



Health and Safety Policy

Health and Safety is a core value of our company and we believe all workplace incidents that could cause serious harm to our employees, contractors, and other persons in our workplaces are preventable. Everyone has the right to healthy and safe workplace.

We are responsible for providing a safe workplace and effectively managing workplace risk; we are committed to providing leadership and resources for managing health and safety, including mental health. We will ensure that all employees and contractors have the knowledge, training, support and ability to safely perform their duties. We will provide supervisors with support and training to carry out their health and safety responsibilities. We will identify and manage occupational health and hygiene exposures for the protection of short and longer term health. We will strive for continual improvement and hold ourselves accountable through verification and reporting of our performance.

We expect all employees and contractors to be leaders in workplace health and safety through the identification of hazards, the effective control of high potential risk, working in compliance with Teck's safe work practices and procedures, and maintaining compliance with applicable occupational health and safety law and policy. We also expect supervisors to ensure the health and safety of all workers under their direct supervision.

We all share in the responsibility for our safety and that of our co-workers. Working together we can eliminate deaths, serious injuries, and diseases in the workplace; we will accept nothing less.

This policy is reviewed at least annually.

Donald R. Lindsay
President and CEO

Sheila A. Murray
Chair, Board of Directors