

Global Reporting Initiative Finder

We are a member of the International Council of Mining and Metals (ICMM) and report according to their Sustainable Development Framework. We are also a United Nations Global Compact (UNGC) LEAD member and have incorporated reporting requirements for the UNGC principles and the Advanced Criteria in this report. We have reported to the 'Core' level of accordance

under the GRI G4 guidelines. The GRI Finder below shows where you can find more information on each GRI indicator, as well as how the indicators relate to the ICMM, UNGC principles, and UNGC Advanced Criteria. In some instances, reference is made to our 2015 Annual Report, 2016 Annual Information Form and 2016 Management Proxy Circular.

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
General Standard Disclosures					
Strategy and Analysis					
G4-1	Statement from the most senior decision maker.	Message from the CEO pages 4-5 Annual Report: pages 3-6	2, 10		1, 19
G4-2	Description of key impacts, risks and opportunities.	Message from the CEO pages 4-5 Managing Risks and Creating Value Throughout the Mining Life Cycle page 8 Engaging Communities of Interest pages 9-10 Sustainability Governance pages 11-13 Sustainability Strategy page 14 Performance Summary of 2015 Goals pages 15-18 Annual Materiality Process pages 19-20 Annual Information Form: pages 68-73	4		19, 20
Organizational Profile					
G4-3	Name of the organization.	Annual Information Form: page 8			
G4-4	Primary brands, products and/or services.	Annual Report: pages 11-23 Annual Information Form: pages 14-43			
G4-5	Location of organization's headquarters.	Who We Are and Where We Operate pages 2-3			
G4-6	Number and names of countries where the organization operates.	Who We Are and Where We Operate pages 2-3 Annual Information Form: pages 14, 67, 68 Annual Report: page 1			
G4-7	Nature of ownership and legal form.	Annual Information Form: pages 9-10			
G4-8	Markets served.	Who We Are and Where We Operate page 2 Annual Information Form: pages 15-17 Annual Report: pages 11-21			
G4-9	Scale of the reporting organization.	Annual Report: pages 1-2, 8-10, 44-45, 51-55			

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Organizational Profile (continued)					
G4-10	Details of workforce.	Our Global Workforce Profile page 38		6	
G4-11	Percentage of employees covered by collective bargaining agreements.	Building Positive and Productive Labour and Management Relations page 36		1, 3	6
G4-12	Description of the organization's supply chain.	Life Cycle Approach to Managing Risks and Creating Value page 7			
G4-13	Significant changes during the reporting period regarding size, structure, ownership, or its supply chain, including the location of or changes in operations.	Annual Report: pages 14, 70-71			
G4-14	Whether and how the precautionary principle is addressed by the organization.	Our Approach to Business and Sustainability page 6	2	7	
G4-15	Externally developed charters, principles, or other initiatives to which the organization subscribes or endorses.	External Commitments and Partnerships (online)	2		9
G4-16	Memberships of associations and national or international advocacy organizations.	Message from the CEO pages 4-5 External Commitments and Partnerships (online)	2	4-5	18
Material Aspects and Boundaries					
G4-17	All entities included in the consolidated financial statements and whether any entity is not covered by the report.	About This Report (inside cover)			
G4-18	Process for defining report content and boundaries.	Annual Materiality Process page 19			
G4-19	All material Aspects identified in the process for defining report content.	Annual Materiality Process page 19 2015 Material Topics page 20 Refer to this GRI Finder for a complete list of the Aspects identified as material.			
G4-20	Report the Aspect Boundary within the organization.	Online			
G4-21	Report the Aspect Boundary outside the organization.	Online			

