

2020 Global Reporting Initiative Finder

Teck is a member of the International Council of Mining and Metals (ICMM) and reports according to their Mining Principles. As a member of ICMM, we are required to report using [Global Reporting Initiative \(GRI\) Standards](#) and G4 Mining and Metals Sector Disclosures and we have done so in our [2020 Sustainability Report](#) at the Core level. We are also a [United Nations Global Compact \(UNGC\)](#) LEAD member and have incorporated reporting requirements for the UNGC principles and the Advanced Criteria in this report. We also report against our alignment with the [United Nations Sustainable Development Goals \(UN SDGs\)](#).

The GRI Finder below shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM, UNGC Principles, UNGC Advanced Criteria and UN SDGs. In some instances, reference is made to reports on our website. The scope of this Finder covers all of the operations managed by Teck and also, where appropriate, key issues at exploration and development projects and at joint venture operations. Data for joint ventures not operated by Teck is not presented unless otherwise stated.

GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-1	Name of the organization	Annual Information Form					
102-2	Activities, brands, products and services	2020 Annual Report Annual Information Form					
102-3	Location of headquarters	2020 Annual Report					
102-4	Location of operations	2020 Annual Report Annual Information Form					
102-5	Ownership and legal form	Annual Information Form					
102-6	Markets served	Annual Information Form : · Product Summary p. 17					
102-7	Scale of the organization	2020 Annual Report	We currently do not report on the percentage of contractors at Teck.				
102-8	Information on employees and other workers	Inclusion, Diversity and Our People · Global Workforce Demographic: p. 83 · Representation of Women at Teck: p. 89 2020 Sustainability Performance Data			6		8, 10
102-9	Supply chain	Supply Chain Management: p. 96 Approach to Supply Chain Management					
102-10	Significant changes to the organization and its supply chain	Annual Information Form · Individual Operations: p. 21 · General Development of Business for 2020: p. 14 2020 Annual Report · Management's Discussion and Analysis per Business Unit: p. 8					
102-11	Precautionary principle or approach	Approach to Business and Sustainability		2	7		
102-12	External initiatives	Business Ethics · Public Policy Initiatives: p. 103 Memberships and Partnerships		1, 2		9	

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-13	Membership of associations	Business Ethics · Public Policy Initiatives: p. 103 Memberships and Partnerships		2		18	
102-14	Statement from senior decision maker	Message from the CEO: p. 2 2020 Annual Report		2, 10		1, 19	
102-15	Key impacts, risks and opportunities	Message from the CEO: p. 2 Engaging with Stakeholders and Indigenous Peoples: p. 4 2020 Materiality Assessment: p. 9 Approach to Business and Sustainability Approach to Supply Chain Management Annual Information Form · Risk Factors: p. 77		4		19, 20	
102-16	Values, principles, standards and norms of behaviour	Approach to Business and Sustainability Policies and Commitments		1, 2, 4	1, 2, 6, 10	1, 3, 12	16
102-17	Mechanisms for advice and concerns about ethics	Approach to Business Ethics Code of Ethics · Reporting Obligations: p. 7		1, 2, 4	1, 2, 10	13, 21	16
102-18	Governance structure	Annual Information Form 2020 Annual Report Approach to Business and Sustainability This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1, 2, 4		1, 20	
102-19	Delegating authority	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1, 2, 4		1, 20	
102-20	Executive-level responsibility for economic, environmental and social topics	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1, 2, 4		1, 20	

