

# 2020 Sustainability Accounting Standards Board (SASB) Index

SASB is an independent, private sector standards-setting organization dedicated to enhancing the efficiency of capital markets by fostering high-quality disclosure of material sustainability information that meets investor needs. This table references the standards that are relevant to Teck, which are the Metals & Mining Standard (EM-MM) and

the Coal Operations Standard (EM-CO), as defined by SASB's Sustainable Industry Classification System® (SICS®). In some instances, reference is made to [our website](#), [2020 Annual Report](#), [2020 Annual Information Form](#), [2020 Sustainability Performance Data Spreadsheet](#) and other relevant documents.

| SASB Topic               | Accounting Metric  | Category                | Unit of Measure   | Code                         | Data   | Reference   |
|--------------------------|--|-------------------------|---|------------------------------|--|---|
| Greenhouse Gas Emissions | (1) Gross global Scope 1 emissions<br>(2) Percentage covered under emissions-limiting regulations  | Quantitative            | Metric tonnes (t) CO <sub>2</sub> -e,<br>Percentage (%) | EM-MM-110a.1<br>EM-CO-110a.1 | (1) Gross global Scope 1 emissions – 2,582,559 Metric tonnes CO <sub>2</sub> e<br>(2) Percentage covered under emissions-limiting regulations – 63%  | <a href="#">2020 Sustainability Report</a><br>· Climate Change<br>- Our GHG Emissions in 2020 p. 23   |
|                          | Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets | Discussion and Analysis | n/a   | EM-MM-110a.2<br>EM-CO-110a.2 | <p>As part of our commitment to climate action and responsible resource development, in 2020, Teck set a target of achieving carbon neutrality across our operations and activities by 2050. The short term goals under this strategic priority are:</p> <ul style="list-style-type: none"> <li>· Reduce the carbon intensity of our operations by 33% by 2030.</li> <li>· Procure 50% of our electricity demands in Chile from clean energy by 2025 and 100% by 2030.</li> <li>· Accelerate the adoption of zero-emissions alternatives for transportation by displacing the equivalent of 1,000 internal combustion engine (ICE) vehicles by 2025.</li> </ul> <p>We have set out an initial road map – with corresponding 2025 and 2030 goals – to achieve carbon neutrality by first avoiding emissions altogether where possible and if not possible, then eliminating or minimizing emissions. This will include looking at alternative ways of moving materials at our mines, using cleaner power sources and implementing efficiency improvements, among other measures.</p> <p>Teck is also investing in the metals needed for the transition to a low-carbon economy by significantly increasing copper production through the construction of our Quebrada Blanca Phase 2 Project in Chile. Copper is an essential material for low-carbon technology, including electric vehicles and renewable power generation.</p> <p>Please see reference documents for information on our long-term and short-term strategy and plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets.</p> | <a href="#">2020 Sustainability Report</a><br>· Climate Change: p. 19<br><a href="#">Climate Action and Portfolio Resilience Report</a><br><a href="#">Approach to Business and Sustainability</a><br><a href="#">Approach to Climate Change</a><br><a href="#">Climate Change Policy</a> |

