



**TECK RESOURCES LIMITED**  
**SAFETY & SUSTAINABILITY COMMITTEE CHARTER**

1. Purpose

The Safety & Sustainability Committee (the “**Committee**”) of the Board is established by the Board of Directors (the “**Board**”) of Teck Resources Limited (“**Teck**”) to assist the Board with its oversight responsibilities with respect to ensuring that appropriate policies, systems and personnel are in place to support safe and sustainable business practices in the conduct of Teck activities, and to maintain high standards of practice.

2. Responsibilities

The Committee shall:

- (a) review and report to the Board on corporate policies, codes of conduct, procedures and practices with respect to managing the risks and opportunities associated with: health and safety; environmental matters, including water, waste, biodiversity, reclamation and closure, and air quality management; GHG emissions and climate change; engagement with communities and Indigenous Peoples; tailings facility management and emergency response planning; supply chain management; responsible production; legacy properties; human rights; and related matters (collectively “**Sustainability Matters**”);
- (b) review Teck’s performance relating to Sustainability Matters, including significant incidents, significant contraventions of policies and procedures, and significant findings of internal and external health and safety, social, and environmental reviews, assessments, and audits to ensure that principal risks related to Sustainability Matters are identified, controlled and monitored, and that sufficient resources are allocated to address such risks;
- (c) monitor Teck’s compliance with applicable laws and regulations relating to Sustainability Matters, including review of significant contraventions, outstanding or pending litigation, and regulatory actions;
- (d) monitor significant developments in relevant policies, regulations and trends with respect to Sustainability Matters in all of the jurisdictions in which Teck operates;
- (e) monitor emerging physical and market-related risks to Teck’s business associated with climate change and GHG emissions, make related recommendations to the Board, and review Teck’s public disclosure with respect to such matters;
- (f) review the strategies and methods proposed by management, including the Health, Safety, Environment and Community (HSEC) Management Standards and Sustainability Strategy and Goals, to improve Teck’s performance with respect to Sustainability Matters;
- (g) review the status of new initiatives, with respect to Sustainability Matters and the manner in which Sustainability Matters are addressed in new projects;
- (h) review the methods of communicating Teck’s sustainability performance and Teck’s policies, procedures, commitments and goals with respect to Sustainability Matters throughout the organization and externally;

- (i) make recommendations to management and the Board with respect to desirable policy and strategic initiatives with respect to Sustainability Matters and actions arising from its review and monitoring activities; and
- (j) perform such other duties as may be assigned to the Committee by the Board from time to time.

3. Member Qualifications

The Committee shall consist of no fewer than three members.

4. Member Appointment and Removal

The members of the Committee shall be appointed by the Board annually at the time of each annual meeting of shareholders and shall hold office until the next annual meeting, or until they are removed by the Board or until they cease to be directors of Teck.

5. Quorum

A quorum for the Committee shall be a majority of the members.

6. Structure and Operations

The Board shall appoint a Chair of the Committee, who, in consultation with the Committee members, shall determine the schedule and frequency of Committee meetings, provided that the Committee shall meet at least twice per year. The Committee may invite any person to attend meetings to assist in the discussion of the matters under consideration by the Committee. Decisions at meetings of the Committee will be made by simple majority vote and the Chair shall not have a casting vote. The Committee may also take action evidenced by a written consent resolution signed by all members of the Committee, which resolution may be signed in counterparts.

7. Manner of Reporting to the Board

The Committee shall fix its own procedures, keep records of its proceedings and report to the Board as specified by the Board or as and when the Committee may deem appropriate (but not later than the next meeting of the Board). The Board shall be promptly advised of any decisions taken by the Committee, and minutes of any Committee meeting will be provided to the Board.

8. Engagement of Outside Advisors

The Committee, when it considers necessary or advisable, may retain, at Teck's expense, outside consultants or advisors to assist or advise the Committee independently on any matter within its mandate. The Committee shall have the sole authority to retain and terminate any such consultant or advisor, including sole authority to approve the fees and other terms of the engagement.

9. Review of the Charter

The Committee shall annually assess the adequacy of this Charter and recommend any changes to the Board for approval, taking into account any applicable legislative and regulatory requirements and best practice guidelines.

10. Annual Review and Assessment

The Committee's performance, including its compliance with this Charter, shall be evaluated annually in accordance with a process approved by the Board and the results of that evaluation shall be reported to the Committee and to the Board.