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-21	Consulting on economic, environmental and social topics	Engaging with Stakeholders and Indigenous Peoples: p. 4 Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Risk Oversight: p. 32		1, 2, 4			16
102-22	Composition of the highest governance body and its committees	Annual Information Form This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.					5, 16
102-23	Chair of the highest governance body	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.		1			16
102-24	Nominating and selecting the highest governance body	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Governance Highlights: p. 27 · Report of the Corporate Governance and Nominating Committee: p. 25 · Diversity: p. 36 · Independence Determination: p. 32		1, 2			5, 16
102-25	Conflicts of interest	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Over-boarding Policy: p. 30		1	10		16
102-26	Role of highest governance body in setting purpose, values and strategy	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2		1, 2, 4	1, 7, 8	1, 19, 20	
102-27	Collective knowledge of highest governance body	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted.					
102-28	Evaluating the highest governance body's performance	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Board Renewal: p. 35					

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-29	Identifying and managing economic, environmental and social impacts	Engaging with Stakeholders and Indigenous Peoples: p. 4 Approach to Business and Sustainability This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Report of the Corporate Governance and Nominating Committee: p. 25 · Key Activities: p. 22 - 27 · Mandate of the Board of Directors: p. 69		1, 4, 10	1, 2, 7, 8, 9, 10	1, 20	16
102-30	Effectiveness of risk management processes	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Report of the Corporate Governance and Nominating Committee: p. 25		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	
102-31	Review of economic, environmental and social impact	Approach to Business and Sustainability · Board and Executive Leadership in Sustainability: p. 2		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20	
102-32	Highest governance body's role in sustainability reporting	The Board of Directors reviewed and approved the 2020 Sustainability Report.		1, 10		20	
102-33	Communicating critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 74 Approach to Business and Sustainability		1, 2, 4, 10	1, 10	21	
102-34	Nature of total number of critical concerns	Relationships with Communities · Feedback, Grievances and Disputes: p. 74 Water Stewardship · Water-related Compliance: p. 18 Air Quality · Significant Incidents and Non-Compliance related to Air Quality: p. 40 Biodiversity and Reclamation · Significant Incidents and Non-Compliance related to Biodiversity and Reclamation: p. 45		1, 2, 4, 10			
102-35	Remuneration policies	Approach to Business and Sustainability · Sustainability Strategy and Commitments This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Compensation Discussion & Analysis: p. 44		1, 2	10	19	

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-36	Process for determining remuneration	Approach to Business and Sustainability · Sustainability Strategy and Commitments: p. 3 This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Analysis of Total Direct Compensation and 2020 results: p. 49		1	10		
102-37	How stakeholders' views are sought and taken into account regarding remuneration	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Advisory Resolution on Executive Compensation: p. 1		10			16
102-38	Annual total compensation ratio	Inclusion, Diversity and Our People · Remuneration at Teck: p. 90					
102-39	Percentage increase in annual total compensation ratio	Inclusion, Diversity and Our People · Remuneration at Teck: p. 90					
102-40	List of stakeholder groups	Engaging with Stakeholders and Indigenous Peoples: p. 4		10		21	
102-41	Collective bargaining agreements	Inclusion, Diversity and Our People · Labour Relations: p. 85			1, 3	6	8
102-42	Identifying and selecting stakeholders	Engaging with Stakeholders and Indigenous Peoples: p. 4		10		21	
102-43	Approach to stakeholder engagement	Engaging with Stakeholders and Indigenous Peoples: p. 4		10		21	
102-44	Key topics and concerns raised	Engaging with Stakeholders and Indigenous Peoples: p. 4		10			
102-45	Entities included in the consolidated financial statements	2020 Annual Report · Basis of Presentation: p. 84					
102-46	Defining report content and topic boundaries	About This Report: p. 1 Methodology and Restatements: p. 112 2020 Materiality Assessment: p. 9 2020 Annual Report					
102-47	List of material topics	2020 Materiality Assessment: p. 9					
102-48	Restatements of information	Methodology and Restatements: p. 112					