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| Air Quality       | Air emissions of the following pollutants:<br>(1) CO, (2) NOx (excluding N <sub>2</sub> O), (3) SOx, (4) particulate matter (PM <sub>10</sub> ), (5) mercury (Hg), (6) lead (Pb), and (7) volatile organic compounds (VOCs) | Quantitative | Metric tonnes (t)               | EM-MM-120a.1 | <p>(3) Total SO<sub>2</sub> Emissions – 3,812.2 tonnes</p> <p>(4) Ambient Particulate Matter of Size Less Than 10 Microns (µg/m<sup>3</sup> - Annual Average):</p> <ul style="list-style-type: none"> <li>· Urmeneta (Carmen de Andacollo) - 35</li> <li>· Downtown Sparwood (Elkview) - 11</li> <li>· Elkford High School (Greenhills) - 9</li> <li>· Butler Park (Trail) - 15</li> </ul> <p>In late 2020, information relating to other air emissions will be available for our Canadian operations on the National Pollutant Release Inventory and for American operations on the Toxic Release Inventory. We do not report on POP, HAP or other standard categories of air emissions identified in relevant regulations.</p>  | <p><a href="#">2020 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Air Quality</li> <li>- Monitoring and Reporting: p. 39</li> </ul> <p><a href="#">2020 Sustainability Performance Data</a></p>   |
| Energy Management | <p>(1) Total energy consumed</p> <p>(2) Percentage grid electricity</p> <p>(3) Percentage renewable</p>   | Quantitative | Gigajoules (GJ), Percentage (%) | EM-MM-130a.1 | <p>(1) Total Energy Consumed – 40,766,205 gigajoules (GJ)</p> <p>(2) Grid electricity (%) – 35%</p> <p>(3) Renewables (%) – 21%.</p> <p>Percentage renewable is our renewable energy consumption divided by total energy consumption. Renewable energy consumption includes the following sources:</p> <ul style="list-style-type: none"> <li>· Teck Trail Operations: 99% of electricity consumption is supplied by the Waneta dam and generating station</li> <li>· Carmen de Andacollo: 100% of electricity consumption after September 1, 2020 was from solar generation</li> <li>· Quebrada Blanaca: 58% of electricity consumption in 2020 was from solar generation</li> </ul> <p>Exclusions from the total renewable energy consumption:</p> <ul style="list-style-type: none"> <li>· Teck's coal and copper operations in BC receive power from the BC Hydro grid which is 97% renewable. The BC Hydro grid portion of Teck's electricity consumption is not included in the renewable energy consumption total in accordance with the SASB EM-MM standard.</li> </ul> | <p><a href="#">2020 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Climate Change</li> <li>- Energy Use and Reduction: p. 24</li> </ul> <p>For our energy consumption accounting methodology, see the "Emissions Methodology" section of our <a href="#">Carbon Disclosure Project</a> response.</p> |

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| Water Management                       | (1) Total fresh water withdrawn<br>(2) Total fresh water consumed<br>(3) Percentage of each in regions with High or Extremely High Baseline Water Stress | Quantitative | Thousand cubic meters (m <sup>3</sup> ),<br>Percentage (%) | EM-MM-140a.1<br>EM-CO-140a.1 | (1) Total fresh water withdrawals – 105,602 thousand m <sup>3</sup><br>(2) Total fresh water consumption – 26,059 thousand m <sup>3</sup><br>(3) a) Total fresh water withdrawals in operations in water-stressed areas (%) – 12%<br>(3) b) Total fresh water consumption in operations in water-stressed areas (%) – 41%<br>Please see references for definitions.   | <a href="#">2020 Sustainability Report</a><br>· Water Stewardship<br>– Improving Water Efficiency: p. 16<br><a href="#">2020 Sustainability Performance Data</a>   |
|  | Number of incidents of non-compliance associated with water quality permits, standards, and regulations  | Quantitative | Number   | EM-MM-140a.2<br>EM-CO-140a.2 | Zero significant water-related incidents.<br>Teck’s definition of incident is “an undesirable event arising from company activities that is both unplanned and uncontrolled, regardless of severity of consequences”.<br>Teck uses a risk management consequence table to determine incident severity, which includes environmental, safety, community, reputational, legal and financial aspects. “Significant incidents” includes incidents assessed as Level 4 or Level 5 based on our risk matrix and guidance (please see references). | <a href="#">2020 Sustainability Report</a><br>· Water Stewardship<br>– Key Performance Indicators: p. 14   |
| Waste & Hazardous Materials Management | (1) Total weight of tailings waste<br>(2) Percentage recycled  | Quantitative | Metric tonnes (t),<br>Percentage (%)                       | EM-MM-150a.1                 | (1) 72 million tonnes<br>(2) Not applicable. We do not recycle tailings waste. However, we recycled 27,583 tonnes of hazardous and non-hazardous in 2020.   | <a href="#">2020 Sustainability Report</a><br>· Tailings Management<br>– Tailings Performance in 2020: p. 33   |
|  | (1) Total weight of mineral processing waste<br>(2) Percentage recycled  | Quantitative | Metric tonnes (t),<br>Percentage (%)                       | EM-MM-150a.2                 | (1) 798 million tonnes of total mineral waste<br>(2) Not applicable. We do not recycle mineral processing waste. However, we recycled 27,583 tonnes of hazardous and non-hazardous in 2020.   | <a href="#">2020 Sustainability Report</a><br>· Responsible Production<br>– Waste Management Performance p. 49   |
|  | Number of tailings impoundments, broken down by MSHA hazard potential  | Quantitative | Number   | EM-MM-150a.3<br>EM-CO-150a.1 | Teck currently manages 16 active tailings facilities and 39 tailings facilities that are closed and no longer receiving tailings<br>Our Consequence Classifications related to Tailings can be found on <a href="#">our website</a> .<br>Please see reference documents for more information about our tailings facilities.   | <a href="#">2020 Sustainability Report</a><br>· Tailings Management: p. 29<br><a href="#">Approach to Tailings Management</a><br><a href="#">Tailings Safety and Security at Teck – Factsheet</a><br>Teck’s <a href="#">Response to the Church of England and Swedish Council on Ethics for the AP Funds</a> tailings disclosure request |

