitments** Maintaining good relationships with communities is essential to facilitating responsible mining. We do that by focusing on policies and practices driven by our understanding of social risk and our work in human and Indigenous rights. We engage with communities to identify social, economic and environmental priorities and to define mutually desired outcomes and measures of success. The following table summarizes our performance against our new sustainability strategy and goals for relationships with communities.

Sustainability Strategy Goals	Status	Summary of Progress in 2020							
Strategic Priority: Collaborate with communities and Indigenous Peoples to generate economic benefits, advance reconciliation efforts and improve community well-being									
<b>Goal:</b> Increase local employment and procurement opportunities by 2025 to deliver direct economic benefits to communities.	On track	Established a cross-disciplinary community of practice to support continual improvement and best practice development for hiring and procurement.							
		Established an implementation road map for the development of a local and Indigenous hiring and procurement strategy.							
		Implemented improved performance measures to set 2020 baseline for five-year goals.							
<b>Goal:</b> Deliver positive social, economic and environmental outcomes for communities and Indigenous Peoples by contributing \$100 million to community organizations and global initiatives, including our Zinc & Health and	On track	As part of Teck's Community Investment program, provided a total investment of \$19 million to local, regional, national and global programs supporting positive social, economic and environmental outcomes.							
Copper & Health programs, by 2025		Included in this commitment was \$10.75 million specifically dedicated to urgent programs related to COVID-19 as the first phase of Teck's \$20 million response program.							

# **Key Performance Indicators**

#### Indicator

# of significant community disputes<sup>(1)</sup> at our operations

#### Target

Zero significant community disputes at our operations

#### Indicator

Procurement spend on local suppliers

#### Target

Increase procurement spend with local suppliers, relative to total spend on procurement<sup>(2)</sup>

#### Indicator

Average % of local employment<sup>(3)</sup> at operations

#### Target

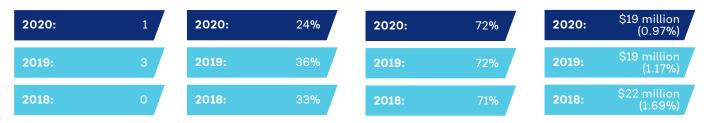
Increase % of local employment at operations, relative to total employment

#### Indicator

Amount of funds disbursed through community investment

#### Target

At least 1% of our average annual earnings before tax (EBT) during the preceding five-year period



 Disputes are conflicts between the company and the impacted community related to land use and the customary rights of local communities and Indigenous Peoples. Significant community disputes are those disputes that cannot be resolved jointly within a reasonable time frame, are repeated or widespread, or represent potentially significant or long-term financial, legal or reputational consequences for the community or company.

(2) See page 98 for total spend on procurement.
(3) Estimate based on Teck's human resources reported data

### **Engagement on Actual or Potential Impacts**

Guided by our Health, Safety, Environment and Community (HSEC) Management Standards and our SMART Framework, we require all nine of our operations, all seven of our development projects, both of our joint ventures, and all of our exploration teams to engage and consult with stakeholders and communities to address potential, current and emerging issues, and to maximize opportunities that provide strategic value for Teck and for those communities. For a full list of our operations, development projects and joint venture operations not managed by Teck, see the Methodology & Restatements on page 112 of this report.

Our approach to engagement evolved as a result of COVID-19. We used virtual engagement methods, and we supported efforts to manage COVID-19 through funding from our Community Response Fund.

Activities across the mining life cycle may result in a range of social, economic and environmental impacts, both positive and negative. These may include impacts that are relevant to human rights or Indigenous rights. Examples of specific impacts experienced at our operations in 2020 and major engagements undertaken are discussed in Table 19. See pages 4-6 for a list of key engagement topics with stakeholders and Indigenous Peoples identified and managed in 2020.