GRI Indicator		Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Material Aspects and Boundaries (continued)						
G4-22	The effect of any restatements of information provided in previous reports, and the reasons for such restatements.	Methodology and Restatements page 129				
G4-23	Significant changes from previous reporting periods in the Scope and Aspect Boundaries.	About This Report (inside cover)				
Stakeholder Engagement						
G4-24	Stakeholder groups engaged by the organization.	Engaging Communities of Interest pages 9-10 Table 31: Our Communities of Interest in 2015 (online)		10		21
G4-25	The basis for identification and selection of stakeholders.	Engaging Communities of Interest pages 9-10 and online		10		21
G4-26	Approach to stakeholder engagement.	Engaging Communities of Interest pages 9-10 and online		10		21
G4-27	Key topics and concerns raised through stakeholder engagement.	Engaging Communities of Interest pages 9-10 Table 31: Our Communities of Interest in 2015 (online)		10		
Report Profile						
G4-28	Reporting Period for information provided.	About This Report (inside cover)				
G4-29	Date of most recent report.	About This Report (inside cover)				
G4-30	Reporting cycle.	About This Report (inside cover)				
G4-31	Contact point for questions.	About This Report (inside cover)				
G4-32	Report the 'in accordance' option chosen, content index, and external assurance report.	About This Report (inside cover)				
G4-33	The organization's policy and current practice with external assurance of the report, as well scope and basis of external assurance provided.	About This Report (inside cover)				

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Governance					
G4-34	Governance structure of the organization, including committees of the highest governance body. committees responsible for decision-making on economic, environmental and social impacts.	Annual Information Form: pages 93–95 Annual Report: page 108 Sustainability Governance pages 11–13	1, 2, 4		1, 20
G4-35	Process for delegating authority for sustainability topics from the board to senior executives and other employees.	Sustainability Governance pages 11–13	1, 2, 4		1, 20
G4-36	Whether the organization has appointed an executive-level position or positions with responsibility for sustainability topics, and whether this position reports directly to the board.	Sustainability Governance pages 11–13 Management Proxy Circular: pages 10–18	1, 2, 4		1, 20
G4-37	Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics.	Sustainability Governance pages 11–13 Engaging Communities of Interest pages 9–10			
G4-38	The composition of the board and its committees.	Annual Information Form: pages 93–94 Management Proxy Circular: pages 10–18			
G4-39	Whether the chair of the board is also an executive officer.	The chair of the board is not also an executive officer. Management Proxy Circular: page 21	1		
G4-40	Nomination and selection processes for the board and its committees.	Management Proxy Circular: page 26	1, 2		
G4-41	Processes in place for the board to ensure conflicts of interest are avoided.	Management Proxy Circular: pages 21, 25, 102	1	10	
G4-42	The board's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to sustainability impacts.	Sustainability Governance pages 11–13	1, 2, 4	1, 7, 8	1, 19, 20
G4-43	The measures taken to develop and enhance the board's collective knowledge of economic, environmental and social topics.	Sustainability Governance pages 11–13			

GRI Indicator		Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Governance (continued)						
G4-45	The board's role in the identification and management of sustainability impacts, risks, and opportunities, and in the implementation of due diligence processes. Report whether stakeholder engagement informs these processes.	Sustainability Governance pages 11-13 Engaging Communities of Interest (online) Management Proxy Circular: pages 22-23		1, 4, 10	1, 2, 7, 8, 9, 10	1, 20
G4-46	The board's role in reviewing sustainability impacts, risks, and opportunities.	Sustainability Governance pages 11-13		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20
G4-47	The frequency of the board's review of sustainability impacts, risks and opportunities.	The Safety and Sustainability Committee of the Board met four times in 2015.		1, 2, 4	1, 2, 7, 8, 9, 10	1, 20
G4-48	The highest committee or position that formally reviews and approves the sustainability report.	A management committee reviews and approves the report, which includes our Chief Executive Officer; Senior Vice President, Sustainability and External Affairs; Senior Vice President, Finance and CFO; and Senior Vice President, Commercial and Legal Affairs.		1, 10		20
G4-49	The process for communicating critical concerns to the board.	In addition to a corporate COI feedback mechanism, feedback mechanisms have been implemented at all of our operations and significant projects. Feedback is reviewed by the Safety and Sustainability Committee of our Board of Directors, as well as by the Health, Safety, Environment, and Community Risk Management Committee on a quarterly basis. Feedback is rated on a scale of seriousness and critical concerns are flagged.		1, 2, 4, 10	1, 10	21
G4-50	The nature and number of critical concerns communicated to the board, and the mechanisms used to address and resolve them.	See above.		1, 2, 4, 10		
G4-51	The remuneration policies for the board and senior executives, and the linkage between compensation and the organization's sustainability performance.	Executive Remuneration page 12 Management Proxy Circular: pages 37-34, 55-61		1, 2	10	19
G4-52	The process for determining remuneration.	Executive Remuneration page 12 Management Proxy Circular: pages 37-39, 46, 55-61		1	10	
G4-53	How stakeholders' views are sought and taken into account regarding remuneration.	Management Proxy Circular: pages 1-4		10		

