

Red Dog Operations Environmental, Health, Safety and Community Policy

Red Dog Operations, one of the world's leading producers of zinc concentrate, demonstrates that mining is compatible with the values of the Inupiat of Northwest Alaska. Teck Alaska Incorporated operates the mine and port under unique agreements with the NANA Regional Corporation, the land owner.

Teck and NANA are committed to the protection of subsistence resources, sound environmental performance, protection of employees and the public from the hazards of our operations, and facilitating and enhancing sustainable benefits within Northwest Alaska. Red Dog relies on individual and collective behavior of its people to meet these objectives. We believe all incidents that could cause serious harm to our employees and contractors are preventable. We expect all employees and contractors to be leaders in health and safety through identification of hazards and the elimination and control of high potential risk.

To minimize the impact of the Operation on subsistence resources, the environment and biodiversity; to minimize hazards in the workplace; and to expand our mutual understanding of stakeholder interests and concerns, Red Dog Mine commits to:

- Provide a safe workplace, effectively managing workplace risk and providing leadership and resources for managing health and safety;
- Prevent pollution and reduce waste;
- Engage proactively with stakeholders through open and transparent dialogue;
- Continuously improve identification of environmental, health, and safety risks and eliminate, isolate, or mitigate the risks that could injure or harm people, the environment, local communities, or subsistence resources;
- Comply with all environmental, health and safety laws, regulations, permits, and other environmental, health, safety, and community commitments;
- Ensure that all employees, contractors, suppliers, partners, visitors, and other third parties adhere to the Red Dog Mine environmental, health, safety, and community management standards;
- Consider and recognize Inupiaq values, culture, and resources in our decision making processes through engagement with members of the community;

To achieve these commitments, Red Dog establishes environmental, health, safety, and community engagement goals and measures our performance against those goals.

We all share in the responsibility for our safety and that of our co-workers.

TECK ALASKA INCORPORATED



Henri Letient
General Manager

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