Actual or Potential Impacts on Communities from Our Activities	Sites and Projects	Major Engagement Activities
Socio-Economic/Community: livelihoods, cultural use, employee rights	Cardinal River	Engaged with community members, government and Indigenous Peoples near the operation on planning for closure.
Environmental/Socio-Economic: livelihoods and community health	Carmen de Andacollo Operations	Engaged with community members and local government to address concerns with respect to blasting, including dust, noise and vibration from mining activities.

#### Table 19: Selected Major Engagement Activities in 2020

### Table 19: Selected Major Engagement Activities in 2020

Actual or Potential Impacts on Communities from Our Activities	Sites and Projects	Major Engagement Activities
Environmental/Community: livelihoods, cultural use, water quality and community health	Elk Valley steelmaking coal operations	Engaged with community members, government agencies and Indigenous Peoples on Fording River Extension project and the Elk Valley Water Quality Plan.
Socio-Economic/Community/ Environmental: livelihoods, cultural use, access to land and water	Highland Valley Copper Operations	Engaged with Indigenous Peoples near operation on the advancement of environmental approvals to extend the life of existing mine, implementation of agreements and closure planning.
Socio-Economic/Community: livelihoods, employee rights	Pend Oreille	Engaged with community members and local government on planning for closure.
Socio-Economic/Community/ Environmental: livelihoods, cultural use, water quality	Quebrada Blanca Operations	Engaged with local communities and Indigenous Peoples on the continuity of joint water quality management and local agricultural development programs through COVID-19.
Socio-Economic/Community/ Environmental: livelihoods, cultural use and subsistence, community health, water quality	Red Dog Operations	Engaged with Indigenous Peoples and government agencies on water balance issues caused by melting permafrost and the resultant high metal loading to the local watershed.
Environmental/Community: community health, livelihoods	Trail Operations	Engaged with community members and government on the long-term sustainability of Trail Operations, including RACE21 <sup>™</sup> , greenhouse gas emissions and climate change, training and employment opportunities, and our response to the COVID-19 pandemic.
Socio-Economic/Community: livelihoods, subsistence, community well-being	Quebrada Blanca Phase 2 project	Engaged with Indigenous Peoples, communities, governments and fishing unions to sign new agreements, to implement community development agreements and to manage chance archeological discoveries related to project construction.
Environmental/Socio-Economic/ Community: access to land and water, livelihoods, subsistence, community well-being	Frontier project <sup>(1)</sup>	Engaged with Indigenous Peoples and government agencies in responding to the Frontier project being withdrawn from the regulatory process.
Environmental/Socio-Economic/ Community: access to land and water, livelihoods	Zafranal project	Engaged with stakeholders on project awareness, results from the social and environmental impact assessment (SEIA) and socio-economic opportunities; advanced engagement with informal miners near the project; and engaged with regulators to complete archeology and cultural heritage studies.

#### Table 19: Selected Major Engagement Activities in 2020

Actual or Potential Impacts on Communities from Our Activities	Sites and Projects	Major Engagement Activities
Environmental/Socio-Economic/ Community: cultural use, livelihoods, community well-being	Galore Creek project	Engaged with Indigenous communities to sign a Communications and Engagement Agreement, and to sign a Knowledge Protocol Agreement to conduct archeological studies.
		Continued engagement with Indigenous communities on regulatory compliance and environmental performance.
Socio-Economic/Community: cultural use, access to land and water, livelihoods	San Nicolás project	Engaged with stakeholders to register their interests and concerns and to advance project land access and land purchase agreements utilizing IFC Performance Standard 5. Engaged with regulators to complete archeology and cultural heritage studies.
Socio-Economic/Community: cultural use, livelihoods, community well-being	Mesaba project	Engaged with Indigenous Peoples communities on access road improvements and food security initiatives during COVID-19.
Socio-Economic/Community: cultural use	Schaft Creek project	Engaged Indigenous communities to sign a Communications and Engagement Agreement.

(1) As of February 2020, we have withdrawn the Frontier project from the regulatory review process. However, active engagement with Indigenous Peoples and communities, among other activities, continued to take place in 2020.