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GRI Indicator		Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Ethics and Integrity						
G4-56	The organization's values, principles, standards and norms of behaviour such as codes of conduct and codes of ethics.	Who We Are and Where We Operate page 2 Sustainability Governance pages 11-13		1, 2, 4	1, 2, 6, 10	1, 3, 12
G4-57	The internal and external mechanisms for seeking advice on ethical and lawful behaviour, and matters related to organizational integrity.	How Does Teck Manage Business Ethics pages 42-46		1, 2, 4	1, 2, 10	13, 21
G4-58	Internal and external mechanisms for reporting concerns about unethical or unlawful behaviour, and matters related to organizational integrity.	How Does Teck Manage Business Ethics pages 42-46		1, 2, 4	1, 2, 10	13, 21
Economic						
Material Aspect: Economic Performance						
DMA	Disclosure on Management Approach	Why was Economic Performance and Contributions a Material Topic in 2015? page 23 How Does Teck Manage Economic Performance and Contributions? pages 24-25 Energy and Climate Change page 111 Sustainability Governance pages 11-13 Engaging Communities of Interest pages 9-10 Annual Report Management Proxy Circular		2, 4, 9	6, 10	1, 19, 20
G4-EC1	Direct economic value generated and distributed.	Annual Report page 10 Economic value generated and distributed in 2015 page 26 Peru is compliant with the Extractive Industries Transparency Initiative (EITI). Canada and Chile are not candidate or compliant to the EITI, but are monitoring the initiative for consideration of participation. See our website for further information.		9	10	
G4-EC2	Financial implications and other risks and opportunities due to climate change.	Energy and Climate Change page 111 See our Carbon Disclosure Project response, available on www.cdp.net		4		

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Economic (continued)					
Material Aspect: Market Presence					
DMA	Disclosure on Management Approach	Why was Economic Performance and Contributions a Material Topic in 2015? page 23 Approach to Local Hiring and Procurement page 24			
G4-EC6	Local hiring – proportion of senior management and total workforce hired from local communities at operations.	Local Hiring and Procurement in 2015 page 28	2, 9	6	1
Material Aspect: Indirect Economic Impacts					
DMA	Disclosure on Management Approach	Managing Sustainability Throughout the Value Chain pages 12–13 Implementing the SMART Framework page 72 Engaging Communities of Interest pages 9–10 Approach to Community Investment pages 24–25			
G4-EC7	Development and impact of infrastructure investments.	Community Investment in 2015 page 29 Project Corridor: Partnering to Create Value in Chile page 74	9		
G4-EC8	Significant indirect economic impacts.	Message from the CEO pages 4–5 What was our Performance in Economic Contributions in 2015? pages 26–31 Life Cycle Approach to Managing Risks and Creating Value page 7 Managing Sustainability Throughout the Value Chain pages 12–13 What Was Our Performance in Community Engagement in 2015? pages 75–77	2, 9		
Material Aspect: Procurement Practices					
DMA	Disclosures on Management Approach	Sustainability Governance pages 11–13 Managing Sustainability Throughout the Value Chain pages 12–13 Approach to Local Hiring and Procurement page 24 Life Cycle Approach to Managing Risks and Creating Value page 7 Evaluating the Environmental Management Practices of Our Suppliers page 126 Procurement from Indigenous Peoples Suppliers page 68			