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
102-49	Changes in reporting	About This Report: p. 1 Methodology and Restatements: p. 112 2020 Materiality Assessment: p. 9					
102-50	Reporting period	About This Report: p. 1					
102-51	Date of most recent report	About This Report: p. 1					
102-52	Reporting cycle	About This Report: p. 1					
102-53	Contact point for questions regarding the report	About This Report: p. 1					
102-54	Claims of reporting in accordance with the GRI Standards	About This Report: p. 1					
102-55	GRI content index	2020 GRI Finder					
102-56	External assurance	About This Report: p. 1 Independent Assurance Report: p. 113					
201-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Relationships with Communities: p. 68 Approach to Business and Sustainability Approach to Relationships with Communities		2, 4, 9	6, 10	1, 19, 20	8, 9, 13
201-1	Direct economic value generated and distributed	Relationships with Communities: · Economic Value Generated and Distributed: p. 76 · Community Investment: p. 78 2020 Annual Report Economic Contribution Report		9	10		8, 9
201-2	Financial implications and other risks and opportunities due to climate change	Climate Change: p. 19 Annual Information Form Approach to Climate Change Climate Action and Portfolio Resilience Report Please see our Carbon Disclosure Project response.		4			13
201-3	Define benefit plan obligations and other retirement plans	2020 Annual Report					
201-4	Financial assistance received from government	Business Ethics · Commitment to Transparency: p. 106 2020 Annual Report Annual Information Form					

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
202-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Inclusion, Diversity and Our People: p. 80 Approach to Business and Sustainability Approach to Relationships with Communities Approach to Inclusion, Diversity and Our People					1, 5, 8
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	Inclusion, Diversity and Our People · Remuneration at Teck: p. 89					1, 5, 8
202-2	Proportion of senior management hired from the local community	Relationships with Communities · Local Hiring and Procurement: p. 76		2, 9	6	1	8
203-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Engaging with Stakeholders and Indigenous Peoples: p. 4 Approach to Business and Sustainability Approach to Relationships with Communities					1, 3, 5, 8, 9, 11
203-1	Infrastructure investments and services supported	Relationships with Communities · Community Investment: p. 78 Annual Information Form		9			5, 9, 11
203-2	Significant indirect economic impacts	Message from the CEO: p. 2 Engaging with Stakeholders and Indigenous Peoples: p. 4 Relationships with Indigenous Peoples: p. 61 Relationships with Communities: p. 68 Business Ethics · Public Policy Initiatives: p. 103 Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities Economic Contribution Report		2, 9			1, 3, 8
204-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples Approach to Relationships with Communities Approach to Supply Chain Management					8, 16
204-1	Proportion of spending on local suppliers	Relationships with Communities · Local Hiring and Procurement: p. 77		2, 9	10	1	8

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205-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Business Ethics: p. 100 Approach to Business and Sustainability Approach to Business Ethics					16
205-1	Operations assessed for risks related to corruption	Business Ethics · Anti-Corruption: p. 103 Approach to Business Ethics					16
205-2	Communication and training on anti-corruption policies and procedures	Business Ethics · Doing What's Right Program: p. 102 · Anti-Corruption: p. 103 Approach to Business Ethics					16
207-103	Management Approach Disclosures	Approach to Business Ethics Economic Contribution Report		1, 4, 9, 10	10	2, 3	1, 10, 17
207-1	Approach to Tax	Approach to Business Ethics · Payment Transparency: p. 3 Economic Contribution Report		1, 4, 9, 10	10	2	1, 10, 17
207-2	Tax governance, control, and risk management	Approach to Business Ethics · Payment Transparency: p. 3 Economic Contribution Report		1, 4, 9	10	2	1, 10, 17
207-3	Stakeholder engagement and management of concerns related to tax	Approach to Business Ethics · Payment Transparency: p. 3 Economic Contribution Report		10	10	3	1, 10, 17
207-4	Country-by-Country reporting	Our 2019 tax reporting is available in our 2020 Sustainability Performance Data		9	10	23, 24	1, 10, 17
302-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Climate Change: p. 19 Approach to Business and Sustainability Climate Action and Portfolio Resilience Report Approach to Climate Change		1, 2, 4, 6, 7, 8, 10	7, 8, 9	1, 2, 9, 10, 11, 19, 20	7, 8, 12
302-1	Energy consumption within the organization	Climate Change · Energy Use and Reduction: p. 24 Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.		6	8		7, 8, 12