### **Teck's SMART Framework**

Teck's SMART Framework continues to be supported by guidance and toolkits to support the consistency and quality of key social practices at sites. In 2020, improvements included efforts to develop a revised communities standard to align with a new HSEC Management System. We also continued to focus on providing support for our community relations practitioners, both corporately and at sites. This included a new virtual training program in 2020 to support the continuation of ongoing engagement and consultation activities in the absence of traditional in-person interactions.

## **Understanding our Communities**

In 2020, Teck conducted public opinion surveys with people living near our Elk Valley, Highland Valley Copper, Red Dog and Trail operations for the fourth consecutive year, to continue gathering insight on the issues that communities care about most. The data obtained helps us to measure and guide improvements in our performance, assess the impact of events, inform our planning processes and support our reporting. The surveys were conducted by an independent polling company. Surveys at our Chilean operations were deferred until 2021 in light of COVID-19.

# Feedback, Grievances and Disputes

All of our operations, major projects and most of our exploration projects have implemented feedback mechanisms, which help us to understand our impacts on communities and take steps to address them. Feedback received is recorded and categorized as i) a neutral request, ii) positive feedback or iii) negative feedback and is discerned from regular interactions with community members, in that the feedback specifically makes a request or seeks a response from a site. Negative feedback or grievances are often specific issues of concern to community members that require a response and potential further action from the company.

### Feedback

In 2020, Teck recorded approximately 5,000 interactions with external stakeholders as a result of our various engagement activities. Of that number, we received 370 instances of feedback through direct feedback mechanisms established across our sites, compared to 559 in 2019. Feedback levels will vary from year to year for several reasons, including the level of permitting or project activity. In 2020, total feedback was also impacted by reduced engagement in some areas due to COVID-19. As our sites improve their use of feedback mechanisms, we may see an increase in the overall amount of feedback received.



#### Figure 17: 2020 Feedback Received by Category<sup>(1)</sup>

 Our feedback system allows for multiple labels to be assigned to each grievance/feedback. For the purposes of these diagrams, we have chosen the primary label assigned by our community relations practitioners.

### **Negative Feedback/Grievances**

In 2020, of the total feedback received, 178 items were considered grievances. Grievances are reflective of perceived or actual events taking place as a result of company activities and therefore do not necessarily constitute an actual negative impact or non-conformance event. However, grievances may be seen as an indication of concerns from community members that, if repeated or unresolved, could escalate. Teck's practice is that all feedback, which includes grievances, is acknowledged and assessed and a response is communicated to the complainant, with the goal of providing a satisfactory reply or resolution in a timely manner.

All of Teck's operations have feedback policies that include a response time for acknowledging the feedback and working to resolve feedback. As adopters of the United Nations Guiding Principles, Teck demonstrates its corporate commitment to remedy issues through effective implementation of its site-based feedback mechanisms. In line with the Guiding Principles, Teck prohibits retaliation against individuals who submit grievances to the company and has received no reported incidences of retaliation.

While the specific conditions and circumstances of individual grievances may vary, Teck monitors grievance trends at sites to inform its response to reported impacts and inform its engagement strategies. Examples of noted trends and responses in 2020 included:

- **Red Dog Operations (RDO):** Residents and officials in the Village of Kivalina provided multiple grievances about RDO's treated water discharge and the water discolouration caused by naturally occurring mineral that seeps into the Wulik watershed where the community collects their drinking/bathing water. Additional engagements with the community have been prioritized to address impacts and concerns as well as exploration of options to implement improved water quality measures in the community.
- Carmen de Andacollo Operations (CdA): Site received an increase in grievances from residents in the El Toro, Matedoro-El Cobre and Chepiquilla communities with respect to mine blasting activities and associated noise, vibration, odours and dust. The Superintendency of Environment (SMA) has asked CdA to address community grievances, mainly with respect to noise. A special community monitoring plan is underway with emphasis on constructing a noise barrier and installing a soundlevel meter.
- Quebrada Blanca Phase 2 project (QB2): Site received an increase in grievances from Caposa community residents with respect to operations and project traffic management on the existing road and highway system, resulting in increases in dust as well as concerns about impacts on safety and flora. Additional grievances were filed by community members related to bypass road construction, including vehicles accessing unauthorized sectors, dust emissions, impacts on flora, and concerns about meeting commitments under agreements. The project continues to implement controls, including dust control plans.