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Economic (continued)					
Material Aspect: Procurement Practices (continued)					
G4-EC9	Proportion of spending on locally based suppliers.	Approach to Local Hiring and Procurement page 24 Local Hiring and Procurement in 2015 page 28	2, 9	10	1
Environment					
Material Aspect: Energy					
DMA	Disclosure on Management Approach	Why was Energy and Climate Change a Material Topic in 2015? page 109 How Does Teck Manage Energy and Climate Change? pages 110–112 Our Approach to Business and Sustainability page 6 Managing Risks and Creating Value Throughout the Mining Life Cycle page 8 Sustainability Governance pages 11–13 Sustainability Strategy page 14 Performance Summary of 2015 Sustainability Goals page 17 Sustainability Visions, 2020 and 2030 Goals page 18 Measuring Our Performance page 21 What is Teck’s Approach to Environmental Management? pages 124–125	1, 2, 4, 6, 7, 8, 10	7, 8, 9	1, 2, 9, 10, 11, 19, 20
G4-EN3	Energy consumption within the organization.	Energy Use page 113 Energy use is not categorized as heating, cooling, or steam consumption, as this does not add value to our reporting. For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response, available on www.cdp.net	6	8	
G4-EN5	Energy intensity.	Energy Intensity page 114	6	8	
G4-EN6	Reduction of energy consumption.	Reducing Greenhouse Gas Emissions page 110 Performance Summary of 2015 Sustainability Goals page 17 For our energy consumption accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response, available on www.cdp.net	6, 8	8, 9	

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Environment (continued)					
Material Aspect: Water					
DMA	Disclosure on Management Approach	Why was Water Management a Material Topic in 2015? page 96 How Does Teck Manage Water? pages 97–98 Sustainability Governance pages 11–13 Sustainability Strategy page 14 Performance Summary of 2015 Sustainability Goals page 16 Sustainability Visions, 2020 and 2030 Goals page 18 Measuring Our Performance page 21 What is Teck’s Approach to Environmental Management? page 124			
G4–EN8	Total water withdrawal by source.	Improving Water Efficiency pages 100–101	6	8	
G4–EN10	Percentage and total volume of water recycled and reused.	Improving Water Efficiency pages 100–101	6, 8	8, 9	
Material Aspect: Biodiversity					
DMA	Disclosure on Management Approach	Why was Biodiversity a Material Topic in 2015? page 117 How Does Teck Manage Biodiversity? pages 118–120 Reclamation page 53 Sustainability Governance pages 11–13 Sustainability Strategy page 14 Performance Summary of 2015 Sustainability Goals pages 16–17 Sustainability Visions, 2020 and 2030 Goals page 18 Measuring Our Performance page 19 What is Teck’s Approach to Environmental Management? page 124 Integration with Strategies and Standards page 118 Achieving a Net Positive Impact pages 118–119 Biodiversity Management Plans page 120			
G4–MM1	Amount of land disturbed or rehabilitated.	What Was Our Performance in Mine Closure in 2015? page 55	6, 7		

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Environment (continued)					
Material Aspect: Biodiversity (continued)					
G4-MM2	The number and percentage of sites requiring biodiversity management plans, and the number with plans in place.	Biodiversity Management Plans page 120	6, 7	8	
G4-EN11	Location and size of land adjacent to protected areas and areas of high biodiversity value.	Why was Biodiversity a Material Topic in 2015? page 117 Respecting Protected and High Biodiversity Value Areas page 118	6, 7	8	
G4-EN12	Significant impacts on protected areas and areas of high biodiversity value.	Why was Biodiversity a Material Topic in 2015? page 117 How Does Teck Manage Biodiversity? pages 118–120	6, 7	8	
Material Aspect: Emissions					
DMA	Disclosure on Management Approach	Sustainability Governance pages 11–13 What is Teck’s Approach to Environmental Management? page 124 Why was Air Quality a Material Topic in 2015? page 105 Internal and External Audits page 125 Why was Energy and Climate Change a Material Topic in 2015? page 109 How Does Teck Manage Energy and Climate Change? pages 110–112 Carbon Pricing and Regulation page 111 The CDP report on the Wintering Hills Wind Power Facility available on www.cdp.net			
G4-EN15	Direct greenhouse gas (GHG) emissions.	Greenhouse Gas Emissions pages 115–116 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response, available on www.cdp.net	6	8, 9	
G4-EN16	Indirect greenhouse gas (GHG) emissions.	Greenhouse Gas Emissions page 115 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response, available on www.cdp.net	6	8, 9	
G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)	Scope 3 Emissions page 116			We report on our most material scope 3 emissions only.

