

Sustainability

Environment, Health and Safety Performance

Safety is a core value. We believe that all incidents that cause harm to people, the environment and property are avoidable. Working together with our employees and contractors, our goal is “Zero Incidents” in the workplace. We are saddened to report that in 2008 a fatality occurred in July at a coal exploration project in the Elk Valley of British Columbia. We wish to express our heartfelt condolences to the family, friends and co-workers of Dennis Michael Gravelle, who worked for a contractor that provided logging services.

To renew our commitment to Zero Incidents, we completed a case study on safety practices of best-performing companies. A key strategic recommendation was to develop a Courageous Leadership program. Implementation will take place across the organization in 2009.

Total Reportable Incident Frequency (TRIF) is a comprehensive measure of safety performance. By this measure, our employees and contractors combined attained a 49% reduction in the TRIF and a 59% reduction in the lost-time injury frequency between 2007 and 2008.

Health and Safety Statistics

	2008	2007	2006
Total reportable incident frequency ⁽¹⁾	1.32	2.58 ⁽²⁾	2.88
Fatalities	1	1	6
Lost-time injuries (LTI)	88	158 ⁽²⁾	117
LTI frequency ⁽¹⁾	0.40	0.97 ⁽²⁾	0.90
LTI severity ⁽¹⁾	39.28	59.86 ⁽²⁾	208.10

⁽¹⁾ Frequencies and severities are based on incidents per 200,000 hours.

⁽²⁾ These statistics are slightly different from those reported in our 2007 Annual Report due to injury upgrading/downgrading, claim denial by medical professionals, or investigative results.

Our assurance program emphasizes the importance of compliance and effective environmental protection. In 2008, we completed an auditing program including three formal audits, a management standards review, and two mid-term audit reviews.

As part of our sustainability initiatives, we are committed to the efficient use of energy and responsible management of associated greenhouse gas (GHG) emissions. Our long-term goal is to reduce emissions through energy efficiency improvements, the increased use of renewable energy, and, if necessary, through the use of credits and offsets. Our immediate goals include: establishing operation-specific targets and further improving processes for monitoring and reporting energy use and GHG emissions; enhancing our efforts to identify, assess and implement opportunities to improve energy efficiency; and advancing the application of our products, particularly metals, in areas that support an overall reduction in society’s carbon footprint.

Sustainability is central to the core values that drive our approach to business and responsible mining. We are committed to establishing healthy communities and safe environments for our workers. Over our long history, we have worked to build relationships with people, communities and society based on mutual respect and cooperation.

Communities have a voice in and should benefit from our business activities. Whether we are working directly within a community or in a remote location, we are typically operating in an area utilized by a Community of Interest (COI). Acknowledging and minimizing potential impacts on COIs prior to mining, during operation and after mine closure is critical to the success of our business.

Engaging with stakeholders in meaningful dialogue, exchanging information, and creating consultative decision-making processes leads to innovative and broadly supported solutions to business development challenges.

In 2008, we focused on building capacity in our community engagement program. Practitioners and community relations employees from across the company participated in community engagement and dialogue training and continue to meet in a community of practice forum, sharing, learning and developing tools and practices that will foster a more robust engagement program.

We produced our third Global Reporting Initiative (GRI)-based sustainability report, for which we received a GRI A+ Application Level rating. We made several changes to the report format including a shortened printed report with more information on our website (www.teck.com), the addition of six operations new to reporting to GRI, and a new section titled "Your Concerns Our Response", which responds to specific stakeholder concerns. Also new this year, a third party assurance review of our reporting and an independent stakeholder panel review were carried out.

Teck received recognition for its sustainability performance by being named to the Dow Jones Sustainability Index (DJSI) North America in 2008. The DJSI is the first global index tracking the financial performance of the leading sustainability-driven companies worldwide.