#### Figure 18: 2020 Grievances Received by Category<sup>(1)</sup>



 Our feedback system allows for multiple labels to be assigned to each grievance/feedback. For the purposes of these diagrams, we have chosen the primary label assigned by our community relations practitioners.

#### **Disputes**

Disputes represent conflicts between the company and the impacted community related to land use and the customary rights of local communities and Indigenous Peoples. Disputes are considered significant when they cannot be resolved jointly within a reasonable time frame, are repeated or widespread, or represent potentially significant or long-term financial, legal or reputational consequences for the community or company. In 2020, Teck sites experienced one significant dispute.

#### Table 20: Significant Disputes<sup>(1)</sup>

	2020	2019	2018	2017
# of significant disputes	1	3	0	0

 Total number of significant disputes relating to land use and the customary rights of local communities and Indigenous Peoples at Teck sites.

A brief description of the significant dispute is as follows:

• Highland Valley Copper Operations (HVC): In September 2020, Teck HVC Corporation was named along with the federal and provincial governments in a Notice of Civil Claim filed by the Pukaist Nation of the Nlaka'pamux Nation in which it seeks formal recognition of its Aboriginal rights and title to its traditional lands in areas where HVC currently operates. This claim overlaps with lands currently identified as the traditional territories of the Cook's Ferry Indian Band and other recognized Nlaka'pamux communities. While determination of Aboriginal rights and title in

Canada is a matter to be addressed by Indigenous, federal and provincial governments, and we believe that the claim is highly unlikely to affect operations at HVC, Teck recognizes the significant implications of such a claim, and Highland Valley Copper will remain engaged with the claim until it is resolved.

Several aspects of a dispute identified in 2019 (remaining legal and administrative actions against QB2 filed in that year) were resolved in 2020 and have not been identified as new disputes in this report.

#### **Community Incidents**

In 2020, we continued to utilize a community incident reporting system to ensure we capture and respond to all community concerns in addition to those raised through our usual feedback mechanisms. An incident is an occurrence where individuals or groups may cite real or perceived breaches of law or company policy, and real or perceived impacts on human rights, livelihoods, the rights of Indigenous Peoples and/or community health and safety. These events may result in actions taken by communities that have the potential for financial, legal, relationship and reputational consequences to the company.

Teck reported one community incident deemed significant during the 2020 reporting year, due to the actual or potential consequences associated with the event:

• Neptune Bulk Terminals: As part of the facility expansion project, in the first quarter of 2020 two 12-tonne shed pile pipes carried by a trucking company contracted by Teck were dropped onto the Sea-to-Sky Highway during transit. While there were no injuries or significant damage reported, the potential impacts of the event led to an internal investigation of the incident, with corrective actions identified for parties involved.

In addition to the above example, the following moderate incidents were identified and are noted for reporting purposes:

- **HVC:** An Indigenous council raised a grievance related to the perceived relationship and business impacts resulting from a site procurement decision. This resulted in a focused review of relevant procurement processes related to the decision and additional direct outreach between the parties to manage the relationship impacts.
- **QB2:** In the first quarter of 2020, the project experienced one temporary blockade of route A-855, which provides access to pipeline camp 2, by some members of local communities citing concerns regarding hiring commitments. The blockade was short-term in duration and engagement was undertaken with community members through agreements to address issues raised.

# **Economic Value Generated and Distributed**

We contribute to the wealth and prosperity of the countries, regions and communities where we operate by generating economic value that includes tax and royalty payments, local hiring and procurement, and community investments. We work to improve efficiency of our activities and reduce our operating costs to maximize the economic value generated.