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Environment (continued)					
Material Aspect: Emissions (continued)					
G4-EN18 Greenhouse gas (GHG) emissions intensity.	Energy Intensity pages 114–115 Greenhouse Gas Emissions pages 115–116		6	8, 9	
G4-EN19 Reduction of greenhouse gas (GHG) emissions.	Greenhouse Gas Emissions page 115 Progress Against our 2015 goals page 17 For our greenhouse gas emissions accounting methodology, see the “Emissions Methodology” section of our Carbon Disclosure Project response, available on www.cdp.net		6, 8	7, 8, 9	
G4-EN21 NO, SO, and other significant air emissions by type and weight.		In late June 2016, information relating to other air emissions will be available at teck.com .	6	8	
Material Aspect: Effluents and Waste					
DMA Disclosure on Management Approach	Sustainability Governance pages 11–13 Sustainability Strategy page 14 Measuring our Performance page 21 Why was Tailings and Mine Waste Management a Material Topic in 2015? page 91 How Does Teck Manage Tailings and Mine Waste? pages 92–94 What is Teck’s Approach to Environmental Management? page 125 Why was Water Management a Material Topic in 2015? page 96 How Does Teck Manage Water? page 98				
G4-EN22 Total water discharge by quality and destination.	Protecting Water Quality pages 97, 99 Improving Water Efficiency pages 98–99 Environmental Monitoring page 126	All water discharge destinations are surface water. We have yet to determine an accurate way to summarize and report on total water quality at the corporate level.	6	8	
G4-EN23 Total weight of waste by type and disposal method.	Waste Management Performance page 95	Waste disposal method was determined based on data provided by waste management suppliers. Methodologies vary across operations therefore it’s difficult to provide an overall approach.	6, 8	8	

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Environment (continued)					
Material Aspect: Effluents and Waste (continued)					
G4-EN24	Total number and volume of significant spills.	Significant Environmental Incidents page 127	4, 6	8	
G4-MM3	Total amount of overburden, rock, tailings, sludges, and their associated risks.	Why was Tailings and Mine Waste Management a Material Topic in 2015? page 91 How Does Teck Manage Tailings and Mine Waste? pages 92-93 Waste Management Performance page 95	6	8	
Material Aspect: Products and Services					
DMA	Disclosure on Management approach	Sustainability Governance pages 11-13 What is Teck's Approach to Environmental Management? page 124 What was our Performance in Environmental Management in 2015? pages 125-126 Why was Product Impacts a Material Topic in 2015? page 83 How Does Teck Manage Product Impacts? page 84			
G4-EN27	Mitigation of environmental impacts of products and services.	What is Teck's Approach to Environmental Management? page 124 What was our Performance in Environmental Management in 2015? pages 125-127 How Does Teck Manage Product Impacts? page 84 What was our Performance in Managing Product Impacts in 2015? page 85 Information on environmental and health risks associated with our products is provided in our Safety Data Sheets. Potential customers of new products are assessed regarding their ability to handle such materials and their by-products in an environmentally sound manner.	6, 8	7, 8, 9	

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Environment (continued)					
Material Aspect: Compliance					
DMA	Disclosure on Management Approach	Why was Environmental Management a Material Topic in 2015? page 123 What is Teck's Approach to Environmental Management? page 124 What was our Performance in Environmental Management in 2015? pages 125–127			
G4–EN29	Monetary value of significant fines, and non-monetary sanctions.	What was our Performance in Environmental Management in 2015? page 128	1, 6	8	
Material Aspect: Overall					
DMA	Disclosure on Management Approach	Why was Environmental Management a Material Topic in 2015? page 123 What is Teck's Approach to Environmental Management? page 124 Environmental Expenditures page 127 Annual Report page 75			
G4–EN31	Total environmental protection expenditures and investments by type.		Environmental costs are reported in our Annual Report under Operating Costs on page 75. Expenditures on material environmental risks are reported (e.g. water, reclamation, renewable energy). Expenditures related to legal compliance and the routine operational activities are not reported separately. Environmental expenditures are an integral part of operating costs and are not accounted for separately.	8, 9	
Material Aspect: Supplier Environmental Assessment					
DMA	Disclosure on Management Approach	Managing Sustainability Throughout the Value Chain pages 12–13 Evaluating the Environmental Management Practices of Our Suppliers page 126			