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
302-2	Energy consumption outside the organization	We do not currently report on our energy consumption outside the organization and we report on our most material Scope 3 emissions only. For our energy consumption accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.					7, 8, 12
302-3	Energy intensity	Climate Change · Energy Use and Reduction: p. 24		6	8		7, 8, 12
302-4	Reduction of energy consumption	Climate Change · Energy Use and Reduction: p. 24 · Positioning Teck to Thrive in the Low-Carbon Economy: p. 24 · Teck's Road Map to Carbon Neutrality: p. 22 Approach to Climate Change For our energy consumption accounting methodology, see the "Emissions Methodology" section of our Carbon Disclosure Project response.		6, 8	8, 9		7, 8, 12
303-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Water Stewardship: p. 11 Approach to Business and Sustainability Approach to Water Stewardship		6, 8	7, 8, 9	2, 3	6, 12
303-1	Interactions with water as a shared resource	Water Stewardship: p. 11 Approach to Water Stewardship		6, 8, 9	7, 8, 9	3	6, 12
303-2	Management of water discharge-related impacts	Water Stewardship · Managing Water Quality in the Elk Valley: p. 14 · Community Engagement on Water: p. 15 · Water-Related Compliance: p. 18 Approach to Water Stewardship · Protecting Water Quality: p. 2 · Engaging Collaboratively Within Our Watersheds: p. 3		6, 8, 9	7, 8, 9		6
303-3	Water withdrawal	Water Stewardship · Improving Water Efficiency: p. 16		6, 8	8	24	6
303-4	Water discharge	Water Stewardship · Improving Water Efficiency: p. 16	All water discharge destinations are surface water.	6, 8	8, 9	24	6
303-5	Water consumption	Water Stewardship · Improving Water Efficiency: p. 16		6, 8	8	24	6

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
304-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Biodiversity and Reclamation: p. 41 Approach to Business and Sustainability Approach to Biodiversity and Reclamation					6, 14, 15
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Biodiversity and Reclamation: p. 41 Approach to Biodiversity and Reclamation	Size of operational size in square kilometres is not available.	6, 7	8		6, 14, 15
304-2	Significant impacts of activities, products and services on biodiversity	Biodiversity and Reclamation: p. 41 Approach to Biodiversity and Reclamation	We do not report on the introduction of invasive species, pests or pathogens, as the information is not available.	6, 7	8		6, 14, 15
304-3	Habitats protected or restored	Biodiversity and Reclamation · Key Activities and Accomplishments in Biodiversity and Reclamation in 2020: p.44 Approach to Biodiversity and Reclamation					6, 14, 15
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	Approach to Biodiversity and Reclamation					6, 14, 15
G4-MM1	Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated	Biodiversity and Reclamation · Area Reclaimed and Disturbed: p. 44 Approach to Biodiversity and Reclamation		6, 7			
G4-MM2	The number and percentage of sites requiring biodiversity management plans, and the number with plans in place	Approach to Biodiversity and Reclamation		6, 7	8		
305-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Air Quality: p. 35 Approach to Business and Sustainability Approach to Air Quality Approach to Climate Change Climate Action and Portfolio Resilience Report The Carbon Disclosure Project report.					3, 12, 13, 14, 15