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| Biodiversity Impacts | Description of environmental management policies and practices for active sites   | Discussion and Analysis | n/a             | EM-MM-160a.1<br>EM-CO-160a.1 | <p>Effectively managing biodiversity, reclamation and closure is a part of our commitment to responsible resource development, is integral to meeting regulatory requirements and maintains community support for our activities.</p> <p>We work collaboratively with stakeholders and Indigenous Peoples to develop integrated approaches to land use and to operate in a manner that minimizes and mitigates our impacts.</p> <p>Our Health, Safety, Environment and Community (HSEC) Management Standards help drive continual improvement and assessment of compliance with environmental regulations. The standards provide a consistent and systematic methodology for the identification and effective management of HSEC issues and risks, and provide a platform to support continual improvement in HSEC programs and performance. The standards are supported by guidance documents specific to technical areas such as management and performance around tailings, water, biodiversity and a number of other key technical areas. The Safety and Sustainability Committee of the Board oversees these management standards and the associated guidance documents, and our adherence to them.</p> <p>We are committed to conducting regular audits of the environmental compliance of our sites. We develop corrective action plans based on findings, and we regularly assess the implementation of these plans. We have set a target to have zero significant environmental incidents each year. We continually review our facilities and procedures, and are committed to maintaining the highest standard of safety and environmental protection, including standards set by the Mining Association of Canada (MAC) and the International Council on Mining and Metals (ICMM).</p> <p>Please see reference documents for more information about our environmental management policies and practices for active sites.</p> | <p><a href="#">2020 Sustainability Report</a><br/>· Biodiversity and Reclamation p. 41</p> <p><a href="#">Approach to Biodiversity and Reclamation</a></p> <p><a href="#">Approach to Environmental Management HSEC Management Standards</a></p> |
|                      | Percentage of mine sites where acid rock drainage is:<br>(1) predicted to occur<br>(2) actively mitigated<br>(3) under treatment or remediation | Quantitative            | Percentage (%)  | EM-MM-160a.2<br>EM-CO-160a.2 | Information not disclosed.   |  |