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Environment (continued)					
Material Aspect: Supplier Environmental Assessment (continued)					
G4-EN32 Percentage of new suppliers that were screened using environmental criteria.	Evaluating the Environmental Management Practices of Our Suppliers page 126	We are not able to report on the percentage as we do not have the systems to collect this data. As our management practice in supplier screening matures, we will move towards more complete reporting.	1, 2, 4	8	
G4-EN33 Significant actual and potential environmental impacts in the supply chain and actions taken.	Life Cycle Approach to Managing Risks and Creating Value page 7 Managing Risks and Creating Value Throughout the Mining Life Cycle page 8 Managing Sustainability Throughout the Value Chain pages 12-13 Evaluating the Environmental Management Practices of Our Suppliers page 126 Table 33: Boundaries of Material Topics (online)		1, 2, 4, 6	8	
Social					
Material Aspect: Employment					
DMA Disclosure on Management Approach	Managing Risks and Creating Value Throughout the Mining Life Cycle page 8 Engaging Communities of Interest pages 9-10 Sustainability Governance pages 11-13 Performance Summary of 2015 Sustainability Goals pages 15-16 Sustainability Visions, 2020 and 2030 Goals page 18 Measuring Our Performance page 21 Managing Sustainability Throughout the Value Chain pages 12-13 Why was our Workforce a Material Topic in 2015? page 32 How Does Teck Manage Our Workforce? pages 33-37 Evaluating the Environmental Management Practices of Our Suppliers page 126		1, 2, 3, 4, 5, 10	1, 2, 3, 4, 5, 6, 10	1, 2, 3, 4, 5, 6, 7, 8, 12, 13, 14, 21
G4-MM4 Number of strikes and lock-outs exceeding one week's duration, by country.	Building Positive and Productive Labour and Management Relations page 36		3	3	

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Social (continued)					
Material Aspect: Employment (continued)					
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region.	Our Global Workforce Profile pages 38–39, 41	3	6	
G4-LA3	Return to work and retention rates after parental leave, by gender	Return to work and retention rates after parental leave page 41			
Material Aspect: Labour/Management Relations					
DMA	Disclosure on Management Approach	Why was our Workforce a Material Topic in 2015? page 32 How Does Teck Manage Our Workforce? pages 33–36 Building Positive and Productive Labour and Management Relations page 36			
G4-LA4	Minimum notice periods regarding operational changes, including whether these are specified in collective agreements.	Building Positive and Productive Labour and Management Relations page 36	3	3	7, 8
Material Aspect: Occupational Health & Safety					
DMA	Disclosure on Management Approach	Sustainability Governance pages 11–13 Performance Summary of 2015 Sustainability Goals pages 15–16 Sustainability Visions, 2020 and 2030 Goals page 16 Measuring Our Performance page 21 Evaluating the Environmental Management Practices of Our Suppliers page 126 Why was Health and Safety a Material Topic in 2015? page 57 How Does Teck Manage Health and Safety? pages 58–61			
G4-LA5	Percentage of total workforce represented in formal joint management-worker health and safety committees.	Building Positive and Productive Labour and Management Relations page 36	3	1, 3	7, 8