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
305-1	Direct (Scope 1) GHG emissions	Climate Change · Our GHG Emissions in 2020: p. 23 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6	8, 9		3, 12, 13, 14, 15
305-2	Energy indirect (Scope 2) GHG emissions	Climate Change · Our GHG Emissions in 2020: p. 23 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6	8, 9		3, 12, 13, 14, 15
305-3	Other indirect (Scope 3) GHG emissions	Climate Change · Our GHG Emissions in 2020: p. 23 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.	We report on our most material Scope 3 emissions only.				3, 12, 13, 14, 15
305-4	GHG emissions intensity	Climate Change · Positioning Teck to Thrive in the Low-Carbon Economy: p. 24		6	8, 9		13, 14, 15
305-5	Reduction of GHG emissions	Climate Change · Teck’s Road Map to Carbon Neutrality: p. 22 · Our GHG Emissions in 2020: p. 23 Approach to Climate Change For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response.		6, 8	7, 8, 9		13, 14, 15
305-7	Nitrogen oxides (NO _x), sulphur oxides (SO _x), and other significant air emissions	Air Quality · Monitoring and Reporting: p. 39 2020 Sustainability Performance Data Approach to Air Quality	In late 2020, information relating to other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory. We do not report on POP, HAP or other standard categories of air emissions identified in relevant regulations.	6	8		3, 12, 14, 15

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
306-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Water Stewardship: p. 11 Tailings Management: p. 29 Approach to Business and Sustainability Approach to Water Stewardship Approach to Tailings Management Approach to Environmental Management					3, 6, 12, 14, 15
306-1	Water discharge by quality and destination	Water Stewardship · Improving Water Efficiency: p. 16	As of 2020, we have transitioned to GRI 303 (2018). All water discharge destinations are surface water. We have yet to determine an accurate way to summarize and report on total water quality at the corporate level.	6, 8			3, 6, 12, 14
306-2	Waste by type and disposal method	Tailings Management · Tailings Performance: p. 33 Responsible Production · Waste Management Performance: p. 49 Approach to Responsible Production Approach to Tailings Management	Waste disposal method was determined based on data provided by waste management suppliers. Methodologies vary across operations; therefore, it is difficult to provide an overall approach.	6, 8	8		3, 6, 12
306-3	Significant spills	Water Stewardship · Water-related Compliance: p. 18 Biodiversity and Reclamation · Significant Incidents and Non-Compliance related to Biodiversity: p. 45 Tailings Management · Tailings Incidents: p. 33 Approach to Water Stewardship Approach to Responsible Production Approach to Biodiversity and Reclamation Approach to Tailings Management		4, 6	8		3, 6, 12, 14, 15
306-4	Transport of hazardous waste	Responsible Production · Waste Management Performance: p. 49 Approach to Responsible Production Approach to Tailings Management	We currently do not disclose the percentage of hazardous waste shipped internationally.	6, 8	8		3, 12,
G4-MM3	Total amount of overburden, rock, tailings, sludge, and their associated risks	Tailings Management · Tailings Performance: p. 33 Responsible Production · Waste Management Performance: p. 49 Approach to Responsible Production Approach to Tailings Management		6	8		3, 6, 12, 14, 15

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
307-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Approach to Business and Sustainability Approach to Environmental Management					16
307-1	Non-compliance with environmental laws and regulations	Water Stewardship · Water-related Compliance: p. 18 Biodiversity and Reclamation · Significant Incidents and Non-Compliance related to Biodiversity: p. 45 Air Quality · Significant Incidents and Non-Compliance related to Air Quality: p. 40 Approach to Water Stewardship Approach to Biodiversity and Reclamation Approach to Air Quality		1, 6	8		16
308-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Supply Chain Management: p. 96 Approach to Business and Sustainability Approach to Supply Chain Management					
308-1	New suppliers that were screened using environmental criteria	Supply Chain Management: · Supplier Expectations and Qualifications: p. 98 · Evaluating and Measuring Supply Chain Risk Management Performance: p. 99 Approach to Supply Chain Management	We report on the number of new suppliers that were screened using environmental criteria in 2020, but we are unable to report as a percentage.	1, 2, 4	8		
308-2	Negative environmental impacts in the supply chain and actions taken	2020 Materiality Assessment: p. 9 Approach to Supply Chain Management	We do not report on the number of suppliers identified as having significant actual and potential negative impacts.	1, 2, 4, 6	8		
401-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Inclusion, Diversity and Our People: p. 80 Approach to Business and Sustainability Approach to Inclusion, Diversity and Our People		1, 2, 3, 4, 5, 10	1, 2, 3, 4, 5, 6, 10	1, 2, 3, 4, 5, 6, 7, 8, 12, 13, 14, 21	3, 5, 8, 10
401-1	New employee hires and employee turnover	Inclusion, Diversity and Our People · Talent Attraction: p. 85 · Retention, Training and Development: p. 86	Teck currently reports employee turnover only as a percentage of our workforce.	3	6		5, 8, 10

