
Recommended Protocols for Suppliers and Service Providers

Teck Materials Stewardship Committee
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The Recommended Protocols for Suppliers and Service Providers (the “Protocols”) have been established to clearly communicate Teck’s global expectations for suppliers and service providers (the “Suppliers”) conducting business with Teck or performing business on behalf of Teck.

Teck is committed to upholding high moral and ethical principles. All activities are to be based on honesty, integrity and respect. These Protocols are intended to provide safety, environmental and social standards for the Suppliers of products and services to Teck.

Recommended Protocols for Suppliers and Service Providers

Ethics

Teck is committed to fair and responsible business practices. The ethics set forth in this document are a reflection of Teck’s Code of Ethics which specifies the basic norms of behaviour for those employees conducting business on its behalf and are the expectations of Suppliers providing products and services to Teck.

Respect for Law and Standards

The Supplier and its employees must comply with all laws, rules and regulations and governmental requirements of those jurisdictions in which it conducts business with and for Teck. Suppliers must also comply with international and industry standards related to the sourcing and manufacturing of products and in the performance of services.

Responsible Sourcing

Teck expects that products provided by the Supplier, and the materials and labour used in producing these products, be sourced in a manner that adheres to these Recommended Protocols for Suppliers and Service Providers.

Fair Competition and Anti-Corruption

Suppliers must refrain from soliciting improper advantage when responding to requests for proposals and when carrying out negotiations, and not offer gifts, entertainment, favours, rewards or bribes to Teck employees or to any government officials whom they have dealings with on behalf of Teck.

Health and Safety

The safety and wellbeing of people is paramount at all of Teck's operations. Teck is committed to protecting the health and safety of its employees and expects this concern for worker health and safety to be upheld by all Suppliers and be represented in their policies and activities.

Safety Policy

Suppliers must have an up-to-date and rigorously enforced safety policy that protects and respects its workers' right to be safe in their place of employment. Teck expects Suppliers to strive for continual improvement by routinely reviewing and updating safety policies to ensure that they meet industry standards.

Suppliers are expected to have an awareness of the potential safety risks involved in sourcing or manufacturing products and in the performance of services. This involves identifying hazards and having appropriate action plans in place to either eliminate or control potential risks.

Emergency Response

Preparedness is the key to responding to emergency situations in a manner that mitigates and minimizes any potential loss or injury. Teck expects Suppliers to deal with emergencies in a coherent and prepared fashion by communicating documented emergency response plans that are regularly reviewed and updated.

Training

Ensuring proper safety techniques and standards are followed begins with the proper training of employees. Suppliers must ensure their employees are competent to perform their duties on the basis of a combination of training, education and experience, and are adequately prepared to carry out their work safely. Suppliers are required to continuously maintain safety awareness amongst their employees at all times.

Accident and Injury Prevention

Suppliers must take all reasonable steps to prevent workplace accidents. In the event of an accident or injury in the workplace, Suppliers must take steps to minimize the likelihood of a recurrence. This includes having in place procedures for thorough investigation of the cause of accidents/injuries, resulting in recommendations for changes in the workplace to curtail future incidents of a similar nature.

Environmental Stewardship

Environmental stewardship is important at all of Teck's operations. Teck conducts operations in a sound environmental manner, seeking to continually improve performance, and is committed to protecting the environment in the communities where operations are located. Suppliers are expected to take steps to be responsible stewards of the environment in their own communities.

Environmental Management System

Teck expects Suppliers to have an Environmental Management System in place, preferably certified to an internationally recognized standard.

Environmental Awareness

If Suppliers' products and services have an impact upon the environment, and are susceptible to potential environmental incidents or releases, Suppliers must have proper plans and procedures in place for dealing adequately with any incidents or releases.

Ongoing Improvement

Environmental stewardship is evolving. Suppliers are expected to have processes in place to evaluate and identify areas in the life cycle of their products where the environmental impact can be reduced or eliminated and to seek opportunities to produce environmentally-friendly products.

Human Rights

Teck supports the protection of human rights in all its business activities and adheres to the principles set out in the United Nations Universal Declaration of Human Rights, the Voluntary Principles on Security and Human Rights, the United Nations Global Compact, and the Teck Code of Ethics. Human rights are to be respected and adhered to by Suppliers.

Abolition of Child Labour

Teck believes no child deserves to be exploited. Suppliers must be committed to abstaining from the use of Child Labour. The International Labour Organization defines a child labourer as a child under the age of 14 (under the age of 15 in developed countries) that regularly participates in the work force. Teck expects Suppliers not to employ people below this age and to ensure that children under the age of 18 are not assigned dangerous work.

Fair Working Conditions

Suppliers must comply with all applicable laws and standards with regard to employee working conditions, especially those related to safety, working hours, wages, breaks and overtime. Teck also expects Suppliers to provide a work environment free from violence and threats, and to prohibit acts of physical, verbal, or written harassment.

No Discrimination

Teck supports and promotes a work environment where individuals are treated with respect, provided with equality of opportunity based on merit and kept free of all forms of discrimination. Suppliers must support and respect the protection of internationally proclaimed human rights in the workplace.