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| Biodiversity Impacts                                  | Percentage of<br>(1) proved reserves<br>(2) probable reserves in or near sites with protected conservation status or endangered species habitat    | Quantitative            | Percentage (%)  | EM-MM-160a.3<br>EM-CO-160a.3 | We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat.<br><br>However, as outlined under the section 'Teck's proximity to global conservation priority species' in our Biodiversity Management Approach document, 14 sites that are considered global conservation priorities (Biodiversity Hotspot, G200-Freshwater, G200-Marine, G200-Terrestrial, IUCN Category Ia, Ib, II, III, V, VI, Endemic Bird Area) overlap with our mining operations. | <a href="#">Approach to Biodiversity and Reclamation</a>  |
| Security, Human Rights & Rights of Indigenous Peoples | Percentage of (1) proved and (2) probable reserves in or near areas of conflict  | Quantitative            | Percentage (%)  | EM-MM-210a.1                 | 0%<br>Teck does not have operations in 'areas of conflict' as defined by the Uppsala Conflict Data Program.   | <a href="#">2020 Annual Report</a><br>· Operations & Major Projects: p. 2<br><a href="#">Uppsala Conflict Data Program</a>  |
|   | Percentage of<br>(1) proved reserves<br>(2) probable reserves in or near Indigenous land   | Quantitative            | Percentage (%)  | EM-MM-210a.2<br>EM-CO-210a.1 | We do not currently disclose the percentage of (1) proved and (2) probable reserves in or near Indigenous lands.<br><br>However, all our operations in Canada, Chile and the United States and the majority of our exploration and development projects are located within or adjacent to Indigenous Peoples' territories.  | <a href="#">Approach to Relationships with Indigenous Peoples</a>   |
|   | Discussion of engagement processes and due diligence practices with respect to human rights, indigenous rights, and operation in areas of conflict | Discussion and Analysis | Percentage (%)  | EM-MM-210a.3<br>EM-CO-210a.2 | Teck does not have operations in 'areas of conflict' as defined by the Uppsala Conflict Data Program. We operate in Canada, U.S., Chile and Peru, which are not considered to have any active conflicts.<br><br>However, we are committed to engagement with communities and respecting human and Indigenous rights everywhere we operate.  | <a href="#">2020 Annual Report</a><br>· Operations & Major Projects: p. 2<br><a href="#">Uppsala Conflict Data Program</a><br><a href="#">Approach to Relationships with Indigenous Peoples</a><br><a href="#">Approach to Human Rights</a> |

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| Community Relations | Discussion of process to manage risks and opportunities associated with community rights and interests   | Discussion and Analysis | n/a             | EM-MM-210b.1<br>EM-CO-210b.1 | <p>Maintaining strong relationships with our communities and stakeholders is a strategic business priority across all of our operations, as conflicting interests between communities and companies can result in disputes, project delays, operational disruption and increased costs. Management of these relationships focuses on exploring and advancing shared benefit opportunities and sustainable development, as well as managing and mitigating potential socioeconomic, environmental, and community health and safety impacts. The Social Management and Responsibility at Teck (SMART) Framework is our approach to improving our social performance across Teck's sites while also recognizing the unique context and circumstances of each region.</p> <p>Please see references for more information on our approach to management of risks and opportunities associated with community rights and interests.</p>  | <p><a href="#">Approach to Relationships with Communities</a></p> <p><a href="#">Approach to Relationships with Indigenous Peoples</a></p> |
|                     | Number and duration of non-technical delays (non-technical factors include, and are not limited, to those resulting from pending regulatory permits or other political delays related to community concerns, community or stakeholder resistance or protest, and armed conflict) | Quantitative            | Number, Days    | EM-MM-210b.2<br>EM-CO-210b.2 | <p>In March 2020, the World Health Organization declared a global pandemic related to COVID-19.</p> <p>On March 18, 2020, we temporarily suspended construction activities at the project to protect the health and safety of our employees and to support Chilean efforts to limit transmission of COVID-19. The project has subsequently ramped up in stages to pre-COVID-19 levels in accordance with plan and will continue to ramp up further as conditions permit, with peak construction workforce levels expected in the second quarter of 2021. The overall project progress through the end of December 31, 2020 met our year-end target of 40% overall completion.</p> <p>To date there has been significant stock market volatility, volatility in commodity and foreign exchange markets, and restrictions on the conduct of business in many jurisdictions and on the global movement of people. There continues to be uncertainty surrounding COVID-19 and the extent and duration of the impacts it may have on demand and prices for the commodities we produce, on our suppliers, on our employees and on global financial markets.</p> | <p><a href="#">2020 Annual Report</a></p> <p>· Management's Discussion and Analysis: p. 13</p>   |

