



HEALTH AND SAFETY POLICY

We are committed to providing leadership and resources for managing health and safety, and to the prevention of all workplace incidents that could cause serious physical or psychological harm in the near or long term to our employees, contractors, or other persons in our workplace. Teck understands health as the state of physical, mental and social wellbeing, not merely the absence of injury, infirmity or disease.

Health, safety and wellbeing is a core value of our company. We are responsible for providing a safe workplace and effectively managing workplace risk. All Teck employees and contractors are expected to work in accordance with Teck's safe work practices and procedures and in compliance with applicable occupational health and safety law and policy. We expect our people to be leaders in workplace health, safety, and wellbeing.

As a company committed to health and safety, we will:

- provide all employees and contractors with the knowledge, training, and support to identify hazards and to perform their duties safely.
- provide supervisors with support, training, and adequate resources to carry out their health and safety responsibilities.
- Identify and manage occupational health and hygiene exposures for the protection of short- and longer-term health.
- monitor and review risks, hazards, and incidents to understand causes and prioritize actions to prevent or mitigate recurrence.
- drive continuous learning, improvement, and innovation in all aspects of health, safety and wellbeing and hold ourselves accountable through verification and reporting of our performance.
- build a culture that recognizes and promotes health, safety and wellbeing among everyone who works at Teck and empowers people to speak up and participate.

Teck's Board of Directors is responsible for the governance of health and safety and reviews this policy at least annually. Implementation of this policy is overseen by Teck Senior Management.



Jonathan Price
President and Chief Executive Officer



Sheila Murray
Chair of the Board

February 22, 2024