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Inclusion, Diversity and Our People: p. 80 2020 Annual Report · Employee Benefits: p. 94 Approach to Inclusion, Diversity and Our People	Teck does not report the full extent of benefits provided to full-time employees but not to part-time employees as this information is not consistent across our sites and operations.	3	6		3, 8
401-3	Parental leave	Inclusion, Diversity and Our People · Retention, Training and Development: p. 86			6		5, 8
402-103	Management Approach Disclosures	Inclusion, Diversity and Our People · Labour Relations: p. 85 Approach to Inclusion, Diversity and Our People					
402-1	Minimum notice periods regarding operational changes	Inclusion, Diversity and Our People · Labour Relations: p. 85 Approach to Inclusion, Diversity and Our People					8
G4-MM4	Number of strikes and lockouts exceeding one week's duration, by country	Inclusion, Diversity and Our People · Labour Relations: p. 85		3	3		
403-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Health and Safety: p. 51 Approach to Business and Sustainability Approach to Health and Safety			1	2, 3	3, 8, 16
403-1	Occupational health and safety management system	Health and Safety · Safety Performance: p. 57 Approach to Health and Safety		4, 5	1, 2	2	8
403-2	Hazard identification, risk assessment, and incident investigation	Health and Safety · COVID-19 Response: p. 55 Approach to Health and Safety · High Potential Risk Control: p. 2 · Occupational Health and Hygiene: p. 3 · COVID-19 Response: p. 4 · Assurance Related to Health and Safety: p. 5		4, 5	1, 2	2	8
403-3	Occupational health services	Health and Safety · High Potential Risk Control: p. 54 Approach to Health and Safety · Employee Health and Wellness: p. 4		4, 5	1, 2		8
403-4	Worker participation, consultation, and communication on occupational health and safety	Approach to Health and Safety · Worker Involvement and Support in Health and Safety: p. 3		3, 4, 5	1, 2, 3, 6	2, 3	8, 16

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
403-5	Worker training on occupational health and safety	Health and Safety <ul style="list-style-type: none"> · Building a Positive Culture of Health and Safety: p. 54 · High-Potential Risk Control: p. 54 · Occupational Health and Hygiene: p. 55 Approach to Health and Safety		5	1, 2, 6		8
403-6	Promotion of worker health	Approach to Health and Safety <ul style="list-style-type: none"> · Employee Health and Wellness: p. 4 Approach to Inclusion, Diversity and Our People <ul style="list-style-type: none"> · Workplace Flexibility: p. 2 		5	1, 2		3
403-8	Workers covered by an occupational health and safety management system	Health and Safety <ul style="list-style-type: none"> · Safety Performance: p. 57 Approach to Health and Safety		5	1, 2		8
403-9	Work-related injuries	Health and Safety <ul style="list-style-type: none"> · Our Performance in Health and Safety in 2020: p. 53 · Safety Performance: p. 57 2020 Sustainability Performance Data Our definitions of fatalities and LTIs are aligned to that of ICMM.	Types of injury, injury rate, occupational disease rate, lost day rate, absentee rate, and work-related fatalities is not available by gender and location breakdown due to confidentiality constraints. Teck reports injury rate as lost-time disabling injury frequency in our reporting.	5	1, 2	24	3, 8, 16
403-10	Work-related ill health	Health and Safety <ul style="list-style-type: none"> · Occupational Diseases: p. 59 2020 Sustainability Performance Data Approach to Health and Safety Our operations are in areas where HIV-Aids, malaria and tuberculosis have not traditionally been a significant problem; we do not have specific HIV-Aids, malaria and tuberculosis programs in place. Individual cases are managed under standard health care programs.	Information about fatalities of workers resulting from occupational disease is not available in our current internal reporting process. We are working to improve our reporting as we advance requirements for occupational health across our business. Our fatality reporting is restricted to occupational injury-based fatalities.	5	1, 2	24	3, 8, 16
404-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Inclusion, Diversity and Our People: p. 80 Approach to Business and Sustainability Approach to Inclusion, Diversity and Our People					4, 5, 8, 10