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| Labor Relations           | Percentage of active workforce covered under collective bargaining agreements, broken down by U.S. and foreign employees   | Quantitative | Percentage (%)  | EM-MM-310a.1<br>EM-CO-310a.1 | 53.5% of our workforce is unionized.<br><br>We currently only publicly disclose our total number of employees by employment type and region and do not disclose the breakdown of active workforce covered under collective bargaining agreements, by region.  | <a href="#">2020 Sustainability Report</a><br>· Inclusion, Diversity and Our People<br>- Labour Relations: p. 85  |
|                           | Number and duration of strikes and lockouts  | Quantitative | Number, Days    | EM-MM-310a.2<br>EM-CO-310a.2 | There were no strikes or lockouts in 2020.  | <a href="#">2020 Sustainability Report</a><br>· Inclusion, Diversity and Our People<br>- Labour Relations: p. 85  |
| Workforce Health & Safety | (1) MSHA all-incidence rate<br>(2) fatality rate<br>(3) near miss frequency rate (NMFR)<br>(4) Average hours of health, safety, and emergency response training for (a) full-time employees and (b) contract employees | Quantitative | Rate            | EM-MM-320a.1<br>EM-CO-320a.1 | Definitions related to workforce health and safety are aligned to ICMM and the MSHA.<br><br>Teck Operated Data:<br>Teck operated data includes both employees and contractors at all of our locations in which Teck holds majority ownership and directly manages (operations, projects, closed properties, exploration sites and offices). For sites where Teck owns more than 50%, safety statistics are weighted 100%. We define incidents according to the requirements of the U.S. Department of Labor's Mine Safety and Health Administration. Severity is calculated as the number of days missed due to Lost-Time Injuries per 200,000 hours worked.<br><br>(1) Total Recordable Injury Frequency Rate - 0.73<br>(2) Fatality rate - 0.00<br>(3) High-Potential Incident Frequency - 0.18<br>(4) We currently only track average hours of training per employee for GRI reporting purposes and a breakdown of hours relevant to health, safety, and emergency response training is not available. | <a href="#">2020 Sustainability Report</a><br>· Health and Safety<br>- Safety Performance: p. 57<br><a href="#">Approach to Health and Safety</a><br><a href="#">2020 Sustainability Performance Data</a> |

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| Workforce Health & Safety | Discussion of management of accident and safety risks and long-term health and safety risks | Discussion and Analysis | n/a             | EM-CO-320a.2 | <p>Health and Safety is a core value and strategic priority at Teck; nothing is more important than the health and safety of our people. We recognize our responsibility to identify and mitigate health and safety risks, and we believe it is possible for our people to work without serious injuries and occupational diseases.</p> <p>We have a three-pillar approach within our current health and safety strategy: building a positive culture of safety, identifying and effectively controlling our high-potential risks, and enhancing our prevention of occupational disease. These three areas drive continual improvement and support our vision of everyone going home safe and healthy every day. We continuously seek to strengthen and achieve a balance between the cultural and technical aspects of our health and safety program and ensure that these two aspects are complementary with one another.</p> <p>Please see reference documents for more information about our approach to management of accident and safety risks and long-term health and safety risks.</p> | <a href="#">2020 Sustainability Report</a><br>· Health and Safety: p. 51<br><a href="#">Approach to Health and Safety</a> |