In 2020, we had a loss attributable to shareholders of \$927 million or \$1.73 per share. This compares with a loss attributable to shareholders of \$605 million or \$1.08 per share in 2019. See our 2020 Annual Report for more detailed information on our financial performance.

#### Table 21: 2020 Breakdown of Economic Value Generated and Distributed (millions)

		conomic Economic Value Distributed										Economic Value								
	to Si		Payment to Suppliers <sup>(2)</sup>			Employee Wages and Benefits <sup>(3)</sup>			Payments to Providers of		Income and		Community Investments <sup>(6)</sup>				Ret	tained		
Revenues <sup>(1)</sup>		perating Costs		Capital enditures		perating Costs		oital ditures		pital <sup>(4)</sup>		source axes <sup>(5)</sup>	inves	tment	5(0)	Total				
Canada	\$6	,437	\$	4,441	\$	1,161	\$	1,161	\$	15	\$	606	\$	41	\$	10	\$	7,435	\$	(998)
U.S.	1	,521		782		161		140		4		8		53		1		1,149		372
Chile		558		274		1,629		90		47		50		21		6		2,117		(1,559)
Peru		896		253		100		100		-		2		118		0.5		573		323
Other		-		16		12		4		_		1		-		1		34		(34)
Inter-segment elimination <sup>(2)</sup>	: (	(464)		(464)		_		-										(464)		_
Total	\$8,	948	\$	5,302	\$	3,063	\$	1,495	\$	66	\$	667	\$	233	\$	19	\$	10,846	\$	(1,896)

(1) Revenues are presented based on an accrual basis. Internal cross-border sales are eliminated as shown.

 (1) Revenues are presented based on an actual basis internations should be international as shown.
(2) Operating costs include operating expenses at our mining and processing operations and our general and administration, exploration and research and development expenses and costs relating to production stripping. Operating costs excludes depreciation, employee wages and benefits, and change in inventory which are specified separately. Capital expenditures are payments for purchases of property, plant and equipment, excluding the component relating to capitalized wages and benefits, which is specified separately. Deferred stripping is included in operating costs and not capital expenditure

(3) Wages and Benefits reflects total amounts paid to employees relating to wages and benefits, including payroll taxes.
(4) Payments to providers of capital include dividends paid to shareholders, interest paid to debtholders, and payments for share repurchases less issuance of shares

Income and resource taxes include amounts paid in the year (6) Community investments include voluntary donations paid during the year.

## **Local Hiring and Procurement**

We track the number of local employees; the value of local procurement is reflected in Tables 22 and 23, with the latter being influenced primarily by the extent of site-level construction and maintenance activity, as well as by the availability of suitable suppliers in the local area. We continue to focus on hiring people locally, as it helps to

share the economic benefits of our industry with the communities in which we operate. In 2020, our overall average of local employees was 72% of our operational workforce, the same as in 2019; 55% of senior management were from the local community.

#### Table 22: Local Employment in 2020<sup>(1),(2),(3)</sup>

Operation	Local Employees	Senior Management Roles Filled by Locals
Cardinal River	54	2
Carmen de Andacollo	281	0
Elkview	652	24
Fording River	780	14
Greenhills	404	20
Highland Valley Copper	1,262	16
Line Creek	402	11
Quebrada Blanca <sup>(4)</sup>	198	5
Red Dog	419	12
Trail Operations	1,416	60
Total	5,868	164

#### Table 23: Percentage of Total Spend with Local Suppliers<sup>(1),(2)</sup>

#### **Case Study: Strengthening Small** Business through a Microenterprise **Entrepreneurship Fund at Carmen** de Andacollo

Supporting female-led businesses helps to strengthen communities, unlock talent, and improve security and diversity. To support female entrepreneurs in Andacollo, Teck's Carmen de Andacollo Operations in Chile created the Microenterprise Development Fund (Fondemi). The funding program provides entrepreneurs in Andacollo and the Alfalfares sector in La Serena with small grants to grow their business and thrive. The program makes two financing streams available to applicants. The first is the Línea Fondo Inicia or Beginners Fund, aimed at individuals wishing to strengthen or formalize their businesses, which offers a maximum financing of 1,000,000 Chilean pesos (CLP) or about 1,700 Canadian dollars. The second is the Línea Fondo Empresa or Enterprise Fund, which is aimed at microentrepreneurs who have more established businesses. The maximum financing for these projects is CLP 2,000,000. What sets this fund apart is that almost 80% of applications have been submitted by female entrepreneurs. Participants from a variety of backgrounds and stages of their business have benefited from the fund. Read the full case study at teck.com/news/stories.