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria	
Social (continued)						
Material Aspect: Occupational Health & Safety (continued)						
G4-LA6	Type and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	Occupational Health and Hygiene page 60	We currently do not report on occupational health and hygiene indicators across the company. Beginning in 2016, we will develop leading and lagging indicators for occupational health and hygiene reporting. As our operations are in areas where HIV/Aids, malaria and TB have not traditionally been a significant problem, we do not have specific HIV/Aids, malaria and TB programs in place. Individual cases are managed under standard health care programs.	5	1	
G4-LA7	Workers with high incidence or high risk of diseases related to their occupation.	Occupational Health and Hygiene page 60	Same as above	5	6	
G4-LA8	Health and safety topics covered in formal agreements with trade unions.	Building Positive and Productive Labour and Management Relations page 36	We do not report the extent, as a percentage, to which various health and safety topics are covered by these agreements.	5	3, 6	7, 8
Material Aspect: Training and Education						
DMA	Disclosure on Management Approach	Performance Summary of 2015 Sustainability Goals pages 15–16 Sustainability Visions, 2020 and 2030 Goals page 18 Why was our Workforce a Material Topic in 2015? page 32 How Does Teck Manage Our Workforce? pages 33–37				
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	Developing Our People in 2015 page 41		9		
G4-LA11	Percentage of employees receiving regular performance and career development reviews.	Developing Our People in 2015 page 41 Of those employees who received performance reviews, 26% were female and 74% were male, reflecting the gender representation currently in the company.		9		

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Social (continued)					
Material Aspect: Diversity and Equal Opportunity					
DMA	Disclosure on Management Approach	Why was our Workforce a Material Topic in 2015? page 32 How Does Teck Manage Our Workforce? pages 33–37			
G4–LA12	Composition of governance bodies and breakdown of employees by category.	Board Diversity, Qualifications and Expertise page 11 Attracting the Right People pages 33–34 Our Global Workforce Profile page 38 Attracting the Right People in 2015 page 39	1, 3, 4	1, 6	
Sub-Category: Human Rights					
Material Aspect: Non-Discrimination					
DMA	Disclosure on Management Approach	Why was our Workforce a Material Topic in 2015? page 32 How Does Teck Manage Our Workforce? pages 33–37	1, 3	1, 2, 6	3, 4
G4–HR3	Total number of incidents of discrimination and corrective actions taken.	Non-Discrimination page 34	1, 3	1, 2, 6	3, 4
Material Aspect: Indigenous Rights					
DMA	Disclosure on Management Approach	Managing Risks and Creating Value Throughout the Mining Life Cycle page 8 Engaging Communities of Interest pages 9–10 Sustainability Governance pages 11–13 Performance Summary of 2015 Sustainability Goals pages 15–16 Sustainability Visions, 2020 and 2030 Goals page 18 Measuring Our Performance page 21 Why was Engaging with Indigenous Peoples a Material Topic in 2015? page 63 How did Teck Manage Engagement with Indigenous Peoples in 2015? pages 64–66			
G4–MM5	Total number of operations taking place in or adjacent to indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements in place.	Agreements with Indigenous Peoples page 67	2, 3, 9	1, 2	3, 4
G4–HR8	Total number of incidents of violations involving rights of Indigenous Peoples and actions taken.	Grievances and Litigation page 68, Grievances and Disputes page 77, Red Dog Operations page 77	2, 3	1, 2	3, 4

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GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Social (continued)					
Sub-Category: Human Rights (continued)					
Material Aspect: Assessment					
DMA	Disclosure on Management Approach	Our Approach to Business and Sustainability page 6 Managing Risks and Creating Value Throughout the Mining Life Cycle page 8 Sustainability Governance pages 11–13 Performance Summary of 2015 Sustainability Goals pages 15–16 Sustainability Visions, 2020 and 2030 Goals page 18 Why was Human Rights a Material Topic in 2015? page 78 How Does Teck Manage Human Rights? pages 79–81	1, 3, 4, 9	1, 2	4, 5
H4–HR9	Number and percentage of operations that have been subject to human rights reviews or impacts assessments.	Progress on Human Rights Assessments page 82	1, 3, 4, 9	1, 2	4, 5
Sub-Category: Society					
Material Aspect: Local Communities					
DMA	Disclosure on Management Approach	Sustainability Governance pages 11–13 Performance Summary of 2015 Sustainability Goals page 15 Sustainability Visions, 2020 and 2030 Goals page 18 Why Was Community Engagement a Material Topic in 2015? page 70 How Does Teck Manage Community Engagement? pages 71–74 Progress on Implementing the SMART Framework page 75 Evaluating Effectiveness of Social Management Systems to Maintain Community Support for Exploration Projects in Turkey page 73	2, 3, 4, 9, 10	1, 2	3, 4, 10, 21
G4–MM6	Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples.	Grievances and Disputes page 77	2, 3, 4, 9, 10	1, 2	3, 4, 10, 21