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| Business Ethics & Transparency | Management system for prevention of corruption and bribery throughout the value chain                                | Discussion and Analysis | n/a                      | EM-MM-510a.1 | <p>Teck's Code of Ethics, Code of Sustainable Conduct and internal Political Donations Policy set out our intentions and commitments for conducting our business in an ethical manner. Our Anti-Corruption Compliance Policy supplements the Code of Ethics and reinforces Teck's commitment to prevent and combat corruption in all its forms, including extortion, bribery and anti-competitive behaviour. Our Board of Directors is responsible for the oversight of our Code of Ethics.</p> <p>All suppliers are required to follow our Expectations for Suppliers and Contractors, which builds on our Code of Ethics, our Human Rights Policy and our Anti-Corruption Policy.</p> <p>Teck's Expectations for Suppliers and Contractors have been established to clearly communicate Teck's expectations for suppliers of goods and contractors performing services for or on behalf of Teck. The Expectations include our requirement that suppliers and service providers will address issues relating to ethics, health and safety, environmental stewardship and human rights, including numerous labour law requirements. In addition, the Expectations integrate stipulations regarding fair working conditions, nondiscrimination and the abolition of child and forced labour. The Expectations apply to suppliers and all of their parent, subsidiary and affiliated companies and their respective employees, contractors and agents.</p> <p>Please see reference documents for more information about our management system for prevention of corruption and bribery throughout our value chain.</p> | <p><a href="#">2020 Sustainability Report</a></p> <ul style="list-style-type: none"> <li>· Business Ethics: p. 100</li> <li>· Supply Chain Management: p. 96</li> </ul> <p><a href="#">Approach to Supply Chain Management</a></p> <p><a href="#">Approach to Business Ethics</a></p> <p><a href="#">Code of Ethics</a></p> <p><a href="#">Expectations for Suppliers and Contractors</a></p> |
|                                | Production in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index | Quantitative            | Metric tons (t) saleable | EM-MM-510a.2 | <p>Zero</p> <p>Teck does not have operations in the 20 lowest rankings in Transparency International's Corruption Perception Index.</p>  | <p><a href="#">2020 Annual Report</a></p> <ul style="list-style-type: none"> <li>· Operations &amp; Major Projects: p. 2</li> </ul> <p><a href="#">Transparency International's Corruption Perception Index 2020</a></p>  |

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| Reserves Valuation & Capital Expenditures | Sensitivity of coal reserve levels to future price projection scenarios that account for a price on carbon emissions   | Quantitative            | Million metric tons (Mt) | EM-CO-420a.1 | Information not available.   |  |
|   | Estimated carbon dioxide emissions embedded in proven coal reserves  | Quantitative            | Million metric tons (Mt) | EM-CO-420a.2 | Information not available.   |  |
|   | Discussion of how price and demand for coal and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets | Discussion and Analysis | n/a                      | EM-CO-420a.3 | Information not available.   |  |
| Activity Metrics                          | Production of<br>(1) metal ores<br>(2) finished metal products   | Quantitative            | Metric tons (t) saleable | EM-MM-000.A  | <ul style="list-style-type: none"> <li>· Steelmaking coal – 21.1 million tonnes</li> <li>· Copper – 275.7 thousand tonnes</li> <li>· Zinc (Contained in concentrate) – 587.0 thousand tonnes</li> <li>· Zinc (Refined) – 305.1 thousand tonnes</li> </ul>                  | <a href="#">2020 Annual Report</a><br>- Management's Discussion and Analysis: p. 8   |
|   | (1) Total number of employees<br>(2) Percentage contractors  | Quantitative            | Number, Percentage (%)   | EM-MM-000.B  | (1) 10,452 employees<br>(2) Contractor data not available  | <a href="#">2020 Sustainability Report</a><br><ul style="list-style-type: none"> <li>· Inclusion, Diversity and Our People</li> <li>- Global Workforce Demographic: p. 83</li> </ul> |
|   | Production of thermal coal   | Quantitative            | Million metric tons (Mt) | EM-CO-000.A  | Production number not publicly disclosed.<br>Thermal coal is a by-product of our steelmaking coal production, and accounted for only approximately 2% of total coal sales volume in 2020. Total sales of thermal coal accounted for 0.36% of Teck's total revenue in 2020. | <a href="#">2020 Annual Information Form</a><br>- Product Summary – Steelmaking Coal: p. 19  |
|   | Production of metallurgical coal (including pulverized coal injection)   | Quantitative            | Million metric tons (Mt) | EM-CO-000.B  | 21.1 million tonnes  | <a href="#">2020 Annual Report</a><br>- Management's Discussion and Analysis: p. 8   |