Operation	2020	2019	2018	2017
Cardinal River	16%	14%	14%	12%
Carmen de Andacollo	18%	16%	14%	13%
Steelmaking coal operations in the Elk Valley	46%	36%	41%	26%
Highland Valley Copper	42%	28%	32%	37%
Pend Oreille	40%	18%	14%	14%
Quebrada Blanca	20%	17%	5%	12%
Red Dog	66%	71%	75%	41%
Trail Operations	47%	38%	29%	29%
Total	24%	36%	33%	26%

Data is not directly comparable between operations, as there are differences in how we define "local" and how we track data for each operation.
"Local" is generally defined as persons or groups of persons living and/or working in any areas that are economically, socially or environmentally impacted (positively or negatively) by an organization's operations. The community can range from persons living adjacent to operations to isolated settlements at a distance from operations, but where individuals are still likely to be affected by operations.
Senior management is defined as employees at bands 10 or higher.
Does not include employment for QB2 project.

### **Community Investment**

In 2020, our community investment expenditures were \$19 million in total, which includes \$10.75 million specifically dedicated to urgent programs related to COVID-19 as the first phase of Teck's \$20 million response program. The total expenditures were slightly below the target of 1% of our earnings before taxes on a five-year rolling average basis due to delay in the advancement of some investment partnerships due to COVID-19.

Noteworthy investments in this area were our Teck COVID-19 Response Fund and our Copper & Health program. Information on our community investment reporting framework is available on our website.

### **Our Response to COVID-19**

Teck is supporting critical social initiatives and increased healthcare capacity, both in areas where we operate and internationally. In 2020, we set up a \$20 million community investment fund to support local organizations in areas where Teck operates. These include organizations that are directly involved in responding to COVID-19 (such as healthcare and social services) and organizations directly experiencing impacts resulting from COVID-19. Contributions include:

- Providing on-site personal protective equipment (PPE) to hospitals and emergency responders in Canada and the U.S.
- Establishing an application-based community response program in Canada and the U.S. for nonprofit organizations to apply for grants to support urgent COVID-19 responses, including dedicated funding for Indigenous Peoples

- Investing in healthcare equipment and facilities in the Tarapacá and Coquimbo regions in Chile
- Contributing to national and international relief efforts through the Canadian Red Cross, UNICEF and China Foundation for Poverty Alleviation
- Investing in research organizations focused on COVID-19 treatments, rapid testing and PPE effectiveness
- Investing in a pilot project with TransLink in Vancouver to test copper in public settings to reduce the spread of viruses and bacteria
- Collaborating with and assisting organizations historically supported by Teck in lieu of cancelled public events or fundraisers

### Case Study: Responding to COVID-19 Impacts through Community Investment

The global health crisis posed by COVID-19 is unlike anything previously faced by organizations, families and communities. In 2020, we created a \$20 million community investment fund to support community responses to COVID-19, and to provide funding for critical local initiatives and future recovery efforts. A portion of this fund has been dedicated to support Indigenous communities, in addition to expediting our payments to local and Indigenous suppliers to support their ongoing economic resilience. With this initiative, we are providing communities with resources required to support their economies, protect their residents, and support the health and safety of front-line workers. Teck allocated \$10.7 million of the \$20 million fund in 2020 to several initiatives. These included 88 dedicated investments at all Canadian and U.S. sites and exploration projects through our application-based grant program, direct support to healthcare services in Chile, support for vulnerable communities, investment in COVID-19 research programs and support for international relief efforts, among others. Read the full case study at teck.com/news/stories.