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
404-1	Average hours of training per year per employee	Inclusion, Diversity and Our People · Retention, Training and Development: p. 86					4, 8, 10
404-2	Programs for upgrading employee skills and transition assistance programs	Inclusion, Diversity and Our People · Retention, Training and Development: p. 86 Approach to Inclusion, Diversity and Our People		9			4, 8
404-3	Percentage of employees receiving regular performance and career development reviews	Inclusion, Diversity and Our People · Performance and Development Management (formerly known as Building Strength with People): p. 87 Approach to Inclusion, Diversity and Our People					
405-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Inclusion, Diversity and Our People: p. 80 Approach to Business and Sustainability Approach to Inclusion, Diversity and Our People					5, 8, 10
405-1	Diversity of governance bodies and employees	This information is available on the Management Proxy Circular. Please see the Public Filings Archive on our website when posted. · Diversity: p. 36 Inclusion, Diversity and Our People · Global Workforce Demographic: p. 83 · Inclusion, Diversity and Equal Opportunity: p. 88 2020 Sustainability Performance Data Approach to Business and Sustainability		1, 3, 4	1, 6		5, 8
405-2	Ratio of basic salary and remuneration of women to men	Inclusion, Diversity and Our People · Gender Pay Equity Review: p. 90					5, 8, 10
406-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Inclusion, Diversity and Our People: p. 80 Approach to Business and Sustainability Approach to Inclusion, Diversity and Our People		1, 3	1, 2, 6	3, 4	5, 8
406-1	Incidents of discrimination and corrective actions taken	Inclusion, Diversity and Our People · Employee Feedback and Grievances: p. 90		1, 3	1, 2, 6	3, 4	5, 8
407-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Inclusion, Diversity and Our People: p. 80 Approach to Business and Sustainability Approach to Inclusion, Diversity and Our People					8

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	The right to freedom of association and collective bargaining is not at risk at our operations. Inclusion, Diversity and Our People · Labour Relations: p. 85 Supply Chain Management: p. 96 Approach to Inclusion, Diversity and Our People Approach to Supply Chain Management		3			8
410-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Human Rights: p. 91 Approach to Business and Sustainability Approach to Human Rights		1, 2, 3	1, 2, 3, 6, 10	5, 6	16
410-1	Security personnel trained in the organization's human rights policies or procedures	Approach to Human Rights	Training for security personnel is completed annually, and is overseen on a regular basis by Teck's Risk Group. However, we currently do not report this number as a percentage.	1, 2, 3	1, 2, 3, 6, 10	7	16
411-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Relationships with Indigenous Peoples: p. 61 Approach to Business and Sustainability Approach to Relationships with Indigenous Peoples					2
411-1	Incidents of violations involving rights of Indigenous Peoples	Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 64		1, 2, 3	1, 2	3, 4	2
G4-MM5	Total number of operations taking place in or adjacent to Indigenous Peoples' territories, and number and percentage of operations or site tools where there are formal agreements with Indigenous Peoples' communities	Relationships with Indigenous Peoples · Negotiating and Implementing Agreements: p. 66 2020 Sustainability Performance Data Approach to Relationships with Indigenous Peoples		2, 3, 9	1, 2	3, 4	
412-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Human Rights: p. 91 Approach to Business and Sustainability Approach to Human Rights		1, 3, 4, 9	1, 2	4, 5	
412-1	Operations that have been subject to human rights reviews or impact assessments	Human Rights · Salient Human Rights Issues: p. 94 Approach to Human Rights		1, 3, 4, 9	1, 2	4, 5	