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Social (continued)					
Sub-Category: Society (continued)					
Material Aspect: Local Communities (continued)					
G4-MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous peoples, and the outcomes.	Grievances and Disputes page 77	10	1, 2	4, 10, 21
G4-SO1	Percentage of operations with implemented local community engagement, impact assessments, and development programs.	Progress on Implementing the SMART Framework page 75 Performance Summary of 2015 Sustainability Goals page 15	2, 9, 10		21
G4-SO2	Operations with significant actual and potential negative impacts on local communities.	Progress on Implementing the SMART Framework page 75	2, 4, 9	2, 8	4, 10
Material Aspect: Anti-Corruption					
DMA	Disclosure on Management Approach	Why was Business Ethics a Material Topic in 2015? page 42 How Does Teck Manage Business Ethics? pages 43–44	1, 2, 4	10	12, 13, 14
G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.	Anti-Corruption page 44 See our website for further information regarding our participation in the Extractive Industries Transparency Initiative (EITI).	1, 2, 4	10	12, 13, 14
G4-SO4	Communication and training on anti-corruption policies and procedures.	<i>Doing What's Right</i> Program page 43 Anti-Corruption pages 43–44 Third Party Due Diligence Program page 44	1, 2, 4	10	12, 13, 14
Material Aspect: Public Policy					
DMA	Disclosure on Management Approach	Why was Business Ethics a Material Topic in 2015? page 42 How Does Teck Manage Business Ethics? pages 43–45 Public Policy page 45 Public Policy Initiatives pages 47–48	1	10	17
G4-SO6	Total value of political contributions by country and recipient/beneficiary.	Political Contributions page 48	1	10	17

Global Reporting Initiative Finder

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Social (continued)					
Sub-Category: Society (continued)					
Material Aspect: Compliance					
DMA	Disclosure on Management Approach	Why was Business Ethics a Material Topic in 2015? page 42 How Does Teck Manage Business Ethics? pages 43–45	1		
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance.	There were no significant fines and non-monetary sanctions for non-compliance with laws and regulations.	1		
Material Aspect: Mechanisms for Impacts on Society					
DMA	Disclosure on Management Approach	How Does Teck Manage Community Engagement? pages 71–74 Progress on Implementing the SMART Framework page 75 Encouraging Community Feedback pages 73–74 Feedback Mechanism Activity in 2015 page 75	10	1, 2	4, 7, 10, 13
G4-SO11	Number of grievances about impacts on society.	Feedback Mechanism Activity in 2015 page 75	10	1, 2	4, 7, 10, 13
Material Aspect: Closure Planning					
DMA	Disclosure on Management Approach	Why was Mine Closure a Material Topic in 2015? page 49 How Does Teck Manage Mine Closure? pages 50–53 Reclamation page 120	2, 6, 9		
G4-MM10	Number and percentage of operations with closure plans.	Closure Planning page 50 Overall financial provision for closure can be found on page 90 of our 2015 Annual Report.	2, 6, 9		
Material Aspect: Emergency Preparedness					
DMA	Disclosure on Management Approach	Why was Emergency Preparedness a Material Topic in 2015? page 86 How Does Teck Manage Emergency Preparedness? pages 87–88			
G4-DMA	Existence of emergency plans and how these plans are prepared and maintained.	How Does Teck Manage Emergency Preparedness? pages 87–88			

GRI Indicator	Where to Find Page(s) /Direct Answer	Omissions	ICMM Principle	UNGC Principle	UNGC Advanced Criteria
Social (continued)					
Sub-Category: Product Responsibility					
Material Aspect: Compliance					
DMA	Disclosure on Management Approach	Why was Product Impacts a Material Topic in 2015? page 83 How Does Teck Manage Product Impacts? page 84	1	8	
G4-PR9	Monetary value of significant fines for non-compliance concerning the provision and use of products and services.	There were no fines in 2015.	1	8	