#### Table 24: Community Investment by Site<sup>(1)</sup>

Operation	2020	2019	2018	2017
Corporate Offices and Projects <sup>(2)</sup>	\$ 11,774,000	\$ 12,098,000	\$ 13,387,000	\$ 8,956,000
Carmen de Andacollo	\$ 2,110,000	\$ 2,569,000	\$ 2,264,000	\$ 1,773,000
Steelmaking coal operations <sup>(3)</sup>	\$ 1,421,000	\$ 1,038,000	\$ 2,134,000	\$ 675,000
Duck Pond <sup>(4)</sup>	\$ 10,000	\$ 4,000	\$ 12,000	\$ 180,000
Highland Valley Copper	\$ 650,000	\$ 501,000	\$ 713,000	\$ 391,000
Pend Oreille	\$ 58,000	\$ 87,000	\$ 20,000	\$ 16,000
Quebrada Blanca	\$ 988,000	\$ 1,241,000	\$ 1,857,000	\$ 256,000
Red Dog	\$ 996,000	\$ 707,000	\$ 686,000	\$ 541,000
Trail Operations	\$ 845,000	\$ 947,000	\$ 326,000	\$ 338,000
Exploration <sup>(5)</sup>	\$ 201,000	\$ 91,000	\$ 146,000	\$ 80,000
Total	\$ 19,053,000	\$ 19,283,000	\$ 21,545,000	\$ 13,206,000

The numbers represent Teck's portion of ownership during 2018 (Carmen de Andacollo 90%, Quebrada Blanca 90%, Zafranal 80% and Galore Creek 50%).
Includes Calgary, Santiago, Spokane, Toronto and Vancouver offices as well as resource development projects (Frontier, Galore Creek, Quintette, Zafranal, San Nicolás, Mesaba and Schaft Creek), As of February 2020, we have withdrawn the Frontier project from the regulatory review process. However, active engagement with Indigenous Peoples and communities, among other activities, took place in 2020.
Steelmaking coal operations include Cardinal River, Elkview, Greenhills, Fording River and Line Creek operations.

(4) Legacy property.
(5) Teck has a global exploration presence. See our website for details.

### Case Study: Partnering to Test Germ-Killing Copper on Public Transit in Vancouver

At Teck, we explore new and innovative ways to improve safety, sustainability and efficiency across everything we do. This is why we have partnered to test antimicrobial copper on high-touch surfaces in public transit vehicles in Metro Vancouver, B.C. The project is the first of its kind on a transit system in North America and the latest in Teck's ongoing efforts to promote the use of antimicrobial copper surfaces in healthcare and public spaces through our Copper & Health program. The pilot project is fully funded by Teck and is in partnership with TransLink,

#### **Team Teck**

The Team Teck Community Giving program offers our employees the opportunity to amplify their donations to causes that they care about through donation matching from Teck. In 2020, employees across Teck supported several initiatives

### Industry Collaboration

We work with various local, national and international organizations and programs to support improvements in best practices for social management and responsibility across the industry, such as the ICMM, the Mining Association of Canada (MAC) and the Prospectors & Developers Association of Canada (PDAC).

Vancouver Coastal Health, VGH & UBC Hospital Foundation, Coalition for Healthcare Acquired Infection Reduction and the University of British Columbia. Various forms of copper protection were installed on frequently touched surfaces on two buses and two SkyTrain cars. During the four-week pilot, the copper surfaces were swabbed twice a week to test for the presence of bacteria and viruses. The findings are now being assessed by the research team, with results expected in 2021. Read the full case study at teck.com/news/stories.

such as the Nature Conservancy of Canada, local hospital foundations and Movember Canada, with a total of \$76,000 provided by Teck in matching funding.

In 2020, Teck supported the development of two documents drafted by the MAC's Towards Responsible Mining (TSM) initiative: the TSM Responsible Sourcing Alignment Supplement and the Indigenous and Community Relationships Protocol.