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
413-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Relationships with Communities: p. 68 Approach to Business and Sustainability Approach to Relationships with Communities		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	1, 2
413-1	Operations with local community engagement, impact assessments, and development programs	Engaging with Stakeholders and Indigenous Peoples: p. 4 Relationships with Communities · Our Performance in Relationships with Communities in 2020: p. 70 · Engagement on Actual or Potential Impacts: p. 71 · Understanding our Communities: p. 73 · Community Investment: p. 78 Approach to Relationships with Communities		2, 9, 10		21	
413-2	Operations with significant actual and potential negative impacts on local communities	Relationships with Communities · Engagement on Actual or Potential Impacts: p. 71		2, 4, 9	2, 8	4, 10	1, 2
G4-MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 74 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 64		2, 3, 4, 9, 10	1, 2	3, 4, 10, 21	
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous Peoples, and the outcomes	Relationships with Communities · Feedback, Grievances, Disputes and Incidents: p. 74 Relationships with Indigenous Peoples · Recognizing and Respecting the Interests and Rights of Indigenous Peoples: p. 64		10	1, 2	4, 10, 21	
414-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Approach to Business and Sustainability Approach to Supply Chain Management		1			5, 8, 16
414-1	New suppliers that were screened using social criteria	Supply Chain Management: · Supplier Expectations and Qualifications: p. 98 · Evaluating and Measuring Supply Chain Risk Management Performance: p. 99 Approach to Supply Chain Management	We report on the number of new suppliers that were screened using social criteria in 2020 but we are unable to report as a percentage.	1, 2, 4			5, 8, 16
414-2	Negative social impacts in the supply chain and actions taken	2020 Materiality Assessment: p. 9 Approach to Supply Chain Management	We do not report on the number of suppliers identified as having significant actual and potential negative social impacts.	1, 2, 4			5, 8, 16

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GRI Standard Number	Indicator Name	Where to Find Page(s) / Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	UN SDGs
415-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Business Ethics: p. 100 Approach to Business and Sustainability Approach to Business Ethics		1	10	17	16
415-1	Political contributions	Business Ethics · Our performance in Business Ethics: p. 102 Approach to Business Ethics		1	10	17	16
419-103	Management Approach Disclosures	2020 Materiality Assessment: p. 9 Approach to Business and Sustainability Approach to Environmental Management		1			16
419-1	Non-compliance with laws and regulations in the social and economic area		We do not publicly report on the number of permit and regulatory non-compliances given our constantly evolving capacity to monitor these events and changes to the regulations themselves.	1			16
G4-MM10	Number and percentage of operations with closure plans	Biodiversity and Reclamation · Area Reclaimed and Disturbed: p. 44 · Closure and Closure Planning: p. 45 · Post-Closure: p. 45 2020 Annual Report · Decommissioning and Restoration Provisions: p. 123 Approach to Biodiversity and Reclamation 100% of Teck's operations have considered the impacts of closure, including the cost of decommissioning and reclamation. 50% of current, active operations have comprehensive closure plans.		2, 6, 9			
G4-DMA	Existence of emergency plans and how these plans are prepared and maintained	Approach to Business and Sustainability · Incident Management: p. 6 Approach to Emergency Preparedness		4			
G4-DMA	Programs and progress relating to materials stewardship	Responsible Production · Managing Product Impacts through Materials Stewardship: p. 50 Approach to Responsible Production		1, 8	8		